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2002

Town of Pelham

New Hampshire

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2002
Annual Town Report

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P38
2002

Town Report Dedication



Marietta Potter and Frank Sullivan have each worked for years to take care of people in need of help. Pelham people who have tragedies or difficulties in their lives often rely on the Pelham Food Pantry or the Pelham Good Neighbor Fund to see them through. The tireless, unselfish work that Marietta and Frank give to the community help Pelham to be a better place to live. For that reason, we gratefully dedicate this Town Report to them.

Hugh P. Mason

10/9/23 - 11/28/23

A GRATEFUL TOWN ACKNOWLEDGES THE TIME AND SERVICES OF THESE DEDICATED PEOPLE.

**IN MEMORIAL
TO THOSE WHO IN THEIR LIVES HAVE SERVED
THE TOWN OF PELHAM**

PETER M. FISHER

PLANNING BOARD

1989-1998

BOARD OF ADJUSTMENT

1993-1996

FLORENCE L. FOISIE

TAX COLLECTOR

1960-1964

BALLOT CLERK

1950-1955

JOHN J. LAWLOR JR

CONSTABLE

1949-1952

POLICE OFFICER

1954-1958

CEMETRY TRUSTEE

1985-1987

HUBERT L. MASON

FIREFIGHTER

1973-1979

HUSTON E. WHITE

BOARD OF ADJUSTMENT

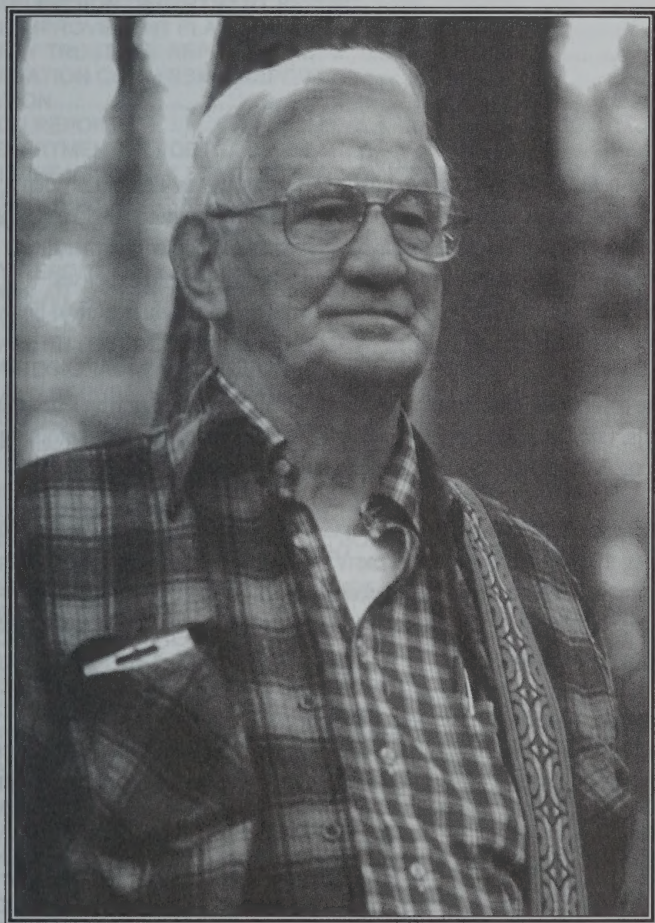
1984-1987

WATER COMMITTEE

1988-1991

**A GRATEFUL TOWN ACKNOWLEDGES THE TIME AND
SERVICES OF THESE DEDICATED PEOPLE.**

In Memory of:



Hubert L. Mason
10/9/23 - 11/28/02

PELHAM Good Neighbor Fund

P.O. BOX 953

PELHAM, NEW HAMPSHIRE 03076



People Helping People

The Pelham Good Neighbor Fund was established 35 years ago by Pelham residents who wanted to provide food and financial assistance for their less fortunate neighbors. Since the fund was started, over 1,400 residents have received assistance with either their heating oil, electricity, food, rent, transportation, and other household expenses. Currently, there is a core committee of 10 members who volunteer their time to help our neighbors in need 52 weeks a year.

13 years ago, the committee established a Sponsor-A-Child Program during Christmas where individuals, families and organizations have provided toys, boots and clothing for over 800 children. A holiday dinner is also provided for the entire family.

The major fund raising activities are the Annual Golf Tournament held in August, and the food drive held every December in front of the Victory Supermarket. Various local organizations volunteer their time on the weekends to collect these donations. In addition, there are ongoing donations of food and money from individuals, businesses and charitable organizations.

The Pelham Good Neighbor Fund provides financial assistance 52 weeks a year for emergency situations. The involvement and commitment of the committee members and the community have made the Town of Pelham a better place where people are helping people!

A GRATEFUL TOWN ACKNOWLEDGES THE TIME AND
SERVICES OF THESE DEDICATED PEOPLE.

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TOWN OFFICES

HOURS

DEPARTMENT	PHONE NUMBER	HOURS
Selectmen/ Town Administrator	635-8233	8:30 a.m. - 4:30 p.m. Monday - Friday
Assessor	635-3317	8:00 a.m. - 4:00 p.m. Monday - Friday
Town Clerk & Tax Collector	635-2040 635-3480	8:00 a.m. - 4:00 p.m. Mon., Wed., Thurs., Fri. Tues. 8:00 a.m. - 7:00 p.m.
Planning Department	635-7811	8:00 a.m. - 4:00 p.m. Monday - Friday
Parks & Recreation Department	635-2721	8:30 a.m. - 4:00 p.m. Monday - Friday
Police Department	635-2411 Business 911 Emergency	
Fire Department	635-2703 Business 911 Emergency	9:00 a.m. - 4:00 p.m. Monday - Friday
Library	635-7581	Monday and Thursday 10:00 a.m. - 8:00 p.m. Tues., Wed., Fri. 10:00 a.m. - 5:00 p.m. Saturday 10:00 a.m. - 2:00 p.m.
Transfer Station/Recycling Facility	635-3964 (EFFECTIVE APRIL 1, 2002)	Closed Sunday & Monday Tues. 10:30 a.m. - 7:00 p.m. Wed., Thurs., Fri., Sat 8:30 a.m. - 4:30 p.m.
Highway Department	635-8526	7:00 a.m. - 3:30 p.m. Monday - Friday
Senior Citizens Center	635-3800	8:00 a.m. - 2:00 p.m. Monday - Friday

FEDERAL, STATE, COUNTY AND TOWN
OFFICERS
2002

Governor.....	Jeanne Shaheen
U.S. Senators.....	Robert Smith Judd Gregg
State Senator.....	Arthur Klemm, Jr.
Representative in Congress.....	Charles Bass
County Commissioner.....	Rhona Charbonneau
Representatives to the General Court.....	Jean-Guy J. Bergeron, 02 Christopher Seibel, 02 Harold Lynde 02
Board of Selectmen	Gregory B. Farris, 03 William McDevitt, 05 Harold V. Lynde, 04 Jean-Guy Bergeron, 04 Richard Derby, 05
Town Moderator.....	Philip Currier, 04
Supervisors of the Check List.....	Dorothy A. Hardy, 06 Joyce Mason, 05 Charlotte Vautier, 04
Tax Collector.....	Dorothy Marsden, 03
Town Clerk.....	Dorothy Marsden, 03
Town Treasurer.....	Charlene Takesian, 05
Town Administrator.....	Thomas R. Gaydos
Animal Control Officer.....	Timothy Vincent
Assessor.....	Janet Reardon
Building Inspector.....	Roland Soucy
Cable Television Coordinator.....	James Greenwood
Cemetery Superintendent.....	William Gibson
Emergency Management Dir.....	E. David Fisher

Code & Zoning Enforcement Officer.....	Roland Soucy
Director of Senior Facility & Elderly Affairs.....	Susanne Hovling
Electrical Inspector.....	Tim Zelonis
Executive Secretary.....	Annette Sutcliffe
Fire Chief.....	E. David Fisher
Health Officer.....	Paul Zarnowski
Highway Agent.....	Donald Foss, Sr.
Human Services Agent.....	Thomas R. Gaydos
Library Director.....	Gayle Tudisco
Planning Director.....	Amy Alexander
Police Chief.....	Evan Haglund
Plumbing Inspector.....	Walter Kosik
Recreation Director.....	Robert Tryon
Senior Financial Analyst.....	
Transfer Station Superintendent.....	Bruce A. Mason

FEDERAL, STATE, AND COUNTY OFFICERS
2003

Governor.....	Craig Benson
Executive Councilor.....	Raymond J. Wieczorek
U.S. Senators.....	Judd Gregg John Sununu
State Senator.....	Charles W. Morse
Representative in Congress.....	Charles Bass
County Commissioner.....	Rhona Charbonneau
Representatives to the General Court- District 66.....	Jean-Guy Bergeron David M. Bouchard David L. Buhlman Lars T. Christiansen Peter R. Goyette, Jr. Shawn N. Jasper James H. Lawrence Rudy Lessard Chris S. Malloy Russell T. Ober, III Joan C. Tate

TOWN COMMITTEES

Board of Adjustment..... Peter LaPolice, Chair. 03
Peter McNamara, 04
George Labonte, III, 03
Walter Kosik, 04
Edmund Gleason, 05
David Hennessey, Alt 05
Jean-Guy Bergeron, Sel. Rep.
Amy Alexander, Planning Dir.
Charity Willis, Recording Secretary

Budget Committee..... John C. Lavallee, Chair, 03
Daniel Guimond, 03
Dennis Viger, 03
Philip McColgan, 05
Edmund Gleason, 05
Michael Marcinkowski, 05
Doug Fyfe, 04
Robert Sherman, 04
Jack Caynon, 04
William McDevitt, Sel. Rep.
Ray Perry, School Bd. Rep.
Martha Lowe, Recording Secretary

Cable Television Advisory Committee..... Charlene Takesian, Chair 03
James Cryan, 03
Holly Saurman, 03
James Hogan, 05
Gerald Joyce, III, 04
Christopher Murphy, 04
Marie Stadtmiller, School Bd. Rep.
Gregory Farris, Sel. Rep.
James Greenwood, Cable Coordinator

Capital Improvement Plan Committee.....	William Scanzani, Chair Larry Hall, Vice Chair Steve Caruso Brian Calderbank Doug Fyfe, Budget Committee Rep. Mary Barsamian-Daigle, School Bd Rep. Greg Farris, Sel. Rep.
Cemetery Trustees.....	Timothy Zelonis, 05 Walter Kosik, 04 Richard Jensen, 05 Jeannette McCoy, 03 Warren Fox, 03 Jean-Guy Bergeron, Sel. Rep.
Conservation Commission.....	Bob Yarmo, Chair, 03 Sanjay Kakkad, 04 Marc Duquette, 04 Sandy Kupcho, 04 Frank Culbert, 04 Christian Montminy, 05 William McDevitt, Sel. Rep. Amy Alexander, Planning Director
Council on Aging (one year).....	Gene Titcomb, Chair Blanche Forest, Vice Chair Frank Atwood/Barbara Tracy, Treasurer Charlotte Vautier, Secretary
Forestry Committee.....	Harold Lynde Gayle Plouffe Paul Gagnon Fire Chief, E. David Fisher

Library Trustees.....	Rosemary Dole, 04 Ann Fancher, 03 Elizabeth Zemetres, 05 Bonnie Barbaro, 04 Linda Kilbride, 05
Planning Board.....	Victor Danevich, Chair, 03 Patrick Culbert, 05 Henry DeLuca, 05 William Scanzani, 03 Peter McNamara, 04 Gael Ouellette, 04 Robin Bousa, Alt., 04 Raymond Brunelle, Alt., 05 Robert Yarmo, Alt., 05 Amy Alexander, Planning Director Hal Lynde, Sel. Rep. Amy Alexander, Planning Dir. Charity Willis, Recording Secretary
Recreation Advisory Board.....	Dave Cate, Chair, 03 Robert Blinn, 05 Andy Vanti, 05 Jon Lowe, 03 Lisa Sparkman, 04 Tanya Kosik, 04 Liz Fontanella, 05 Joseph Slattey, III, 04 William Hayes, 05 Eleanor Burton, School Bd. Rep. William McDevitt, Sel. Rep. Robert Tryon, Parks & Recreation Dir. Kathleen Carr, Secretary

Raymond Park Advisory Board.....	David Cate, Chair Elizabeth Schedeler Robert Sherman Daniel Shea Roseann Puddister Thomas Goss Beth Young Marc Evans Edward Adamsky Deb Lafferty William Hayes Robert Tryon, Parks & Recreation Dir. Kathleen Carr, Secretary
Technical Staff.....	Dennis Glorioso, Systems Admin
Trustees of the Trust Funds.....	Holly Saurman, 03 William DiBona, Jr., 04 Barbara Stadtmiller, 05
Municipal Building Committee.....	William McDevitt Eleanor Burton Joanne Langdon Carolyn Law Dennis Viger William Scanzani Henry DeLuca Jackie Mierswa Larry Hall Harold Lynde Carol Theoharous Philip McColgan Greg Farris, Sel. Rep.



TOWN OF PELHAM

Office of the Selectmen

Town Hall Annex
60 Old Bridge Street North
Pelham, NH 03076

Board of Selectmen

Tel: (603) 635-8233
Fax: (603) 635-8274
Email: selectmen@Pelham-NH.com

The Board of Selectmen would like to acknowledge the many citizen volunteers who help our town government run. These include members of boards and committees as well as individuals who volunteer many hours of time to assist on specific projects. Our town is better for the time these people spend and we thank them for it.

We would also like to thank the voters for approving the Municipal Center project last March. We extend particular thanks to the members of the Municipal Building Committee without whose dedication and hard work we would never have been able to present this proposal to the voters.

Your new Police Station, Library, and Town Offices will be ready for occupancy this summer. Although few exterior changes are currently visible on the former Sherburne School, the interior has already been greatly transformed. The new library is now weather tight which means work will soon begin in earnest on the interior. As soon as weather permits, we will begin work on the new green area between the new library and Marsh Rd. The Board will soon be announcing opportunities for memorial donations to dedicate trees that will be planted on the green and other areas surrounding the buildings.

We continue to experience community growth that places additional demands on our ability to provide basic services at a reasonable cost. The tax rate this past year represented an increase over 2001 yet the municipal rate comprises only 15% of the total tax bill. In other words, an annual tax bill of \$5,000 pays \$750 toward police, fire, library, transfer station, recreation, and other town services for the year. The balance of the property tax bill is for schools (43%), county (9.6%), and state (32%).

One problem that we continue to face is our inability to properly take care of our many parks and other town properties, including such things as cutting the grass and shoveling snow. We have depended heavily on volunteers to perform the lion's share of recreation field maintenance. The number of fields continues to be expanded with the construction of additional fields at Elmer G. Raymond Park but our ability to take care of them has not. At the same time our most dedicated volunteers have told us they will not be able to continue this work indefinitely. As a result the Board is asking you please to support Article 7 on this year's warrant. This will allow the Board to contract for recreation field maintenance and maintenance of other town land, including the common and the new green.

We thank you for intrusting the care of the community to us this past year and assure you that we have done our best to earn your confidence.

SPECIAL STATE PRIMARY
PELHAM, N.H.
PELHAM MEMORIAL SCHOOL
FEBRUARY 5, 2002

Before the opening of the polls, the ballot box was inspected and locked, the required postings done and the checklist was certified. Ballot clerks on shift throughout the day were: Dorothy Matthews, Barbara Smith and Daniel Atwood. Town Moderator Philip Currier, declared the polls open at 7:00 a.m. Voting continued throughout the day and the polls were closed at 7:00 p.m. He announced the following results:

Registered Voters	5,863
Reg Ballot Cast	102
Absentee Cast	9

EXECUTIVE COUNCILOR

RAYMOND WIECZOREK - REPUBLICAN	65
JOHN KACAVAS - DEMOCRAT	24

All Ballots used and unused were sealed according to the law and turned over to the Town Clerk for preservation at 8:00 p.m.

Respectfully Submitted,



Dorothy Marsden, Town Clerk

SPECIAL STATE GENERAL ELECTION
PELHAM, N.H.
PELHAM HIGH SCHOOL
MARCH 12, 2002

Before the opening of the polls, the ballot box was inspected and locked, the required postings done and the checklist was certified. Ballot clerks on shift throughout the day were: Dorothy Matthews, Barbara Smith, Diane Mullaney, Patricia St.Cyr, Marie Ward, Dan Church, Jane Croteau, Jackie Blanchette, Priscilla Church, Mary Lavallee, Richard Moore, Ron D'Arcangelo, Dan Atwood, Georgia Atwood, Mary Yannetti and Jean Robarge. Town Moderator, Philip Currier, declared the polls open at 7:00 a.m. Voting continued throughout the day and the polls were closed at 8:00 p.m. He announced the following results:

Registered Voters	5,904
Reg Ballot Cast	2,986
Absentee Cast	85

EXECUTIVE COUNCILOR

RAYMOND J. WIECZOREK - REPUBLICAN	1516
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JOHN P. KACAVAS - DEMOCRAT	1340
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All Ballots used and unused were sealed according to the law and turned over to the Town Clerk for preservation at 10:00 p.m.

Respectfully Submitted,



Dorothy Marsden, Town Clerk



ABSENTEE
OFFICIAL BALLOT
ANNUAL TOWN MEETING
TOWN OF
PELHAM, NEW HAMPSHIRE
March 12, 2002

Dorothy A. Marsden
DOROTHY A. MARSDEN, TOWN CLERK

INSTRUCTIONS TO VOTERS

1. To vote, complete the arrow(s) pointing to your choices, like this
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and complete the arrow pointing to the write-in line, like this

TOWN OFFICIALS	QUESTIONS RELATING TO ZONING ORDINANCE	OFFICIAL BALLOT TOWN WARRANT QUESTIONS
For Selectmen THREE YEARS Vote for not more than TWO: RONALD A. BOURQUE * 1459 RICHARD W. DERBY * 1500 WILLIAM McDEVITT * 1963 WRITE-IN * RECOUNT 3/25/02 WRITE-IN	QUESTION 1 Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: This amendment would comprehensively revise and amend Article VII Wetlands Conservation District of the Town of Pelham Zoning Ordinance for protection of wetland resources. (RECOMMENDED BY THE PLANNING BOARD 7-0-0) YES 1349 NO 1634	ARTICLE 5 To see if the Town will vote to raise and appropriate the sum of \$6,307,383.00 (Six Million Three Hundred Seven Thousand Three Hundred Eighty Three Dollars) for the reconstruction of the former E. G. Sherburne Elementary School building for use as a police station and municipal offices, and the construction of a new public library and to authorize the issuance of not more than \$5,597,383.00 (Five Million Five Hundred Ninety Seven Thousand Three Hundred Eighty Three Dollars) in bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon and further to authorize the withdrawal of up to \$710,000.00 (Seven Hundred Ten Thousand Dollars) now or hereafter placed in the Municipal Building Capital Reserve Fund created for this purpose, and to authorize the Selectmen to take any other action necessary to carry out this vote. (3/5 VOTE REQUIRED) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (NO FIRST YEAR TAX RATE IMPACT) YES 1442 NO 1000
For Town Clerk THREE YEARS Vote for not more than ONE: MARY V. COLLINS WRITE-IN	QUESTION 2 Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: this amendment would adopt a new Article, entitled Open Space Planned Development, for the Pelham Zoning Ordinance that provides for an alternative subdivision design. (RECOMMENDED BY THE PLANNING BOARD 7-0-0) YES 997 NO 675	
For Tax Collector THREE YEARS Vote for not more than ONE: MARY V. COLLINS WRITE-IN	QUESTION 3 Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: this amendment would modify Section 307-15 to define a new or used auto dealership as any structure or lot dedicated to the sale of 2 or more autos within a 12-month period. (RECOMMENDED BY THE PLANNING BOARD 4-2-0) YES 1253 NO 1714	
For Town Moderator TWO YEARS Vote for not more than ONE: PHILIP R. CURRIER WRITE-IN	QUESTION 4 Are you in favor of the adoption of Amendment No. 4 as proposed by Citizen's Petition for the Town of Pelham Zoning Ordinance as follows: this amendment would modify Sections 307-12 and 307-13 to increase the frontage and lot size for residential uses to 250 feet and 2 acres (single-family dwelling structures); 300 feet and 100,000 sq. ft. (2-family dwelling structures) and require 60,000 sq. ft. of naturally occurring usable land. (BY CITIZENS PETITION) (NOT RECOMMENDED BY THE PLANNING BOARD 6-6-0) YES 257 NO 3257	ARTICLE 6 To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. YES 7237 (RECOMMENDED BY THE BOARD OF SELECTMEN) NO 644
For Town Treasurer THREE YEARS Vote for not more than ONE: CHARLENE F. TAKESIAN WRITE-IN		ARTICLE 7 To see if the Town will vote to accept the following road as a Town road: Oak Hill Drive YES 2467 NO 678
For Budget Committee THREE YEARS Vote for not more than THREE: EDMUND J. GLEASON MICHAEL F. MARCINKOWSKI PHILIP J. MCGOLGAN, JR. WRITE-IN WRITE-IN WRITE-IN		ARTICLE 8 To see if the Town will vote to raise and appropriate the sum of \$1.00 (One Dollar) to purchase the E. G. Sherburne School Property located on Marsh Road from the Pelham School District, and to authorize the Selectmen to accept the conveyance of the property and take any other action necessary to carry out this vote. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (NO TAX RATE IMPACT) YES 2385 NO 623
For Cemetery Trustee THREE YEARS Vote for not more than TWO: RICHARD W. JENSEN TIMOTHY ZELONIS WRITE-IN WRITE-IN		
For Trustee of Trust Funds THREE YEARS Vote for not more than ONE: WRITE-IN BARBARA SADRAILLER WRITE-IN		
For Library Trustee THREE YEARS Vote for not more than TWO: LINDA M. KILBRIDE ELIZABETH CAROL ZEMETRES WRITE-IN WRITE-IN		
For Library Trustee TWO YEARS Vote for not more than ONE: WRITE-IN BONNIE BARBARO WRITE-IN		

ARTICLE 9

"Shall the Town of Pelham raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein totaling \$5,195,726.00. Should this article be defeated, the operating budget shall be \$4,701,709.00 which is the same as last year, with certain adjustments required by previous action of the Town of Pelham or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only."

This article does not include all of the remaining warrant articles, including special warrant articles as defined in RSA 32:3, VI. (\$5,272,629.00 RECOMMENDED BY THE BOARD OF SELECTMEN) (\$5,195,726.00 RECOMMENDED BY THE BUDGET COMMITTEE)

YES 1799
NO 1136

ARTICLE 10

To see if the Town of Pelham will vote to approve the cost items included in the one-year collective bargaining agreement ratified by the Board of Selectmen of the Town of Pelham and the Pelham Police, Fire, and Supervisors Association, which calls for the following increases in salaries and related benefits:

Contract Year	New Costs
April 1, 2002 to March 31, 2003	\$30,230.00

and further to raise and appropriate the sum of \$22,673.00 (Twenty Two Thousand Six Hundred Seventy Three Dollars) to fund the cost items of that portion of the contract for the remainder of the current fiscal year, said amount representing the additional costs attributable to the increase in salaries and related benefits over those of the appropriation paid in the prior fiscal year at current staffing levels. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .04)

YES 2111
NO 837

ARTICLE 11

To see if the Town will vote to raise and appropriate the sum of \$213,619.00 (Two Hundred Thirteen Thousand Six Hundred Nineteen Dollars) to be offset by the State Highway Grant for highway construction. This will be a non-lapsing account per RSA 32:7 and will not lapse until project is completed or in two (2) years, whichever is less. (NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES). (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (NO TAX RATE IMPACT)

YES 1850
NO 940

ARTICLE 12

To see if the Town will vote to raise and appropriate the sum of \$275,000.00 (Two Hundred Seventy-Five Thousand Dollars) to be placed in the Town Health Insurance Fund established at the 1995 Town Meeting, for the purpose of paying the annual health premiums and related insurance administrative expenses and also including deductible and co-insurance amounts for eligible Town employees. This cost is offset by premiums paid to the Town by the employees and savings to the Town in lower health insurance costs. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .46)

YES 1838
NO 1113

ARTICLE 13

To see if the Town will vote to raise and appropriate the sum of \$25,000.00 (Twenty Five Thousand Dollars) to be placed in the Compensated Absence Trust Fund for the purpose of paying accrued Earned Time (accrued vacation and sick leave) balances to terminating employees as required by law and contract. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .04)

YES 1875
NO 1063

ARTICLE 14

To see if the Town will vote to raise and appropriate the sum of \$16,000.00 (Sixteen Thousand Dollars) for mapping of the Town storm water system as mandated by Federal Environmental Protection Agency regulations. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .03) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)

YES 2130
NO 205

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of \$39,000.00 (Thirty Nine Thousand Dollars) for the construction of a new roof and a handicapped ramp at the Senior Center. This will be a non-lapsing account per RSA 32:7 and will not lapse until project is completed or in two (2) years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .07) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)

YES 2221
NO 244

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of \$15,000.00 (Fifteen Thousand Dollars) for the purpose of funding 1 additional part time Highway Department equipment operator laborer. The above sum represents the wage costs to the Town for the period April 1, 2002 through December 31, 2002 after which, if this position is approved, this position will be funded through future Highway Department budget requests. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 10-1) (ESTIMATED TAX RATE IMPACT .03)

YES 1785
NO 1153

ARTICLE 17

To see if the Town will vote to raise and appropriate \$58,718.00 (Fifty Eight Thousand Seven Hundred Eighteen Dollars) to replace 3 (three) 36-inch metal culvert pipes with concrete box culverts on Pulpit Rock Road including 100 ft. of road work and guardrail installation. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .10) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)

YES 1684
NO 1230

ARTICLE 18

To see if the Town will vote to raise and appropriate \$23,400.00 (Twenty Three Thousand Four Hundred Dollars) for the purpose of installing a septic system, well, plumbing fixtures, and electrical fixtures at the Highway Department office. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 10-1) (ESTIMATED TAX RATE IMPACT .04)

YES 1883
NO 2043

ARTICLE 19

To see if the Town will approve a lease/purchase agreement of a fully operational 36,000 GVW dump truck with a four season body, front plow frame and wing system at a purchase price of \$92,000.00 over a four (4) year period and to raise and appropriate the sum of \$23,000.00 (Twenty-Three Thousand Dollars) for the first year payment. This lease arrangement shall provide that at the end of the contract period, the Town of Pelham shall have sole ownership without any additional funding to the lessor, and will contain a non-appropriation clause. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 10-1) (ESTIMATED TAX RATE IMPACT .04) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)

YES 1800
NO 1744

CONTINUE VOTING ON NEXT BALLOT



ABSENTEE
OFFICIAL BALLOT
ANNUAL TOWN MEETING
TOWN OF
PELHAM, NEW HAMPSHIRE
March 12, 2002

Dorothy A. Marsden
DOROTHY A. MARSDEN, TOWN CLERK

INSTRUCTIONS TO VOTERS

1. To vote, complete the arrow(s) pointing to your choices, like this
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and complete the arrow pointing to the write-in line, like this

ARTICLE 20

To see if the Town will vote to raise and appropriate \$10,000.00 to be added to the Ambulance Capital Reserve Fund and authorize the use/transfer of the December 31, 2001 fund balance in that amount for this purpose. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (NO TAX RATE IMPACT)

YES 241
NO 488

ARTICLE 21

To see if the Town of Pelham will approve a lease/purchase agreement of a Fire Truck at a purchase price of \$225,000.00 (Two Hundred Twenty Five Thousand Dollars) over a five (5) year period and to raise and appropriate the sum of \$50,954.00 (Fifty Thousand Nine Hundred Fifty-Four dollars) for the first year payment. This lease arrangement shall provide that at the end of the contract period the Town of Pelham shall have sole ownership without any additional funding to the lessor, and will contain a non-appropriation clause. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .09) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)

YES 259
NO 890

ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of \$59,600.00 (Fifty Nine Thousand Six Hundred Dollars) for the purpose of purchasing two (2) 2002 Ford Crown Victoria Police Interceptors. Cost to include all equipment, lettering and transfers. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 10-1) (ESTIMATED TAX RATE IMPACT .10) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)

YES 492
NO 1318

ARTICLE 23

To see if the Town will vote to raise and appropriate the sum of \$50,658.00 (Sixty Thousand Six Hundred Fifty Nine Dollars) for the purpose of funding two full time Equipment Operator 1 positions, salary and benefits, in a new Building and Grounds Division of the Highway Department from May 1 to December 31, 2002. These positions will replace one full time custodian and a seasonal park maintenance worker who were budgeted at \$36,925.00 for a comparable time period. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-5) (ESTIMATED TAX RATE IMPACT .10)

YES 1394
NO 1598

ARTICLE 24

To see if the Town will vote to raise and appropriate the sum of \$11,000.00 (Eleven Thousand Dollars) for the purchase of four (4) sets of 5-row aluminum bleachers to be used at various athletic fields in Muldoon Park for a multitude of sport programs. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 3-8) (ESTIMATED TAX RATE IMPACT .02)

YES 1421
NO 588

ARTICLE 25

To see if the Town will vote to raise and appropriate \$75,000.00 (Seventy Five Thousand Dollars) for placement in the Bridge Capital Reserve Fund previously established and to vote to withdraw \$90,000.00 (Ninety Thousand Dollars) from the fund for preliminary engineering for the replacement of Bridge #074/141 Tallant Road over Beaver Brook. This bridge has been identified by the NH Department of Transportation as substandard. The State of New Hampshire will reimburse the Town 80% of this cost. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .13) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)

YES 273
NO 807

ARTICLE 26

To see if the Town will vote to raise and appropriate the sum of \$15,000.00 (Fifteen Thousand Dollars) representing the Town's 50% share of the municipality's costs associated with conducting an engineering study on the Castle Hill Road Bridge to assess the condition of the bridge and to develop alternative replacement proposals along with associated costs. The other 50% share of the municipality's costs of this project will be paid by the Town of Windham, which has a similar article before its voters at the 2002 town meeting. This project will be considered under the State of New Hampshire Bridge Betterment Program wherein the towns will each be reimbursed up to 80% (\$12,000.00) of their costs. Should this article be approved, but defeated by the voters in Windham, this article will be considered null and void. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the study is completed or for a period of two (2) years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-3) (ESTIMATED TAX RATE IMPACT .03)

YES 1901
NO 1460

ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of \$42,000.00 (Forty Two Thousand Dollars) to complete three full size multi-use fields, with a well and parking areas, at Elmer G. Raymond Park. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-3) (ESTIMATED TAX RATE IMPACT .07)

YES 1601
NO 1402

ARTICLE 28

To see if the Town will vote to withdraw \$15,000.00 from the Pelham Forestry Fund and appropriate the same to create a mitigation wetland at Elmer G. Raymond Park as required by the New Hampshire Department of Environmental Services. These funds were generated from the sale of timber that grew on Raymond Park. NO PORTION OF SAID FUNDS SHALL BE RAISED BY LOCAL TAXES. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-2) (NO TAX RATE IMPACT)

YES 2346
NO 664

ARTICLE 29

To see if the Town will vote to raise and appropriate the sum of \$24,000.00 (Twenty Four Thousand Dollars) for the purpose of contracting with a qualified professional to prepare a tax assessment valuation of all Tennessee Gas Pipeline Company property in the Town of Pelham. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .04)

YES 1985
NO 1018

VOTING IS COMPLETED

Respectfully Submitted,

Dorothy Marsden
Dorothy Marsden,
TOWN CLERK
PELHAM, N.H.

STATE PRIMARY ELECTION
 PELHAM, N.H.
 PELHAM MEMORIAL SCHOOL
 SEPTEMBER 10, 2002

Before the opening of the polls, the ballot box was inspected and locked, the required postings done, and the checklist was certified. Ballot clerks on shift throughout the day were: Dorothy Matthews, Diane Mullaney, Patricia St.Cyr, Dan Church, Priscilla Church, Mary Lavallee, Georgia Atwood and Jean Robarge. Town Moderator, Philip Carrier, declared the polls open at 7:00 a.m. Voting continued throughout the day and the polls were closed at 7:00 p.m. He announced the following results:

Registered voters	6,135
Reg Ballot Cast	1,306
Absentee Cast	40

DEMOCRAT

Governor

"Bev" Hollingworth	208
Mark Fernald	148

United States Senator

Jeanne Shaheen	309
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Rep in Congress

Katrina Swett	289
Norman H. "NH" Jackman	71

Executive Councilor

Shannon O'Brien	331
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REPUBLICAN

Governor

Robert Howard Kroepel	2
Craig Benson	415
Joseph S. Haas	0
Gordon J. Humphrey	302
Bruce Keough	180
Robert Kingsbury	4

United States Senator

John E. Sununu	444
"Bob" Smith	444
Kenneth Scot Stremsky	10

Rep in Congress

Eugene Douglass	125
Charles Bass	729

Executive Councilor

Raymond J. Wiczorek	681
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Sheriff
David M. Dionne 268

County Attorney
Peter McDonough 306

County Treasurer
Jerome B. Duval 298

Register of Deeds

Register of Probate
"Lee" Lombard 296

County Commissioner
Michael Clemons 303

Sheriff
James A. Hardy 765

County Attorney

County Treasurer
David G. Fredette 653

Register of Deeds
Judith A. MacDonald 680

Register of Probate
Robert R. Rivard 667

County Commissioner
Rhona M. Charbonneau 675

Delegates to State Convention
James A. Hardy 677
Alicia Anne Landry 518
Robert T. Smith 548

All Ballots used and unused were sealed according to the law and turned over to the Town Clerk for preservation at 9:00 p.m.

Respectfully Submitted,



Dorothy Marsden, Town Clerk

GENERAL ELECTION
 PELHAM, N.H.
 PELHAM MEMORIAL SCHOOL
 NOVEMBER 5, 2002

Before the opening of the polls, the ballot box was inspected and locked, the required posting done, and the checklist was certified. Ballot clerks on shift throughout the day were: Daniel Atwood, Daniel Church, Priscilla Church, Donna D'Archangelo, Bea Dean, Linda Derby, Mary Lavallee, Dorothy Matthews, Bonnie Moore, Richard S. Moore, Diane Mullaney, Jackie Norkiewicz, Jean Robarge, Barbara Smith, Patricia St. Cyr and Marie Ward.

Town Moderator, Philip Currier, declared the polls open at 7:00 a.m. Voting continued throughout the day and the polls were closed at 7:00 p.m. He announced the following results:

Governor

Craig Benson	2352
Mark Fernald	1131
John J. Babiarz	108

United States Senator

John E. Sununu	1999
Jeanne Shaheen	1490
"Ken" Blevens	138

Rep in Congress

Charles Bass	2136
Katrina Swett	1369
Rosalie T. Babiarz	96

Executive Councilor

Raymond J. Wiczorek	2073
Shannon O'Brien	1317

State Senator

"Chuck" Morse	2133
Norman L. MacAskill	1171

Sheriff

James A. Hardy	2555
David M. Dionne	855

County Attorney

John Coughlin	1839
Peter McDonough	1368

County Treasurer

David G. Fredette	1988
Jerome B. Duval	1207

State Representatives

Jean-Guy J. Bergeron	2446
David M. Bouchard	1495
David L. Buhlman	1312
Lars T. Christiansen	1362
Peter R. Goyette Jr.	1796
Shawn N. Jasper	1358
James H. Lawrence III	1388
Rudy Lessard	1441
Russell T. Ober III	1223
Joan C. Tate	1457
Jordan G. Ulerly	1139
Neil Gustafson	767
John Knowles	731
Harold "Hal" Lynde	1760
"Chis" Malloy	1992
Christos Manis	722
Donna M. Marceau	939
Vivian L. McGuire	837
Carol Pomphret	804
Denise Rondeau	938
William T. Shutt	740

Register of Deeds

Judith A. MacDonald	2949
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Register of Probate

Robert R. Rivard	2046
"Lee" Lombard	1118

County Commissioner

Rhona M. Charbonneau	2046
Michael Clemons	1216

Question Relating to a Constitutional Amendment Proposed by the 2002 General Court

"Are you in favor of amending article 73-a of the second part of the constitution to read as follows:[Art.] 73-a. [Supreme Court Administration.] The chief justice of the supreme court shall be the administrative head of all the courts. The chief justice shall, with the concurrence of the

majority of the supreme court justices, have the power by rule to regulate the security and administration of, and the practice, procedure, and rules of evidence in, all courts in the state. The rules so adopted shall have the force and effect of law. The general court may also regulate these matters by statute provided that the general court shall have no authority to abridge the necessary adjudicatory functions for which the courts were created. In the event of a conflict between a statute and a rule, if not contrary to the provisions of the constitution." (Passed by the N.H. House 290 Yes 48 No; Passed by State Senate 16 Yes 7 No) CACR 5

Yes: 1815

No: 1170

Question Proposed pursuant to Part II, Article 100 of the New Hampshire Constitution

"Shall there be a convention to amend or revise the constitution?"

Yes: 1176

No: 1854

All ballots used and unused were sealed according to law and turned over to the Town Clerk for preservation at 10:00 p.m.

Respectfully Submitted,

A handwritten signature in cursive script, reading "Dorothy Marsden".

Dorothy Marsden, Town Clerk

TOWN OF PELHAM
THE STATE OF NEW HAMPSHIRE

2002 TOWN
DELIBERATIVE SESSION MINUTES

DELIBERATIVE SESSION
PELHAM MEMORIAL SCHOOL
FEBRUARY 2, 2002

The Moderator, Philip Currier, opened the Deliberative Session of the 2002 Town Meeting at 10:00 A.M. at the Pelham Memorial School on Saturday, February 2, 2002. He explained that this session shall consist of explanation, discussion, and debate of warrant articles numbered 5 through 29. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Mr Currier called the 2002 Town Meeting to order. He then asked Mr. Theoharous to lead us in the Pledge of Allegiance. He introduced the Town Clerk, Dorothy Marsden; Representatives to the Budget Committee, Chairman, John Lavalley and Ed Gleason; Selectmen, Chairman, Deb Casey, Jean-Guy Bergeron, William McDevitt, Greg Farris, and Hal Lynde; Town Counsel, Gordon Graham; Senior Financial Analyst, Bob Blanchette.

The Moderator then recognized all non-registered voters who were requested to be seated in a special area. He then set the rules and regulations to be followed during the meeting, including an explanation of restricted reconsideration. He then proceeded to say that the order of the warrant articles is the way the Selectmen print them in the warrant with one exception; the bond issue Article #7. We will take that Article up first. He explained, by law, that bond issues to be voted on by Town or School Meetings are to be the first articles in the warrant and the first to be discussed. Mr. Currier stated that Article #7 was to be taken up first and would become Article #5 on the town ballot. The Official ballot voting will take place at Pelham High School on Tuesday, March 12, 2002 between the hours of 7:00 a.m. and 8:00 p.m. to choose all necessary town officials for the ensuing year and to vote on zoning questions numbered 1 through 4 and warrant articles numbered 5 through number 29.

QUESTION 1

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: this amendment would comprehensively revise and amend Article VII Wetlands Conservation District of the Town of Pelham Zoning Ordinance for protection of wetland resources. (RECOMMENDED BY THE PLANNING BOARD 7-0-0)

QUESTION 2

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: this amendment would adopt a new Article, entitled Open Space Planned Development, for the Pelham Zoning Ordinance that provides for an alternative subdivision design. (RECOMMENDED BY THE PLANNING BOARD 7-0-0)

QUESTION 3

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: this amendment would modify Section 307-16 to define a new or used auto dealership as any structure or lot dedicated to the sale of 2 or more autos within a 12-month period. (RECOMMENDED BY THE PLANNING BOARD 4-2-0)

QUESTION 4

Are you in favor of the adoption of Amendment No. 4 as proposed by Citizen's Petition for the Town of Pelham Zoning Ordinance as follows: this amendment would modify Sections 307-12 and 307-13 to increase the frontage and lot size for residential uses to 250 feet and 2 acres (single-family dwelling structures); 300 feet and 100,000 sq. ft. (2-family dwelling structures) and require 60,000 sq. ft. of naturally occurring useable land. (BY CITIZENS PETITION) (NOT RECOMMENDED BY THE PLANNING BOARD 0-6-0)

Moderator Philip Currier stated that Questions 1-4 will be voted on at the Town Election on March 12, 2002.

ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of \$6,307,383.00 (Six Million Three Hundred Seven Thousand Three Hundred Eighty Three Dollars) for the reconstruction of the former E. G. Sherburne Elementary School building for use as a police station and municipal offices, and the construction of a new public library and to authorize the issuance of not more than \$5,597,383.00 (Five Million Five Hundred Ninety Seven Thousand Three Hundred Eighty Three Dollars) in bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon and further to authorize the withdrawal of up to \$710,000.00 (Seven Hundred Ten Thousand Dollars) now or hereafter placed in the Municipal Building Capital Reserve Fund created for this purpose, and to authorize the Selectmen to take any other action necessary to carry out this vote. **(3/5 VOTE REQUIRED) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (NO FIRST YEAR TAX RATE IMPACT)** The Moderator, Philip Currier, stated that the first order of business would be the Bond issue Article. Mr. William McDevitt did a wonderful presentation with slides of the present conditions of the Town Hall offices and storage area, Police Station and Library. He also showed slides of the new Municipal Building which would house the Town Hall Offices and Police Department and a stand alone Library. Mr. McDevitt stated that they believed this to be the most cost effective solution. I direct the Clerk to place Article 5 on the Official Ballot for action on March 12, 2002.

ARTICLE 6

To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. **(RECOMMENDED BY THE BOARD OF SELECTMEN)** I direct the Clerk to place Article 6 on the Official Ballot for action on March 12, 2002.

ARTICLE 7

To see if the Town will vote to accept the following road as a Town road: Oak Hill Drive I direct the Clerk to place Article 7 on the Official Ballot for action on March 12, 2002.

ARTICLE 8

To see if the Town will vote to raise and appropriate the sum of \$1.00 (One Dollar) to purchase the E. G. Sherburne School Property located on Marsh Road from the Pelham School District, and to authorize the Selectmen to accept the conveyance of the property and take any other action necessary to carry out this vote.

(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (NO TAX RATE IMPACT) Jean-Guy Bergeron asked if this Article would be subject to Article 5 passing and if it should be stated in the Article. Deborah Casey said that it does not need to be put in legally because, as the Board of Selectmen, they can decide not to accept conveyance of that property should Article 5 not pass. I direct the Clerk to place Article 8 on the Official Ballot for action on March 12, 2002.

ARTICLE 9

"Shall the Town of Pelham raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein totaling \$5,195,726.00. Should this article be defeated, the operating budget shall be \$4,701,709.00 which is the same as last year, with certain adjustments required by previous action of the Town of Pelham or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only."

This article does not include all of the remaining warrant articles, including special warrant articles as defined in RSA 32:3, VI. **(\$5,272,629.00 RECOMMENDED BY THE BOARD OF SELECTMEN) (5,195,726.00 RECOMMENDED BY THE BUDGET COMMITTEE)** Mr. Scanzani made an amendment to increase the Selectmen's portion of the Budget recommendation \$25,000.00 for the sole purpose of the selectmen being able to mail out to the community more info in the coming year of what is going on in the Town. The new total for the bottom line figure of the Budget Committee recommendation would be \$5,220,726.00. There was much discussion for and against this amendment and that they should probably wait until they have more info and coordination on this project. The amendment was defeated. I direct the Clerk to place Article 9 on the Official Ballot for action on March 12, 2002.

	<u>Selectmen</u>	<u>Budget Committee</u>	<u>Deliberative</u>	<u>Ballot</u>
DEPT	<u>Recommendation</u>	<u>Recommendation</u>	<u>Recommendation</u>	
Selectmen	251,797.00	251,653.00		251,653.00
Town Clerk	89,777.00	89,564.00		89,564.00
Tax Collector	70,507.00	67,877.00		67,877.00
Treasurer	7,400.00	7,400.00		7,400.00
Budget	2,338.00	2,338.00		2,338.00
Community Dev.	172,089.00	171,770.00		171,770.00
Trust Funds	2,040.00	2,040.00		2,040.00
Conservation	11,900.00	11,900.00		11,900.00
Elections	9,600.00	9,600.00		9,600.00
Assessor	46,491.00	46,277.00		46,277.00
Retirement	193,437.00	193,437.00		193,437.00
Cable	44,429.00	44,284.00		44,284.00
Police	1,628,722.00	1,617,752.00		1,617,752.00
Fire	680,435.00	677,964.00		677,964.00
Zoning	3,250.00	3,250.00		3,250.00
Planning Board	14,750.00	14,750.00		14,750.00
Insurance	150,107.00	150,107.00		150,107.00
Legal	69,600.00	69,600.00		69,600.00
Emergency Mgmt	791.00	791.00		791.00
Heath Officer	4,100.00	4,100.00		4,100.00
Health Service	42,790.00	42,790.00		42,790.00
Transfer Station	449,442.00	446,950.00		446,950.00
Highway Maintenance	666,141.00	630,245.00		630,245.00
Library	188,301.00	182,976.00		182,976.00
Human Service	20,025.00	20,025.00		20,025.00
Town Celebrations	7,000.00	7,000.00		7,000.00
Parks & Rec.	178,821.00	164,525.00		164,525.00
Senior Citizens	55,619.00	54,245.00		54,245.00
Cemetery	84,991.00	84,577.00		84,577.00
Interest/Tan	5,000.00	5,000.00		5,000.00
Int. Long Term	15,939.00	15,939.00		15,939.00
Princ, Notes	105,000.00	105,000.00		105,000.00
TOTAL:	5,272,629.00	5,195,726.00	5,195,726.00	5,195,726.00

ARTICLE 10

To see if the Town of Pelham will vote to approve the cost items included in the one-year collective bargaining agreement ratified by the Board of Selectmen of the Town of Pelham and the Pelham Police, Fire, and Supervisors Association, which calls for the following increases in salaries and related benefits:

<u>Contract Year</u>	<u>New Costs</u>
April 1, 2002 through March 31, 2003	\$30,230.00

and further to raise and appropriate the sum of \$22,673.00 (Twenty Two Thousand Six Hundred Seventy Three Dollars) to fund the cost items of that portion of the contract for the remainder of the current fiscal year, said amount representing the additional costs attributable to the increase in salaries and related benefits over those of the appropriation paid in the prior fiscal year at current staffing levels. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .04) I direct the Clerk to place Article 10 on the Official Ballot for action on March 12, 2002.**

ARTICLE 11

To see if the Town will vote to raise and appropriate the sum of \$213,619.00 (Two Hundred Thirteen Thousand Six Hundred Nineteen Dollars) to be offset by the State Highway grant for highway construction. This will be a non-lapsing account per RSA 32:7 and will not lapse until project is completed or in two (2) years, whichever is less. (NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES). **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (NO TAX RATE IMPACT) I direct the Clerk to place Article 11 on the Official Ballot for action on March 12, 2002.**

ARTICLE 12

To see if the Town will vote to raise and appropriate the sum of \$275,000.00 (Two Hundred Seventy-Five Thousand Dollars) to be placed in the Town Health Insurance Fund established at the 1995 Town Meeting, for the purpose of paying the annual health premiums and related insurance administrative expenses and also including deductible and co-insurance amounts for eligible Town employees. This cost is offset by premiums paid to the Town by the employees and savings to the Town in lower health insurance costs. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .46) I direct the Clerk to place Article 12 on the Official Ballot for action on March 12, 2002.**

ARTICLE 13

To see if the Town will vote to raise and appropriate the sum of \$25,000.00 (Twenty Five Thousand Dollars) to be placed in the Compensated Absence Trust Fund for the purpose of paying accrued Earned Time (accrued vacation and sick leave) balances to terminating employees as required by law and contract.

(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .04)

I direct the Clerk to place Article 13 on the Official Ballot for action on March 12, 2002.

ARTICLE 14

To see if the Town will vote to raise and appropriate the sum of \$16,000.00 (Sixteen Thousand Dollars) for mapping of the Town storm water system as mandated by Federal Environmental Protection Agency regulations. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less.

(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .03) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)

I direct the Clerk to place Article 14 on the Official Ballot for action on March 12, 2002.

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of \$39,000.00 (Thirty Nine Thousand Dollars) for the construction of a new roof and a handicapped ramp at the Senior Center. This will be a non-lapsing account per RSA 32:7 and will not lapse until project is completed or in two (2) years, whichever is less.

(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .07) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)

I direct the Clerk to place Article 15 on the Official Ballot for action on March 12, 2002.

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of \$15,000.00 (Fifteen Thousand Dollars) for the purpose of funding 1 additional part time Highway Department equipment operator laborer. The above sum represents the wage costs to the Town for the period April 1, 2002 through December 31, 2002 after which, if this position is approved, this position will be funded through future Highway Department budget requests.

(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 10-1) (ESTIMATED TAX RATE IMPACT .03)

I direct the Clerk to place Article 16 on the Official Ballot for action on March 12, 2002.

ARTICLE 17

To see if the Town will vote to raise and appropriate \$58,718.00 (Fifty Eight Thousand Seven Hundred Eighteen Dollars) to replace 3 (three) 36-inch metal culvert pipes with concrete box culverts on Pulpit Rock Road including 100 ft. of road work and guardrail installation. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**

(RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .10) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)

I direct the Clerk to place Article 17 on the Official Ballot for action on March 12, 2002.

ARTICLE 18

To see if the Town will vote to raise and appropriate \$23,400.00 (Twenty Three Thousand Four Hundred Dollars) for the purpose of installing a septic system, well, plumbing fixtures, and electrical fixtures at the Highway Department office. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 10-1) (ESTIMATED TAX RATE IMPACT .04)** I direct the Clerk to place Article 18 on the Official Ballot for action on March 12, 2002.

ARTICLE 19

To see if the Town will approve a lease/purchase agreement of a fully operational 36,000 GVW dump truck with a four season body, front plow frame and wing system at a purchase price of \$92,000.00 over a four (4) year period and to raise and appropriate the sum of \$23,000.00 (Twenty-Three Thousand Dollars for the first year payment. This lease arrangement shall provide that at the end of the contract period, the Town of Pelham shall have sole ownership without any additional funding to the lessor, and will contain a non-appropriation clause. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 10-1) (ESTIMATED TAX RATE IMPACT .04) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)** I direct the Clerk to place Article 19 on the Official Ballot for action on March 12, 2002.

ARTICLE 20

To see if the Town will vote to raise and appropriate \$10,000.00 to be added to the Ambulance Capital Reserve Fund and authorize the use/transfer of the December 31, 2001 fund balance in that amount for this purpose. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (NO TAX RATE IMPACT)** I direct the Clerk to place Article 20 on the Official Ballot for action on March 12, 2002.

ARTICLE 21

To see if the Town of Pelham will approve a lease/purchase agreement of a Fire Truck at a purchase price of \$225,000.00 (Two Hundred Twenty Five Thousand Dollars) over a five (5) year period and to raise and appropriate the sum of \$50,954.00 (Fifty Thousand Nine Hundred Fifty-Four dollars) for the first year payment. This lease arrangement shall provide that at the end of the contract period the Town of Pelham shall have sole ownership without any additional funding to the lessor, and will contain a non-appropriation clause.

(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .09) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) I direct the Clerk to place Article 21 on the Official Ballot for action on March 12, 2002.

ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of \$59,600.00 (Fifty Nine Thousand Six Hundred Dollars) for the purpose of purchasing two (2) 2002 Ford Crown Victoria Police Interceptors. Cost to include all equipment, lettering and transfers. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**

(RECOMMENDED BY THE BUDGET COMMITTEE 10-1) (ESTIMATED TAX RATE IMPACT .10) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) I direct the Clerk to place Article 22 on the Official Ballot for action on March 12, 2002.

ARTICLE 23

To see if the Town will vote to raise and appropriate the sum of \$60,659.00 (Sixty Thousand Six Hundred Fifty Nine Dollars) for the purpose of funding two full time Equipment Operator 1 positions, salary and benefits, in a new Building and Grounds Division of the Highway Department from May 1 to December 31, 2002. These positions will replace one full time custodian and a seasonal park maintenance worker who were budgeted at \$36,925.00 for a comparable time period. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**

(RECOMMENDED BY THE BUDGET COMMITTEE 6-5) (ESTIMATED TAX RATE IMPACT .10) I direct the Clerk to place Article 23 on the Official Ballot for action on March 12, 2002.

ARTICLE 24

To see if the Town will vote to raise and appropriate the sum of \$11,000.00 (Eleven Thousand Dollars) for the purchase of four (4) sets of 5-row aluminum bleachers to be used at various athletic fields in Muldoon Park for a multitude of sport programs. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**

(NOT RECOMMENDED BY THE BUDGET COMMITTEE 3-8) (ESTIMATED TAX RATE IMPACT .02) I direct the Clerk to place Article 24 on the Official Ballot for action on March 12, 2002.

ARTICLE 25

To see if the Town will vote to raise and appropriate \$75,000.00 (Seventy Five Thousand Dollars) for placement in the Bridge Capital Reserve Fund previously established and to vote to withdraw \$90,000.00 (Ninety Thousand Dollars) from the fund for preliminary engineering for the replacement of Bridge #074/141 Tallant Road over Beaver Brook. This bridge has been identified by the NH Department of Transportation as substandard. The State of New Hampshire will reimburse the Town 80% of this cost. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .13) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN)** Deborah Casey made an amendment to insert the words "previously established" after the word Fund on the second line and insert the words "from the fund" after (Ninety Thousand Dollars) on the third line. This amendment was adopted. I direct the Clerk to place Article 25 , as amended, on the Official Ballot for action on March 12, 2002.

ARTICLE 26

To see if the Town will vote to raise and appropriate the sum of \$15,000.00 (Fifteen Thousand Dollars) representing the Town's 50% share of the municipality's costs associated with conducting an engineering study on the Castle Hill Road Bridge to assess the condition of the bridge and to develop alternative replacement proposals along with associated costs. The other 50% share of the municipality's costs of this project will be paid by the Town of Windham, which has a similar article before its voters at the 2002 town meeting. This project will be considered under the State of New Hampshire Bridge Betterment Program wherein the towns will each be reimbursed up to 80% (\$12,000.00) of their costs. Should this article be approved, but defeated by the voters in Windham, this article will be considered null and void. This will be a non-lapsing account per RSA 32:7,VI and will not lapse until the study is completed or for a period of two (2) years, whichever is less. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-3) (ESTIMATED TAX RATE IMPACT .03)** I direct the Clerk to place Article 26 on the Official Ballot for action on March 12, 2002.

ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of \$42,000.00 (Forty Two Thousand Dollars) to complete three full size multi-use fields, with a well and parking areas, at Elmer G. Raymond Park. **(RECOMMENDED BY THE**

BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-3) (ESTIMATED TAX RATE IMPACT .07) I direct the Clerk to place Article 27 on the Official Ballot for action on March 12, 2002.

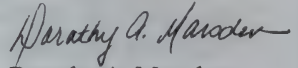
ARTICLE 28

To see if the Town will vote to withdraw \$15,000.00 from the Pelham Forestry Fund and appropriate the same to create a mitigation wetland at Elmer G. Raymond Park as required by the New Hampshire Department of Environmental Services. These funds were generated from the sale of timber that grew on Raymond Park. NO PORTION OF SAID FUNDS SHALL BE RAISED BY LOCAL TAXES. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-2) (NO TAX RATE IMPACT) I direct the Clerk to place Article 28 on the Official Ballot for action on March 12, 2002.**

ARTICLE 29

To see if the Town will vote to raise and appropriate the sum of \$24,000.00 (Twenty Four Thousand Dollars) for the purpose of contracting with a qualified professional to prepare a tax assessment valuation of all Tennessee Gas Pipeline Company property in the Town of Pelham. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 11-0) (ESTIMATED TAX RATE IMPACT .04) I direct the Clerk to place Article 29 on the Official Ballot for action on March 12, 2002.**

Respectfully Submitted,


Dorothy A. Marsden,
Town Clerk

TAX COLLECTOR'S REPORT

MS-61

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FOR THE MUNICIPALITY OF PELHAM YEAR ENDING 12/31/02

CREDITS	Levy for This Year	2000 PRIOR LEVIES (Please specify years) 1999		
		2001		
REMITTED TO TREASURER:				
Property Taxes	14,935,699.33	417,732.92		
Resident Taxes				
Land Use Change	388,910.00	177,310.35		
Yield Taxes	3,200.00	19.00		
Interest	12,185.79	30,034.76		
Penalties	654.17	359.48		
Excavation Tax @ \$.02/yd.	426.00			
Excavation Activity Tax				
Utility Charges				
Conversion to Lien (should equal line 2, pg.3)		238,595.96	2,895.00	
DISCOUNTS ALLOWED:				
ABATEMENTS MADE:				
Property Taxes	101,015.00	21,186.00	8,947.00	
Resident Taxes				
Land Use Change		90,740.00		
Yield Taxes				
Excavation Tax @ \$.02/yd.				
Excavation Activity Tax				
Utility Charges				
CURRENT LEVY DEEDED	138.00			
UNCOLLECTED TAXES - END OF YEAR #1080				
Property Taxes	834,160.19			
Resident Taxes				
Land Use Change	372,040.00			
Yield Taxes	1,864.00			
Excavation and Excavation Activity Taxes				
Utility Charges				
TOTAL CREDITS	16,650,292.48	975,978.47	\$11,842.00	\$

TAX COLLECTOR'S REPORT

MS-61

Page 1
FOR THE MUNICIPALITY OF PELHAM YEAR ENDING 12/31/02

DEBITS		Levy for Year of this Report	2000 PRIOR LEVIES (Please specify years) 1999	
UNCOLLECTED TAXES- BEG. OF YEAR* :				
Property Taxes	CM 02	213.00	592,247.34	
Resident Taxes				
Land Use Change			247,011.97	
Yield Taxes			19.00	
Excavation Tax @ \$.02/yd				
Excavation Activity Tax				
Utility Charges				
TAXES COMMITTED				
Property Taxes	#3110	15,828,254.00	2,068.00	
Resident Taxes	#3180			
Land Use Change	#3120	760,950.00		
Yield Taxes	#3185	5,064.00		
Excavation Tax	#3187	426.00		
Excav. Activity Tax	#3188			
Utility Charges	#3189			
OVERPAYMENT:				
Property Taxes	#3110	42,971.52	18,610.00	8,947.00
Resident Taxes	#3180			
Land Use Change	#3120		69,800.00	
Yield Taxes	#3185			
Excavation Tax	#3187			
Excav. Activity Tax	#3188			
Interest - Late Tax	#3190	12,185.79	45,862.68	
Costs & Penalties	#3190	654.17	359.48	2,895.00
TOTAL DEBITS		16,650,292.48	975,978.47	\$11,842.00 \$

* This amount should be the same as the last year's ending balance. If not, please explain.

TAX COLLECTOR'S REPORT

MS-61

FOR THE MUNICIPALITY OF PELHAM YEAR ENDING 12/31/02

DEBITS	Last Year's Levy 2001	1999 PRIOR LEVIES (Please specify years)		
		2000	1998	1998
Unredeemed Liens Balance at Beg. of Fiscal Yr.		114,463.85	50,814.49	2,395.33
Liens Executed During Fiscal Yr.	241,490.96			
Interest & Costs Collected (After Lien Execution)	6,364.74	9,985.73	17,096.99	698.43
TOTAL DEBITS	\$ 247,855.70	\$124,449.58	\$ 67,911.48	\$ 3,093.76

CREDITS

REMITTED TO TREASURER:	Last Year's Levy 2001	1999 PRIOR LEVIES (Please specify years)		
		2000	1998	1998
Redemptions	118,853.94	50,167.55	47,337.16	1,215.57
Interest & Costs Collected (After Lien Execution) #3190	4,706.71	10,833.59	17,832.36	709.43
Abatements of Unredeemed Taxes	1,224.16	387.54	438.30	
Liens Deeded To Municipality	425.25	538.38	343.19	
Unredeemed Liens Bal. End of Yr. #1110	122,645.64	62,522.52	1,960.47	1,168.76
TOTAL CREDITS	\$ 247,855.70	\$124,449.58	\$ 67,911.48	\$ 3,093.76

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? YES

TAX COLLECTOR'S SIGNATURE *Dorothy Mander* DATE: 1/31/03

STATEMENT OF TOWN CLERK ACCOUNTS

2002

RECEIPTS

Motor Vehicle Permits	\$1,819,360.50
Dog Licenses	3,676.00
Dog State Fees	1,777.00
Municipal Agent Fees	32,002.50
Title Fees	6,784.00
Vital Statistics	13,568.00
Hunt/Fish Licenses	10,817.00
UCC's	5,093.00
Boat Fees	11,092.18
Miscellaneous	2,163.55

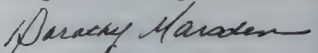
Total	\$1,906,333.73
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RECEIPTS REMITTED TO TREASURER

Motor Vehicle Permits	\$1,819,360.50
Dog Licenses, Penalties & State Fees	5,453.00
Municipal Agent Fees	32,002.50
Title Fees	6,784.00
Vital Statistics	13,568.00
Hunt/Fish Licenses	10,817.00
Miscellaneous	2,163.55
UCC's	5,093.00
Boat Fees	11,092.18

Total	\$1,906,333.73
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Respectfully Submitted


Dorothy Marsden
Town Clerk

REPORT OF THE PELHAM ASSESSOR

To the Residents of Pelham:

The net taxable value for 2002 at 60% of valuation was \$615,435,649. In comparison, the net taxable value for 2001 at 72% valuation was \$582,757,575. The \$32,678,074 increase is mainly due to new residential construction. There was a \$2.35 increase in the 2002 tax rate. The new tax rate, \$25.85, was set by the State in November, 2002. The 2001 tax rate was \$23.50.

There were a large number of new residential subdivisions in 2002, which created new streets and extended some existing streets. They include: Collins Way, Gauthier Way, Priscilla Way, Megan Circle, Longview Circle Ext., Greenmeadow Drive Ext., Garland Drive Ext., Appleleaf Road, Dogwood Circle, Carlisle Lane, GoldenBrook Drive, Melissa Circle, Bearhill Road, Bluejay Drive, Heather Lee Lane, Quail Run Lane, Cara Lane, Susan Drive, Fineview Circle, And Sunset Rock Road. Commercial projects that were completed include Pelham Elementary School, Pelham Plastics, and 24 new units at the Pelham Terrace Elderly Housing Complex. I conducted a total of 698 inspections in 2002, of which 137 were new homes. As of this writing, 1,026 inspections are scheduled for the tax year 2003, of which 283 are new single family/two family homes.

Yield taxes, which are applied when trees are harvested, were assessed in the amount of \$5,064 in 2002, as compared to \$6,842 in 2001, an decrease of \$1,778. This figure is somewhat inaccurate as some of the wood & timber that was cut in 2002 will not be billed until April of 2003. Also, due to new state law, filing an intent to cut is no longer required to clear a house lot.

Current Use lien releases resulted in \$760,950 in revenue in 2002, as compared to \$605,170 in 2001, an increase of \$155,780. There are several pending subdivisions which will again, produce much current use release revenue in 2003. Since 1986, Current Use lien releases have generated over \$2,516,120. This has proven to be an important source of revenue for Pelham.

A total of 566 exemptions were granted in 2002 in the following categories:

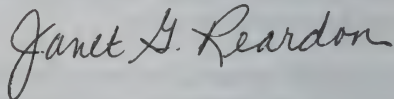
Type of Exemption	Number of Exemptions	Taxes Shifted to others
Elderly Total Exempt	63	\$170,021
Opt. Adj. Elderly Exemption	19	\$ 12,279
Blind Exemption	3	\$ 1,163

Solar Heat Exemption	14	\$ 1,307
Wood Heat Exemption	40	\$ 1,447
Standard Veterans Exemption	421	\$ 41,500
Disabled Veterans Exemption	6	\$ 8,400
TOTAL	566	\$236,117

You may now contact my office via e-mail at assessor@pelhamweb.com. There are many forms, applications and information available on the web page that has been made available to the public. Check it out!!

Any property owner wishing to apply for an exemption or for a Current Use land assessment is reminded to complete and return the appropriate application by April 15, 2003 in order to qualify for the 2003 tax year. Anyone that is applying for an abatement or Elderly Exemption, now has until March 1 following notice of the November tax bill, to file. Applications are available in the Assessor's Office at the Town Hall. Copies of property records, subdivision plans and most deeds are available at my office. Any resident is welcome to telephone me at 635-3317 or stop by the Town Hall on any day with the exception of Friday, and I will gladly answer any exemption or assessing questions that you may have.

Respectfully Submitted,



Janet G. Reardon
Assessor, Town of Pelham



MASON+RICH

PROFESSIONAL
ASSOCIATION

CERTIFIED
PUBLIC
ACCOUNTANTS

September 18, 2002

Board of Selectmen
Town of Pelham
Pelham, New Hampshire

In planning and performing our audit of the financial statements of the Town of Pelham, New Hampshire for the year ended December 31, 2001, we considered the Town's internal control structure to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure.

However, during our audit we became aware of several matters in the current year that are opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter summarizes our comments and suggestions regarding those matters and also reviews the status of the prior year's audit findings and recommendations. This letter does not affect our report dated September 18, 2002 on the financial statements of the Town of Pelham, New Hampshire.

Respectfully submitted,

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BICENTENNIAL
SQUARE

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MEMBER
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PRIOR YEAR'S FINDINGS AND RECOMMENDATIONS**TOWN TRUST FUNDS**

Finding/Recommendation - We had noted in auditing the Trust Funds in the prior year that the Trustees had an excessive number of individual bank accounts for the various trust funds, which we believed resulted in an excessive amount of time being required at year end to account for the trust fund activity for the year. In addition, because reports were not readily available until year end and also because of the large number of individual accounts involved, the Trustees were not able during the year to disburse income from the various trusts in accordance with the wishes of the original donor. Rather, disbursements were normally limited during the year to the trusts created by the Town or to scholarship trust funds. We had recommended that the Trustees have the various trust accounts handled by a bank trust department or a company that has experience managing New Hampshire town trust funds.

Benefit - The bank or trust company would prepare that various year end reports for the Trustees. In addition, during the year the Trustees would, using quarterly or monthly reports provided by the bank or trust company, be able to approve the disbursement of various funds as designated by the original trust instruments. This would enable the Trustees to better fulfill the original intention of the trusts to the benefit of the Town.

Status - We noted at year end in our audit of the Town Trust Funds that this had not been done.

Management's Comments - Management notes the importance of professional assistance in administering these Trust Accounts. A meeting between Trustees and the Board of Selectmen is planned to improve communications and offer more services to the Trustees. These services should address this deficiency.

REPORTING OF SCHOOL IMPACT FEES AND CONSERVATION FUND BANK ACCOUNTS

Finding/Recommendation - The Town in 2000 was reporting the Conservation and Impact Fee bank accounts on the General Fund on the Real World software. We had recommended that the accounts should be set up in separate funds on the new fund accounting software in 2001.

Benefit - The funds would then be properly accounted for on the software.

Status - While the funds had been set up on the new fund accounting software, activity for the year was not posted to the separate funds but was still included within the General Fund.

Management's Comments - The activity in question was posted to computerized spreadsheets and will be posted to the Fund Accounting Software after verification of accuracy.

CURRENT YEAR'S FINDINGS AND RECOMMENDATIONS

GENERAL - GASB #34 COMPLIANCE

Finding - GASB's (Governmental Accounting Standards Board's) Statement #34 will have a wide-ranging impact on municipal accounting in areas as varied as accounting for the Town's assets (land, buildings, vehicles, equipment) to reporting bonded debt as a liability of the Town's General Fund. Because of these dramatic changes, the Town needs to begin the process now, in conjunction with its auditors, of addressing the accounting and record keeping items that need to be addressed to comply with GASB #34 in a timely manner.

Recommendation - We recommend that the Town begin the process shortly of determining what needs to be done, how and when this will be done and who will be doing the various items required for the Town to be in compliance with GASB #34 in 2003.

Management's Comments - The Town has appropriated funds and devised a plan to address compliance with GASB #34. This process has begun by department and initial drafts are expected by July, 2003.

CURRENT LAND USE TAX AND REMITTANCES TO CONSERVATION FUND

Finding - At a previous Town Meeting the voters had approved that 75% of the current land use taxes collected annually would be remitted to the Conservation Fund. However, no provision was made for the circumstance where current land use taxes are collected, the portion collected is then paid to the Conservation fund and the taxes are subsequently abated and refunded. In the current year we noted an instance where \$69,800 of taxes paid by the tax payer in 2001 was subsequently abated in 2002. Consequently, the Town bears the burden of the abatement refund while 75% of the tax originally paid has been remitted to the Conservation Fund.

Recommendation - The Town should consider either amending the original warrant article to address the situation where taxes collected and subsequently paid to the Conservation Fund are then abated and refunded or consider at least postponing the remittance of the taxes to the Conservation Fund if there is a pending abatement on file for the taxes.

Management's Comments - Discussion has taken place and a Warrant Article will be presented for the 2004 Town Meeting.

RECREATION DEPARTMENT REVENUES, EXPENDITURES AND GROSS REPORTING/BUDGETING

Finding - We noted during our review of the Recreation Department revenue accounts (Parks and Rec - Fees and Activity Fund) that numerous expenditures had been posted against the revenues received.

Recommendation - Following the gross budgeting and reporting requirements under New Hampshire RSA's, the expenditures should be reported as expenditures and not netted against revenues.

The Town may want to consider requesting at Town Meeting that a recreation revolving fund (RSA 35-B:2.II) be established for all recreation programs that are fee driven. This would also include the adult and biddy basketball programs as well as the ski program. If approved at Town Meeting, this revolving fund could easily be formatted on the accounting software as a separate fund. Also, the reports could be structured so that the various program revenue sources and expenditures are reported to give the director a report showing how each program is doing year to date. Based upon our casual observation of the number of parents each day at the Recreation Office for sign ups, schedules, etc. the Town has a very active recreation program. This would be an ideal way to set the programs up as ongoing self-supporting fund.

The Town should consider continuing to budget the indirect costs of the Recreation Department (salaries and benefits for director and support staff, telephone, etc.) in the Town's budget with all revenues and related direct program costs (instructors, equipment, T-shirts, awards, etc.) charged to the recreation revolving fund.

Management's Comments - The Recreation budget presented for the 2003 Town Meeting used the gross budgeting method. Activities throughout the year will be recorded in compliance with applicable statute.

PLANNING DEPARTMENT AND ROAD BOND ESCROW ACCOUNTS

Finding - We noted in our review of the Town's road bond accounts that the Planning Department was unaware of a number of older accounts still in the custody of the Treasurer.

Recommendation - The Treasurer should provide the Planning Department with a copy of the Road Bond spreadsheet report so that the Planning Department is aware at least quarterly of the status of the various accounts.

Management's Comments - Our Treasurer, Planning Director and Accounting Manager are working together to address all escrow accounts and ensure proper handling and reporting. Monthly statements will be circulated and quarterly sign off required by supervising parties.

PLANNING DEPARTMENT INCOME FEE ACCOUNT DEPOSITS

Finding - We noted in reviewing the activity at year end that two checks from developers dated December were actually deposited almost two months after the check date.

Recommendation - We always prefer for any entity that receipts be deposited daily at the bank, if practical. While we realize that this is not always a practical or realistic goal, we would recommend that at a minimum the checks be restrictively stamped for deposit only and that deposits be made more timely, at least weekly.

Management's Comments - Processes are in place to require all funds received are recorded, processed and deposited on a regular, but in no way longer than, weekly basis.

General - Basis of Accounting

Finding - The Town currently runs mostly on the cash basis during the year, with adjustments done at year end either by the auditors or the Town Office to adjust the books to the modified accrual basis of accounting.

Recommendation - With the changes as detailed in our earlier recommendation concerning the implementation of GASB #34, the Town MUST upgrade it's accounting methods during the year so that at year end the Town's books have already been adjusted to the modified accrual basis of accounting. This would include adjusting liabilities to the School to the amounts due at year end and recognizing the School District Assessment as an expenditure, recognizing the County Tax Assessment as an expenditure, recording payables at year end through the accounting software for bills for services rendered during the year but not billed to the Town until after year end, recording accrued payroll and compensated absences liabilities at year end and adjusting tax receivables and revenue accounts monthly during the year.

Benefit - During the year, the Town's books would at any time reflect the proper reporting of the modified accrual basis of accounting which is the basis that DRA is currently intending on using when setting the tax rate, even after the implementation of GASB #34.

TOWN OF PELHAM, NEW HAMPSHIRE
 COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
 BUDGET AND ACTUAL - GENERAL AND SPECIAL REVENUE FUND TYPES
 FOR THE YEAR ENDED DECEMBER 31, 2001

	General Fund		
	Budget	Actual	Variance Favorable (Unfavorable)
<u>Revenues</u>			
Taxes	\$ 13,588,576	\$ 13,551,548	\$ (37,028)
Licenses, Permits and Fees	\$ 1,774,484	\$ 1,902,720	\$ 128,236
Intergovernmental	\$ 719,355	\$ 641,555	\$ (77,800)
Charge for Services	\$ 150,000	\$ 452,626	\$ 302,626
Interest and Dividends	\$ 195,000	\$ 144,062	\$ (50,938)
Miscellaneous	\$ 68,000	\$ 36,573	\$ (31,427)
Total Revenues	\$ 16,495,415	\$ 16,729,084	\$ 233,669
<u>Expenditures</u>			
Town:			
General Government	\$ 1,325,885	\$ 1,278,351	\$ 47,534
Public Safety	\$ 2,223,094	\$ 1,954,224	\$ 268,870
Highways and Streets	\$ 567,441	\$ 558,669	\$ 8,772
Sanitation	\$ 427,421	\$ 484,103	\$ (56,682)
Health	\$ 40,345	\$ 40,898	\$ (553)
Welfare	\$ 20,000	\$ 13,534	\$ 6,466
Culture and Recreation	\$ 380,454	\$ 426,706	\$ (46,252)
Conservation	\$ 8,823	\$ 15,524	\$ (6,701)
Debt Service - Principle	\$ 105,000	\$ 105,000	\$ -
- Interest	\$ 26,447	\$ 21,534	\$ 4,913
Capital Outlay	\$ 668,610	\$ 492,900	\$ 175,710
Total Town Expenditures	\$ 5,793,520	\$ 5,391,443	\$ 402,077
Other Governmental Units:			
School District Assessment	\$ 10,146,529	\$ 10,146,529	\$ -
County Taxes	\$ 1,318,665	\$ 1,318,665	\$ -
Total Other Governmental Units	\$ 11,465,194	\$ 11,465,194	\$ -
Total Expenditures	\$ 17,258,714	\$ 16,856,637	\$ 402,077
Excess (Deficiency) of Revenues Over Expenditures	\$ (763,299)	\$ (127,553)	\$ 635,746
<u>Other Financing Sources (Uses)</u>			
Operating Transfers In	\$ -	\$ 12,246	\$ 12,246
Operating Transfers (Out)	\$ (375,000)	\$ (375,000)	\$ -
Total Other Financing Sources (Uses)	\$ (375,000)	\$ (362,754)	\$ 12,246
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses) (Budgetary Basis) (Note 7)	\$ (1,138,299)	\$ (490,307)	\$ 647,992
Fund Balances, Beginning of Year	\$ 2,126,862	\$ 2,508,080	\$ 575,911
Fund Balances, End of Year	\$ 988,563	\$ 2,017,773	\$ 1,223,903

TOWN OF PELHAM, NEW HAMPSHIRE
GENERAL FUND
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES - BUDGET AND ACTUAL
FOR THE YEAR ENDED DECEMBER 31, 2001

	Budget	Actual	Variance Favorable (Unfavorable)
REVENUES			
<u>Taxes</u>			
Property, Net of Overlay	\$ 13,449,640	\$ 13,271,246	\$ (178,394)
Land Use Charge	\$ 50,000	\$ 186,198	\$ 136,198
Yield	\$ 2,000	\$ 7,012	\$ 5,012
Excavation Activity	\$ 1,936	\$ 119	\$ (1,817)
Boat	\$ -	\$ -	\$ -
Interest and Penalties	\$ 85,000	\$ 86,973	\$ 1,973
Total Taxes	\$ 13,588,576	\$ 13,551,548	\$ (37,028)
<u>Licenses and Permits</u>			
Motor Vehicle Permit Fees	\$ 1,500,000	\$ 1,749,510	\$ 249,510
Dog Licenses	\$ -	\$ 4,321	\$ 4,321
Building Permits	\$ 84,484	\$ 141,245	\$ 56,761
Other Licenses, Permits and Fees	\$ 190,000	\$ 7,644	\$ (182,356)
Total Licenses and Permits	\$ 1,774,484	\$ 1,902,720	\$ 128,236
<u>Intergovernmental</u>			
Shared Revenues	\$ 378,908	\$ 378,908	\$ -
Highway Block Grant	\$ 212,378	\$ 212,378	\$ -
State and Federal Forest Land	\$ 69	\$ 69	\$ -
FEMA	\$ -	\$ 22,564	\$ 22,564
Conservation Grant	\$ -	\$ 7,060	\$ 7,060
Other State	\$ 3,000	\$ 552	\$ (2,448)
Federal - COPS Grant	\$ 125,000	\$ 20,024	\$ (104,976)
Total Intergovernmental	\$ 719,355	\$ 641,555	\$ (77,800)
<u>Charges for Services</u>			
Income from Departments	\$ 150,000	\$ 452,626	\$ 302,626
<u>Interest and Dividends</u>			
Interest on Deposits	\$ 195,000	\$ 144,062	\$ (50,938)
<u>Miscellaneous</u>			
Police Department Court Fines	\$ -	\$ 3,433	\$ 3,433
Reimbursements and Refunds	\$ -	\$ 17,739	\$ 17,739
Insurance Dividends/Reimbursements	\$ -	\$ 13,624	\$ 13,624
Other	\$ 68,000	\$ 1,777	\$ (66,223)
Total Miscellaneous	\$ 68,000	\$ 36,573	\$ (31,427)
Total Revenues	\$ 16,495,415	\$ 16,729,084	\$ 233,669
<u>Other Financing Sources</u>			
Operating Transfers In:	\$ -	\$ -	\$ -
From Planning	\$ -	\$ -	\$ -
From Nonexpendable Trust Fund	\$ -	\$ 12,246	\$ 12,246
From Expendable Trust Fund	\$ -	\$ -	\$ -
From Capital Reserves	\$ -	\$ -	\$ -
Total Other Financing Sources	\$ -	\$ 12,246	\$ 12,246
Total Revenues and Other Financing Sources	\$ 16,495,415	\$ 16,741,330	\$ 245,915

TOWN OF PELHAM, NEW HAMPSHIRE
GENERAL FUND
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES - BUDGET AND ACTUAL
FOR THE YEAR ENDED DECEMBER 31, 2001

	Budget	Actual	Variance Favorable (Unfavorable)
<u>EXPENDITURES</u>			
<u>Town:</u>			
<u>General Government</u>			
Executive	\$ 48,354	\$ 31,428	\$ 16,926
Elections and Registrations	\$ 50,155	\$ 49,401	\$ 754
Financial Administration	\$ 400,186	\$ 385,125	\$ 15,061
Assessing	\$ 38,928	\$ 38,752	\$ 176
Legal	\$ 69,600	\$ 90,779	\$ (21,179)
Employee Benefits	\$ 180,461	\$ 180,014	\$ 447
Planning and Zoning	\$ 177,201	\$ 170,469	\$ 6,732
Cemeteries	\$ 85,681	\$ 79,895	\$ 5,786
General Government Buildings	\$ 91,608	\$ 126,758	\$ (35,150)
Insurance	\$ 176,550	\$ 118,569	\$ 57,981
Advertising and Regional Associations	\$ 7,161	\$ 7,161	\$ -
Total General Government	\$ 1,325,885	\$ 1,278,351	\$ 47,534
<u>Public Safety</u>			
Police Department	\$ 1,576,059	\$ 1,345,560	\$ 230,499
Prior Year's Encumbrances	\$ -	\$ -	\$ -
Fire Department	\$ 646,244	\$ 608,664	\$ 37,580
Emergency Management	\$ 791	\$ -	\$ 791
Total Public Safety	\$ 2,223,094	\$ 1,954,224	\$ 268,870
<u>Highways and Streets</u>			
Highways and Streets	\$ 543,521	\$ 533,089	\$ 10,432
Bridges	\$ 500	\$ 300	\$ 200
Street Lighting	\$ 23,420	\$ 25,280	\$ (1,860)
Total Highways and Streets	\$ 567,441	\$ 558,669	\$ 8,772
<u>Sanitation</u>			
Solid Waste Disposal	\$ 427,421	\$ 484,103	\$ (56,682)
<u>Health</u>			
Health	\$ 37,686	\$ 37,686	\$ -
Health Services	\$ 2,659	\$ 3,212	\$ (553)
Total Health	\$ 40,345	\$ 40,898	\$ (553)
<u>Welfare</u>			
Direct Assistance	\$ 20,000	\$ 13,534	\$ 6,466
Total Welfare	\$ 20,000	\$ 13,534	\$ 6,466
<u>Culture and Recreation</u>			
Library	\$ 163,452	\$ 160,015	\$ 3,437
Parks and Recreation	\$ 128,910	\$ 172,956	\$ (44,046)
Patriotic Purposes	\$ 4,525	\$ 4,565	\$ (40)
Senior Citizens	\$ 44,136	\$ 49,865	\$ (5,729)
Cable Television	\$ 39,431	\$ 39,305	\$ 126
Total Culture and Recreation	\$ 380,454	\$ 426,706	\$ (46,252)
<u>Conservation</u>			
Conservation	\$ 8,823	\$ 15,524	\$ (6,701)

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE

GENERAL FUND

SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES - BUDGET AND ACTUAL
FOR THE YEAR ENDED DECEMBER 31, 2001

	Budget	Actual	Variance Favorable (Unfavorable)
<u>Debt Services</u>			
Principal - Long-Term Debt	\$ 105,000	\$ 105,000	\$ -
Interest - Long-Term Debt	\$ 21,447	\$ 21,534	\$ (87)
Interest - Tax Anticipation Note	\$ 5,000	\$ -	\$ 5,000
Total Interest	\$ 26,447	\$ 21,534	\$ 4,913
<u>Capital Outlay</u>			
Highway Block Grant	\$ 212,378	\$ 170,846	\$ 41,532
Police Department Vehicle	\$ 27,238	\$ 26,305	\$ 933
Animal Control Officer Vehicle	\$ 19,800	\$ 19,800	\$ -
Police Department Copy Machine	\$ 12,500	\$ 12,500	\$ -
Pelham Center Traffic Study	\$ 13,500	\$ 503	\$ 12,997
Fire Station Exhaust Ventilation	\$ 12,000	\$ 12,000	\$ -
Transfer Station Project	\$ 98,280	\$ 92,267	\$ 6,013
Town Space Needs Study	\$ 30,000	\$ 30,000	\$ -
Highway Truck	\$ 73,664	\$ 69,062	\$ 4,602
Recreation Ball Field	\$ -	\$ -	\$ -
<u>Prior Year Encumbrances:</u>			
Highway Block Grant	\$ 16,348	\$ 16,348	\$ -
Library Electrical	\$ 3,107	\$ -	\$ 3,107
Wildlife Habitat	\$ 326	\$ -	\$ 326
Muldoon Traffic Islands	\$ 9,304	\$ 7,106	\$ 2,198
Transfer Station	\$ 125,000	\$ 36,163	\$ 88,837
Raymond Park	\$ 4,189	\$ -	\$ 4,189
Town Annex - Stairs	\$ -	\$ -	\$ -
Hydrant Fees	\$ -	\$ -	\$ -
Fire Department Dive Team	\$ -	\$ -	\$ -
Purchase Forestry Land	\$ 7,677	\$ -	\$ 7,677
Forest Management and Study	\$ 886	\$ -	\$ 886
Solid Waste Study	\$ 1,153	\$ -	\$ 1,153
Recreation	\$ 1,260	\$ -	\$ 1,260
Total Capital Outlay	\$ 668,610	\$ 492,900	\$ 175,710
Total Town Expenditures	\$ 5,793,520	\$ 5,391,443	\$ 402,077
<u>Other Governmental Units</u>			
School District Assessment	\$ 10,146,529	\$ 10,146,529	\$ -
County Taxes	\$ 1,318,665	\$ 1,318,665	\$ -
Total Other Governmental Units	\$ 11,465,194	\$ 11,465,194	\$ -
Total Expenditures	\$ 17,258,714	\$ 16,856,637	\$ 402,077
<u>Other Financing Uses:</u>			
To Nonexpendable Trust Funds	\$ -	\$ -	\$ -
To Expendable Trust Funds	\$ 290,000	\$ 290,000	\$ -
To Capital Reserves	\$ 85,000	\$ 85,000	\$ -
Total Other Financing Uses	\$ 375,000	\$ 375,000	\$ -
Total Expenditures and Other Financing Uses	\$ 17,633,714	\$ 17,231,637	\$ 402,077



TOWN OF PELHAM

6 Main Street
Pelham, New Hampshire 03076-3723

BOARD OF ADJUSTMENT 2002 ANNUAL REPORT

The powers and duties of the Board of Adjustment are to hear appeals from any order, requirement, decision or determination made by an administrative official and administers special provisions in the zoning ordinance whereby the Board may grant a special exception or in the rare case a variance from the applicability of the zoning ordinance. Recently, New Hampshire State law was amended granting the Board of Adjustment the power to grant an equitable waiver from the dimensional requirements of a zoning ordinance in certain cases where a mistake was made and unnoticed or other similar cases.

The Zoning Board of Adjustment consists of five local residents each serving for 3 year terms. These members are appointed by the Board of Selectmen. The Board of Selectmen may also provide for 3 to 5 alternate members. As with many Committees and Boards within our community we are always in need of dedicated Volunteers. Please consider the Board of Adjustment when contemplating a volunteer position within the Town of Pelham.

The New Hampshire Supreme Court has stated that "...the Board of Adjustment is an essential cog in the entire scheme of a zoning ordinance, and that lacking it, the ordinance before us is invalid as a zoning ordinance." The Board of Adjustment is thus an integral "safety valve" in the whole process of regulating the use of land for the public good.

I would like to take this opportunity to thank our Selectmen's Representative, Jean-Guy Bergeron, Members of the Board, Planning Director, Amy Alexander, Building Inspector & Code Enforcement Officer, Roland Soucy, Planning Assistant, Jennifer Hovey and a special thanks to our Recording Secretary, Charity Willis for all their dedication and support this past year.

The following cases were heard in 2002:

Requests for Variances	18	Requests for Special Exceptions	09
Requests Granted	12	Requests Granted	06
Requests Denied/Withdrawn	03	Requests Denied/Withdrawn	01
Continued to 2003	03	Requests Forfeited	01
		Continued to 2003	01
Appeal Administrative Decision	02		
Appeals Denied	01	Requests for Rehearing	04
Appeals Forfeited	01	Requests Granted	0
		Requests Denied	04
Request for Equitable Waiver	0		

Members of the Board

Peter LaPolice, Chairman	2003
Peter McNamara, Vice Chair	2004
George LaBonte, Jr., Clerk	2003
Walter Kosik	2004
Edmund Gleason	2005
Alternate David Hennessey	2005
Jean-Guy Bergeron Selectmen's Representative	
Charity Willis Recording Secretary	

The Board of Adjustment meets on the second Monday of each month upstairs at the Town Hall at 7:30 p.m. Any resident wishing to appear before the Board may fill out an application at the Town Hall Planning Department during regular business hours.

Respectfully Submitted,

Peter LaPolice, Chairman

The Pelham Community Television 2002 ANNUAL REPORT

PTV with the help of numerous volunteers and employees has continued to provide the Pelham Cable subscribers with a variety of community events as well as weekly government meetings. Cable coordinator, James Greenwood along with production assistant Linda Doherty have continued to provide the support and training needed to accomplish weekly tasks.

Some of the regular shows that are still in production are: Our Schools, I'll take your call and insight. A long running show, Cable Talk failed to continue weekly shows after the summer break.

CTAC has been working with Attorney Peter Epstein to put together a franchise agreement with Adelphia Communications. The current agreement expired on October 29, 2001. As of the End of 2002 we still haven't reached a suitable agreement but expect that it will happen in the first two quarters of 2003. The Cable Television Advisory Committee has continued to provide the cable department with the help and guidance needed to bring the best possible Public access television possible.

Although our Cable provider is currently in chapter 11, bankruptcy they were able to upgrade their cable system to a state of the art 860 MHz Bi-directional system. This has opened up the door to allow more analog channels, digital channels and two-way Internet access (powerlink). In the future they will be offering Video on demand and many more channels. If you have the Total Advantage Plus package there is over 300 channels to choose from.

As always the PTV studio and equipment are available for all Pelham residents to use for the live shows and/or the taping of and playing back of any other shows. Proper training is required and is provided by the Station Manager. If you are interested in seeing more or doing something on your own please contact Jim Greenwood or Linda Doherty at PTV, 635-8645 or ptv@pelham-nh.com.

Respectfully Submitted,
James B. Greenwood, Cable Coordinator

Cemetery Trustees
Annual Report

To the Board of Selectmen and Town Residents:

The Board held its annual elections. Richard Jensen will remain as Chairman; Warren Fox, Co-chairman; Jeannette McCoy will remain as Secretary; Walter Kosik and Tim Zelonis, Trustees; and William (Red) Gibson will remain our Sexton.

Each year improvement is being made at our cemeteries with our full time employee, Brandon Bonnell and part-time employee, Robert Foley. They have both worked very hard in keeping up the beauty of all the cemeteries. The Trustees are very thankful for having two caring and hard working men. Trees have been trimmed and a few trees needed to be taken down. They are also working very hard on keeping up with the grub problems in order to have grass. We also added two more roads and were able to have 2 roads repaved. A new map has been laid out for the year 2003 in order to have more grave lots. We were able to purchase a 16 H.P. leaf blower.

In keeping up the beauty of our most sacred land in Pelham, we would like to ask all lot owners by April 15, 2003 to clean up around their lots and remove all plastic flowers and articles that are hazardous.

The tractor that the residents voted in 2 years ago has been in full use. We are able to do all our own burials. We thank you again citizens of Pelham.

The revenue taken in from the sale of lots and openings and closings of the graves was as follows: \$44,950.00 as of December 2002.

There were 58 burials at Gibson Cemetery;
47 full burials;
11 cremations

Many thanks to our Sexton, William (Red) Gibson, for all his hard work and endless hours and the continuation of his caring for the people.

Respectfully submitted,

Jeannette McCoy, Secretary
Richard Jensen, Chairman
Warren Fox, Co-chairman
Walter Kosik, Trustee
Tim Zelonis, Trustee
William (Red) Gibson

PELHAM CONSERVATION COMMISSION 2002 ANNUAL REPORT

The Conservation Commission's responsibilities to the Town of Pelham, as established by RSA:36 – A, are to assure the proper utilization and protection of natural resources including the watershed resource, wetlands, open space, water areas and aquifer.

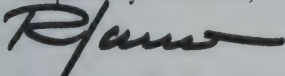
The Conservation Commission members continue to make progress towards comprehensive protection of our natural resources.

Highlights of our activities during the year 2002 include:

- Continued participation with the Regional Environmental Priorities Program funded by the Department of Environmental Services with administration by NRPC which assists the Town of Pelham in identifying priority environmental projects. This project prepares Pelham to participate in current and future environmental project funding.
- Completion of the Natural Resources Inventory with NRPC for use in identification of our natural resources, prioritizing parcels for conservation and planning purposes
- Using the Conservation Funds and funds raised by Little Island Pond Watershed Association: neighbors, abutters, and concerned citizens, the Conservation Commission and LIPWA preserved an environmentally sensitive parcel of land critical to the water supply of Little Island Pond and Golden Brook Prime Wetland.
- Participation in the State of New Hampshire Volunteer Lake Assessment Program which included testing the open waters of the Town of Pelham.

A Great debt of gratitude is due to the Paul Gagnon, Julia Steed Mawson, Nonie and Jerry Gravel, Steve and Sue Morin, Shiley Wakefield, Don Crossley, Bob Lamoureux, Sharlene and Craig Bolia as well as the other members of the Little Island Pond Watershed Association and Debora Waters and Alicia Hennessy of the Conservation Open Space Committee for the successful partnership with the Conservation Commission in preserving an environmentally critical parcel from which this and future generations will benefit. The association's efforts are a first for the Town of Pelham.

Respectfully Submitted,



Bob Yarmo Chairman

Conservation Members

Bill McDevit Selectman's Rep.
Marc Duquette, Sanjay Kakard,
Christian Montminy, Frank Culbert,
Sandy Kupcho



PELHAM FIRE DEPARTMENT

P.O. BOX 321
PELHAM, NEW HAMPSHIRE 03076

Chief E. David Fisher
Asst. Chief Raymond J. Cashman, Sr.

EMERGENCY TEL. 635-2421
BUSINESS TEL. 635-2703

2002 ANNUAL REPORT

TO THE HONORABLE BOARD OF SELECTMEN AND
RESIDENTS OF THE TOWN OF PELHAM:

This year the Pelham Fire Department has been working on many fronts. One of the major concerns is our homeland safety. As of now, the fire department is usually the first responders in your community and, therefore, we have to be up to date with all of the different techniques terrorists use in today's world. We have been training very hard in this field working with the Southern NH Hazardous Materials Mutual Aid District, U. S. Government, the Army branch and the federal investigation branch.

We have been working with the federal management division attempting to secure grant monies to assist us in purchasing equipment needed for our homeland security system.

Our Fire Prevention Dept. is still working diligently for the younger generation preparing them for future years and educating them so that they will be better equipped to deal with crisis situations in our country.

We have added to our equipment by accepting a donation from the Firefighters Auxiliary and putting into service a hovercraft. This hovercraft will allow us to do water, snow, and ice rescues as well as rough terrain rescues. This unit glides on top of the surface on a cushion of air and, therefore, can travel over just about any surface. We feel this is a very valuable addition to our department.

Our dive team is continuing to train. We have the equipment necessary now to be able to accomplish most rescue dives.

Under the new federal guidelines and National Fire Prevention Act, the guideline is for two in and two out, meaning, two men go into a burning building and two men stay out to protect them if something goes wrong

by keeping in touch with them so that they can't or shouldn't get lost or entrapped. Under these new standards we must put one more man on three of the shifts giving us 3-man shifts. This would be one step toward the two in/two out and, if the Lord is good to us, and the town is willing, we will be adding four more next year which will give us the two men in and two men out for each of our four shifts.

The Planning Board, Planning Dept. and Pelham Fire Dept. have instituted a water storage system in all new developments in the town. These cisterns are paid for and put in by the developers. The Town of Pelham will maintain them in the years to come. By these cisterns being put in, we are putting water supplies throughout our town, which we have never had. With that, and our new tanker, we are hoping this year we will be able to call I.S.O., which is the underwriters insurance, and ask them to come in, do an inspection, and give us a new fire rating. If it works out the way we plan and hope, this new rating will drop the fire insurance on most residences in the Town of Pelham, especially those in the water district. This will also work with the full-time personnel as ISO insurance company encompasses water, manpower, equipment and fire alarm dispatch response.

Again we thank each and everyone in the town, the businesses, and town government for their support and request that you continually support us as we move forward to better serve and protect.

Respectfully submitted,

E. DAVID FISHER

The Pelham Fire Department responded to 1020 incidents from 1/1/02 - 12/31/02:

Ambulance.	628	Misc. Calls.	19
Brush Fires.	7	Chimney Fires.	3
MV Fires	1	Propane Tank Problems. . .	3
False Alarms	115	Storm/Station Coverage .	5
Hazardous Materials. . .	5	Wood Furnace	1
Illegal Burns.	35	Oil Burner Problems. . .	5
Investigations	60	Wires Down	17
Mutual Aid	57	Water Problems	3
Permit Burn Problems .	11	Water Rescue	2
Service Calls.	15	-----	
Structure Fires.	7	Training	48
Carbon Monoxide. . . .	10	Work/Administrative. . .	17

PELHAM FIRE DEPARTMENT 2002 ROSTER

E. David Fisher, Chief

Raymond J. Cashman, Assistant Chief*

George F. Garland, Deputy Chief

Father Edward Richard, Chaplain

Allen Farwell, Capt.	Albert Cote, Capt.
Jonathan Cares, Lt.	Robert Deschene, Lt.*
Frank Murphy, Lt.*	Jack Tirrell, Lt.*

FIREFIGHTERS

Orie Allen	Stephen Amero	Gregory Atwood
David Avery	Paul Barrett	Russell Boland
Kevin Boyle	Jenny Brunelle	Shawn Buckley
Robert Bourgeois*	Jean Cashman	Raymond Cashman, Jr.*
Robert Chatel	Mark Cobb	Darren Downing
Mark Fancher	Daniel Farwell	Erik Fehmel
Brenda Fisher	James Gaudreau	Eric Gillan
Gary Fisher*	Richard Hanegan	John Hodge
Eleanor Husson	John Ignatowicz	Michael Jones
Christopher Kulick	James Lamontagne	Howard Mastropiero
James Midgley	Manuel Naves	Michael Naves
Arthur Nobrega	Lee Normandin	Thomas Roy
Thomas Ryan	Joan Tuck	

Left Fire Dept. in 2002:

Hubert Mason (Expired 11/28/02)
 Maureen McNamara (Retired 11/24/02)
 Kenneth Mullaney (Retired 11/01)

* Dive Team

**SOUTHEASTERN N.H. HAZARDOUS MATERIALS
MUTUAL AID DISTRICT**

The Southeastern New Hampshire Hazardous Materials Mutual Aid District is organized as a regional solution to the hazardous materials response problem. The purpose of the district is to prepare our communities, regionally, for responses to hazardous materials incidents, both with training and equipment. The 15 communities that comprise the district are: Auburn, Atkinson, Chester, Danville, Derry, East Derry, Hampstead, Hooksett, Litchfield, Londonderry, Pelham, Plaistow, Sandown, Salem, and Windham. We are pleased this year to welcome the Town of Sandown as a new member.

The District is managed by an Operations Committee, consisting of a Chief Officer from each member community, who carry out the day-to-day business of the organization; and a Board of Directors, consisting of an elected or appointed member of municipal government in each member community, who provide oversight and fiscal management. The District provides the highest level of response available for Hazmat, Level "A".

District resources include two response trailers; equipped with generators, oil spill and decontamination equipment, chemical reference material, protective suits, communications equipment, and a response truck and trailer equipped for the team. The District trailers and truck are strategically located to respond to any community requesting them. An EMS Mass Casualty trailer is located in Londonderry, available for response to medical incidents with a large number of patients. A new addition this year is a decontamination trailer supplied to the team by the State of New Hampshire, Office of Emergency Management. This trailer is equipped to decontaminate a large number of people affected by a HAZMAT or weapons of mass destruction incident.

The State has also supplied the team with a chemical agent monitor, the same type used by the 1st Army Civil Support Team. In June, the District participated in a joint training exercise with State, Local, and Federal agencies to test interagency operability, a key factor in all responders working and communicating together.

The team also trained member departments in weapons of mass destruction response, and decontamination. With the training and equipment the District possesses, the team has the ability to detect and field test for chemical and biological agents.

The team is also trained in confined space rescue for HAZMAT incidents and has purchased the equipment necessary for this vital role.

The District this year has received a State of New Hampshire Emergency Response Committee Grant of \$11,843.75, and a Weapons of Mass Destruction Grant of \$16,000.00

Your Fire Department and local officials continue to make progress in providing the most cost effective manner of responding to hazardous materials incidents.

Respectfully Submitted,

For the Board of Directors:

**Mr. Paul Hopfgarten
Councilor, Town of Derry
Chair, Board of Directors**

For the Operations Committee:

**Chief Alan J. Sypek
Londonderry Fire Department
Chair, Operations Committee**

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests and Lands cooperate and coordinate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ALL outside burning. Fire permits are mandatory for all outside burning unless the ground where the burning is to be done (and surrounding areas) is completely covered with snow. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines up to \$2,000 and/or a year in jail, plus suppression cost.

A new law effective January 1, 2003 prohibits residential trash burning (RSA 125-N). Contact New Hampshire Department of Environmental Services at (800) 498-6868 or www.des.state.nh.us for more information

Help us to protect you and our forest resources. Most New Hampshire wildfires are human caused. Homeowners can help protect their homes by maintaining adequate green space around the house and make sure that the house number is correct and visible. Contact your fire department or the New Hampshire Division of Forests and Lands at www.nhdfi.org or 271-2217 for wildland fire safety information.

ONLY YOU CAN PREVENT WILDLAND FIRES

2002 FIRE STATISTICS

(All fires Reported thru November 10, 2002)

TOTALS BY COUNTY

	<u># of Fires</u>	<u>Acres</u>
Belknap	52	13.5
Carroll	80	10.5
Cheshire	39	17
Coos	3	2.5
Grafton	53	21
Hillsborough	108	54.5
Merrimack	94	13.5
Rockingham	60	25.5
Strafford	31	23
Sullivan	20	6

CAUSES OF FIRES REPORTED

Arson/Suspicious	43
Campfire	31
Children	32
Smoking	32
Rekindle of Permit	3
Illegal	7
Lightning	36
Misc *	356

(*Misc: powerlines, fireworks, railroad, ashes, debris, structures, equipment.)

	<u>Total Fires</u>	<u>Total Acres</u>
2002	540	187
2001	942	428
2000	516	149



TOWN OF PELHAM

6 Main Street
Pelham, New Hampshire 03076-3723

Health Officer's Report

2002

The health officer performed sanitary inspections of public and private facilities, communicated directly with the State of New Hampshire Department of Health and Human Services, the Department of Environmental Services and acted as chair of the Board of Health when required.

Complaints were investigated relative to septic system failures, unsanitary site conditions, well and water quality issues.

Inspections for various licensing requirements of child daycare centers, foster homes and tattoo establishments were conducted.

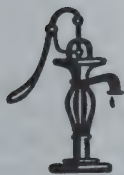
The major issue this year was the water quality in private and public wells. These were and are currently under investigation by this office and the State of NH DES.

We will gladly answer any questions from the public concerning any of these issues.

I personally would like to thank all of the administrative staff at the Town Offices for the assistance they provide us during the year.

Respectfully submitted,

Paul W. Zarowski
Health Officer



Private Well Users!

Have you had your well tested recently?

Drinking water from private wells in New Hampshire sometimes contains contaminants at levels that can pose health risks. Only a water quality test, by a competent laboratory, can assure that your family is protected.

What types of contaminants might be present in your well?

The following contaminants, some naturally-occurring and others man-made, have been found in private well water in New Hampshire:

Arsenic

Bacteria

Fluoride

Nitrate

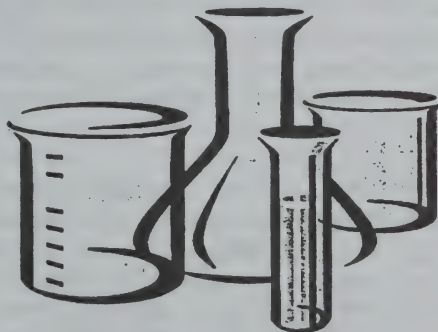
Radium

Radon

Sodium

Uranium

Volatile Organic Chemicals (VOCs)



Where can you learn more about this?

For further information, please visit the N.H. Department of Environmental Services' website at www.des.state.nh.us/wseb, then select "fact sheets," then 2-1.

Town of Pelham

Highway Department

Donald E. Foss, Sr
Highway Agent
60 Old Bridge Street North
Pelham, NH 03076

Phone: 603-635-8526
Fax: 603-635-8274
email: selectmen@pelham-nh.com

Highway Department 2002 Annual Report

To the Board of Selectmen and the residents of the Town of Pelham:

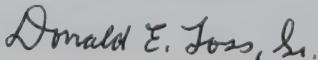
The Highway Block Grant Funds were used to reclaim a portion of Arlene Drive. Crack sealing was done on Arlene Drive, William Drive, Gordon Drive, Pulpit Rock Road, Atwood Road and Tenney Road. The final 1" wear course of pavement was applied on Robinson Road. Also, William Drive, Gordon Drive, Arlene Drive, portions of Pulpit Rock Road, Greely Road, and Tenney Road were repaved. The shoulders of these roads were graveled or loamed and seeded.

The removal of three existing 36" metal culverts and replacement with a 8' X 4' precast box culvert as well as approach roadway improvements on Pulpit Rock Road at New Meadow Brook was completed in mid November with funds appropriated at the 2002 Town Meeting. This will solve a flooding problem that the Town has had at this location for years.

The operating budget funds were used for the general maintenance of the Town roads such as patching, snow plowing, salting and sanding, sign replacement, safety line painting, grading dirt roads, crack sealing, cleaning and repairing catch basins and repair of equipment. Drainage systems were installed on Poplar Hill Road, Shelley Drive, Overlook Drive, William Drive, Arlene Drive, Greenwood Terrace, Robinson Road, Economou Drive and Loretta Drive. Crack-sealing was done on Young's Crossing, Blackstone Circle, Simpson Mill Road, Old Lawrence Road, Bowley Drive, Spaulding Hill Road and Marie Avenue.

The Highway Department plows, sands and salts at all the Town buildings, the three Town schools and the three Town parks. Also, the Transfer Station road and the roads in Gibson Cemetery are sanded when needed. The Highway Department plows and sands/salts 87.80 miles of Town roads, 12.11 miles of unaccepted new subdivision roads and 2.95 miles of private roads.

Respectfully submitted,



Donald E. Foss Sr.
Highway Agent

Library Report 2002

The year 2002 brought many changes to the Library. Director Bette Kelly became the children's librarian. Gayle Hutchins Tudisco was appointed as library director. Gayle holds a Master's Degree in Library and Information Science from Simmons College in Boston and has worked in public libraries for over 10 years. The new library is now well under construction, and everyone is eagerly anticipating the move to the new building. The staff is working hard to prepare for the new library.

The summer reading program was as popular as ever. The children read over 2,000 books. This fall, the library added 2 additional weekly story times. Activity highlights included a Poetry Contest sponsored by FLIP (Friends of the Library in Pelham) and a First Grader's Library Card Night.

Through our association with the New Hampshire State Library's NHewLINK program, the library now offers several informational databases, including EBSCOhost and AncestryPlus. EBSCOhost provides access to over 1900 full text general interest, business, and health periodicals and magazines. It is accessible at the library or through your home computer with a password obtained from the library. Ancestry Plus is an electronic resource that provides genealogical and historical documents including U.S. Census Records from 1790 to 1930, Passenger & Immigration Lists Index, Biography and Genealogy Master Index, Social Security Death Index, city directories, military and vital records and much more.

The Library now has six museum passes available. They include The Museum of Science in Boston, The Museum of Fine Arts in Boston, The Currier Gallery of Art in Manchester, The Children's Metamorphosis in Londonderry, the Children's Museum in Portsmouth, and the Children's Museum in Boston.

We want to take this opportunity to recognize FLIP, JR. FLIP, and the Pelham PTA for all their support, particularly for our summer reading and museum pass programs. We also want to thank the many individuals who donated books and materials to the library. We look forward to an exciting year with the opening of the new building.

Respectfully submitted,
Gayle Hutchins Tudisco, Library Director

Board of Trustees

Bonnie Barbaro
Rosemary Dole
Ann Fancher
Linda Kilbride
Elizabeth Zemetres

Municipal Building Committee

The town created the Municipal Building Committee in 1986 and little did anyone suspect that it would be 2002 before we began construction of the space the town so badly needed. Although there were false starts here and there, when Sherburne School became available, you, the voters, supported renovating it into a new municipal center last March. You also approved the construction of a new library on the land just south of the school property. The committee is grateful for the support its recommendation received.

Rather than see its work as completed, the Selectmen have now asked the building committee to look at uses for the current town hall, the town hall annex, the fire/police station and the library. In addition, the Selectmen asked the committee to consider other uses for the former school property, especially, but not limited to, the playground fields on the site.

The committee continues to meet monthly to work toward the goals that have been set for it. We greatly appreciate the support of the voters for the work that we have been doing.

The co-chairs would like to extend their most sincere thanks to the committee members, who have unselfishly devoted so many hours of their time for the good of their community. Without their hard work and commitment we would not have been able to solve these problems.



FY2002 ANNUAL REPORT
of the
NASHUA REGIONAL PLANNING COMMISSION
to the
TOWN OF PELHAM

The Nashua Regional Planning Commission (NRPC) provides transportation, land use and environmental planning services and technical assistance to twelve Hillsborough County communities. NRPC stands ready to assist its member communities with any planning and transportation issues of concern. We at the NRPC are grateful for the participation of Pelham's NRPC Commissioners: William McDevitt, John CaraDonna and Deb Casey. The following is a summary of our accomplishments on behalf of the Town in FY2002:

Transportation

NRPC, as the designated Metropolitan Planning Organization (MPO) for the region is responsible for developing and maintaining the region's transportation planning program. This includes soliciting, prioritizing, and making recommendations on regional and local transportation projects that are funded through Federal or State sources. In addition, NRPC is responsible for developing the region's portion of the State's Transportation Improvement Program (TIP) and for conducting the required air quality analyses.

- Continued to update and maintain the regional traffic model. The model forecasts growth in traffic throughout the region, and enables NRPC, NHDOT and consultants to evaluate the effects of proposed transportation projects. Traffic modeling efforts by NRPC this year showed significant increases in traffic volumes and congestion on many of Pelham's roads by 2020. These have been reported to the Board of Selectmen along with recommendations for beginning the process of planning for improvements. These issues were also identified in the update of the Master Plan that is further described below.
- Provided support to the town and its consultant for the Town Center Traffic Study that was prepared based on previous NRPC recommendations.
- Conducted automated traffic recorder counts at over 150 locations throughout the region during the course of the year. The Nashua Area Traffic Count Summary is published annually and distributed to the communities.
- Surveyed all new roads in the region by community and collected information including width, number of lanes, miles of Class V roads, and other pertinent information. This information is used to determine local allocations for Block Grant funding and other available transportation funds.
- Published "Access Management Guidelines", a training tool for Planning Board members and local officials using examples from the region.
- Advocated for and continued to be a key participant in the State's efforts to extend commuter rail service to the region. Preliminary engineering on the project will be completed later this summer, after which the project will move into the final design phase. Since last year the project was awarded significant funds by the State and Federal government.
- Participated in the I-93 Widening Task Force, which is currently working on a proposal to increase the capacity of the highway from the state line to Manchester. Pelham is the community in the NRPC region most likely to experience benefits and impacts associated with the project.
- Worked with the Greater Derry Greater Salem Regional Transportation Council (GDGSRTC), Southern NH Planning Commission and the Rockingham Planning Commission in the



development of a proposal for bus transit and para-transit in the Greater Salem area, including Pelham.

- Began the process of updating the region's "Bicycle and Pedestrian Plan," which should be completed by June 2003.
- Began the process of updating the region's "Transit Plan," which also should be completed by June 2003.

Land Use and Environmental Planning

NRPC provides technical assistance on land use and environmental issues to the planning staff, Planning Board and Conservation Commission.

- Worked with the Planning Board's designated Master Plan Advisory Committee to complete a comprehensive update to the Town's Master Plan.
- Continue to work with the Conservation Commission on a Natural Resource Inventory, including new Town and site specific maps, which should be completed shortly.
- Completed the "Model Non-Residential Site Plan Regulations" and accompanying explanatory text for Planning Board members in the region. The document will be distributed later this summer.
- Provided technical assistance to the Town for its applications to the Land and Community Heritage Program (LCHIP)
- Assisted the Town with Capital Improvements planning efforts.
- Summarized available 2000 census data by community and published it on our web-site and in "NRPC Census 2000 Profile," to be distributed later this summer.
- Completed a final draft of the 2002 NRPC "Regional Plan." The Plan is to be used to reinforce local planning goals and to provide guidance for NRPC in making policy decisions and developing its work programs and grant funding priorities.
- Provided extensive technical assistance to local staff, planning board members and conservation commission members on all aspects of land use and environmental planning.
- Assisted the Conservation Commission with trail mapping.
- Hosted training for new planning board members on the elements of a subdivision design and engineering review.
- Assisted the CIP committee with the preparation of the Capital Improvements Plan.
- Tracked housing sales by community for each quarter of the year and summarized the results on our web-site.

Geographic Information Systems (GIS)

NRPC continues to maintain a diverse collection of GIS data including local roads, real property parcels, zoning, land use, and environmental conditions. This data was used in general mapping and analysis for local and regional projects.

- Updated the Statewide conservation lands database to capture new or missing conservation areas since 2000.



- Completed process of mapping agricultural lands in the region in the 1970s and in the present for the purpose of demonstrating loss of, or changes, in this resource.
- Incorporated new aerial photography into the GIS system
- Maintained the NRPC point database for major employers.
- Incorporated Census 2000 data into the GIS system.
- Mapped quarterly real estate transactions for the years 2000-2001 in order to monitor residential sales trends.
- Addressed numerous general mapping and information requests from Town officials and the public.
- Positioned new roads in Pelham in order to update the Town base map and road inventory for 2002.
- Updated Pelham's parcel maps to reflect new subdivision activity.
- Digitized Pelham's prime wetlands.
- Improved Pelham's land use coverage using Town Assessor data.
- Mapped town-owned properties and facilities and improved Pelham's generalized land use coverage.
- Completed a Town-wide trail map for the Conservation Commission.
- Provided parcel data in shapefile format for incorporation into Town permit tracking software.
- Tracked and mapped the location of local licensed child care facilities.

Respectfully Submitted,

Andrew Singelakis,
Executive Director

Pelham Parks and Recreation

60 Old Bridge St. No., Pelham, NH 03076

Phone: (603) 635-2721

Email: Pelrec@AOL.com

Fax: (603) 635-8274

ANNUAL REPORT FOR 2002

Pelham Parks and Recreation has scheduled over 1100 games and more than 700 hours in practice time, indicating a great growth again in the year 2002. The number of adults and children participating in our programs continues to increase. Below is a list of our traditional programs offered throughout the year:

Program	Duration	Dates of Registration
Youth Basketball	November through March	October through November
Men's Pickup Basketball	September through May	After September 1 st
Yoga	mid-Sept. through May	After September 1 st
Aerobics/Pilates	mid-Sept. through May	After September 1 st
Women's Volleyball	mid-Sept. through May	After September 1 st
Indoor Soccer	March through April	February to early March
Fall Soccer	September through Nov.	June through late-August
Drop-in Soccer	mid-July to mid-August	After May 1 st
Floor Hockey	mid-March to early May	February to early March
Swim Lessons	late June	May 1 st to mid-June
Adult Tennis Lessons	June through September	May 1 st - filled
Youth Tennis Lessons	June through August	May 1 st - filled
Adult Golf Lessons	May - June	April - filled
Youth Golf Lessons	May - June	April - filled
British Soccer Camp	June (or August)	May 1 through June 12
Play Soccer Camp	April vacation week	March to mid-April
Hershey Track/Field	June - July	After May 1 st
After School Ski/SB	January - February	October 1 st - filled
Disney On Ice Trips	February	January - filled
Summer Playground	July - August	May 1 st - filled
Junior Leader Program	July - August	May 1 st - filled
Town Beach	late May - Labor Day	After May 1 st

These programs have become standard given their popularity and attendance. They have been improved and altered from time to time to meet the needs of the community. We are always receptive to ideas for new programming.

Our Summer Playground program, commonly known as Camp, is by far our most important service provided to the community. We have over 400 children from age 6 through 13/14 who attend this six-week program and young teen volunteering as Junior

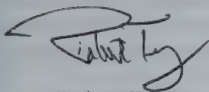
Leaders for community service hours. This program clearly reflects a need within the Town and one that we try to meet each year.

The greatest challenge facing our department in the coming year will be the maintenance and upkeep of the parks and recreational facilities in Town. This would include approximately eleven (11) acres of ball fields, miles of trails, a Town Beach, Tot Playground and other premises. There will be an additional five acres of ball fields added at E. G. Raymond Memorial Park in 2003. Maintenance must include cleaning, upkeep and repair of any buildings included in the parks as well as trash removal.

Pelham Parks and Recreation could not offer such a wide variety of services if it were not for the great number of individual and group volunteers involved in our programs, parks and/or facilities. They offer a tremendous service to our department and in turn to all the families who participate.

The year 2003 will present many challenges and decisions to be made. We are looking forward to our interaction with everyone involved. Please do not hesitate to contact us at any time with your thoughts on future direction of our department.

Very truly yours,



Robert W. Tryon,
Director

Recreation Advisory Board: Robert Tryon, P&R Director, Dave Cate, Chairperson, Lisa Sparkman, Vice-Chair, Jon Lowe, Robert Blinn, Andrew Vanti, Elizabeth Fontanella, Tanya Kosik, Joseph Slattery, William Hayes, William McDevitt, BOS representative and Eleanor Burton, School Board Representative; Kathleen Carr, Secretary.



TOWN OF PELHAM

6 Main Street
Pelham, New Hampshire 03076-3723

2002 Annual Report – Pelham Planning Board

The start of 2002 was again a very active beginning for the Planning Board with an above average number of proposed development projects. By mid 2002, in an economy that continues to weaken, the number of new subdivision applications fell dramatically as housing development and sales slowed for the first time in recent years.

In February, the Planning Board in conjunction with the Nashua Regional Planning Commission and the Capital Improvement Plan Committee voted in the affirmative to implement a new impact fee schedule for the anticipated expansion of the Fire Department as a result of increased development. The Fire Station impact fee was later approved and implemented by the Board of Selectmen and is now in effect for all new home construction.

In March of 2001, the Planning Board began the process of updating Pelham's Master Plan. The Master Plan Committee was chaired by Jeff Gowan who worked with 9 other Pelham volunteer residents to complete. The Master Plan was formally presented and adopted on August 5th, 2002. The Master Plan serves as a long term planning guide for Pelham and fulfills 1 or 2 prerequisite documents enabling the Town to collect impact fees.

During the year, the Planning Board welcomed Alternates Raymond Brunelle and Bob Yarmo, as well as new Planning Director Amy Alexander. Together, they all bring wealth of experience and perspectives that continue to strengthen the Planning Board's review process. We also bid farewell to Interim Planning Director Clay Mitchell and Planning Director Dave Brouillet and wished them well in their future endeavors.

Lastly, I want to thank these new members and the rest of the Pelham Planning Board for the many hours of time they have spent during our long sessions, email, the message board response, phone calls, Saturday morning site walks, NRPC and NH OSP training classes and for their desire to serve Pelham as a volunteer.

Respectfully submitted,

Victor Danevich

Victor Danevich
Chair, Pelham Planning Board

The Pelham Planning Board:

Victor Danevich, Chair
Paddy Culbert, Vice-Chair
Bill Scanzani, Secretary
Henry DeLuca
Peter McNamara
Gale Ouellette
Robin Bousa, Alternate #1
Raymond Brunelle, Alternate #2
Bob Yarmo, Alternate #3
Hal Lynde, Selectmen Representative

Pelham Master Plan Committee Report – 2002

As a subcommittee of the Pelham Planning Board, it is the Master Plan Committee's charge to review, revise and publish Pelham's Master Plan. The Master Plan is a comprehensive, long range planning document that serves as a ten-year roadmap for the development and management of Pelham's Land Use, Facilities, Housing, Natural Resources and Transportation issues. In addition to serving as a planning document that helps guide the Town's boards and governing bodies, the Master Plan is a statutory prerequisite for the establishment of a Capital Improvement Plan (CIP) and the imposition of impact fees and certain other funding or growth control measures.

After sixteen months of ongoing effort, the Master Plan was finally completed, submitted, and on August 5, 2002 was approved by the Planning Board. Pelham's Master Plan includes chapters on Goals and Objectives, Population and Housing, Community Facilities, Transportation, Natural Resources, Existing Land Use, Future Land Use and Historic Resources. Each chapter incorporates conclusions and recommendations and a final chapter provides an overview of all recommendations made throughout the document. In addition, the results of the Community Survey, conducted by mail to all Pelham residents and businesses in October of 2001, and the results of the Community Profile Weekend entitled "Envision Pelham", held in Pelham the weekend of January 25, 2002, were included and provided a basis for many of the Master Plan's recommendations. The high rate of response to the Survey (950 returned) as well as the impressive community turnout for "Envision Pelham", were especially encouraging to the Committee's efforts, as they demonstrated the interest of the Town's residents in Pelham's future.

Now that the Master Plan document is completed, it is critical that it is continually consulted to keep the Town's governing bodies and citizens focused on the its recommendations and conclusions. This long term vision can only be realized if we compare each small piece of the puzzle - every individual plan, action item, and warrant article, against the big picture of the Master Plan to ensure that each small action contributes to the overall vision.

On behalf of the Master Plan Committee, I would like to thank the Planning Board's Chair, Victor Danevich for his ongoing support and personal involvement in the Master Plan process, the Board of Selectmen for their financial support with the Town Survey project and NRPC's Steven Heuchert for his guidance and expertise. Also to be acknowledged are former Interim Planning Director, Clay Mitchell, and his staff for their assistance with maps and administrative support; the Conservation Commission and Debra Waters, for their assistance with mapping issues, Bonnie Ward, and David and Alisha Hennesey for their contributions. Special thanks also to all of the Town's department heads as well as to those who contributed their precious time to serve on the Master Plan Committee and to those individuals who volunteered to help us tabulate the results of the Survey. Without the efforts of all of the individuals and departments mentioned here, the Master Plan could never have come to fruition.

Copies of Pelham's Master Plan are available for review at the Town Hall and at the Library. The complete Master Plan is also available on the web at www.pelhamweb.com/MasterPlan.

2001-2002 Master Plan Committee:

Jeff Gowan, Chair
Tom Collins, Vice-Chair
Victor Danevich, Planning Board
Anne Marie Hargreaves
William Hayes
Bob Lamoureux
Ann Francher
Howard Mastropiero
Deb Casey, Board of Selectmen
Hal Lynde, Board of Selectmen
Steve Heuchert, NRPC Senior Planner

Respectfully submitted,

Jeff Gowan
Chair, Master Plan Committee

CHAPTER IX SUMMARY OF RECOMMENDATIONS

1. Population and Housing

- Conduct a Town buildout analysis using parcel-based Geographic Information System (GIS) technology. The buildout analysis can provide a more accurate estimate of the amount of developable land remaining in the Town. The results of the buildout analysis can be used to predict the level of public services required when the Town is fully developed.
- Using the results of the buildout analysis and the Natural Resources Inventory, conduct a study of the potential need for public water and/or sewer in certain sections of the Town.
- Develop regulatory measures that will facilitate the provision of affordable housing, such as: 1) review and consider revising the Housing for Older Persons Ordinance to further encourage the provision of such housing; 2) review and consider revising the requirements for Accessory Dwelling Units to allow for one-bedroom market rate rental housing; and 3) review and consider revising the zoning ordinance to further encourage the provision of mixed residential/commercial units in the Business Districts.

2. Natural Resources

a. Topography

- Consider an amendment to the Zoning Ordinance, subdivision and site plan regulations to adopt a Slope Conservation Overlay District to protect the most severe slopes in Town from unsuitable development. Development of land with slopes greater than fifteen percent should be approached with extreme caution, giving consideration to the problems presented by these slopes. Active use or development of slopes greater than twenty-five percent should be avoided. As these areas are best suited for open space, reserving them for that purpose will minimize the potential for erosion and allow for maximum absorption of surface water run-off thus protecting down-slope residents.

b. Soils

- The Planning Board should continue to consider soil potentials and limitations when reviewing the intensity of development.
- The Town's agricultural lands are recognized as an important and endangered resource with few State or local incentives for keeping viable agricultural lands in production. To protect this valuable resource, the Town should take steps to protect active and idle agricultural lands from development for other uses and create incentives which encourage agricultural lands to be kept in, or returned to, productive farm use. The Trust for New Hampshire Lands Program or the Land and Community Heritage Investment Program may assist the Town in this endeavor.
- New development should be focused in large areas with slopes of less than fifteen percent, giving consideration to the other factors which affect the development suitability of these areas.
- Site Specific Soil Mapping Standards and enforcement actions should continue to be required in the subdivision regulations as a means of verifying actual site conditions, to determine the extent to which development is feasible and to ensure that approved development is constructed according to the approved site and subdivision plans. The non-residential site plan regulations should be reviewed and revised as necessary to require the use of SSSMS.

c. Water Resources

- Land adjacent to surface water resources is restricted from development or strictly monitored in its active use. As these areas are a vital interface between surface and groundwater supplies, they are best suited for open space and have the potential for forming the basis of an open space system serving all developable areas of the community.
- Enforce the Shoreland Protection Act around all great ponds.
- Consideration is given to the protection of surface water and groundwater supplies within the Town's boundaries as they are the life-blood of the community. Groundwater supplies exist which are capable of supporting higher intensities of development. However, these must be protected from contamination in the absence of a municipal waste treatment system.
- Protect existing wetlands and surface waters by amending the Wetlands Ordinance to increase the 50' buffer from the edge of the wetland or surface water. This buffer will protect the natural habitat surrounding wetlands and surface waters that is crucial to the proper functioning of these water resources.
- Continue to implement the Floodplain Overlay Zoning District to reduce losses due to flooding.
- Water supply wells located on till deposits are shallow in depth and very susceptible to land use related contamination (septic systems, fuel storage, fertilizers, road salt, etc.). The Town should consider increasing the setback of future land-uses to these water supply wells.
- Take advantage of the University of New Hampshire's Community Environmental Outreach Program (CEOP)1 and Natural Resources Senior Projects to continue prime wetland evaluations and designations.
- It is recommended that development of wetland areas continue to be restricted in the future through the Town's Wetland Conservation ordinance. This, combined with active enforcement of State regulations governing the location of septic system and along with the possibility of the Town adopting greater setback distances than the State's minimum, will ensure that these areas may continue to perform the natural functions for which they are best suited.
- Improve the licensing checklist to include the review of the National Pollution Discharge Elimination System permit, especially the facility's Stormwater Pollution Prevention Plan.
- Enforce licensing requirements of all junkyard facilities.
- Prepare a stormwater management plan that addresses the 6 minimum controls outlined under the EPA's Phase II Stormwater Regulations.
- Pursue further protection measures through the Department of Environmental Services.

d. Forests and Wildlife

- Utilize the Forestland Evaluation and Site Assessment (FLESA)2 for future forest planning and components of the program on all Town owned lands.

¹ <http://ceinfo.unh.edu/Water/Documents/WPcompn.htm>

² North Country and Southern New Hampshire Resource Conservation and Development Area Councils, *Planning for the Future of Local Forests*, 2001.

- Maintain 50 foot undisturbed, shady buffer around vernal pools and 100 foot buffer on property lines abutting forests and all surface waters.
- Consider legal easements on all Town Forests to preserve the land for recreation and permanent protection.
- Inventory all existing trails using Geographic Positioning System (GPS) and create a trail system map signage for all Town forests.
- Initiate a long-term insect monitoring plan for Hemlock Woolly Adelgid, weevils, and others.
- Take advantage of the University of New Hampshire's Community Environmental Outreach Program (CEOP) and Natural Resources Senior Projects for a plant biodiversity survey. These are inexpensive programs and the range of possible projects is limited only by the needs of the community and the availability of students to match those needs.

e. Conservation

- Pursue the fee purchase, purchase of development rights or other conservation measures to protect the remaining open space properties. Legal easements should be placed on all conservation properties.
- Allocate 100% of the Land Use Change tax to the Conservation Fund to help contribute towards increasing the number of protected open space parcels and provide matching funds for potential funding sources.
- Farm protection should be pursued for existing or undeveloped lands with Prime or State designated soils.
- Establish a Capital Reserve Fund to raise funds for land protection.
- The Conservation Commission and interested citizens should consider participating in the "Keeping Track" Program. This program uses animal tracks to identify habitats and feeding grounds in a systematic manner for a variety of animals. The information gained can be the start of an inventory and a monitoring system of prime habitats for future conservation.
- Take advantage of the University of New Hampshire's Community Environmental Outreach Program (CEOP) and Natural Resources Senior Projects. These are inexpensive programs and the range of possible projects is limited only by the needs of the community and the availability of students to match those needs.
- The Pelham Fish and Game land, the golf course, Camp Runnels and the watershed of the pond, Little Island Pond Prime Wetland and the surrounding uplands along with the Peabody Town Forest and the surrounding lands with powerline easements should be recognized as a greenway corridor and expanded so that movement of wildlife can continue to the Dracut.

3. Transportation

- The Town should conduct a townwide traffic study immediately to look at future transportation and traffic issues in the community in detail. Specific recommendations should be developed that could be implemented over the course of time to address the anticipated conditions. The Town should then budget for these improvements in its Capital Improvement Program and undertake a systematic transportation system improvement program

- The Town should develop a town-wide hiking and walking trail system utilizing Class VI roads and Town Center sidewalks.
- New roads in the Town should be local roads in function and classification, limited to providing access to adjacent parcels in subdivisions.
- The Town should employ access management techniques for the purpose of preserving roadway capacity and ensuring safe movement for vehicles entering and exiting curb cuts and side roads. Access management techniques that should be pursued include implementing minimum driveway separation distances based on roadway speed and entering into a Memorandum of Understanding with the NH DOT.
- The Town should re-assess existing site plan, subdivision and zoning requirements based on recommendations included in NRPC, *Non-Residential Development Community Character Guidelines* and *Compatibility Guidelines for the Town of Pelham*. Any revisions based on these site design guidelines could also enhance the access management goals.
- The Town should update its Road Surface Management System study as soon as possible and every five years hence in order to plan for future road maintenance and reduce the future cost of extensive repairs to deteriorated roadways.
- The Town should utilize traffic calming measures and roundabouts where appropriate based on traffic flow and right of way constraints to channelize and control traffic through neighborhoods and the Town Center.
- The Town should request that the NH DOT consider design options for the NH38/Old Gage Hill Road N. intersection in order to ensure traffic safety. In addition, the Town should monitor the accident rate at the recently redesigned NH128/Keyes Hill Road/Tallant Road intersection to ensure that improvements are successful in reducing accidents.
- The Town should conduct a Buildout Analysis by TAZ using the NRPC's parcel-based Geographic Information System technology.
- The Town should participate in the Greater Derry Greater Salem Regional Transit Council (GDGSRTC) in order to increase public transportation options those who cannot afford it or are unable to meet their own transportation needs due to physical disability or infirmity.
- The Planning Board should maintain close contact with the State of NH to ensure ample opportunity for public and Town input regarding any planned changes to state roads within Pelham or feeding traffic into Town.

4. Community Facilities

a. Town Hall

- Construct and maintain the new Town Hall facility as approved by voters in 2002 and expand into the shell space as needed to serve population growth through the planning period.

b. Library

- Construct and maintain the new library as approved by voters in 2002.
- Reserve land adjacent to the new library for possible future expansion.
- Retain and continue to utilize the former historic library building for public use in keeping with deed restrictions on the property.

c. Police Department

- Construct and maintain the new police facility as approved by voters in 2002 and expand into the shell space as needed to serve population growth.

d. Fire Department

- Continue planning for new sub-station(s) and an expansion or replacement of the existing fire station in order to limit response times and provide adequate space for additional fire fighters.
- Continue to use impact fees as a source of revenue for new Fire Department facilities.

e. Parks and Recreation

- Perform an in-depth facility study of recreation needs to serve the existing and projected population.
- Complete and implement a Parks and Recreation Department Long Range Plan.
- Continue planning for the design and construction new recreation facilities based on the results of the study.
- Consider using impact fees as a source of revenue for new recreation facilities.

f. Solid Waste

- Continue to encourage the use of recycling as a method of limiting the cost of transfer station facilities.

g. Highway Department

- Continue planning for the design and construction of a new highway department garage.
- Consider a new location for Highway Department offices.

h. Schools

- Conduct a study of the potential to provide public kindergarten.
- Continue to plan for, design and construct additional middle and high school facilities based on NH Department of Education standards to meet the needs of the current and projected enrollment.
- Implement recommendations of the high school systems study.

i. Water Supply

- Consider updating and/or expanding existing water studies to determine whether groundwater supplies remain of a quality and quantity suitable for a public water source.
- Consider conducting a survey of underground storage tanks with capacities below 1,100 gallons.

j. Sewer

- Consider further study of municipal sewer system if demand is generated.

k. Cultural/Recreation Center

- Conduct a study of the feasibility of developing a community cultural/recreation center.
- A volunteer non-profit organization, perhaps a Pelham Arts Council, could be established to foster the arts as a vital component of Pelham's community fabric. This

council could also provide guidance in the design and management of a future cultural/recreation center to ensure adequate facilities for arts programs in addition to sports and entertainment facilities

I. Re-Use of Old Buildings

- Conduct a study to determine the most appropriate re-use of the former library, Town Hall and Town Hall annex buildings.

5. Historic Resources

- Conduct a comprehensive townwide historic resources survey using a Geographic Information System. Information should be updated periodically to indicate changes to buildings, including remodeling, fire, demolition or changes to surroundings.
- The Town should continue to encourage the protection, enhancement and rehabilitation of significant architectural and historic resources such as the Town Hall, Library, Butler Monument, Town Common and cemeteries. Any building changes, site improvement or other alteration (especially to town owned buildings) should respect the historical qualities of the structure.
- The Town should consider the establishment of a heritage commission to encourage the protection and appropriate use of Pelham's cultural and esthetics as well as historic resources. Attention in particular, should be focused on Town Center.
- Historical interest and pride should be promoted in a variety of ways including:
 - photographs and exhibits in public places;
 - markers and dates at historic structures;
 - brochures describing local history;
 - tours of historic structures and sites;
 - local history courses in the school curriculum;
 - oral history projects; and
 - support of the Pelham Historical Society.
- Copies of literature from the State Historic Preservation Office regarding appropriate rehabilitation techniques should be placed on file in the Town Hall and made available by the Historical Society to encourage the sensitive rehabilitation/renovation of older homes and buildings.
- Encourage National and State Register listing for eligible local structures, including appropriate private residences and the former Library building.
- Continue to locate, identify, catalogue, preserve and protect Town records, documents, manuscripts and artifacts and provide a suitable and safe repository for them. Early handwritten records should be reproduced (transcribed or microfilmed but not photocopied) and copies kept in more than one location. Make collected historical information (in a protected environment) accessible to Town residents and future generations.
- Encourage the use of innovative land use controls including cluster development and partial development to conserve open space and minimize the visual impact of new development on significant historic areas, open space and scenic views.
- Consider the creation of a local Historic District for the Town Center.
- Strengthen incentives for historic preservation in the zoning ordinance and site plan and subdivision regulations, including the adoption of an "open space development" ordinance.

- Consider the adoption of a Scenic Road ordinance, per RSA 231:157, in order to help preserve the scenic and historic qualities of Pelham's rural roads.
- Investigate protection measures for Pelham's Class VI roads, which were often the location of historic development, and which today can serve as recreational trails for Pelham's citizens. The stone walls, cellar holes, and large trees that are often located along these Class VI road should be safeguarded from destruction or removal.
- Consider the acquisition of available, significant property for conservation and preservation purposes in limited but critical cases.
- Promote the donation of easements by historic property owners to a designated authority such as the conservation commission, or established land trust such as the Society for the Protection of New Hampshire Forests.
- Encourage archaeological investigation/documentation in Pelham including historic and prehistoric sites and cemeteries.
- Promote the work of the Town cemetery trustees and the preservation and protection of the Town's historic graveyards and private burying grounds including retention of the natural vegetation, preservation of the dry laid stonewalls and retention of the small stones used as footstones and children's headstones.
- Promote the collection, preservation and protection of oral histories and early photographs and encourage the continued recording of townspeople and structures for permanent reference.

6. Future Land Use

a. Natural Resource Protection

- Actively pursue the permanent protection those land areas in Pelham that exhibit two or more of the following resources: steep slopes, large forest blocks, surface water resources, ground water resources, soils with high limitations for septic systems and/or agricultural

b. Town Center

- Continue to permit institutional uses in the Residential Zoning District to allow for mixed uses while protecting residential amenities.
- Continue to located additional community facilities in the town center, when appropriate.
- Protect historically significant buildings within the town center through sensitive redevelopment.
- Pursue a double-lane roundabout or other traffic control measure for the NH 111A/Nashua Road/Old Bridge Street intersection to reduce traffic delay and improve traffic, pedestrian and bicycle safety.

c. Residential Development

- Consider amending the Residential District of the Zoning Ordinance to allow for lower densities in areas of undeveloped land with significant natural resources while increasing the density in areas with fewer development constraints.
- Consider committing to and implementing a system of transfer of development rights.

d. Commercial Development

- Update to the 1991 Route 38 Corridor Study to include access management techniques and best practices in vehicle, bicycle and pedestrian circulation, urban design and stormwater management.
- Further implement the Compatibility Guidelines for the Town of Pelham 3 and apply the guidelines to all new commercial development and redevelopment.
- Consider amending the sign ordinance to improve the aesthetics of commercial development. Consider a requirement that signs must be compatible with architectural treatments and prohibit the use of moving, flashing or electronic changing signs.
- Consider amending the Zoning Ordinance to allow for shared parking and shared access where appropriate.

e. Industrial Development

- Continue to implement the provisions of the Industrial Zoning Districts.

#255-9

³ NRPC, *Compatibility Guidelines for the Town of Pelham, NH*, June 15, 1999.



CAPITAL IMPROVEMENTS PLAN

2003-2009

Final August 08, 2002

Prepared by the Pelham Capital Improvements Plan Committee:

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With Assistance from the Nashua Regional Planning Commission

Adopted by the Pelham Planning Board on 09/05/02

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PELHAM CAPITAL IMPROVEMENTS PLAN 2003-2009

A. INTRODUCTION

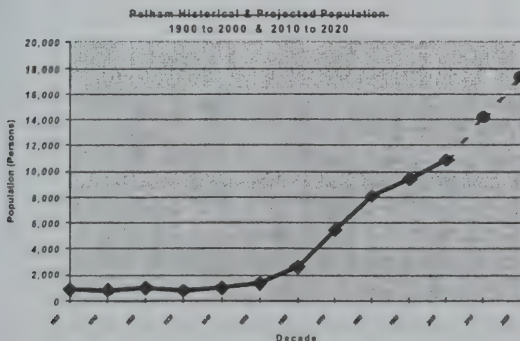
The preparation and adoption of a Capital Improvements Plan (CIP) is an important part of Pelham's planning process. A CIP aims to recognize and resolve deficiencies in existing public facilities and anticipate and meet future demand for capital facilities. A CIP is a multi-year schedule that lays out a series of municipal projects and their associated costs. Over the seven-year period considered by the CIP, the plan shows how the Town should strategize to maintain, expand or renovate facilities and services as needed to meet the demands of existing or new population and businesses.

A CIP is an advisory document that can serve a number of purposes, among them:

- To provide the Town of Pelham with a guide to be used by the Budget Committee, Board of Selectman, and School Board for their annual budgeting process (RSA 674:5-8);
- Provide a forward looking planning tool for the purpose of contributing to the creation of a stable real property tax rate;
- To aid the Town's elected officials, appointed committees, and department heads in the prioritization, coordination, and sequencing of various municipal and school improvements;
- To inform residents, business owners and developers of needed and planned improvements; and
- To provide a necessary legal basis for the development and proper administration of the Town's impact fee system (RSA 674:21.V.(b)).

Pelham's population underwent rapid growth between 1960 and 1980 (Table 1, Figure 1). From 1980 to 2000 the rate of growth has abated slightly, falling short of the 1997 NH Office of State Planning (NHOSP) projection for the year 2000, with a population of 10,914 vs. a projection of 11,506. The Town must still plan to meet the needs of a population that continues to grow at a regular and consistent rate. There is no indication that the trend toward steady population growth will decline from the rates recently demonstrated. Over the last 10 years, the rate of growth in population has averaged about 1.6% per year.

Figure 1



Town of Pelham
Capital Improvements Plan
2003-2008

Sources: U.S. Census and New Hampshire Office of State Planning

Table 1: Pelham Population, 1900-2020

Historical U.S. Census Population			NHOSP Projections		
Year	Population	% Change	Year	Population	% Change
1900	875	-	2005	13,082	19.9%
1910	826	-5.6%	2010	14,118	7.9%
1920	974	17.9%	2015	15,730	11.4%
1930	814	-16.4%	2020	17,285	9.9%
1940	979	20.3%			
1950	1,317	34.5%			
1960	2,605	97.8%			
1970	5,408	107.6%			
1980	8,090	49.6%			
1990	9,408	16.3%			
2000	10,914	16.0%			

Sources: U.S. Census for 1900 to 2000.

New Hampshire Office of State Planning (NHOSP) population projections 1997.

A comparison of the Town's annual operating costs over the last ten years with capital outlay and debt suggests that while the overall budget of the Town has been increasing regularly, the municipal portion devoted to capital outlay and debt service has been somewhat irregular (Table 2). Within the School District routine capital expenditures have come to represent a smaller portion of the overall budget allocation, although the elementary school expenditure authorized last year will offset this trend, as seen in the 2001 school figures in the table below. It is a principal goal of the CIP to increase the predictability and regularity of the Town's budget by planning for routine or anticipated major purchases of durable capital equipment and determining appropriate methods for meeting the Town's capital facility needs.

Table 2: Municipal & School Capital Outlay And Debt Service, 1986-2001

Year	Municipal Expenditures					School District Expenditures*					Total Expenditures				
	CAPITAL OUTLAY & DEBT	% CHANGE	OPERATING COSTS	% CHANGE	% OF TOTAL	CAPITAL OUTLAY & DEBT	% CHANGE	OPERATING COSTS	% CHANGE	% OF TOTAL	CAPITAL OUTLAY & DEBT	% CHANGE	OPERATING COSTS	% CHANGE	% OF TOTAL
1988	94,471	-56.3%	2,503,980	1.6%	3.6%	184,305	-15.2%	6,442,260	21.8%	2.8%	278,776	-35.7%	8,946,240	15.4%	3.0%
1989	107,437	13.7%	2,800,920	11.9%	3.7%	157,348	-14.6%	6,765,744	5.0%	2.3%	264,785	-5.0%	9,566,664	6.9%	2.7%
1990	124,091	15.5%	2,877,669	2.5%	4.1%	151,243	-3.9%	7,384,674	9.1%	2.0%	275,334	4.0%	10,256,343	7.2%	2.6%
1991	86,189	-30.5%	2,739,636	-4.6%	3.1%	145,138	-4.0%	8,050,693	9.0%	1.8%	231,327	-16.0%	10,790,329	5.2%	2.1%
1992	55,744	-35.3%	3,414,790	24.6%	1.6%	139,033	-4.2%	7,611,446	-5.5%	1.8%	194,777	-15.8%	11,026,236	2.2%	1.7%
1993	232,858	317.7%	3,302,686	-3.3%	6.6%	127,928	-8.0%	8,461,182	11.2%	1.5%	360,786	85.2%	11,763,868	6.7%	3.0%
1994	1,063,849	356.9%	3,311,148	0.3%	24.3%	0	-100.0%	8,825,333	4.3%	0.0%	1,063,849	194.9%	12,136,481	3.2%	8.1%
1995	710,518	-33.2%	3,436,054	3.8%	17.1%	71,619	N/A	9,217,060	4.4%	0.8%	782,137	-26.5%	12,653,114	4.3%	5.8%
1996	598,352	-15.8%	3,548,220	3.2%	14.4%	71,619	0	9,768,371	6.0%	0.7%	669,971	-14.3%	13,316,591	5.2%	4.8%
1997	618,401	37.2%	3,224,184	-9.1%	16.1%	93,900	31.1%	10,002,740	7.6%	0.9%	712,301	6.3%	13,736,800	3.2%	4.9%
1998	506,149	-18.2%	3,416,705	6.0%	12.9%	81,021	-13.7%	9,964,651	-0.4%	0.8%	587,170	-17.6%	13,381,356	-2.6%	4.4%
1999	\$470,010	-7.1%	\$3,355,745	-1.8%	12.3%	\$61,048	-24.7%	\$11,966,818	19.3%	0.5%	\$531,058	-10.6%	\$15,342,563	14.7%	3.3%
2000	\$568,309	21.3%	\$3,719,699	10.8%	13.3%	\$79,894	30.9%	\$12,355,949	3.1%	0.6%	\$649,803	22.4%	\$16,075,648	4.8%	3.9%
2001**	\$591,749	-8.9%	\$4,050,482	8.9%	11.4%	\$394,335	393.6%	\$13,468,687	9.0%	284.5%	\$913,484	40.6%	\$17,519,169	9.0%	49.6%

Sources: Town of Pelham, NH Annual Town Reports; Auditor's Report, (Exhibit A) and School Budget, (Expended)

*School district figures are for the school year (e.g. 2001 = 00/01).

**Bond for New Elementary School accounts for large rise in School District Capital Outlay and Percentages for 2001

The Pelham Capital Improvements Plan Committee (the Committee) has prepared this report under the authority of the Planning Board and RSA 674:5-8 (Appendix A). It is the Committee's intention that this report reflects the capital needs of the Town for the period between 2003-2009 and to offer recommendations to the Budget Committee for consideration as part of the annual budget.

Information was submitted to the Committee from the various town Departments, Boards and Committees, who helped form the basis of this document. Although this CIP includes a seven year period, the CIP should be updated every year to reflect changing demands, new needs, and routine assessment of priorities. This document contains those elements required by law to be included in a Capital Improvements Plan.

As indicated, the adoption of a CIP by the Planning Board is a statutory prerequisite to the application of impact fees. The adoption of an impact fee ordinance occurred in 1999, when in October an impact fee schedule was approved to fund a portion of the cost to construct a new elementary school.

Impact fees, however, have significant limitations. They can only be used to offset the proportion of capital expenses attributed to new development. They may not be used to meet existing capital deficiencies. Also, impact fees collected must be properly used within six years, or the Town must refund unused funds plus accrued interest to the developer(s) who paid them. Despite these constraints, which are more clearly delineated in the statute in Appendix A, it has been a strong recommendation of the CIP Committee that the Town of Pelham use impact fees as a method to manage and reduce the future cost of capital improvements. Furthermore, many capital improvements recommended in this CIP are consistent with the long term goals of the Pelham Master Plan as summarized in Appendix B.

After a detailed analysis of the Fire Departments needs for new facilities and the associated cost, the CIP Committee recommended and the Planning Board and Board of Selectman adopted a Fire department impact fee schedule. The impact fees collected will aid in funding new facilities needed to accommodate growth and improve response times to outlying neighborhoods as the pressures of rapid growth continue in Pelham.

For the purposes of this document, a capital improvement is defined by its cost and its useful life. Items included have a cost of at least \$20,000 and generally have a useful life of at least three years. Eligible items include new buildings or additions, land purchases, some studies, substantial road improvements and purchases of major vehicles and equipment. Operating expenditures for personnel and other general costs are not included. Expenditures for maintenance or repair are generally not included unless the cost or scope of a project is substantial enough to increase the capacity of a facility, or an improvement is a major long-term repair that maintains the useful life a capital facility.

A brief description of each project included in the 2003 to 2009 CIP schedule voted on by the CIP Committee is provided below. Starting dates are not provided for deferred projects or those categorized as needing research. Typically deferred projects are not placed on the seven year schedule because: 1) there is insufficient information to determine the relative need for a capital improvement and additional research may be required before the Committee would consider allocating the project within the CIP schedule; or 2) based on information available the Committee has resolved that there is not a demonstrated need for a project in the next seven years.

In Some cases, a municipal department articulated a request for a project, but the project was outside of the seven year CIP schedule. In other instances incomplete or unclear information was provided regarding a project start date. In these cases, the projects were left off the CIP.

B. FINANCING METHODS

In the project summaries below, there are a number of different local financing methods used. Four methods require appropriations, either as part of the Town's annual operating budget or as independent warrant articles at Town Meeting. The *1-Year Appropriation* is most common, and refers to those proposed projects that are to be funded by real property tax revenues within a single fiscal year. The *Capital Reserve* method requires appropriations over more than one year, with the actual project being accomplished only when the total appropriations meet the project cost. The *Lease/Purchase* method has been used by the fire department and other divisions for vehicle purchases. *Bonds* are generally limited to the most expensive capital projects, such as major renovations, additions, or new construction of buildings or infrastructure, and allow capital facilities requests to be met immediately while spreading out the cost over many years in the future. *Impact fees* are collected from new development to pay for new facility capacity and placed in a fund until they are either expended within six years as part of project financing or they are returned to the party they were collected from.

In addition, if there are instances where fiscal resources from outside the community have been committed to help finance a local capital project, then the offsetting revenues are shown in association with the proposed capital project. Typical examples are grants, such as for new education buildings or State Transportation Improvement Plan (TIP) matches.

C. IDENTIFICATION OF DEPARTMENT CAPITAL REQUESTS

The Pelham CIP Committee uses worksheet forms that are filled-out annually and submitted by department heads and committee chairs to identify potential capital requests and explain these project requests. Forms are tailored by the CIP Committee and the Planning Department to generate information that defines the relative need and urgency for projects, and which also enables long-term monitoring of the useful life and returns from projects. The CIP worksheet includes: a project description; the departmental priority if more than one project is submitted; the facility service area; the rationale for a project; a cost estimate; and potential sources of funding. The form is included in Appendix C. After written descriptions of potential capital projects are submitted, department heads or committee chairs are asked to come before the CIP Committee to fill information gaps, explain their capital requests and priorities in detail and to explore with the CIP Committee the alternative approaches available to achieve the optimum level of capital requests and improvements while maintaining a level tax rate as possible while funding needed improvements.

D. PRIORITY SYSTEM

The Committee established a system to assess the relative priority of projects requested by the various departments, boards, and committees. Each proposed project is individually considered by the Committee and assessed a priority rank based on the descriptions below:

"U" –Urgent	Cannot be delayed. Needed for health or safety.
"C" –Committed	Part of an existing contractual agreement or otherwise legally required.
"N" – Necessary	Needed to maintain existing level and quality of community services.
"D" –Desirable	Needed to improve quality or level of services.
"F" –Deferrable	Can be placed on hold until after 7-year period, but supports community development goals.
"R" – Research	Pending results of ongoing research, planning, and coordination.
"I" –Inconsistent	Conflicts with an alternative project/ solution recommended by the CIP. Contrary to land use planning or community development goals.

Table 3 contains the projects considered by the Committee, by Town Department. The information in Table 3 represents all requests for capital projects submitted by each municipal division to the CIP Committee. The 'CIP Committee Priority Recommendations' in the column to the far right describes the rank assigned by the CIP Committee to each of these projects within the seven categories of relative project priority.

TABLE 3: SUMMARY OF PROJECTS REQUESTED

	Department/Project	Department Cost Without Debt/Revenue	Starting Year (Dept. Request)	Financing Method (Method Recommended By Department)	CIP Committee Priority Recommendations						
	All Requests By Municipal Entities - - In the Order Requested				U	C	N	D	F	R	I
I.	ADMIN./GEN'L GOVERNMENT										
A.	Municipal Building & Library			Appropriation by Ballot	C						
B.	20yr-Bond / Note 2003	\$8,014,414	2003	Bonding	C						
C.	Municipal Capital Reserve 12/31/01	\$719,319	Existing	Capital Reserve Warrant							
II.	POLICE DEPARTMENT										
A.	Cruiser Replacement (2)	\$62,600	2003	1-Year Appropriation	U						
B.	Cruiser Replacement (2)	\$64,500	2004	1-Year Appropriation		N					
C.	Cruiser Replacement (2)	\$66,400	2005	1-Year Appropriation		N					
D.	Cruiser Replacement (2)	\$68,400	2006	1-Year Appropriation		N					
E.	Cruiser Replacement (2)	\$70,500	2007	1-Year Appropriation		N					
F.	Cruiser Replacement (2)	\$72,500	2008	1-Year Appropriation		N					
G.	Cruiser Replacement (2)	\$74,700	2009	1-Year Appropriation		N					
H.	Animal Control Vehicle (1)	\$30,000	2009	1-Year Appropriation		N					
III.	FIRE DEPARTMENT										
A.	Ambulance Fund	\$70,000	2003	Annual Appropriation (\$10,000 per year)		N					
	User Fee Balance 12/31/01	\$36,808	Existing	Withdrawal (10,000 per year)							
B.	Self-Cont. Breathing Apparatus	\$20,000	2003	1-year Appropriation		N					
C.	2 nd Set of Haz-Mat Gear	\$30,000	2003	1-year Appropriation	C						
D.	Sub Fire Station # 1	\$1,000,000	2004		U						
E.	Central Fire Station Renovation	\$207,000	2004	Unprogrammed						R*	
F.	Ambulance Chassis	\$30,000	2005	1-Year Appropriation		N					
	Ambulance Fund Withdrawal	(\$30,000)	2005	Withdrawal to Offset Expenditure							
G.	Replacement of 2 Defibrillators	\$49,206	2006	1-year Appropriation		N					
H.	Replacement Fire Truck - 2007	\$350,000	2007	5-Year Lease/Purchase (\$70,000 per year)		N					
I.	Sub Fire Station # 2	\$1,000,000	2008				D				
J.	Build 2 nd Floor - Police/Fire			Unprogrammed						I*	
K.	New Primary Fire Station			Unprogrammed						R*	
	Impact Fee Balance 7/01/02	\$33,153									
IV.	HIGHWAY DEPARTMENT										
A.	Bridge Repair Capital Reserve	\$525,000	2003	Annual Appropriation (\$75,000 per year)		N					
	Capital Reserve Balance 12/31/01	\$75,000									
B.	90 HP Tractor w/ Boom Mower	\$45,400	2003	1-Year Appropriation			D				
C.	Maintenance & Storage Garage	\$576,000	2003	1-Year Appropriation			D				
D.	1 Ton Dump Truck /Plow	\$45,542	2004	1-Year Appropriation		N					
E.	Castle Hill Road Bridge	\$580,000	2004	1-Year Appropriation	U						
	State Aid	(\$464,000)	2004								
	Capital Reserve Withdrawal	(\$116,000)	2004								

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	Department/Project	Department Cost Without Debt/Revenue	Starting Year (Dept. Request)	Financing Method (Method Recommended By Department)	CIP Committee Priority Recommendations								
	All Requests By Municipal Entities - - In the Order Requested				U	C	N	D	F	R	I		
F.	Tallant Road Bridge	\$735,000	2005	1-Year Appropriation	U								
	State Aid	(\$588,000)	2005										
	Capital Reserve Withdrawal	(\$147,000)	2005										
G.	Dump truck/Plow/Sander - 2005	\$95,870	2005	3-Year Appropriation (\$31,957 per year)				D					
H.	4 WD Backhoe	\$70,000	2005	1-Year Appropriation			N						
I.	Willow Street Bridge	\$930,000	2006	1-Year Appropriation	U								
	State Aid	(\$744,000)	2006										
	Capital Reserve Withdrawal	(\$186,000)	2006										
J.	Dump truck/Plow/Sander - 2007	\$95,870	2007	3-Year Appropriation (\$31,957 per year)				D					
K.	Hinds Lane Reconstruction	\$214,800	2009	1-Year Appropriation					F				
L.	1 Ton Pickup Truck w/ Plow	\$29,722	2009	1-Year Appropriation			N						
M.	Dump truck/Plow/Sander - 2009	\$95,870	2009	3-Year Lease/Purchase (\$31,957 per year)				D					
V.	SOLID WASTE DISPOSAL												
A.	Recycling Building	\$375,976		Unprogrammed						R			
VI.	PARKS & RECREATION												
A.	Soccer Fields at Raymond Park	\$203,000	2005	1-Year Appropriation				D					
B.	Skate Board Park	\$80,000	2005	1-Year Appropriation				D					
C.	Guard Shack at PVMP	\$68,750	2006	1-Year Appropriation						R			
D.	Community/Rec. Center	\$3,150,000	2008							R			
VII.	LIBRARY												
A.	Handicap Accessible			Unprogrammed						R			
VIII.	TAX COLLECTOR/ TOWN CLERK												
A.													
IX.	CEMETARIES												
A.	30'x 44' Garage	\$92,350	2003				N						
B.	Purchase 10 Acres of land	\$600,000	2005							R			
X.	SENIORS												
A.													
XI.	SCHOOLS												
A.	New Elementary School (10 yr. bond) expires 2011	9,258,675	2003	(See Appendix E for the 10 yr. bond schedule)	C								
	State Building Aid	(\$2,178,000)	2003	Approx. \$300,000 per year.									
	Impact Fee Balance 7/01/02	(\$839,811)	2003										
B.	School Building Maintenance Capital Reserve 12/31/02	\$700,000	2003	Annual Appropriation (\$100,000 per year)			N						
C.	Technology Program	\$525,000	2003	7-Year Appropriation (\$75,000 per year)			N						
D.	Side/Rear Doors at Memorial School	\$35,000	2003	1-Year Appropriation			N						
E.	Floor Tiles at Memorial School	\$65,000	2003	2-Year Appropriation (\$56,000 per year)			N						
F.	Mower/Snow blower	\$38,000	2003	1-Year Appropriation			N						
G.	New Maintenance Vehicle	\$35,000	2003	1-Year Appropriation			N						

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	Department/Project	Department Cost Without Debt/Revenue	Starting Year (Dept. Request)	Financing Method (Method Recommended By Department)	CIP Committee Priority Recommendations						
	All Requests By Municipal Entities - - In the Order Requested				U	C	N	D	F	R	I
H.	Repave Memorial Parking Lot	\$55,000	2004	1-Year Appropriation				D			
I.	Kindergarten			Unprogrammed						R	
J.	High School Renovation/ Addition			Unprogrammed						R	
K.	Ventilation at Memorial School			Unprogrammed						R	

E. LISTING AND DISCUSSION OF PROJECTS BY RECOMMENDED PRIORITY

"U" –Urgent: Cannot be delayed. Needed for health or safety.

- II.A. **Cruiser Replacement - 2003.** A 2-2 replacement cycle of police cruisers is recommended by the Police Chief, meaning that two vehicles are retired and replaced each year. Two cruisers are proposed for replacement in 2003. In subsequent years a 2-2 replacement of high mileage cruisers is based on the rationale that replacements will provide enhanced safety of officers and the public, improves service, and reduce high operating costs associated with the older high mileage vehicles. The CIP committee recommends two new cruisers are purchase in FY 2002. It has been noted that in the year 2010, there may be a need for three (3) cruisers based on the expected growth in miles of town road to patrol.
- III.D. **Sub Fire Station # 1- 2004.** There is a need for a sub fire station that can enable rapid response to under-served parts of East Pelham, as this is the area of town with the longest response time. A new impact fee was enacted in March 2002 that will provide funds from new development as permitted in NH statutes. The department intends to maintain a maximum four (4) minute response time as the town develops farther away from the Central station. The CIP Committee has ranked the first of two proposed sub fire stations as Urgent because response times are already well above (4) minutes in some outlying areas of town especially the Spring Street Extension area near the Methuen border which would be served by this first sub fire station.
- IV. E. **Castle Hill Road Bridge - 2004.** This is a wooden deck bridge currently on the NHDOT Municipal Bridge Red List. Rehabilitation of this structure is urgently needed. Rehabilitating this bridge enables this route to serve as an alternate detour route during the rehabilitation of the Tallant Road Bridge. Windham has shown a willingness to share in the cost of rehabilitating this bridge, as the closing of this bridge would have an adverse affect on their residents. Rehabilitation would be funded through a combination of anticipated state aid and a Bridge Repair Capital Reserve account and funds from the Town of Windham as negotiated by the Board of Selectman. A 20 percent match is required to receive State bridge aid, which will be applied for in conjunction with the next 10-Year State Transportation Improvement Plan (TIP), which will be completed in 2002. Funding must be approved before a bridge may be scheduled with NHDOT. The CIP committee recommends scheduling of Castle Hill Bridge replacement for FY 2004.
- IV. F. **Tallant Road Bridge - 2005.** This bridge replacement is scheduled for 2005. This bridge is too narrow for today's standards. It is to be funded through combination of anticipated state aid and a Bridge Repair Capital Reserve account. This project cannot be addressed until Castle Hill Bridge renovation occurs because Caste Hill Bridge is needed to provide a detour route. Funding must be approved before a bridge may be scheduled with NHDOT.
- IV. I. **Willow Street Bridge - 2006.** This bridge replacement is scheduled for 2006. This bridge is too narrow for today's standards. It is to be funded through combination of anticipated state aid and a Bridge Repair Capital Reserve. Funding must be approved before a bridge may be scheduled with NHDOT.

"C"—Committed	Part of an existing contractual agreement or otherwise legally required.
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- I. A. **Municipal Building/ Police, Fire and Library - Appropriation by Ballot.** Voters approved a bond for conversion of the E. G. Sherburne School into a combined municipal facility. Town Offices and Police Headquarters are planned at the former school. A new Library is planned for placement on the Mills property, overlooking a new (3) acre Town Green. The Board of Selectmen anticipates the need for some additional money in 2003 for furnishing and the police department has received money from the RICOH fund, which will pay for some furniture and equipment in the new police station.

- I. B. **Bond Bank Note (Private) - 2003.** Voters approved a bond for conversion of the E. G. Sherburne School into a combined municipal facility. In addition, a new library is planned on the Mills property. The town opted for a private institution for favorable rates. The \$5,600,000 bond/note will extend beyond the 7 year CIP schedule with a remaining balance in 2009 of \$3,593,000.

- I. C. **Municipal Buildings Maintenance Capital Reserve- Existing.** The CIP Committee recommends that the Board of Selectman establish a new Municipal Building Maintenance Capital Reserve Fund specifically for the purpose of maintaining all of the Town buildings. This fund would be used to stabilize the tax rate when funding future repairs and additions to Town facilities.

- III. C. **2nd Set of Hazardous Material (HAZMAT) Equipment - 2003.** The Fire Department requests funds for a backup set of HAZMAT equipment for situations when the primary set has been exposed to contaminants (gas, oil, chemicals) during an incident and must be sent out of Town for decontamination. As federally mandated, the Fire Service have jurisdiction over all hazardous materials incidents and must have a set of response gear available at all times.

- XI. A. **New Elementary School (10-year bond) - 2003.** In 2000, the community approved \$10,373,00 in bond principal to enable elementary school construction. Based on current finance and revenue assumptions this project is committed through 2011. The bond is in its 2nd year with an outstanding balance of \$9,258,675.

"N"—Necessary:	Needed to maintain basic level and quality of community services.
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- II. B. - G. **Cruiser Replacement - 2004-2009.** The Police Chief has recommended a 2-2 cycle of replacement of cruisers in order to enhance the safety of officers and the public, improve service and reduce the high operating costs associated with older high mileage vehicles. This means that every year two existing police cruisers will be replaced with new vehicles. The 2-2 cycle is scheduled through 2009. It has been noted that in the year 2010, there may be a need for replacement of three (3) cruisers per year based on the additional road miles patrolled at that time.
- II. H. **Animal Control Vehicle - 2009.** - The Police Department purchase of this vehicle will replace the existing new Animal Control pick-up truck and provide the continued ability to pick up and transport animals. The current ACO vehicle is expected to last through 2009 at which time a replacement pick-up truck will be needed.
- III. A. **Ambulance Fund - 2003.** The continuation of the ambulance capital reserve account for ongoing funding of ambulance upgrades and enhancements, and new purchases is recommended by the CIP Committee in order to stabilize spending for this item. This fund should also be used for additional equipment needed at the new sub fire stations.
- III. B. **Self-Contained Breathing Apparatus (SCBA) - 2003.** The Fire Department requests new enhanced breathing apparatus to replace their aging existing equipment. A new set consists of lighter weight tanks and updated regulators with more safeguards, including heads-up display for heat, air remaining and a lack of motion alarm. This will improve the safety and improve the quality of equipment.
- III. F. **Ambulance Chassis - 2005.** The Fire Department requests the replacement of the existing 1986 Ford chassis with a new one in 2005. The existing aluminum body is in good condition. The new chassis is needed to maintain the current level of service. It is anticipated that funds from the Ambulance Fund will offset the cost of this request.
- III. G. **Replacement of 2 Defibrillators - 2006.** The Fire Department requests replacement of 2 defibrillators that are coming off warranty. Reliability and cost are factors for replacement. New features beneficial to paramedics are available on the new Physio-Control Lifepak 12 units. The ability to fax EKGs to physicians while in route will increase ability to treat patients faster and more effectively.
- III. H. **Fire Truck - 2007.** The Fire Department requests replacement of a 1985 Ford 3-D, 1,500 gallon (1,500 gpm) mid-ship pump truck. This truck will be 22 years and will need to be moved to back-up status with the replacement becoming the new Class A truck. The cost will be distributed over a five (5) year lease/purchase.
- IV. A. **Bridge Repair Capital Reserve - 2003.** The CIP Committee endorsed the establishment of a bridge repair capital reserve account. Beginning in 2003, annual funding of the account at the proposed \$75,000 per year is necessary to fund the repair of three bridges on the state bridge repair list that are in critical need of repair or replacement, and to stabilize the tax rate. The Towns matching funds must be available prior to the NHDOT scheduling the project.
- IV. D. **1 Ton Dump truck w/Plow - 2004.** The Highway Department has requested a 1 ton dump truck with a 9 foot plow attachment to replace a 1994 1 ton pickup with 108,419

miles on it. It is anticipated that the new vehicle will reduce operating and maintenance costs.

"N"—Necessary:	Needed to maintain basic level and quality of community services.
IV. H.	New Four Wheel Drive Backhoe - 2006. Purchase of a new 4WD backhoe will replace an existing frontline machine. A backhoe purchased in 1990 with an excess of 11,200 hours would be traded-in while frontline backhoe purchased in 1997 with over 4,800 hours would become the backup unit and to load trucks in the yard. This new purchase will increase service and reduce operating costs.
IV. L.	1 Ton Pickup Truck with Plow - 2009. Request to replace a 1997 1 ton diesel pickup with an 8 foot plow and over 87,910 miles with a new truck and plow. This will reduce long term operating costs.
IX. A.	30' x 44' Garage - 2003. The Cemetery Trustees have requested funds for the construction of a 30' x 44' garage to allow for the consolidation and storage of equipment in one location and provide a bathroom, meeting room and small office for staff. Currently, equipment is divided between 3 small garages. The cost includes the septic system and well. The Cemetery department needs to replace the garage storage lost as a result of the demolition of an old garage on the Mills property as part of the Municipal Building project.
XI. B.	School Building Maintenance Capital Reserve - 2003. The reserve fund is used to complete necessary school repairs, and to stabilize the tax rate. This capital reserve was established in the year 1999 at the recommendation of the CIP committee. The tax rate can be stabilized by being proactive in setting aside funds for routine maintenance and lessen the impact from unexpected expenses.
XI. C.	Technology Program - 2003. The School Board has revised the District's technology plan for 2002-2004. This plan is used to outline the need for purchasing computers and audiovisual accessories and the sequencing of upgrades and purchases. The Technology Plan is the overall technology plan for the school. This District began implementation of the plan in 2001 in order to maintain and improve the technology available to Pelham students and faculty.
XI. D.	Side and Rear Doors at Memorial School - 2003. The School Board requests funding for replacement of 30 year old doors with new alarmed doors and casings. A total of 5 double doors are in need of replacement for safety and security reasons.
XI. E.	Memorial School Floor Tiles - 2003. The School Board requests funds for the second phase of the plan to replace the existing worn floor tiles. The cost of completing the project has increased \$9,000 from last year's proposal. The existing tiles were installed in 1964 and 1966 and are badly worn. The uneven tiles pose a potential safety hazard. The tiles contain asbestos, which is encapsulated, but will cost more to remove safely. The removal and replacement has been planned to take place over two years and funds should be withdrawn from the Building Capital Reserve Fund for this item.
XI. F.	Mower/Snow blower - 2003. The School Board requests the purchase of a Model 5210 tractor with mower and snow blower. Due to the increase in parking and grass area at the new school, there is 11 acres of lawn and walkways creating a need for additional mowing and snow removal capability.

- XI. G. **New Maintenance Vehicle - 2003.** The School Board requests funds for the replacement of the existing van, a 1993 maintenance vehicle with 42,000 miles with a new Ford F-250 4x4 truck. The existing vehicle is rusting and had \$1,000+ in repair costs this past year.

"D"—Desirable:	Needed to improve quality or level of services.
III. I.	Sub Fire Station # 2 - 2008. There is a need for a second sub fire station that can enable rapid response to under-served parts of North Pelham. A new impact fee was enacted in March 2002 that will provide funds from new development as permitted in NH statutes. The CIP Committee has ranked the second of two proposed sub fire stations as Desirable and is currently scheduled for 2008 but may be moved up in the schedule pending further research.
IV. B.	90 Horsepower Tractor with Rotary Boom Mower - 2003. The Highway Department requests the purchase of a mower for approximately 200 miles of roadside (two lanes per road segment). It currently costs \$5,000 annually for contract mowing services. The purchase of a tractor with a useful life of 20 years may be less expensive than procuring this service in the future. Enhanced service may include increased mowing frequency and other trail and roadside maintenance.
IV. C.	Maintenance and Storage Garage - 2003. The Highway Department, Fire and Police have expressed a need for a maintenance facility. Highway has the greatest need. A proposed 80' x 120', 6 double-bay garages with a lift and wash bay for trucks and equipment is proposed. Based on current marginal vehicle storage, the CIP committee ranks this project as Desirable.
IV. G.	Dump Truck/Plow/Sander - 2005. This new 36,000 GVW truck is proposed for 2005 through lease-purchase over a three year period and would eliminate one hired truck for plowing sanding and construction work. The lack of availability of reliable contract plows necessitates the need for Town owned equipment. This will enhance the level of service provided the town.
IV. J.	Dump Truck/Plow/Sander - 2007. This new 36,000 GVW truck is proposed for 2007 through lease-purchase over a three year period and would eliminate one hired truck for plowing sanding and construction work. The lack of availability of reliable contract plows necessitates the need for Town owned equipment. This will enhance the level of service provided the town.
IV. M.	Dump Truck/Plow/Sander - 2009. This new 36,000 GVW truck is proposed for 2009 through lease-purchase over a three year period and would eliminate one hired truck for plowing sanding and construction work. The lack of availability of reliable contract plows necessitates the need for Town owned equipment. This will enhance the level of service provided the town.
VI. A.	Soccer Fields at Raymond Park - 2005. With the projected population growth, additional playing fields are needed. Clearing of two fields was funded with pipeline funds received from Tenneco Gas Company per negotiation with the Board of Selectman. The two additional new fields at Raymond Park would provide much needed soccer fields and go a long way to meet current and future needs.
VI. B.	Skate Board Park - 2005. The Recreation Department is requesting funding of a skateboard park to provide alternate non-traditional recreation for a growing sport. The project is scheduled for 2005. A potential site for this park is the former Sherburne School property.

- XI. H. **Repave Memorial Parking Lot - 2004.** The School Board requests funds for the repair and repaving of portions of the school parking lot and driveway. Cracks and gaps in the walkways and parking lot require repair. Catch basins and drainage basins need improvement due to damage and wear.

"F" –Deferrable:	Can be placed on hold until after 7 year period, but supports community development goals.
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- IV. K. **Hinds Lane Reconstruction - 2009.** The Highway Department requests funds for the reconstruction and paving of Hinds Lane, which is 4,200 feet by 18 feet. This is an unpaved road that requires upgrading to alleviate substandard conditions. There is a considerable amount of developable land at the end of Hinds Lane and the CIP committee ranked this project as Deferrable because the upgrade could be part of the cost of gaining access to this land by developers.

"R" –Research:	Pending results of ongoing research, planning, and coordination.
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- III. E. **Central Fire Station Renovations - 2004.** Includes interior renovations to provide living/learning space and replacement of overhead doors. This project is possibly inconsistent with the future facilities planning, but insufficient information is available to rank this project other than Research at this time. A new Central fire station is a possibility in the future. A new impact fees for the fire department can provide funding for future expansion or a new buildings to provide adequate service as the town grows.
- III. J. **New Primary Fire Station - Unprogrammed.** The Fire Department is researching options for the replacement of the aged primary station in the Center of town. While this facility has served the town well for many years, it has certain deficiencies that may make a replacement station more efficient and cost effective in the long run. Potential locations are being researched. The "R*" rating does not reflect on the importance of a particular project; simply, additional information is forthcoming. A new impact fee was enacted this year for future growth based renovations and/or new buildings and equipment that will be needed to provide adequate service as the town grows.
- V. A. **Recycling Building & Site Improvements - Unprogrammed.** Plans have been developed to upgrade the recycling building and site, including new receptacles, processing apparatus, road, weighing scales and other improvements. Enhancing the facility may generate increased revenues from resource recovery, which could be used to finance operations. This project was voted researchable, and not programmed due to the current soft market in recyclables.
- VI. C. **Guard Shack at PVMP - 2006.** The present 25' x 25' lifeguard and storage building at Pelham Veterans Memorial Park is in need of replacement. A multi-purpose structure is proposed, providing space for arts and crafts and various uses. This project is proposed for 2006, but requires more research.
- VI. D. **Community Recreation Center - 2008.** The Recreation Department has requested funds for a new community recreation center. The department master plan identifies the need for an adequate gymnasium for indoor athletics. This facility may combine with needs of senior citizens in order to gain federal funds targeted only to seniors. It will also provide meeting space, rainy day programs and access to community groups. This project is currently scheduled in 2008, but at this time requires further research.
- VII. A. **Library Handicap Accessibility - Unprogrammed.** The Library has requested funds to add 2 chair lifts to the current facility to provide access to physically challenged individuals. This project has not been scheduled at this time pending more research. A bond was approved this year for Town facilities and police at the former Sherburne School and a new library on the Mills property. The current library will likely remain a public building, so accessibility will still need to be addressed. Due to changing circumstances, other funding sources and further research is required
- IX. B. **Purchase 10 Acres of Land - 2005.** The Cemetery is requesting the purchase of 10 acres of land to meet future needs for burial of residents required by state statute. There are 6 cemeteries currently with 100-200 plots sold per year. Further research for a site or available Town owned land is required, however land prices are rising annually. Purchase is proposed in 2005.

"R"—Research: Pending results of ongoing research, planning, and coordination.

- XI. I. **Kindergarten - Unprogrammed.** It is possible to add a kindergarten to either an existing school building or as part of new construction. A new Kindergarten committee will provide information in the future. This project requires more research.
- XI. J. **High School Renovation/Addition - Unprogrammed.** Renovations are needed at the high school, both to maintain major facilities and better utilize the building space. An addition may also be needed to expand the facility for curriculum enhancement. Included in this project would be other major renovations that have been listed in the past. A study with recommendations, but no costs has recently been completed. Further research is needed to develop design and cost estimates. Facilities repairs and improvements at the high school have been placed on hold pending the outcome of study, including replacing carpets and constructing a public auditorium for use by the school and community.
- XI. K. **Ventilation at Memorial School - Unprogrammed.** The School Board has requested funds for improved ventilation within the school. Several rooms need additional air exchange to improve circulation. This project has not been scheduled pending engineering and additional research.

"I" –Inconsistent:	Conflicts with an alternative project/solution scheduled by the CIP. Contrary to land use planning or community development goals.
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- III. E. **Build 2nd Floor on Fire/ Police Facility – Unprogrammed.** The Fire Department has requested funds for the addition of a second floor over portions of the existing facility to alleviate overcrowding and anticipated growth. . A bond was approved this year for Town facilities and police at the former Sherburne School and a new library on the Mills property. In addition, a fire department impact fee was approved this year. Based on the inadequacies of the facility, police moving to a new facility and fire considering a new central station, this project is inconsistent with current plans for municipal facilities.

F. SCHEDULE OF CAPITAL IMPROVEMENT PROJECTS AND SCHEDULE OF NON-PROPERTY TAX REVENUES

Table 4 shows the net assessed value of real property in Pelham over the last 12 years. The projected assessed valuation in the CIP schedule is based on the average annual growth rate of the net taxable valuation of the Town, excluding the large increase in 1997 due to the revaluation. Between 1989 and 1995, the average annual growth rate was 2.7 percent. A figure of 2.7% annual growth in the local assessment was used in the Projected Assessed Valuation row in the Schedule of Capital Improvement Projects, 2003-2009 Annual Costs and Revenues, found in Appendix D.

Table 4: Net Taxable Value, 1990-2001

Year	Net Taxable Value	Change
1990	\$256,148,295	-
1991	\$262,553,885	2.5%
1992	\$265,502,888	1.1%
1993	\$273,729,995	3.1%
1994	\$278,706,341	1.8%
1995	\$283,494,782	1.7%
1996	\$289,772,131	2.2%
1997	\$497,981,665	71.9%*
1998	\$511,943,800	2.8%
1999	\$536,672,781	4.8%
2000	\$556,385,375	3.7%
2001	\$582,757,575	4.7%
	Average Annual Change, 1990-2001	2.8%*
	Average Annual Change, 1995-2001	3.3%*

Source: Town Annual Reports (Report of the Pelham Assessor)

*The large increase in net taxable value was due to a town-wide reassessment between 1996 and 1997. The jump in 1997 was excluded in calculations of the average annual tax rate increase for the 12 and 7 year periods.

See Appendix D, Schedule of CIP Projects, 2003-2009, Annual Cost and Revenues. The schedule in Appendix D displays the 7-year CIP schedule developed by the Committee. It includes (a) project name and sources of revenue; (b) the priority rank of the project; (c) annual expenditures and revenues; (d) a 7-year expenditures total; (e) a 7-year revenues total; (f) the total cost of the project (including interest, where applicable); (g) outstanding revenues; (h) net balance to be paid by the Town beyond the 7-year period; and (i) unprogrammed projects that fall within the seven year timeframe. The bottom of the table shows the total capital expenditures, the projected assessed valuation, and the annual tax rate impact of those projects programmed in any given year.

Table 5 depicts projects that did not receive any funding in FY 2001 and were not re-submitted for FY2002 for the 2002-2009 CIP. For reference, the 2001 project cost and projected starting year for funding is shown.

Table 5: 2001-2008 CIP Projects Not Funded in FY2001

And Not Resubmitted In The 2003-2009 CIP

Town Department	2001 Projects	Cost	Starting Year
ADMIN./GENERAL	N/A		
POLICE	Telephone Radio Recording	\$30,000	2004
	New Copy Machine	\$15,000	2007
FIRE	Maintenance Garage	\$20,000	Unprogramed
HIGHWAY	N/A		
SOLID WASTE	N/A		
PARKS AND RECREATION	Improvements to Raymond Lodge	\$22,000	Unprogramed
	Lights at Major League Field	\$60,000	2003
	Restrooms at Muldoon Park	\$27,000	2004
LIBRARY	N/A		
SENIOR CENTER	Senior Center	\$1,000,000	
SCHOOLS	Air Condition Computer Space	\$60,000	Unprogramed

Source: Town of Pelham Capital Improvements Plan, 2001-2008.

The Police Department did not submit a request for Telephone radio recording equipment because this equipment cost will become part of the equipment ordered as part of the Municipal Building project.

The Police department did not re-submit a request for a new copy machine in 2002 because the value is below the \$20,000 threshold for being scheduled in the CIP.

The Fire Department maintenance garage was not re-submitted because the Highway Department had submitted a more detailed analysis for the same project.

The reason for not submitting the needed improvements to Raymond Lodge by the Parks and Recreation department are unknown.

The Parks and Recreation department did not resubmit a request for lights to the Major League field because the funds for this project were raised privately.

The reason the Parks and Recreation department did not resubmit the request for additional restrooms at Muldoon Park is unknown

The reason for not resubmitting the known need for a future Senior Center is unknown.

The School district did not resubmit the Air Conditioning of the High School Computer Space because they wanted to finish the High School space needs assessment before spending any money on individual project costs that might change based on the findings of this report.

G. CONCLUSIONS

The Program of Capital Expenditures herein provides a guide for budgeting and development of Pelham public facilities. The Planning Board will review and update the CIP each year prior to budget deliberations. The CIP may be modified each year based on changes in needs and priorities. As noted above, there are projects proposed where the CIP Committee has resolved that there is not enough information to make a recommendation concerning a proposed capital project. These are topics that in the opinion of the Committee should be addressed in further detail.

In 2000 the CIP Committee unanimously endorsed the adoption of an impact fee schedule for development of a new elementary school. The Committee has endorsed the enactment of an impact fee in 2002 for expansion of existing and/or new facilities for the Fire Department. In March 2002, the Fire Department impact fees were enacted. It is anticipated that new growth will bring about the need for a new central fire station and one or more sub-stations in order to provide adequate service in the future. Impact Fees will be used to fund the portion of the facility cost attributable to new development. Impact fees cannot be used to cover the cost of operation, maintenance and repairs or facility replacements that do not increase the capacity or level of service. Once a more formal and detailed Parks and Recreation 7-year plan is developed and adopted as recommended by the Planning Board, the CIP Committee will study, analyze and develop a new impact fee schedule to meet those needs.

The CIP Committee is striving to improve the effectiveness of capital facilities programming. The Planning Department should continue conducting training workshops, as necessary, with Town department heads, boards and committee chairs to further educate them about how to evaluate their departmental capital requests and fill-out requests for capital projects for inclusion in the CIP. Problems with current submissions include Project Worksheets not being fully completed or some department heads not providing sufficient information (i.e. multiple bids) to justify cost estimates and specifications. All departments submitted worksheets on time again this year. For some departments, more comprehensive and detailed worksheet will benefit requests. An understanding of the minimum necessary information and how the CIP Committee analyzes and ranks projects will make for more precise submissions with less wasted effort and a better product to submit to the Planning Board for presentation to the Board of Selectmen, School Board and Budget Committee. To more effectively impact the current years budget cycle, the CIP Committee has initiated the CIP planning process earlier in the year so the information is available prior to individual Town departments preparing preliminary budgets for submission to the Town.

The CIP Committee seeks to increase its capacity in evaluating the fiscal impacts of projects and the returns on investment of public funds in capital facilities replacement and development. Towards this end, one piece of information the Committee seeks to understand is how a project's funding is proposed and if specific funding sources have been identified. This data is presented in the Cost Estimate section of the Project Worksheet. The Impacts on Operating & Maintenance section of the Project Worksheet is also important in assessing the cost/benefit of one solution versus another to meet a departments needs.

There also may be merit in attempting to track the performance of investments in facilities renovation or upgrades and also monitoring and forecasting when replacements or upgrades may be necessary in the future. One recent external development that could impact the municipality is the Government Accounting Standards Board (GASB) adoption of Statement 34 protocols for reporting infrastructure assets. The program's objective is to promote more consistent evaluations of municipal financial conditions by providing more detailed and relevant information on the characteristics and conditions of capital equipment. The CIP planning process may provide a forum for encouraging the development of capital asset inventories, accounting for the value of these assets and tracking the useful life and depreciation of municipal equipment and infrastructure. The CIP recommends that all Town and School assets be tracked for life expectancy so that future capital needs can be better anticipated and

planned for. Updated information regarding the age of existing town road surfaces will help with that planning in the highway department. Future meetings with the Board of Selectman and School Board regarding better long term planning will result in tax savings.

H. RECOMMENDATIONS

This evening, the CIP Committee would like to thank the Pelham Planning Board for giving us an opportunity to present the 2003-2009 Capital Improvement Plan to you as well as our invited guests, the Pelham Board of Selectman, Pelham School Board, and Pelham Budget Committee and other interested parties including the citizens and taxpayers of Pelham.

This CIP report is presented to you under authority and purpose of RSA 674:5 and 674:6. Per RSA 674:8, we also hereby submit our recommendations to the Pelham Budget Committee for consideration as part of next year's annual budget.

Ladies and Gentlemen, the following CIP Plan is hereby submitted to you as compiled by the CIP with assistance from the Nashua Regional Planning Commission. This year the CIP started our process much earlier in the year in order to meet the concerns and needs expressed last year by the Budget Committee, Board of Selectman and School Board. We have also adopted a year round schedule in order to ensure we would have a completed and comprehensive document at the beginning of the budgeting process for your review. In keeping with the goal of providing you a comprehensive plan we have included a couple of new sections in this year's plan including a table of projects dropped from the CIP and the reasons they have not been resubmitted. We have also included a potential future bond schedule for proposed new projects showing a possible schedule for your review that maintains a capital expenditure tax rate no higher than what is proposed in the year 2003 over the life of this 7 year plan.

Our format for this evenings meeting and approximate timelines will be as follows:

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|---|--------|
| 1. Review of the CIP priority rating system and funding methods | 3 min |
| 2. Review of 2003 municipal and school projects and ratings | 20 min |
| 3. Question and Answer period | 10 min |
| 4. CIP Recommendations to elected officials | 5 min |
| 5. Closing comments from CIP and Planning Board | 1 min |

The CIP is an advisory document that serves a number of purposes:

1. It provides the Town of Pelham with a guide to be used by the Budget Committee, Board of Selectman and School Board for their annual budgeting process pursuant to RSA 674 par 5-8.
2. Provides a forward-looking planning tool for the purpose of contributing to the creation of a stable real property tax rate.
3. To aid the Town's elected officials, appointed committees, and department heads in the prioritization, coordination, and sequencing of various municipal and school improvements.
4. To inform residents, potential residents, business owners, potential business owners and developers of needed and planned improvements.
5. To provide a necessary legal basis for the development and proper administration of the Town's impact fee system pursuant to RSA 674:21 section V.b.

One of the main goals of the Planning Board and the CIP is to try to even out the periods of under and over expenditure on Capital Improvements and to protect Pelham taxpayers from large swings in their tax rate due to these spending divergences by properly planning for, scheduling, and setting aside of public funds for projects that are needed and desired both on the town and school sides now and in the future.

The CIP Committee would like to remind everyone here that the cost of not scheduling needed capital improvements when first identified can cause large increases in the town's tax rate due to the increased cost of these projects in subsequent years. While the town and school district have made substantial progress in meeting critical town and school district needs in the last few years with the passage of the 2 largest identified projects within the CIP which included the new elementary school and municipal building project, we wish to remind everyone that there are still critical needs identified in this year's CIP that still need to be met in our Fire department and Parks and Rec. In addition there are future needs not as yet scheduled including High School additions/modifications and the Senior Center that will have to be scheduled once more information is gathered. The stable growth rate of just over 100 new homes per year along with historically very low interest rates have allowed the Town and the Pelham School District to fund needed projects with only a slight impact in the town's tax rate. It is our hope that you will continue to take advantage of the increased appraised value of new homes in the town, the continued low interest rates, along with use of additional impact fees enacted to fund the remaining key items identified to date in the CIP report. In the long run, taxpayers will not only see better service, but lower tax bills as these bonds are paid off.

As we discussed last year the CIP would like to reiterate our recommended financing methods for scheduled projects.

The Board of Selectman and School Board have several financing options available to them in order to fund capital improvements. Four methods require appropriations, either as part of the Town's annual operating budget or as independent warrant articles at Town meeting. The CIP would like to make clear it's recommendation regarding which funding methods should be used for which type of project, and we hope we can get everyone here this evening to agree with our well thought out reasoning.

The one-year Appropriation is most common, and refers to those proposed projects to be funded by real property tax revenues within a single fiscal year. The CIP committee recommends this approach for irregular Capital needs that do not exceed \$100,000.

The Capital Reserve method requires appropriations over more than one year, with the actual project being accomplished only when the total appropriations meet the project cost. The CIP committee recommends this approach for expenditures over \$100,000 and less than \$1,000,000 and for projects or Capital Assets having a known fixed life such as vehicle replacement, building maintenance and road repair. In conjunction with the Capital reserve method of financing, there may be State or Federal monies available to pay for portions of the project, which require the Town to raise their share percentage prior to the opportunity to receive these Federal or State dollars. Such being the case with let's say State bridge aid where the town needs to raise their 20% share prior to applying for the State matching 80% share. Identification of these needs early is critical to starting a Capital Reserve in time to fund projects when needed.

The Lease/ Purchase method has been used in the past for the purchase of Fire trucks and Highway department vehicles. Although this is a valid financing method, the CIP would like to recommend that we get away from this method of payment and stop paying high interest lease payments and start funding vehicle replacement through Capital reserves where the Town pays itself the interest on Capital balances rather than a financing company for the purchase of needed vehicles. The CIP committee feels this would be a substantial tax savings to Pelham residents with the number of current vehicles and other equipment now owned by the town along with the increase in vehicles that will be needed in the future. The annual interest earned or saved on a properly funded vehicle replacement Capital reserve would pay for the cost of certain vehicle replacement when needed.

The Bond method of payment is recommended for Capital Expenditure needs in excess of \$1,000,000. Typically the most expensive projects such as renovations, additions, or new construction of buildings or infrastructure that allow for capital facilities requests to be met immediately while spreading out the cost over several years in the future. We highly recommend this method of payment on all Capital projects scheduled in the CIP costing over \$1,000,000 and obviously based on our review of historical spending patterns in the town, the year we propose it to you.

Impact fees are also a viable financing method for some portion of future capital improvement needs as long as they are placed in a fund until they are either expended within 6 years as part of a project financing or returned to the party they were collected from. As everyone is aware, the town has adopted an impact fee ordinance and the CIP Committee proposed and the Board of Selectman adopted the one recommended for the new school construction bond. We have since adopted an additional impact fee for a new Central fire station, 2 sub fire stations and required equipment. These impact fees are expected to pay for up to \$1.2 million of the \$10.4 million new elementary school project, along with up to \$1.1 million of the expected \$4.0 million needed to build and equip these new fire stations. Removal of the inadequate primary fire station in the center of town would also be necessary in order to better address the traffic situation especially if a round about as proposed by safety engineers is built. The CIP is please to announce to all of you this evening that we will begin working on a third impact fee specifically to address the growing Parks and Recreation needs as soon as the Parks and Recreation department completes the multi year comprehensive plan as requested by the Pelham Planning Board. It would be our hope to have a plan comprehensive enough to consider a fee schedule early next year for review and adoption by the Board of Selectman sometime in the spring or summer of 2003.

Other financing methods available include gifts, grants and matching funds from any source. All of these can be used to offset the cost of Capital Improvement projects and the CIP recommends that all Department Heads, the School Board and the Board of Selectman research and use these methods when ever available in order to lessen the burden on taxpayers as much as possible.

Any questions on financing methods?

Let's move on to the CIP priority ranking system.

The Committee established a system to assess the relative priority of projects requested by the various departments, boards, and committees. Each proposed project is individually considered by the Committee and assessed a priority rank based on the descriptions below:

"U" –Urgent	Cannot be delayed. Needed for health or safety.
"C" –Committed	Part of an existing contractual agreement or otherwise legally required.
"N" – Necessary	Needed to maintain existing level and quality of community services.
"D" –Desirable	Needed to improve quality or level of services.
"F" –Deferrable	Can be placed on hold until after 7-year period, but supports community development goals.
"R" – Research	Pending results of ongoing research, planning, and coordination.
"I" –Inconsistent	Conflicts with an alternative project/solution recommended by the CIP. Contrary to land use planning or community development goals.

Table 3 contains the projects considered by the Committee, by Town Department. The information in Table 3 represents all requests for capital projects submitted by each municipal division to the CIP Committee. The 'CIP Committee Priority Recommendations' in the column to the far right describes the rank assigned by the CIP Committee to each of these projects within the seven categories of relative project priority.

We are now ready to get into the meat of the CIP and will review this year's scheduled projects in priority rank and briefly discuss future large expenditures scheduled that need more planning and funding.

Question and Answer Period

Recommendations:

1. The CIP recommends that the Board of Selectman and School Board inventory existing building and capital assets that are over \$20,000 in cost and have a useful life of at least 3 years and estimate the age and estimated remaining life on those assets. This includes not only equipment, but also the age of roofs, flooring etc. This information would aid the CIP and Budget Committee in determining the maximum value of a needed town wide Capital Reserve to maintain buildings properly and at the same time stabilize the tax rate. This information would be the basis for funding annually a maintenance Capital Reserve for this purpose. The CIP would like to see this completed by 02/01/03. The CIP has recommended that the Selectman's Rep and School Board Rep lead this effort.
2. The Board of Selectman should continue to work with Parks and Recreation regarding the development of a detailed 7-year plan. Parks and Recreation has historically been under-funded in the CIP and continues to be so this year due to a lack of presented projects and removal of projects without reason from one year to the next. We expect that this lack of project presentation does not reflect the actual needs of the town. Adoption of an impact fee schedule for needed projects is not possible without a comprehensive long range plan.
3. Roads have a known useable life span. No provision has been made in the town's budget for the continued long term maintenance of the town's roads and drainage systems. While the current road conditions are very good the need for a long range maintenance schedule is needed.
4. We recommend excess user fees collected in the ambulance fund be set aside for additional equipment needed in new fire stations.
5. We would like to see police cruiser replacements taken off the ballot as part of the town warrant articles and placed within the operating budget. The Chief has provided both the BOS and Budget Committee with justification for his vehicle replacement schedule. Additionally this would ensure that these vehicles would become part of the Town's default budget.
6. Based on the estimated full build out of the town projected in the Pelham Master Plan, we would also recommend that all future building plans take into consideration a 20 year need and full town build-out.
7. We recommend that the Pelham School Board continue to fund annually the School Building Maintenance Capital reserve fund to the sum of \$100,000 annually until an appropriate cap can be determined based on the asset replacement and life expectancy study conclusions we have recommended above.
8. The CIP recommends that the CIP and Budget Committee share notes on items of concern found on our individual site walks of town and school facilities and that the Budget Committee rep be responsible for this exchange of notes.



APPENDIX A

N.H. REVISED STATUTES ANNOTATED

Chapters 674: 5-8

Capital Improvements Program

and

Chapter 674: 21

Innovative Land Use Controls



CHAPTER 674

LOCAL LAND USE PLANNING AND REGULATORY POWERS

Capital Improvements Program

Section 674:5

674:5 Authorization. – In a municipality where the planning board has adopted a master plan, the local legislative body may authorize the planning board to prepare and amend a recommended program of municipal capital improvement projects projected over a period of at least 6 years. The capital improvements program may encompass major projects being currently undertaken or future projects to be undertaken with federal, state, county and other public funds. The sole purpose and effect of the capital improvements program shall be to aid the mayor and the budget committee in their consideration of the annual budget.

Source. 1983, 447:1, eff. Jan. 1, 1984.

Section 674:7

674:6 Purpose and Description. – The capital improvements program shall classify projects according to the urgency and need for realization and shall recommend a time sequence for their implementation. The program may also contain the estimated cost of each project and indicate probable operating and maintenance costs and probable revenues, if any, as well as existing sources of funds or the need for additional sources of funds for the implementation and operation of each project. The program shall be based on information submitted by the departments and agencies of the municipality and shall take into account public facility needs indicated by the prospective development shown in the master plan of the municipality or as permitted by other municipal land use controls.

Section 674:7

674:7 Preparation. – I. In preparing the capital improvements program, the planning board shall confer, in a manner deemed appropriate by the board, with the mayor or the board of selectmen, or the chief fiscal officer, the budget committee, other municipal officials and agencies, the school board or boards, and shall review the recommendations of the master plan in relation to the proposed capital improvements program.

II. Whenever the planning board is authorized and directed to prepare a capital improvements program, every municipal department, authority or agency, and every affected school district board, department or agency, shall, upon request of the planning board, transmit to the board a statement of all capital projects it proposes to undertake during the term of the program. The planning board shall study each proposed capital project, and shall advise and make recommendations to the department, authority, agency, or school district board, department or agency, concerning the relation of its project to the capital improvements program being prepared.

Section 674:8

674:8 Consideration by Mayor and Budget Committee. – Whenever the planning board has prepared a capital improvements program under RSA 674:7, it shall submit its recommendations for the current year to the mayor and the budget committee, if one exists, for consideration as part of the annual budget.

Source. 1983, 447:1, eff. Jan. 1, 1984.

CHAPTER 674 LOCAL LAND USE PLANNING AND REGULATORY POWERS

Zoning

Section 674:21

674:21 Innovative Land Use Controls. – I. Innovative land use controls may include, but are not limited to:

- (a) Timing incentives.
- (b) Phased development.
- (c) Intensity and use incentive.
- (d) Transfer of development rights.
- (e) Planned unit development.
- (f) Cluster development.
- (g) Impact zoning.
- (h) Performance standards.
- (i) Flexible and discretionary zoning.
- (j) Environmental characteristics zoning.
- (k) Inclusionary zoning.
- (l) Accessory dwelling unit standards.
- (m) Impact fees.

II. An innovative land use control adopted under RSA 674:16 shall contain within it the standards which shall guide the person or board which administers the ordinance. An innovative land use control ordinance may provide for administration, including the granting of conditional or special use permits, by the planning board, board of selectmen, zoning board of adjustment, or such other person or board as the ordinance may designate. If the administration of the innovative provisions of the ordinance is not vested in the planning board, any proposal submitted under this section shall be reviewed by the planning board prior to final consideration by the administrator. In such a case, the planning board shall set forth its comments on the proposal in writing and the administrator shall, to the extent that the planning board's comments are not directly incorporated into its decision, set forth its findings and decisions on the planning board's comments.

III. Innovative land use controls must be adopted in accordance with RSA 675:1, II.

IV. As used in this section:

(a) "Inclusionary zoning" means land use control regulations which provide a voluntary incentive or benefit to a property owner in order to induce the property owner to produce housing units which are affordable to persons or families of low and moderate income. Inclusionary zoning includes, but is not limited to, density bonuses, growth control exemptions, and a streamlined application process.

(b) "Accessory dwelling unit" means a second dwelling unit, attached or detached, which is permitted by a land use control regulation to be located on the same lot, plat, site, or other division of land as the permitted principal dwelling unit.

V. As used in this section "impact fee" means a fee or assessment imposed upon development, including subdivision, building construction or other land use change, in order to help meet the needs occasioned by that development for the construction or improvement of capital facilities owned or operated by the municipality, including and limited to water treatment and distribution facilities; wastewater treatment and disposal facilities; sanitary sewers; storm water, drainage and flood control facilities; public road systems and rights-of-way; municipal office facilities; public school facilities; the municipality's proportional share of capital facilities of a cooperative or regional school district of which the municipality is a member; public safety facilities; solid waste collection, transfer, recycling, processing

and disposal facilities; public library facilities; and public recreational facilities not including public open space. No later than July 1, 1993, all impact fee ordinances shall be subject to the following:

(a) The amount of any such fee shall be a proportional share of municipal capital improvement costs which is reasonably related to the capital needs created by the development, and to the benefits accruing to the development from the capital improvements financed by the fee. Upgrading of existing facilities and infrastructures, the need for which is not created by new development, shall not be paid for by impact fees.

(b) In order for a municipality to adopt an impact fee ordinance, it must have enacted a capital improvements program pursuant to RSA 674:5-7.

(c) Any impact fee shall be accounted for separately, shall be segregated from the municipality's general fund, may be spent upon order of the municipal governing body, shall be exempt from all provisions of RSA 32 relative to limitation and expenditure of town moneys, and shall be used solely for the capital improvements for which it was collected, or to recoup the cost of capital improvements made in anticipation of the needs which the fee was collected to meet.

(d) All impact fees imposed pursuant to this section shall be assessed prior to, or as a condition for, the issuance of a building permit or other appropriate permission to proceed with development. In the interim between assessment and collection, municipalities may require developers to post bonds, issue letters of credit, accept liens, or otherwise provide suitable measures of security so as to guarantee future payment of assessed impact fees. Impact fees shall normally be collected as a condition for the issuance of a certificate of occupancy. The above notwithstanding, in projects where off-site improvements are to be constructed simultaneously with a project's development, and where a municipality has appropriated the necessary funds to cover such portions of the work for which it will be responsible, that municipality may advance the time of collection of the impact fee to the issuance of a building permit. Nothing in this subparagraph shall prevent the municipality and the assessed party from establishing an alternate, mutually acceptable schedule of payment.

(e) The ordinance shall establish reasonable times after which any portion of an impact fee which has not become encumbered or otherwise legally bound to be spent for the purpose for which it was collected shall be refunded, with any accrued interest. Whenever the calculation of an impact fee has been predicated upon some portion of capital improvement costs being borne by the municipality, a refund shall be made upon the failure of the legislative body to appropriate the municipality's share of the capital improvement costs within a reasonable time. The maximum time which shall be considered reasonable hereunder shall be 6 years.

(f) Unless otherwise specified in the ordinance, any decision under an impact fee ordinance may be appealed in the same manner provided by statute for appeals from the officer or board making that decision, as set forth in RSA 676:5, RSA 677:2-14, or RSA 677:15, respectively.

(g) The ordinance may also provide for a waiver process, including the criteria for the granting of such a waiver.

(h) The adoption of a growth management limitation or moratorium by a municipality shall not affect any development with respect to which an impact fee has been paid or assessed as part of the approval for that development.

(i) Neither the adoption of an impact fee ordinance, nor the failure to adopt such an ordinance, shall be deemed to affect existing authority of a planning board over subdivision or site plan review, except to the extent expressly stated in such an ordinance.

Source. 1983, 447:1. 1988, 149:1. 2. 1991, 283:1. 2. 1992, 42:1. 1994, 278:1, eff. Aug. 5, 1994.



APPENDIX B

SUMMARY OF RECOMMENDATIONS

2002 Pelham Master Plan



MASTER PLAN - SUMMARY OF RECOMMENDATIONS

A. POPULATION AND HOUSING

- Conduct a Town buildout analysis using parcel-based Geographic Information System (GIS) technology. The buildout analysis can provide a more accurate estimate of the amount of developable land remaining in the Town. The results of the buildout analysis can be used to predict the level of public services required when the Town is fully developed.
- Using the results of the buildout analysis and the Natural Resources Inventory, conduct a study of the potential need for public water and/or sewer in certain sections of the Town.
- Develop regulatory measures that will facilitate the provision of affordable housing, such as: 1) review and consider revising the Housing for Older Persons Ordinance to further encourage the provision of such housing; 2) review and consider revising the requirements for Accessory Dwelling Units to allow for one-bedroom market rate rental housing; and 3) review and consider revising the zoning ordinance to further encourage the provision of mixed residential/commercial units in the Business Districts.

B. NATURAL RESOURCES

1. Topography

- Consider an amendment to the Zoning Ordinance, subdivision and site plan regulations to adopt a Slope Conservation Overlay District to protect the most severe slopes in Town from unsuitable development. Development of land with slopes greater than fifteen percent should be approached with extreme caution, giving consideration to the problems presented by these slopes. Active use or development of slopes greater than twenty-five percent should be avoided. As these areas are best suited for open space, reserving them for that purpose will minimize the potential for erosion and allow for maximum absorption of surface water run-off thus protecting down-slope residents.

2. Soils

- The Planning Board should continue to consider soil potentials and limitations when reviewing the intensity of development.
- The Town's agricultural lands are recognized as an important and endangered resource with few State or local incentives for keeping viable agricultural lands in production. To protect this valuable resource, the Town should take steps to protect active and idle agricultural lands from development for other uses and create incentives which encourage agricultural lands to be kept in, or returned to, productive farm use. The Trust for New Hampshire Lands Program or the Land and Community Heritage Investment Program may assist the Town in this endeavor.
- New development should be focused in large areas with slopes of less than fifteen percent, giving consideration to the other factors which affect the development suitability of these areas.
- Site Specific Soil Mapping Standards and enforcement actions should continue to be required in the subdivision regulations as a means of verifying actual site conditions, to determine the extent to which development is feasible and to ensure that approved development is constructed according to the approved site and subdivision plans. The non-residential site plan regulations should be reviewed and revised as necessary to require the use of SSSMS.

3. Water Resources

- Land adjacent to surface water resources is restricted from development or strictly monitored in its active use. As these areas are a vital interface between surface and groundwater supplies, they are best suited for open space and have the potential for forming the basis of an open space system serving all developable areas of the community.
- Enforce the Shoreland Protection Act around all great ponds.
- Consideration is given to the protection of surface water and groundwater supplies within the Town's boundaries as they are the life-blood of the community. Groundwater supplies exist which are capable of supporting higher intensities of development. However, these must be protected from contamination in the absence of a municipal waste treatment system.
- Protect existing wetlands and surface waters by amending the Wetlands Ordinance to increase the 50' buffer from the edge of the wetland or surface water. This buffer will protect the natural habitat surrounding wetlands and surface waters that is crucial to the proper functioning of these water resources.
- Continue to implement the Floodplain Overlay Zoning District to reduce losses due to flooding.
- Water supply wells located on till deposits are shallow in depth and very susceptible to land use related contamination (septic systems, fuel storage, fertilizers, road salt, etc.). The Town should consider increasing the setback of future land-uses to these water supply wells.
- Take advantage of the University of New Hampshire's Community Environmental Outreach Program (CEOP)¹ and Natural Resources Senior Projects to continue prime wetland evaluations and designations.
- It is recommended that development of wetland areas continue to be restricted in the future through the Town's Wetland Conservation ordinance. This, combined with active enforcement of State regulations governing the location of septic system and along with the possibility of the Town adopting greater setback distances than the State's minimum, will ensure that these areas may continue to perform the natural functions for which they are best suited.
- Improve the licensing checklist to include the review of the National Pollution Discharge Elimination System permit, especially the facility's Stormwater Pollution Prevention Plan.
- Enforce licensing requirements of all junkyard facilities.
- Prepare a stormwater management plan that addresses the 6 minimum controls outlined under the EPA's Phase II Stormwater Regulations.
- Pursue further protection measures through the Department of Environmental Services.

4. Forests and Wildlife

- Utilize the Forestland Evaluation and Site Assessment (FLESA)² for future forest planning and components of the program on all Town owned lands.
- Maintain 50 foot undisturbed, shady buffer around vernal pools and 100 foot buffer on property lines abutting forests and all surface waters.
- Consider legal easements on all Town Forests to preserve the land for recreation and permanent protection.

¹ <http://ceinfo.unh.edu/Water/Documents/WRcomcon.htm>

² North Country and Southern New Hampshire Resource Conservation and Development Area Councils, *Planning for the Future of Local Forests*, 2001.

- Inventory all existing trails using Geographic Positioning System (GPS) and create a trail system map signage for all Town forests.
- Initiate a long-term insect monitoring plan for Hemlock Woolly Adelgid, weevils, and others.
- Take advantage of the University of New Hampshire's Community Environmental Outreach Program (CEOP) and Natural Resources Senior Projects for a plant biodiversity survey. These are inexpensive programs and the range of possible projects is limited only by the needs of the community and the availability of students to match those needs.

5. Conservation

- Pursue the fee purchase, purchase of development rights or other conservation measures to protect the remaining open space properties. Legal easements should be placed on all conservation properties.
- Allocate 100% of the Land Use Change tax to the Conservation Fund to help contribute towards increasing the number of protected open space parcels and provide matching funds for potential funding sources.
- Farm protection should be pursued for existing or undeveloped lands with Prime or State designated soils.
- Establish a Capital Reserve Fund to raise funds for land protection.
- The Conservation Commission and interested citizens should consider participating in the "Keeping Track" Program. This program uses animal tracks to identify habitats and feeding grounds in a systematic manner for a variety of animals. The information gained can be the start of an inventory and a monitoring system of prime habitats for future conservation.
- Take advantage of the University of New Hampshire's Community Environmental Outreach Program (CEOP) and Natural Resources Senior Projects. These are inexpensive programs and the range of possible projects is limited only by the needs of the community and the availability of students to match those needs.
- The Pelham Fish and Game land, the golf course, Camp Runnels and the watershed of the pond, the Little Island Pond Prime Wetland and the surrounding uplands along with the Peabody Town Forest and the surrounding lands with powerline easements should be recognized as a greenway corridor and expanded so that movement of wildlife can continue to the Dracut line.

C. TRANSPORTATION

- The Town should conduct a townwide traffic study immediately to look at future transportation and traffic issues in the community in detail. Specific recommendations should be developed that could be implemented over the course of time to address the anticipated conditions. The Town should then budget for these improvements in its Capital Improvement Program and undertake a systematic transportation system improvement program
- The Town should develop a town-wide hiking and walking trail system utilizing Class VI roads and Town Center sidewalks.
- New roads in the Town should be local roads in function and classification, limited to providing access to adjacent parcels in subdivisions.
- The Town should employ access management techniques for the purpose of preserving roadway capacity and ensuring safe movement for vehicles entering and exiting curb cuts and side roads. Access management techniques that should be pursued include implementing

minimum driveway separation distances based on roadway speed and entering into a Memorandum of Understanding with the NH DOT.

- The Town should re-assess existing site plan, subdivision and zoning requirements based on recommendations included in NRPC, Non-Residential Development Community Character Guidelines and Compatibility Guidelines for the Town of Pelham. Any revisions based on these site design guidelines could also enhance the access management goals.
- The Town should update its Road Surface Management System study as soon as possible and every five years hence in order to plan for future road maintenance and reduce the future cost of extensive repairs to deteriorated roadways.
- The Town should utilize traffic calming measures and roundabouts where appropriate based on traffic flow and right of way constraints to channelize and control traffic through neighborhoods and the Town Center.
- The Town should request that the NH DOT consider design options for the NH38/Old Gage Hill Road N. intersection in order to ensure traffic safety. In addition, the Town should monitor the accident rate at the recently redesigned NH128/Keyes Hill Road/Tallant Road intersection to ensure that improvements are successful in reducing accidents.
- The Town should conduct a Buildout Analysis by TAZ using the NRPC's parcel-based Geographic Information System technology.
- The Town should participate in the Greater Derry Greater Salem Regional Transit Council (GDGSRTC) in order to increase public transportation options those who cannot afford it or are unable to meet their own transportation needs due to physical disability or infirmity.
- The Planning Board should maintain close contact with the State of NH to ensure ample opportunity for public and Town input regarding any planned changes to state roads within Pelham or feeding traffic into Town.

D. COMMUNITY FACILITIES

1. Town Hall

- Construct and maintain the new Town Hall facility as approved by voters in 2002 and expand into the shell space as needed to serve population growth through the planning period.

2. Library

- Construct and maintain the new library as approved by voters in 2002.
- Reserve land adjacent to the new library for possible future expansion.
- Retain and continue to utilize the former historic library building for public use in keeping with deed restrictions on the property.

3. Police Department

- Construct and maintain the new police facility as approved by voters in 2002 and expand into the shell space as needed to serve population growth.

4. Fire Department

- Continue planning for new sub-station(s) and an expansion or replacement of the existing fire station in order to limit response times and provide adequate space for additional fire fighters.
- Continue to use impact fees as a source of revenue for new Fire Department facilities.

5. Parks and Recreation

- Perform an in-depth facility study of recreation needs to serve the existing and projected population.
- Complete and implement a Parks and Recreation Department Long Range Plan.
- Continue planning for the design and construction of new recreation facilities based on the results of the study.
- Consider using impact fees as a source of revenue for new recreation facilities.

6. Solid Waste

- Continue to encourage the use of recycling as a method of limiting the cost of transfer station facilities.

7. Highway Department

- Continue planning for the design and construction of a new highway department garage.
- Consider a new location for Highway Department offices.

8. Schools

- Conduct a study of the potential to provide public kindergarten.
- Continue to plan for, design and construct additional middle and high school facilities based on NH Department of Education standards to meet the needs of the current and projected enrollment.
- Implement recommendations of the high school systems study.

9. Water Supply

- Consider updating and/or expanding existing water studies to determine whether groundwater supplies remain of a quality and quantity suitable for a public water source.
- Consider conducting a survey of underground storage tanks with capacities below 1,100 gallons.

10. Sewer

- Consider further study of municipal sewer system if demand is generated.

11. Cultural/Recreation Center

- Conduct a study of the feasibility of developing a community cultural/recreation center.
- A volunteer non-profit organization, perhaps a Pelham Arts Council, could be established to foster the arts as a vital component of Pelham's community fabric. This council could also provide guidance in the design and management of a future cultural/recreation center to ensure adequate facilities for arts programs in addition to sports and entertainment facilities

12. Re-Use of Old Buildings

- Conduct a study to determine the most appropriate re-use of the former library, Town Hall and Town Hall annex buildings.

13. Historic Resources

- Conduct a comprehensive townwide historic resources survey using a Geographic Information System. Information should be updated periodically to indicate changes to buildings, including remodeling, fire, demolition or changes to surroundings.
- The Town should continue to encourage the protection, enhancement and rehabilitation of significant architectural and historic resources such as the Town Hall, Library, Butler Monument, Town Common and cemeteries. Any building changes, site improvement or other alteration (especially to town owned buildings) should respect the historical qualities of the structure.
- The Town should consider the establishment of a heritage commission to encourage the protection and appropriate use of Pelham's cultural and esthetics as well as historic resources. Attention in particular, should be focused on Town Center.
- Historical interest and pride should be promoted in a variety of ways including: photographs and exhibits in public places;
 - markers and dates at historic structures;
 - brochures describing local history;
 - tours of historic structures and sites;
 - local history courses in the school curriculum;
 - oral history projects; and
 - support of the Pelham Historical Society.
- Copies of literature from the State Historic Preservation Office regarding appropriate rehabilitation techniques should be placed on file in the Town Hall and made available by the Historical Society to encourage the sensitive rehabilitation/renovation of older homes and buildings.
- Encourage National and State Register listing for eligible local structures, including appropriate private residences and the former Library building.
- Continue to locate, identify, catalogue, preserve and protect Town records, documents, manuscripts and artifacts and provide a suitable and safe repository for them. Early handwritten records should be reproduced (transcribed or microfilmed but not photocopied) and copies kept in more than one location. Make collected historical information (in a protected environment) accessible to Town residents and future generations.
- Encourage the use of innovative land use controls including cluster development and partial development to conserve open space and minimize the visual impact of new development on significant historic areas, open space and scenic views.
- Consider the creation of a local Historic District for the Town Center.
- Strengthen incentives for historic preservation in the zoning ordinance and site plan and subdivision regulations, including the adoption of an "open space development" ordinance.
- Consider the adoption of a Scenic Road ordinance, per RSA 231:157, in order to help preserve the scenic and historic qualities of Pelham's rural roads.
- Investigate protection measures for Pelham's Class VI roads, which were often the location of historic development, and which today can serve as recreational trails for Pelham's citizens.

The stone walls, cellar holes, and large trees that are often located along these Class VI road should be safeguarded from destruction or removal.

- Consider the acquisition of available, significant property for conservation and preservation purposes in limited but critical cases.
- Promote the donation of easements by historic property owners to a designated authority such as the conservation commission, or established land trust such as the Society for the Protection of New Hampshire Forests.
- Encourage archaeological investigation/documentation in Pelham including historic and prehistoric sites and cemeteries.
- Promote the work of the Town cemetery trustees and the preservation and protection of the Town's historic graveyards and private burying grounds including retention of the natural vegetation, preservation of the dry laid stonewalls and retention of the small stones used as footstones and children's headstones.
- Promote the collection, preservation and protection of oral histories and early photographs and encourage the continued recording of townspeople and structures for permanent reference.

E. FUTURE LAND USE

1. Natural Resource Protection

- Actively pursue the permanent protection those land areas in Pelham that exhibit two or more of the following resources: steep slopes, large forest blocks, surface water resources, ground water resources, soils with high limitations for septic systems and/or agricultural

2. Town Center

- Continue to permit institutional uses in the Residential Zoning District to allow for mixed uses while protecting residential amenities.
- Continue to locate additional community facilities in the town center, when appropriate.
- Protect historically significant buildings within the town center through sensitive redevelopment.
- Pursue a double-lane roundabout or other traffic control measure for the NH 111A/Nashua Road/Old Bridge Street intersection to reduce traffic delay and improve traffic, pedestrian and bicycle safety.

3. Residential Development

- Consider amending the Residential District of the Zoning Ordinance to allow for lower densities in areas of undeveloped land with significant natural resources while increasing the density in areas with fewer development constraints.
- Consider committing to and implementing a system of transfer of development rights.

4. Commercial Development

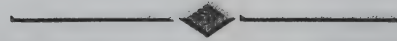
- Update to the 1991 Route 38 Corridor Study to include access management techniques and best practices in vehicle, bicycle and pedestrian circulation, urban design and stormwater management.
- Further implement the Compatibility Guidelines for the Town of Pelham 3 and apply the guidelines to all new commercial development and redevelopment.
- Consider amending the sign ordinance to improve the aesthetics of commercial development. Consider a requirement that signs must be compatible with architectural treatments and prohibit the use of moving, flashing or electronic changing signs.
- Consider amending the Zoning Ordinance to allow for shared parking and shared access where appropriate.

5. Industrial Development

- Continue to implement the provisions of the Industrial Zoning Districts.

#255-9 Excerpt from 2002 Pelham Master Plan

¹ NRPC, *Compatibility Guidelines for the Town of Pelham, NH*, June 15, 1999.



APPENDIX C

PELHAM CIP PROGRAM

Capital Project Worksheet and Submission Form



Town of Pelham
Capital Improvements Plan
2001-2009
Appendix C

F. TOWN OF PELHAM CAPITAL IMPROVEMENT PLAN PROJECT WORKSHEET

Priority ranking _____ Year First Scheduled _____ Year needed _____

Department _____ Department Priority _____ of _____ projects Date of this submission _____

Type of Project:
(check one)

Primary purpose of project is to:

Replace or repair existing facilities or equipment
Improve quality of existing facilities or equipment
Expand capacity of existing service level/ facility
Provide new facility or service capability

Service Area of

Region

Business District

Project Impact:

Municipality

Neighborhood

(check one)

School District

Street

_____ District

Other Area

Project Description:

Project Rationale:

Removes imminent threat to public health or safety
Alleviates substandard conditions or deficiencies
Responds to federal or State requirement for implementation
Improves the quality of existing services
Provides added capacity to serve growth
Reduces long-term operating costs
Provides an incentive to economic development
Eligible for matching funds available until _____

Narrative Justification:

(Attach all backup material if possible)

a. Cost Estimate: Capital Costs

Impact on Operating & Maintenance

(Itemize as Necessary)

Dollar Amount (in current \$)

Costs or Personnel Needs

\$ _____ Planning/feasibility analysis

Increases personnel requirements

_____ Architecture & engineering fees

Increases O & M costs

_____ Real Estate acquisition

Reduces personnel requirements

_____ Site preparation

Reduces O & M costs

_____ Construction

_____ Furnishings & equipment

Dollar Cost of Impacts if known:

_____ Vehicles and capital equipment

(+) \$ _____ annually

(-) \$ _____ annually

\$ _____ Total project cost

Estimated useful life is _____ years

Sources of Funding:

Grant from: _____ \$ _____ show type

Form Prepared by:

Loan from: _____ \$ _____ show type

Donation/bequest/private _____

User charge or fee _____

(Signature)

Capital reserve withdrawal _____

Impact fee account _____

Warrant article _____

(Title)

Current revenue _____

General obligation bond _____

Revenue bond _____

Special assessment _____

(Department/Agency)

Town of Pelham
Capital Improvements Plan
2003-2009
Appendix C

_____	_____	_____
_____	_____	(Date prepared)
Total Project Cost	\$ _____	



APPENDIX D

PELHAM CIP PROGRAM

Schedule of CIP Projects, 2003-2009, Annual Costs and Revenues



INSERT EXCEL SPREADSHEET PG 1 (8. X 14) 5 255E-22 CIP - Appendix D Spread Sheet.xls

#255E-21

AUGUST 8, 2002 - APPENDIX D: SCHEDULE OF CAPITAL IMPROVEMENT PROJECTS: ANNUAL COSTS AND REVENUES (Page 1 of 3)

[illegible]

AUGUST 4, 2002 - APPENDIX C: TAX RATE IMPACT OF CAPITAL IMPROVEMENT PROJECTS: ANNUAL COSTS AND REVENUES (Page 3 of 3)										TOWN OF PELHAM	
FINAL - Thursday September 5, 2002										CAPITAL IMPROVEMENTS PLAN: 2002-2009	
Page 3										Page 2	
TOWN AND SCHOOL DISTRICT BONDS										X.	
2003										2008	
2004										2009	
2005										2010	
2006										2011	
2007										2012	
2008										2013	
2009										2014	
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2097										2102	



APPENDIX E

PELHAM CIP PROGRAM

Pelham School District 10 Year Bond Schedule New Elementary School



Town of Pelham
Capital Improvements Plan
2003-2009
Appendix E

Pelham School District

10 Year Bond Schedule

Bond: \$10,373,000.

Interest rate: 5.0%

YEAR	PRINCIPAL	BOND AMT. REMAINING	INTEREST	TOTAL COST	STATE AID 30%	IMPACT FEES	DISTRICT COST
2000-01			\$322,716	\$322,716	\$312,000	\$119,973	\$322,716
2001-02	\$1,040,000	\$10,373,000	\$492,650	\$1,532,650	\$312,000	\$119,973	\$1,100,677
2002-03	\$1,040,000	\$9,333,000	\$440,650	\$1,480,650	\$312,000	\$119,973	\$1,048,667
2003-04	\$1,040,000	\$8,293,000	\$388,650	\$1,428,650	\$312,000	\$119,973	\$996,677
2004-05	\$1,040,000	\$7,253,000	\$336,650	\$1,376,650	\$312,000	\$119,973	\$944,677
2005-06	\$1,040,000	\$6,213,000	\$284,650	\$1,324,650	\$310,500	\$119,973	\$892,677
2006-07	\$1,035,000	\$5,173,000	\$232,775	\$1,267,775	\$310,500	\$119,973	\$837,302
2007-08	\$1,035,000	\$4,138,000	\$181,025	\$1,216,025	\$310,500	\$119,973	\$785,552
2008-09	\$1,035,000	\$3,103,000	\$129,275	\$1,164,275	\$310,500	\$119,973	\$733,802
2009-10	\$1,035,000	\$2,068,000	\$77,525	\$1,112,525	\$310,500	\$119,973	\$682,052
2010-11	\$1,033,000	\$1,033,000	\$25,825	\$1,058,825	\$309,900	\$119,973	\$628,952
TOTALS	\$10,373,000	\$0	\$2,912,391	\$13,285,391	\$3,111,900	\$1,079,757	\$8,344,809



APPENDIX F

PELHAM CIP PROGRAM

Pelham Municipal Facilities 20 Year Bond Schedule



Pelham Municipal Facilities

20 Year Bond Schedule

Bond: \$5,597,383.

Interest rate: 3.15 to 5.00 (Adjustable Rate)

YEAR	PRINCIPAL	BOND AMT. REMAINING	INTEREST	TOTAL COST	STATE AID	IMPACT FEES	DISTRICT COST
2003-04*	277,383	5,597,383	212,161	489,544	N/A	N/A	N/A
2004-05	280,000	5,320,020	203,840	483,840	N/A	N/A	N/A
2005-06	280,000	5,040,020	195,440	475,440	N/A	N/A	N/A
2006-07	280,000	4,760,020	187,040	467,040	N/A	N/A	N/A
2007-08	280,000	4,480,020	178,640	458,640	N/A	N/A	N/A
2008-09	280,000	4,200,020	170,240	450,240	N/A	N/A	N/A
2009-10	280,000	3,920,020	161,140	441,140	N/A	N/A	N/A
2010-11	280,000	3,640,020	151,340	431,340	N/A	N/A	N/A
2011-12	280,000	3,360,020	141,540	421,540	N/A	N/A	N/A
2012-13	280,000	3,080,020	131,040	411,040	N/A	N/A	N/A
2013-14	280,000	2,800,020	120,540	400,540	N/A	N/A	N/A
2014-15	280,000	2,520,020	109,340	389,340	N/A	N/A	N/A
2015-16	280,000	2,240,020	98,140	378,140	N/A	N/A	N/A
2014-15	280,000	1,960,020	86,940	366,940	N/A	N/A	N/A
2016-17	280,000	1,680,020	75,460	355,460	N/A	N/A	N/A
2017-18	280,000	1,400,020	63,560	343,560	N/A	N/A	N/A
2018-19	280,000	1,120,020	51,520	331,520	N/A	N/A	N/A
2019-20	280,000	840,020	39,200	319,200	N/A	N/A	N/A
2020-21	280,000	560,020	26,600	306,600	N/A	N/A	N/A
2021-22	280,000	280,020	13,300	293,300	N/A	N/A	N/A
TOTALS	5,597,383	0	2,417,021	8,014,414	N/A	N/A	N/A

* - 2003 is scheduled the beginning year of the Municipal Bond payments. Table 3, I, B, Pg. 6



TOWN OF PELHAM

6 Main Street
Pelham, New Hampshire 03076-3723

PLANNING DEPARTMENT 2002 ANNUAL REPORT

The past year involved some instability for the Planning Department with two changes in Director in a period of six months. It is my pleasure to have accepted the position of Planning Director late in the year and I look forward to assisting the Planning Board, Conservation Commission, Zoning Board of Adjustment and residents of the Town. The Department is fortunate to have had Planning Assistant, Jennifer Hovey and Code Administrative Assistant, Sandra Leveque providing continuity through the changes of leadership.

In anticipation of moving to our new municipal building next summer, the Department is working diligently to implement systems and procedures to assist in handling the tremendous development growth experienced in recent years. In the year 2002, there were 150 single family home building permits issued and 132 Certificates of Occupancy. Our part time inspector's, Roland Soucy, Tim Zelonis, Walter Kosik, and Paul Zarnowski worked conscientiously to keep up with the obligations of their positions and their efforts are greatly appreciated.

Code Enforcement is also a responsibility and priority within the Planning Department. We are striving to uphold all regulations, ordinances and building codes within the Town of Pelham. In addition to our part-time Code Enforcement Officer, Roland Soucy, Fire Inspector John Ignatowicz, was hired late in the year to continue the diligent efforts of Tom Ryan. John is clearly becoming a highly valued member of our team and we are pleased to welcome him to this position. We encourage residents to comply with local land use codes which in turn augments our code enforcement efforts. We have recently put into service a new form for inquiries and complaints where the originator receives a follow up in writing outlining our investigation and action taken.

Victor Danevich continues to maintain the Pelham Planning Department website, diligently updating the site with minutes, ordinances and other information. This site is invaluable in allowing everyone to educate and update themselves in the matters and activities of their Town. It is my number one goal to make the Planning Department accessible to all the citizens of Pelham and to enforce our regulations fairly and equitably.

The Planning Department extends heartfelt thanks to those people who make our jobs rewarding and looks forward to serving you with pride and commitment.

Respectfully Submitted,

Amy Alexander
Planning Director

BUILDING DEPARTMENT OFFICE HOURS

MONDAY, TUESDAY, WEDNESDAY, THURSDAY, FRIDAY

8:00 A.M. – 4:00 P.M.

All work performed in the Town of Pelham must meet current Building Officials Code Administrator (BOCA International, Inc.) National Building Code, National Electrical Code and National Plumbing Code.

INSPECTORS

Roland J. Soucy

Building Inspector/Code Enforcement Officer

Appointed April, 2002

Timothy Zelonis

Electrical Inspector

Appointed April, 2002

Walter Kosik

Plumbing Inspector

Appointed April, 2002

**BUILDING DEPARTMENT
ANNUAL REPORT
2002**

STATISTICS OF 2002 BUILDING PERMITS ISSUED

Commercial	5
Single Family Dwellings	150
Duplex	1
Elderly Housing Units	24
Accessory Dwelling Units	4
Additions	75
Garages	38
Sheds/Barns	32
Decks/Porches	42
Septic Repairs	43
Signs	4
Pools	55
Wells	118
Foundation Only	12
Vendors	4
Certificates of Occupancy (Commercial)	9
Miscellaneous; includes alterations, permit renewals, chimneys fireplaces, razing of buildings and demolitions	97
Total Building Permits Issued	713
Total Electrical Permits Issued	519
Total Plumbing Permits Issued	376
Building Permit Fees Collected	\$121,080.00
Fines Collected	\$2,053.00
Electrical Permit Fees Collected	\$19,825.00
Plumbing/Propane Fees Collected	\$13,650.00
Reinspection Fees Collected	\$6,947.00
Certificate of Occupancy Fees Collected	\$550.00
Impact Fee's Collected	\$450,004.00
Total Revenues Collected	\$614,109.00



Chief of Police
EVAN E. J. HAGLUND

POLICE DEPARTMENT

65 OLD BRIDGE ST. NO.
PELHAM, NEW HAMPSHIRE 03076

Telephone
(603) 635-2411

To the Honorable Board of Selectman and Citizens of Pelham:

It is with great pride that I present you with the year 2002 report of the Pelham Police Department:

Last year was a momentous year, not only for our Police Department, but for our community as well.

We choose to improve our community and enter the future by supporting the construction of a new municipal complex, police station and library. This project is close to reality and nearing completion. Soon we will be gathering on our new Town focal point a three-acre village green.

For the citizens to have shown such support for a new police station was overwhelming to us. We are very proud to serve you every day and will continue to do so in our new facility, a facility that will be more efficient and welcoming to our community.

Over the last year, we have continued to be resourceful in improving the efficiency of our everyday operations by seeking other avenues of funding such as state and federal grants. These grants can be utilized for funding personnel, programs, or purchasing equipment. So far we have received over \$68,000 in grant funds toward new mobile and portable radios as well as \$24,000 in communication equipment for our new facility. This equipment will give us state-of-the-art capabilities while increasing efficiency and officer safety.

This past year our department was honored to have received a \$5,000 grant by the New Hampshire Police Standards and Training Counsel to send a representative to act as a member of the New Hampshire Police Recruit Academy staff for the 128th Police Academy. This was quite an honor as we continue to strive to improve our image and professionalism throughout the state.

We are now in our third year of the School Resource Officer grant, which will have brought in over \$122,000 in federal funds for this program, thereby allowing us to have an officer in our schools on a full-time basis. This program continues its success with superb cooperation from the Pelham School administrators, teachers, and students.

In February, as a result of our department's investigation into an illegal gambling operation in Pelham during 1998, our department received a check for \$172,000 from the

United States Treasury Department. This check represents our department's share in the forfeiture of gambling assets involved in the investigation. This investigation is one of the largest gambling related seizures in state history. The money involved in this seizure will go towards outfitting our new station with furniture and other essential equipment necessary in improving our efficiency, operations, and safety of the community. This is truly a great example of money unlawfully taken from the community being returned to the community in a positive way, while not burdening the taxpayer.

In April, we were able to replace our computer operating system, which we had been utilizing since 1987. A new system that has become the standard for over 140 public safety agencies throughout the State is now in place. This system is able to give us more up to date information and allow us to analyze crime patterns, accidents, and traffic concerns as well as having instantaneous budgetary information. Unfortunately, due to the software switchover we were not able to record last years miscellaneous phone calls and walk-ins. This was a temporary situation and the miscellaneous category will be reflected in the 2003 statistics.

This summer the Pelham Police Relief Association was kind enough to donate a \$5,000 4-wheel off-highway recreational vehicle to the Police Department. This OHRV has been utilized to reduce the damage caused by illegal OHRV riders on Town property and especially in our Town parks. We believe our town recreational facilities are important for all of us and we will continue to protect these assets with strict enforcement.

Despite our increased vigilance in motor vehicle activity, the growth in our geographic area has caused noticeable increases in traffic volume leading to a substantial increase in motor vehicle accidents over the past two years. In response, I am asking the voters to support a warrant article authorizing the hiring of a new police officer position that will be assigned primarily as a patrol/traffic enforcement officer during the daytime and commuter hours. This office will target problem areas in an attempt to reduce accidents. The funding for this position will be offset by the acceptance of a \$75,000 federal grant over a three-year period. Many citizens may not be aware that the present patrol staffing levels of two patrol officers on the day shift has not changed since 1979. In order to bring our level of service to correspond with the explosive growth we have experienced, we feel that we have to ask the voters to help increase our staffing levels in an attempt to address the safety concerns created by this growth.

In closing, I would like to say that the success our department has achieved in the past is a direct result of the outstanding support we receive from its citizens. It is because of so many, that we as officers are able to provide so much for our community. Thank you for allowing us to serve you.

I'll see you on the village green!

Respectfully submitted,
Evan E.J. Haglund, Chief of Police

Members of the Pelham Police Department

Chief of Police

Evan E.J. Haglund

Lieutenant

Joseph A. Roark

Sergeants

Michael A. Ogiba, Andrew J. McNally, Michael J. Pickles,

Joseph G. McDowell

D. Gary Fisher, Prosecutor

Patrol Officers

Dennis P. Lyons, Kenneth H. Owen, Dennis J. Mannion, Glenn E. Chase

Timothy L. Kelleher, Eugene H. Stahl III, Anne T. Perriello

Joseph L. Keating, Christopher E. Kelly, Steven A. Cahalane

Animal Control Officer

Timothy D. Vincent

Special Police Officers

Timothy D. Vincent

Communication Dispatchers

Ann C. Barrett, Jonathan M. Goldman, Ryan C. Boda, Angela Hand

Michelle M. Brunelle

School Crossing Guards

Jennette P. McCoy, Joan B. Davis

Administration

Laurette E. Poleatewich, Office Manager

Brenda M. Rizzo, Records Clerk

Pelham Police Department Statistics

CATEGORY	2002	2001	2000	1999
M/V ACCIDENTS:	292	288	230	222
DOMESTICS:	132	130	239	242
HARASSMENT:	83	67	64	68
THREATENING:	28	36	35	35
BURGLARY:	49	18	22	27
ASSAULTS:	56	16	13	22
JUVENILE INCIDENTS:	58	125	18	25
SCHOOL INCIDENTS:	215	263	132	86
High School	117	159	97	
Memorial School	61	69	23	
Sherburne School	37	35	12	
THEFTS:	67	124	85	69
VANDALISM:	143	142	102	107
AUTO THEFT:	29	12	15	10
ARSON:	0	0	0	1
SEX OFFENSES:	9	11	8	3
DRUG OFFENSES:	90	54	88	94
WEAPON OFFENSES:	9	4	2	4
D.W.I.	97	38	35	35
M/V SUMMONS:	650	519	633	427
M/V WARNINGS:	3390	2553	2554	2447
FRAUD:	13	37	34	45
PARKING TICKETS:	160	96	72	64
ANIMAL CALLS	1005	1250	1137	96
TOTAL CALLS RESPONDED TO BY OFFICERS:	17,103	19,623	17,752	15,248
MISCELLANEOUS CALLS HANDLED BY DISPATCH CENTER:				
PHONE CALLS	*	16,057	11,962	14,811
WALK INS	*	6,857	6,461	7,026
TOTAL CALLS HANDLED BY POLICE DEPARTMENT:	*	42,537	36,175	37,085

* Totals not available this year due to new software change



PELHAM SENIOR CENTER

*Eight Nashua Road
Pelham, NH 03076*

Tel: 603-635-3800

Fax: 603-635-6971

PELHAM SENIOR CITIZENS ANNUAL REPORT

Our most important news item in the past year was the disbanding of the Senior Citizens' Club, Inc. Due to low attendance and lack of interest the Club decided to call it quits and turn its' assets over to the Senior Center and The Council on Aging. Your annual dues now pay for membership for the Senior Center instead of the Club.

Our program continues to serve our elder population five days a week, Monday through Friday, from 8:00 A.M. till 2:00 P.M. Hot meals are served at noontime, Tuesday through Friday, to anyone sixty years of age (and older). Other activities held at the center include blood pressure clinics, foot clinics, flu shots, speakers on various subjects, card games, Bingo, parties, entertainment and social events.

We have renewed our contract with Servicelink and we will remain a satellite facility for another year. This is a great service for the people of Pelham. Servicelink is a statewide program that connects people with services to fit their needs. The referral manager will continue to be available at the center on Fridays from 10:00 A.M. until 2:00 P.M.

Annual events held at the Senior Center include a New Years' Pot Luck dinner, Valentines Day Breakfast for seniors and town employees, Strawberry Festival, Fall Fair and our Thanksgiving and Christmas dinners. These events always have lots of local support from the townspeople and town departments. We try to reciprocate by attending local events held by other civic and town organizations.

Please be sure to check with us before purchasing medical supplies as we have a very impressive array of goods. Also in our inventory of walkers, canes, commodes, shower seats and crutches, we have adult diapers, bed pads, and nutritional supplements. These items are free to anyone who can use them and they can be very costly if you need to purchase them on a regular basis.

Travel both near and far is still a major attraction to many seniors. We try to offer a versatile program to fit any budget. We offer day trips, overnight trips and multi-day trips. Also new for 2003 is a monthly bus to Foxwoods. Call the center to check on schedules.

The warrant article for a new ramp and roof has been carried over to the year 2003. Actually, the work on the roof has begun and is scheduled to be finished by springtime.

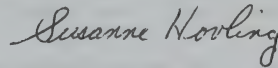
Again in the year 2002 we lost eighteen of our members. We pay tribute to them by donating to the Pelham Firefighters Medical Emergency Fund in their memory. We would like to thank the families at this time who have chosen the senior center as a beneficiary, in lieu of flowers, to

As a New Hampshire delegate to the National Institute of Senior Centers I had the opportunity to visit five senior centers in the area of Denver, Colorado. There was a strong emphasis on physical fitness with many good ideas for collaborating with parks and recreations' facilities. There were also many original concepts for program funding. All in all, a very rewarding trip!

I have been attending meetings of the Rockingham Regional Transportation Council for the past year. Although there does not appear to be an ideal solution to our transportation problems several creative ideas have been discussed. I am hoping to see the development of some form of senior transportation available in the coming year.

Please remember that the Senior Center is here to serve the community and it's elderly population. We can help you with almost any issue that has to do with aging. Please stop in to see us or call 635-3800.

Respectfully submitted

A handwritten signature in cursive script that reads "Susanne Hovling".

Susanne Hovling
Director, Senior Center

Town of Pelham
Solid Waste Facility

Bruce A. Mason
Superintendent
60 Old Bridge Street North
Pelham, NH 03076

Phone: 603-635-3964
Fax: 603-635-8274
email: selectmen@pelham-nh.com

Transfer Station 2002 Report

As the year 2002 progressed, we saw a steady increase in the flow of trash and recyclables. Each month we see new users of the Transfer and Recycling Facility. Some are new residents and others are residents that have decided to use the facility they pay for in their taxes as opposed to paying a private trash hauler for curbside pickup. We would like to remind the users of the Transfer and Recycling Facility that recycling your glass, cans, cardboard and newspaper, etc. costs less than ½ of what it would if it were thrown in with the trash.

At the request of the Selectmen and some Town residents, we will try our hand at a limited use swap shop. The biggest obstacle will be a place to store articles out of the weather. A list of acceptable items will also be provided. Of course, any items that could be classified as hazardous waste, paint, etc. any freon containing device, air conditioners, refrigerators, etc. will not be allowed as we collect a fee for disposal of these items.

I would like to thank our dedicated employees for making your facility the safe and smooth running facility that it is.



Bruce Mason, Superintendent
Transfer Station and Recycling Facility

Town of Pelham
Employee Gross Wages
As of December 31, 2002

Name of Employee	2002 Year-to-date Salary
Ackerson, Robert	\$ 728.68
Adams, Jeffrey J.	\$ 816.00
Aleksonis, Arnold J.	\$ 23,041.21
Alexander, Amy L.	\$ 8,994.77
Ali, Lynda P.	\$ 235.63
Allen, Orie E.	\$ 970.72
Atwood, Gregory P.	\$ 30,051.84
Overtime pay & Special pay	\$ 6,814.50
Avery, David	\$ 3,593.32
Barrett, Anne	\$ 30,962.29
Overtime pay & Special pay	\$ 10,817.64
Barrett, Paul D.	\$ 313.47
Barrett, Ralph	\$ 9,831.69
Beauregard, Jo-Ann	\$ 15,544.77
Beauregard, Josh	\$ 1,661.86
Bebris, Rosemary	\$ 1,081.50
Belcher, Stephen J.	\$ 2,915.39
Bergeron, Jean Claude	\$ 23,634.07
Bergeron, Jean Guy	\$ 900.00
Blanchette, Robert	\$ 33,237.05
Bonnell, Brandon	\$ 32,945.81
Borders, Timothy	\$ 294.98
Bourgeois Sr. Robert J.	\$ 53.97
Boyden, Julie	\$ 2,047.51
Boyden, Randy	\$ 23,674.38
Boyle, Kevin	\$ 1,004.64
Bridgeford, William	\$ 1,095.90
Brouillet, David	\$ 25,172.91
Brunelle, Jenny	\$ 2,946.30
Brunelle, Michelle M.	\$ 1,358.99
Buckley, Shawn	\$ 2,062.41
Cahalane, Steven A.	\$ 12,423.43
Overtime pay & Special pay	\$ 8,202.18
Cares, Jonathan R.	\$ 2,351.73
Carr, Kathleen	\$ 29,877.64
Carr, Michael L.	\$ 1,245.00
Cashman Jr., Raymond	\$ 36,790.40
Overtime pay & Special pay	\$ 15,283.83
Cashman, Jean	\$ 2,849.45
Cashman, Raymond J.	\$ 6,950.46
Catalano, Peter	\$ 1,248.00
Champagne, Betty	\$ 232.50
Chase, Glen	\$ 38,632.06
Overtime pay & Special pay	\$ 23,384.31
Chatel, Robert B.	\$ 41,545.08
Overtime pay & Special pay	\$ 19,559.12

Town of Pelham
Employee Gross Wages
As of December 31, 2002

Name of Employee	2002	
	Year-to-date	Salary
Cobb, Mark	\$	36,426.36
Overtime pay & Special pay	\$	2,692.73
Cote, Albert	\$	2,768.95
Courounis, Laurie	\$	1,758.25
Crawford, Sandra	\$	4,087.22
Currier, Herbert Jr.	\$	567.76
Currier, Phillip	\$	310.53
Cutter, Henry	\$	2,143.35
D'Arcangelo, Donna	\$	1,403.85
Davis, Joan B	\$	11,893.35
Derby, Richard	\$	900.00
Derosa, Deanna	\$	1,349.69
Deschene, Robert E.	\$	5,275.81
Desmarais, Debra	\$	13,625.89
Overtime pay & Special pay	\$	5,834.69
Doherty, Linda T.	\$	6,794.35
Douglas, Robert	\$	497.64
Dowing, Darren	\$	2,452.71
Drelick, Rebecca	\$	3,211.65
Ducharme, Michael N.	\$	5,159.00
Edwards, Glennie	\$	1,129.67
Fancher, Mark	\$	5,862.39
Farris, Greg	\$	1,200.00
Farwell, Allen M.	\$	7,870.71
Farwell, Daniel M.	\$	29,331.91
Overtime pay & Special pay	\$	5,186.78
Fehmel, Erik	\$	1,053.51
Ferreira Jr, Francis M.	\$	45,089.89
Fili, Jessica	\$	791.70
Fisher, Brenda A.	\$	601.64
Fisher, D. Gary	\$	48,049.64
Overtime pay & Special pay	\$	38,558.21
Fisher, Ernest D.	\$	51,965.62
Foley, Robert	\$	16,649.30
Foss, Donald E	\$	49,320.20
Garland, George	\$	5,740.22
Gaudreau, James	\$	434.70
Gaydos, Thomas	\$	28,153.92
Gibson, William H.	\$	9,141.72
Gillan, Eric	\$	2,194.30
Goldman, Jonathan	\$	17,513.64
Overtime pay & Special pay	\$	11,015.25
Goyette, Charmaine	\$	206.40
Greenwood, James	\$	21,472.73
Haglund, Evan J.	\$	60,606.71
Overtime pay & Special pay	\$	4,945.50

Town of Pelham
Employee Gross Wages
As of December 31, 2002

Name of Employee	2002	
	Year-to-date	Salary
Halko, Holly	\$	4,293.00
Halko, Sara	\$	2,736.00
Hand, Angela	\$	5,361.24
Hanegan, Richard S.	\$	32,197.56
	Overtime pay & Special pay	\$ 7,388.29
Hardy, Dorothy	\$	400.00
Harper, Andrew	\$	980.85
Harper, Bryan	\$	2,679.30
Hayes, Victoria	\$	4,756.08
Hill, Justin	\$	2,218.13
Hodge Jr., John	\$	1,588.99
Hoffman, Craig	\$	40,524.84
Hoffman, James	\$	34,593.72
Horgan, Christine	\$	1,493.10
Hovey, Jennifer	\$	31,416.09
Hovling, Susanne C.	\$	30,488.96
Husson, Eleanor	\$	2,278.30
Ignatowicz, John W.	\$	25,881.15
	Overtime pay & Special pay	\$ 8,658.45
Jewett, Bruce	\$	4,865.00
Johnson, Amy E.	\$	770.25
Johnson, Lindsey	\$	1,590.75
Jones, Michael P.	\$	300.16
Keating, Joseph L.	\$	15,854.33
	Overtime pay & Special pay	\$ 7,461.38
Kelleher, Timothy	\$	38,597.39
	Overtime pay & Special pay	\$ 36,371.73
Kelley, Betteann J.	\$	32,005.52
Kelley, Christopher E.	\$	1,300.81
Kempton, Pamela A.	\$	31,865.69
Kivikoski, Michael	\$	2,187.40
Kosik, Walter J.	\$	5,699.64
Kulick, Christopher J.	\$	516.12
Lamarre, Maureen	\$	1,736.98
Lamontagne, James	\$	3,631.04
Laponius, Charles	\$	17,139.86
LaRose, Audrey	\$	29,766.12
Law, Jonathan P.	\$	37,736.07
Lemieux, John	\$	6,305.66
Leveque, Sandra	\$	26,565.32
Linardos, Audralee	\$	45.00
Long, Robert	\$	21,265.77
Lowe, Jonathan	\$	1,389.00
Lowe, Martha A.	\$	2,125.45
Lynde, Hal	\$	900.00
Lyons, Dennis P.	\$	38,778.57

Town of Pelham
Employee Gross Wages
As of December 31, 2002

Name of Employee		2002	
		Year-to-date	Salary
	Overtime pay & Special pay	\$	9,756.48
Malloy, Regina		\$	26,883.84
Mannion, Dennis J.		\$	38,883.97
	Overtime pay & Special pay	\$	23,789.91
Marsden, Dorothy A.		\$	43,771.09
Mason, Bruce A.		\$	39,486.32
Mason, Joyce		\$	400.00
Mastropiero, Howard		\$	839.46
McCoy, Jeannette P.		\$	2,705.79
McDevitt, William		\$	900.00
McDowell, Joseph		\$	42,238.51
	Overtime pay & Special pay	\$	32,988.36
McInerney, Jacquelyn		\$	25,994.21
	Overtime pay & Special pay	\$	12,055.65
McNally, Andrew J.		\$	48,194.72
	Overtime pay & Special pay	\$	48,828.84
McNamara, Maureen C.		\$	35,479.16
Melnicki, Michael		\$	236.67
Michaels, Derek		\$	585.00
Michaud, Cheryl		\$	1,986.49
Midgley, James		\$	36,426.36
	Overtime pay & Special pay	\$	15,311.18
Mierswa, Jacquelyn		\$	8,582.49
Molloy, Robert		\$	1,741.51
Molly, Michael		\$	1,467.00
Moore, Charlotte		\$	3,454.82
Moreschi, Robert		\$	2,009.37
Morrisette, Diane		\$	28,876.60
Mullaney, Kenneth		\$	24.32
Murphy, Francis C.		\$	3,829.98
Naves, Manuel		\$	666.54
Naves, Michael		\$	376.74
Neskey, Larry		\$	38,049.17
Nobrega, Arthur		\$	1,738.80
Norman, Rebecca		\$	440.43
Normandin, Lee		\$	4,381.51
Ogiba, Michael A.		\$	47,420.03
	Overtime pay & Special pay	\$	21,311.19
O'Hearn, Kelly		\$	1,648.50
O'Leary, James		\$	4,964.46
Owen Jr, Kenneth H.		\$	40,779.46
	Overtime pay & Special pay	\$	16,276.23
Paquin, Brad		\$	1,429.33
Perriello, Anne		\$	31,059.47
	Overtime pay & Special pay	\$	22,500.27
Phillips, Correne		\$	5,999.07

Town of Pelham
Employee Gross Wages
As of December 31, 2002

Name of Employee	2002	
	Year-to-date	Salary
Phillips, Katrina	\$	1,028.09
Piccolo Jr, Albert	\$	21,509.68
	Overtime pay & Special pay	\$ 15,808.56
Pickles, Michael Jr.	\$	42,609.92
	Overtime pay & Special pay	\$ 33,958.60
Pitts, James	\$	14,205.36
Poleatewich, Laurette E.	\$	35,124.32
	Overtime pay & Special pay	\$ 13,605.26
Poole, Jeffrey	\$	1,444.50
Reardon, Janet G.	\$	37,798.04
Resmini, Jennifer	\$	1,609.65
Resmini, Kathleen	\$	1,898.76
Richardson, Jamie	\$	2,917.02
Rizzo, Brenda M.	\$	30,799.74
	Overtime pay & Special pay	\$ 6,119.30
Roark, Joseph A.	\$	50,892.14
	Overtime pay & Special pay	\$ 6,525.01
Roy, Thomas	\$	830.76
Ryan, Thomas	\$	24,799.56
	Overtime pay & Special pay	\$ 10,094.44
Sehovich, Jessica	\$	1,885.23
Shams, Arya	\$	1,409.63
Sinclair, Paul E.	\$	57.50
Soucy, Roland J.	\$	19,823.80
Spadaro, Jason	\$	1,137.50
St. Cyr, Patricia	\$	154.60
Stahl, Eugene	\$	32,486.00
	Overtime pay & Special pay	\$ 28,695.09
Sutcliffe, Annette	\$	30,369.04
Takesian, Charlene	\$	5,150.04
Tellier, Jesse	\$	805.35
Tirrell, John H.	\$	41,545.08
	Overtime pay & Special pay	\$ 9,955.02
Trainor, Kaitlyn	\$	1,903.50
Trepanier, Ernest	\$	910.80
Tryon, Casey	\$	1,414.40
Tryon, Robert	\$	33,242.42
Tuck, Joan	\$	682.59
Tudisco, Gayle	\$	16,153.80
Vincent, Timothy D.	\$	33,139.14
	Overtime pay & Special pay	\$ 20,239.05
Wilkins, Thomas	\$	3,241.88
Willis, Charity	\$	11,129.93
Zelonis, Timothy	\$	11,617.84
TOTAL TOWN WAGES	\$	3,156,821.73

State of New Hampshire
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RESIDENT BIRTH REPORT
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SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2002200003	WISNEWSKI, LAUREN SUZANNE	01/03/2002	METHUEN, MA	WISNEWSKI, JOSEPH	WISNEWSKI, SUSAN
2002200006	TARIS, JAMES ROBERT	01/03/2002	BOSTON, MA	TARIS, JAMES	TARIS, JENNIFER
2002000084	FRANCIS, ETHAN THOMAS	01/06/2002	DERRY, NH	FRANCIS, STEVEN	FRANCIS, NINA
2002000336	STEVENS, TABITHA MAE	01/09/2002	NASHUA, NH	STEVENS, SCOTT	STEVENS, TAMMY
2002200051	DAY, NICHOLAS PAUL	01/18/2002	METHUEN, MA	DAY, STEPHEN	DAY, KRISTA
2002200049	SKILLING, JENNA NICOLE	01/18/2002	BOSTON, MA	SKILLING, ROBERT	SKILLING, JANICE
2002200056	GERAKINES, DANIELLE THERESE	01/19/2002	MELROSE, MA	GERAKINES, STEPHEN	GERAKINES, JEANNE
2002200055	ELIE, JOHN CHRISTOPHER	01/19/2002	LOWELL, MA	ELIE, JOHN	ELIE, CRYSTAL
2002200090	GULBICKI, JOHN RONALD	01/27/2002	LOWELL, MA	GULBICKI, JOHN	BREAU-GULBICKI, LESA
2002000802	GARGANO, CARINA LUCILLE	01/28/2002	MANCHESTER, NH	GARGANO, ROBERT	GARGANO, SANDRA
2002200100	WRIGHT, ERICK QUINTON	01/29/2002	BOSTON, MA	WRIGHT, ERICK	WRIGHT, CHERYL
2002200101	WRIGHT, CHARLES DAVID	01/29/2002	BOSTON, MA	WRIGHT, ERICK	WRIGHT, CHERYL
2002200102	SHEA, FRANCIS PAUL	01/30/2002	METHUEN, MA	SHEA, PAUL	SHEA, SHARLEEN
2002001095	SHERTZER, CARISSA ELIZABETH	02/02/2002	MANCHESTER, NH	SHERTZER, CRAIG	SHERTZER, LORI
2002200126	MICHAUD, GEORGE RAYMOND	02/07/2002	LOWELL, MA	MICHAUD, ANDRE	MICHAUD, DARLENE
2002200148	SEVIGNY, BRETT MICHAEL	02/12/2002	LOWELL, MA	SEVIGNY, TODD	SEVIGNY, MICHELLE
2002200149	HAMLIN, PAYTON BROOKE	02/12/2002	LOWELL, MA	HAMLIN, ROBERT	HAMLIN, KERRY
2002200170	SLATON, JESSICA TAYLOR	02/18/2002	BOSTON, MA	SLATON, ERIC	SLATON, KAREN
2002002017	BEVENS, ABIGAIL VICTORIA	02/22/2002	NASHUA, NH	BEVENS, MICHAEL	BEVENS, NANCY
2002002076	NOTTEBART, JOSHUA ROBERT	02/26/2002	DERRY, NH	NOTTEBART, DONALD	NOTTEBART, MARY
2002200193	DUMONT, CHRISTIAN JAMES	02/26/2002	LAWRENCE, MA	DUMONT, KEVIN	DUMONT, SCARLET
2002002099	FORT, KATHERINE DONAMARIE	02/26/2002	NASHUA, NH	FORT, MICHAEL	FORT, CHRISTINE
2002200196	DUCHARME, BENNETT DANIEL	02/27/2002	METHUEN, MA	DUCHARME, ANDRE	DUCHARME, CORIN

State of New Hampshire
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RESIDENT BIRTH REPORT
01/01/2002 - 12/31/2002
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SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2002200197	WRIGHT, JORDYN ELIZABETH	02/27/2002	METHUEN, MA	WRIGHT, MARK	WRIGHT, BONNIE
2002200198	WRIGHT, JONATHAN ROBERT	02/27/2002	METHUEN, MA	WRIGHT, MARK	WRIGHT, BONNIE
2002200204	WEBB, SAMANTHA TARA	02/28/2002	METHUEN, MA	WEBB, SPENCER	WEBB, CHANDRA
2002200215	PATNODE, BRETT GENE	03/04/2002	METHUEN, MA	PATNODE, EUGENE	PATNODE, LEA
20022002471	FARRIS, LINDSEY ALLISON	03/05/2002	NASHUA, NH	FARRIS, MICHAEL	FARRIS, JENNIFER
20022002225	LAForge, ALEXANDER JOYAL	03/05/2002	LOWELL, MA	LAForge, MICHAEL	LAForge, LISE
2002200230	KAMAL, JONATHAN WESLEY	03/06/2002	METHUEN, MA	KAMAL, MITCHELL	KAMAL, CHRISTINE
20022002353	PORTER, DANIEL QUIN	03/07/2002	NASHUA, NH	PORTER, JEFFREY	CARSON, COLLETTE
2002200264	BRANCO, NICHOLAS JOSEPH	03/13/2002	LOWELL, MA	BRANCO, LARRY	BRANCO, NANCY
2002200269	PARTLOW, AMBER CLAIRE	03/14/2002	BOSTON, MA	PARTLOW, MICHAEL	PARTLOW, CRYSTAL
2002200282	WHITE, DEVIN FRANCIS	03/18/2002	BOSTON, MA	WHITE, JOHN	WHITE, JOANN
20022002947	PLUMLEY, BENJAMIN JAMES	03/24/2002	NASHUA, NH	PLUMLEY, JAMES	PLUMLEY, KAREN
20022003040	OWENS, AVA DANIELLE	03/26/2002	DERRY, NH	OWENS, DANIEL	OWENS, KELLEY
20022003195	MACDONALD, AURYON ZIARRE	03/27/2002	NASHUA, NH	MACDONALD, MATTHEW	MACDONALD, NICOLE
2002004177	BORDELEAU, ALLISON GRACE	04/04/2002	PELHAM, NH	BORDELEAU, CHAD	BORDELEAU, WENDY
20022003600	MCCARTHY, RYAN PATRICK	04/07/2002	NASHUA, NH	MCCARTHY, PAUL	MCCARTHY, ERIN
20022003597	LEE, YUJIN EMILY	04/10/2002	DERRY, NH	LEE, JONGPIL	OH, JUNGMI
20022003687	BRADSTREET, RACHAEL VIOLET-MARI	04/11/2002	DERRY, NH	BRADSTREET, JAMES	BRADSTREET, KATHRYN
20022003748	PALAZZOLO, VICTOR LINO	04/15/2002	MANCHESTER, NH	PALAZZOLO, CHARLES	PALAZZOLO, LUCIA
20022003967	JOZOKOS, MATTHEW JOHN	04/17/2002	NASHUA, NH	JOZOKOS, MARK	JOZOKOS, SUSAN
20022003984	JAREK, FAITH LYN	04/19/2002	NASHUA, NH	JAREK, NICHOLAS	JAREK, PAULA
20022005087	PARRINO, JACOB JAMES	05/16/2002	DERRY, NH	PARRINO, RONALD	PARRINO, PAULA
20022005102	BOYDEN, JACEN RANDALL	05/18/2002	NASHUA, NH	BOYDEN, RANDY	BOYDEN, CINDY

State of New Hampshire
Bureau of Vital Records and Health Statistics
RESIDENT BIRTH REPORT
01/01/2002 - 12/31/2002
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SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2002005359	COOKINHAM, AMBERLYN PAIGE	05/23/2002	DERRY, NH	COOKINHAM, WILLIAM	COOKINHAM, TAMARA
2002005341	DUFFY, CONNOR PHILLIP	05/27/2002	NASHUA, NH	DUFFY, MICHAEL	DUFFY, CATHERINE
2002005834	PROVENCAL, ABIGAIL ROSE	06/05/2002	NASHUA, NH	PROVENCAL, DANIEL	PROVENCAL, KAREN
2002005864	GUSTAVSEN, JACKSON DEREK	06/05/2002	DERRY, NH	GUSTAVSEN, DEREK	GUSTAVSEN, JENNIFER
2002006347	LONG, NATHAN CHRISTIAN	06/13/2002	NASHUA, NH	LONG, STEVEN	LONG, AKIKO
2002006470	SARGENT, IAN JAMES	06/23/2002	DERRY, NH	SARGENT, ROY	SARGENT, MARLENE
2002007304	JONKAS, ETHAN TREY	07/10/2002	DERRY, NH	JONKAS, ROGER	RYALS-JONKAS, SHELLY
2002008045	HUNT, JESSICA MARY	07/29/2002	DERRY, NH	HUNT, STEPHEN	CORBETT, MARGARET
2002008239	FLYNN, GRACE TIERNEY	07/31/2002	NASHUA, NH	FLYNN, TIMOTHY	FLYNN, CLAUDINE
2002008733	CALDERBANK, FLETCHER CHRISTIAN	08/10/2002	NASHUA, NH	CALDERBANK, BRIAN	CALDERBANK, DENISE
2002008744	RADZELOVAGE, TERESA MARIE	08/14/2002	DERRY, NH	RADZELOVAGE, WILLIAM	RADZELOVAGE, DENISE
2002009392	GUERRIERO, JACOB ANTHONY	08/23/2002	NASHUA, NH	GUERRIERO, CARLO	GUERRIERO, LISA
2002009778	RIOPEL, SYDNEY ANNE	09/06/2002	MANCHESTER, NH	RIOPEL, RAYMOND	RIOPEL, JOANNE
2002009937	TSOUMBANIKAS, DIMITRIOS LAMBRO	09/12/2002	NASHUA, NH	TSOUMBANIKAS, LAMBROS	TSOUMBANIKAS, JULIE
2002010305	MAIGATTER, MATTHEW JOSEPH	09/18/2002	NASHUA, NH	MAIGATTER, CHARLES	MAIGATTER, NOREEN
2002010546	SEAVEY, KATELYNN MARIE	09/27/2002	NASHUA, NH	SEAVEY, JAMIE	SEAVEY, DEBRA
2002011114	HERRLING, JAKE ANTHONY	10/11/2002	NASHUA, NH	HERRLING, BRUCE	HERRLING, LISA
2002011285	PENDERGAST, MEGHAN ANN	10/17/2002	DERRY, NH	PENDERGAST, WILLIAM	PENDERGAST, JENNIFER
2002011751	SHAFFER, GRETA IRENE	10/30/2002	MANCHESTER, NH	SHAFFER, MICHAEL	WEFERS, HEIDI
2002011772	IVANYI, REKA EMMA	10/30/2002	NASHUA, NH	IVANYI, TIBOR	IVANYI, ERZSEBET
2002012585	GINIEWICZ, SARAH LYNN	11/19/2002	NASHUA, NH	GINIEWICZ, ERIC	GINIEWICZ, JULIE
2002012864	TORIN, JILLIAN ELIZABETH	11/30/2002	NASHUA, NH	TORIN, JEFFREY	TORIN, RHONDA
2002012845	JUSTICE, FAITH MARIE	12/02/2002	CONCORD, NH	JUSTICE, JIMI	JUSTICE, CRYSTINA

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RESIDENT BIRTH REPORT
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SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2002013310	JOYCE, PATRICK YUHASHII	12/09/2002	NASHUA, NH	JOYCE, GERALD	JOYCE, YOSHIE
2002013607	BAKER, LUCAS ACACIO	12/19/2002	NASHUA, NH	BAKER, BRANDON	BAKER, RACHEL
2002013913	PALLARIA, JOSEPH WILLIAM	12/30/2002	DERRY, NH	PALLARIA, JOHN	PALLARIA, MICHELLE
Total number of records 72					

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RESIDENT MARRIAGE REPORT
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SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
200200075	DUBE, GERALD P.	PELHAM, NH	STONE, FATH V.	PELHAM, NH	PELHAM	PELHAM	01/12/2002
200200069	HASTINGS, SCOTT W.	PELHAM, NH	CARNEY, KAREN A.	PELHAM, NH	PELHAM	LONDONDERRY	01/13/2002
200200070	SILVESTRI, RICHARD P.	PELHAM, NH	GIMA, MELISSA S.	ARLINGTON, MA	PELHAM	SALEM	01/30/2002
200200077	LANTOSCA, JOSEPH D.	PELHAM, NH	LEBLANC, DONNA M.	PELHAM, NH	PELHAM	PELHAM	01/31/2002
200200088	MCARDLE, JOHN M.	LOWELL, MA	KEEZER, MARIE W.	PELHAM, NH	PELHAM	PELHAM	02/14/2002
200200095	CORLISS, SCOTT A.	PELHAM, NH	DUNN, DONNA M.	PELHAM, NH	PELHAM	HUDSON	02/22/2002
2002001208	CLARK, RYAN P.	DERRY, NH	THOMAS, LYNNIE A.	PELHAM, NH	PELHAM	PELHAM	03/16/2002
2002001205	GOTSHALL, DAVID A.	PELHAM, NH	OLSON, ROBIN J.	NATICK, MA	PELHAM	SANDWICH	03/23/2002
2002001195	THOMAS, BRIAN L.	STOCKTON, MO	BRIERE, JAMIE M.	PELHAM, NH	NASHUA	NASHUA	04/08/2002
2002001753	SMITH, JESSE E.	PELHAM, NH	READDON, GAIL A.	PELHAM, NH	PELHAM	SALEM	04/27/2002
2002002636	TONDREAU, JEREMY P.	PELHAM, NH	CLEMONS, SAMANTHA B.	PELHAM, NH	PELHAM	FRANCONIA	05/04/2002
2002002638	OPPENHEIM, SCOTT M.	AYER, MA	ANDERSON, LYNN J.	PELHAM, NH	PELHAM	PELHAM	05/05/2002
2002002632	DOW, ERIC W.	PELHAM, NH	FOURNIER, CYNTHIA J.	DISCOT, MA	PELHAM	PELHAM	05/11/2002
2002002637	KULICK, CHRISTOPHER J.	PELHAM, NH	MCCLISKEY, DIANE M.	PELHAM, NH	PELHAM	PELHAM	05/25/2002
2002002249	GRANT, CHRISTOPHER M.	BILLERICA, MA	DESMARAIS, AMANDA B.	PELHAM, NH	SALEM	SALEM	05/25/2002
2002002936	URDANOFF, ROY H.	HAMPTON, NH	ESCALERA, LISA M.	PELHAM, NH	HAMPTON	HAMPTON	05/26/2002
2002002645	XU, YIN	PELHAM, NH	ZHANG, HAILING	PELHAM, NH	PELHAM	PELHAM	05/31/2002
2002001597	DADAK, PAUL L.	PELHAM, NH	BALCOM, MARGARET ANN C.	MERRIMACK, NH	NASHUA	NASHUA	06/02/2002
2002003790	LHEUREUX, DENNIS R.	PELHAM, NH	REARDON, ARY L.	PELHAM, NH	PELHAM	PELHAM	06/07/2002
2002004510	HANCOCK, JOHN	PELHAM, NH	BALDWIN, FRANCINE M.	PELHAM, NH	GILFORD	GILFORD	06/15/2002
2002002885	CHAMBERS, JAMES S.	LOWELL, MA	SMITH, DANIELLE A.	PELHAM, NH	NASHUA	NASHUA	06/17/2002
2002003794	THOMPSON, RICHARD L.	PELHAM, NH	MCLEAN, JULIE A.	PELHAM, NH	PELHAM	PELHAM	06/22/2002
2002003801	KNIGHT, CALVIN C.	PELHAM, NH	LUCY, ELIZABETH F.	PELHAM, NH	PELHAM	HARTS LOCATION	06/28/2002
2002003605	BUCK, RICHARD I.	PELHAM, NH	CHADBOURNE, MARILYN I.	NASHUA, NH	PELHAM	PELHAM	06/29/2002
2002003793	RICHARDSON, DEREK M.	ATKINSON, NH	LUSSTER, RENEE S.	PELHAM, NH	PELHAM	PELHAM	06/30/2002
2002003804	CORBIN, SCOTT E.	PELHAM, NH	PASSANISI, JENNIFER A.	PELHAM, NH	PELHAM	PELHAM	06/30/2002
2002006790	HALEY, JASON E.	PELHAM, NH	ZAPATA, ROSA	PELHAM, NH	PELHAM	HUDSON	07/06/2002
2002006282	TRUBT, ERIC P.	BENNING, ME	LEGATOS, DEBRA A.	PELHAM, NH	PELHAM	PELHAM	07/06/2002

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--PELHAM--

SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2002004185	PAPADIAS, NICHOLAS M.	PELHAM,NH	DWYER, PAULA L.	PELHAM,NH	NASHUA	HUDSON	07/07/2002
2002004319	VELEZ, FREDDY C.	WALTHAM,MA	HAHN, ANGELA R.	PELHAM,NH	SALEM	SALEM	07/20/2002
2002005288	SOUJTE, JAMES A.	PELHAM,NH	ST PIERRE, SABRINA M.	PELHAM,NH	PELHAM	SALEM	07/20/2002
2021006388	ROSHER, BENJAMIN N.	ASHBURN,VA	DIZER, CAROLYN M.	PELHAM,NH	PELHAM	WINDHAM	07/20/2002
2002006791	WHITTING, RICHARD P.	PELHAM,NH	BOUDREAU, SHANNON M.	PELHAM,NH	PELHAM	PELHAM	07/26/2002
2002006295	NEVILLE, KEVIN R.	PELHAM,NH	TOVEY, LAURA A.	PELHAM,NH	PELHAM	HOLLIS	07/27/2002
2002006196	PITRE, ANDRE	PELHAM,NH	LAMPION, BRENDA M.	PELHAM,NH	PELHAM	HUDSON	07/27/2002
2002006631	COOK, SCOTT P.	PELHAM,NH	RADER, PATRICIA A.	PELHAM,NH	PELHAM	MANCHESTER	08/03/2002
2002006646	HENDERSON, JAMES P.	NASHUA,NH	VAN VOOREN, KIMBERLY A.	PELHAM,NH	PELHAM	HOLLIS	08/10/2002
2002006632	IVANY, GREGORY J.	EVERETT,MA	SHAMMA, DAWN M.	PELHAM,NH	PELHAM	PELHAM	08/10/2002
2002006641	RUTHERFORD, JASON M.	PELHAM,NH	DELANEY, JESSICA L.	PELHAM,NH	PELHAM	PELHAM	08/10/2002
2002006648	MARROCCO, ROBERT M.	LONDONDERRY,NH	LABRECQUE, ELIZABETH A.	PELHAM,NH	PELHAM	PELHAM	08/10/2002
2002005160	OSBORNE, DEAN C.	PELHAM,NH	KEENER, STACY L.	SALEM,NH	SALEM	SALEM	08/10/2002
2002006630	BOUCHARD, JEFFREY A.	PELHAM,NH	DUMONT, CINDY G.	PELHAM,NH	PELHAM	PELHAM	08/17/2002
2002006633	WASHINGTON, MEL T.	STRAITFORD,CT	SOUCY, ROSAMIE	PELHAM,NH	PELHAM	PELHAM	08/17/2002
2002006651	TOUPIN, MATTHEW P.	PELHAM,NH	DUIN, HEATHER	RIVERSIDE,RI	PELHAM	EPHING	08/18/2002
2002006630	DELEE, VAN H.	PELHAM,NH	SWAN, SHANNON M.	PORTSMOUTH,NH	PORTSMOUTH	PORTSMOUTH	08/18/2002
2002006639	CARLIS, PAUL A.	PELHAM,NH	BADALI, AMY L.	PELHAM,NH	PELHAM	DERRY	08/24/2002
2002006070	BOYLAN, PETER T.	PELHAM,NH	TROVATO, JENNIFER M.	METHUEN,MA	SALEM	SALEM	08/24/2002
1002007868	CHAPMAN, DENNIS L.	PELHAM,NH	RONDEAU-PORTER, MICHELE R.	PELHAM,NH	PELHAM	PELHAM	09/01/2002
2002007864	LYNDE, SCOTT S.	PELHAM,NH	CAMPBELL, DIANNE C.	PELHAM,NH	PELHAM	WINDHAM	09/01/2002
2002007873	BASTOS, STEPHEN J.	PELHAM,NH	SEARS, SANDRA A.	PELHAM,NH	PELHAM	PELHAM	09/06/2002
2002007861	DUQUETTE, MARC J.	PELHAM,NH	PALUZZI, PAOLA J.	BEVERLY,MA	PELHAM	PELHAM	09/07/2002
2002007865	HAYES, ROBERT E.	PELHAM,NH	MITCHELL, KATHLEEN M.	PELHAM,NH	PELHAM	LONDONDERRY	09/14/2002
2002007876	SEVIGNY, JEFFERY S.	PELHAM,NH	BOISSONNEAULT, PATRICIA A.	PELHAM,NH	PELHAM	PELHAM	09/14/2002
2002007867	LAFFEY, DAVID F.	PELHAM,NH	CAMPBELL, NANCY	PELHAM,NH	PELHAM	SALEM	09/14/2002
2002007874	CRIVEN, MICHAEL S.	PELHAM,NH	LOMASTRO, KIMBERLY A.	PELHAM,NH	PELHAM	HUDSON	09/21/2002
2002007293	LAURENCE, JOHN DANIEL	PELHAM,NH	LANDRY, KELIE J.	PELHAM,NH	WINDHAM	WINDHAM	09/21/2002

State of New Hampshire
Bureau of Vital Records and Health Statistics
RESIDENT MARRIAGE REPORT
01/01/2002 - 12/31/2002
--PELHAM--

SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2002057863	CASEY, JOHN P.	PELHAM, NH	WARING, MICHELE A.	PELHAM, NH	PELHAM	NASHUA	09/27/2002
2002060072	TAVOULARIS, DAMON	PELHAM, NH	EGAN, KELLIE A.	NEWBURYPORT, MA	PORTSMOUTH	PORTSMOUTH	10/04/2002
2002059476	MURPHY, JOHN M.	PELHAM, NH	CIOCCA, ANGELA M.	HAVERHILL, MA	PELHAM	PELHAM	10/05/2002
2002059489	HENARD, BRIAN R.	DERRY, NH	HANSON, KRISTIN L.	PELHAM, NH	PELHAM	PELHAM	10/11/2002
2002059478	MC FARLAND, KENNETH P.	PELHAM, NH	MERCIER, SYLVIE S.	PELHAM, NH	PELHAM	PELHAM	10/13/2002
2002059793	GERARD, GARRY W.	PELHAM, NH	HESELTON, SANDRA J.	PELHAM, NH	PELHAM	PELHAM	11/15/2002
2002010407	BESING, MICHAEL C.	PELHAM, NH	MASSE, ROBYN A.	PELHAM, NH	PELHAM	PELHAM	12/08/2002
Total number of records							83

State of New Hampshire
Bureau of Vital Records and Health Statistics
RESIDENT DEATH REPORT
01/01/2002 - 12/31/2002
--PELHAM--

SFN	Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
2002000032	DESROSIERS, ROGER J.	01/01/2002	MANCHESTER, NH	DESROSIERS, ELZEAR	PLOURDE, ROSANNE
2002000165	BOISVERT, WALTER	01/05/2002	PELHAM, NH	BOISVERT, ARTHUR	ADAMS, MABEL
20020000193	LABONTE, YVETTE	01/07/2002	NASHUA, NH	GERVAIS, JOSEPH	PLANTE, MARIE
20020001082	WHITE, EVELYN L.	02/06/2002	DERRY, NH	HARLESS, JESSIE	BROWNING, GLADYS
20020001070	MCMAMARA, DANIEL J.	02/06/2002	MANCHESTER, NH	O'LEARY, DANIEL	CARROLL, ETHEL
20020001263	TRAYNOR, DONALD C.	02/12/2002	PELHAM, NH	TRAYNOR, FRANCIS	GALLE, LOUISE
20020001630	RIVET, VIRGINIA J.	02/24/2002	SALEM, NH	MORAN, JAMES	MAYO, MARGARET
20020900034	MITCHELL, KAREN G.	02/27/2002	BALANCE OF COUNTY, FL	WOOLDRIDGE, ANGUS	BLAWASKI, ANNA
20020001994	GAMACHE, PATRICIA A.	03/07/2002	NASHUA, NH	BURGANDINE, WILLIAM	BROWN, MARGARET
20020001993	HUETHER, TERESA	03/09/2002	NASHUA, NH	GRUNINGER, KARL	FRANZ, LOUISE
20020002389	IANTOSCA, JOSEPH D.	03/21/2002	PELHAM, NH	IANTOSCA, JOSEPH	DE FIORE, MARIE
20020002429	DIONNE, GERTRUDE	03/22/2002	PELHAM, NH	BEDARD, ARTHUR	RONDEAU, GEORGIANA
20020002413	FORD, HELEN B.	03/24/2002	DERRY, NH	BRAGG, FREDERICK	GIBBONS, ANNA
20020003536	LAVOIE, ARTHUR J.	05/03/2002	PELHAM, NH	LAVOIE, ELIE	LORD, MARY
20020004539	LEAHY, JOHN D.	06/11/2002	PELHAM, NH	LEAHY, GEORGE	ADAMS, FLORENCE
20020004593	DONOVAN, WILLIAM T.	06/15/2002	DERRY, NH	DONOVAN, DANIEL	GALVIN, CATHERINE
20020004764	APOSTOLAKES, PAUL G.	06/19/2002	PELHAM, NH	APOSTOLAKES, GEORGE	RICHARDS, MELINA
20020004801	DOBSON, DORIS I.	06/20/2002	WEARE, NH	CLEMENT, JOHN	CHAMPAGNE, POMELA
20020005301	ROCHE, ARTHUR E.	07/13/2002	MERRIMACK, NH	ROOHE, WILLIAM	BLOOD, DOROTHY
20020005392	NESKEY, JAMES E.	07/16/2002	PELHAM, NH	NESKEY, STANLEY	STRAUGHAN, THERESA
20020005499	FOISIE, FLORENCE L.	07/20/2002	SALEM, NH	VINING, SHIRLEY	HAM, BEATRICE
20020005944	WHITE, HUSTON E.	08/08/2002	PELHAM, NH	WHITE, LONNIE	HONAKER, FEROL
20020006112	KNOOP, RUTH A.	08/15/2002	PELHAM, NH	ALLEN, OLAF	BARNETT, ESTELLE

State of New Hampshire
Bureau of Vital Records and Health Statistics
RESIDENT DEATH REPORT
01/01/2002 - 12/31/2002
--PELHAM--

SFN	Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
2002006699	DINTER, HEINZ P.	08/17/2002	PELHAM, NH	DINTER, PAUL	OBST, ELFRIEDE
2002006599	TORRISI, GIUSEPPE	08/31/2002	PELHAM, NH	TORRISI, ALFIO	BRUNO, FRANCESCA
2002006678	HOWARD, EVELYN M.	09/05/2002	NASHUA, NH	LEFEBVRE, OMER	GARCEAU, GLADYS
2002008312	CHOUINARD, GERTRUDE M.	10/06/2002	PELHAM, NH	LAROSE, ALPHONSE	PARIS, ALVINA
2002008313	TOUPIN, GEORGE R.	10/20/2002	PELHAM, NH	TOUPIN, WILLIAM	LOZEAU, IRENE
2002008334	RIVARD, PAUL J.	11/08/2002	TILTON, NH	RIVARD, GERARD	GERVAIS, ANNA
2002008541	RIVET, KATHERINE T.	11/11/2002	PELHAM, NH	KEEFE, JOHN	LEARY, MARGARET
2002008836	NESKEY, STANLEY	11/25/2002	DERRY, NH	NESKEY, STEPHEN	DEZENUTTS, DOMICELLA
2002008891	MASON, HUBERT	11/28/2002	NASHUA, NH	MASON, ALWYN	ODIORNE, LILLIAN
2002008969	LAWLOR, JOHN J.	12/01/2002	NASHUA, NH	LAWLOR, JOHN	LAWLOR, JULIA
2002009230	PARKER, ARTHUR W.	12/08/2002	DERRY, NH	PARKER, ARTHUR	SCOTT, ELIZABETH

Total number of records 34

BURIALS
01/01/02-12/31/02
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DATE	NAME OF DECEASED	AGE	PLACE OF DEATH
01/07/2002	THERESA CURTIN	84	SEBASTIAN, FL
01/12/2002	YVETTE LABONTE	88	NASHUA, NH
01/19/2002	ALFRED J. MALO	88	METHUEN, MA
01/29/2002	ARLINE G. FLETCHER	94	NASHUA, NH
02/04/2002	FLORENCE LARKIN	87	NASHUA, NH
02/11/2002	DANIEL J. MCNAMARA	74	MANCHESTER, NH
02/15/2002	JAMES F. CUDDY	90	LOWELL, MA
02/18/2002	ARTHUR L. DEVINE JR	79	LOWELL, MA
02/25/2002	CHARLOTTE M. HOBBS	74	LOWELL, MA
02/25/2002	DAPHNE E. SAWTELLE	63	LOWELL, MA
02/28/2002	VIRGINIA J. RIVET	76	SALEM, NH
03/13/2002	MILDRED A. DONOVAN	67	DRACUT, MA
03/16/2002	CLYDE JOHNSON FROST	76	NASHUA, NH
03/19/2002	MARIE R. MORGAN	78	LOWELL, MA
03/20/2002	ANNA B. RONDEAU	94	HARDWICK, VT
03/25/2002	JOSEPH D. IANTOSCA JR	94	PELHAM, NH
03/26/2002	GERTRUDE DIONNE	48	PELHAM, NH
04/02/2002	FRANCIS C. DONOVAN JR	78	BOSTON, MA
04/03/2002	ALAN S. CARIGNAN	40	BURLINGTON, MA
04/09/2002	GERTRUDE F. FREEMAN	86	LAWRENCE, MA
04/12/2002	HELEN SULLIVAN	81	SALEM, NH
04/22/2002	WILLIAM ALAN PARE	32	HOLLIS, NH
04/22/2002	KATHERINE G. THERIAULT	85	LOWELL, MA
04/24/2002	WEBSTER F. DENNISON	85	LAWRENCE, MA
05/01/2002	JOHN SULLIVAN	81	DERRY, NH
05/07/2002	ARTHUR JOSEPH LAVOIE	63	PELHAM, NH
06/05/2002	STEVEN GARY BORNSTEIN	43	DERRY, NH
06/14/2002	JOHN D. LEARY SR	69	PELHAM, NH
06/14/2002	MICHOLODA BUBNIS MAROSTICA	81	SHELBY, MT
06/24/2002	PAUL G. APOSTOLAKES	67	PELHAM, NH
06/25/2002	DORIS I DOBSON	74	WEARE, NH
07/06/2002	JESSE RICHARDSON	98	PORT CHARLOTTE, FL
07/13/2002	BERNADETTE EDSTROM	48	LAWRENCE, MA
07/20/2002	JAMES E. NESKEY	85	PELHAM, NH
07/25/2002	FLORENCE L. FOISIE	85	SALEM, NH

BURIALS

01/01/02-12/31/02

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DATE	NAME OF DECEASED	AGE	PLACE OF DEATH
07/29/2002	IRIS M. HOLT	72	DRACUT, MA
07/29/2002	RUSSELL J. LAKE	88	METHUEN, MA
08/01/2002	PAUL FRANCIS STOWELL	72	PELHAM, NH
08/19/2002	RUTH ANN KNOOP	70	PELHAM, NH
08/20/2002	HEINZ P. DINTER	73	PELHAM, NH
08/26/2002	ALFRED BATISTA	80	LOWELL, MA
09/09/2002	ROSE ANN FOLEY	65	LOWELL, MA
09/09/2002	EVELYN M. HOWARD	84	NASHUA, NH
09/11/2002	THERESA M. NESKEY	78	LOWELL, MA
09/12/2002	HENRY A. WILKINS	85	LOWELL, MA
09/11/2002	FREDERICK WILKINS	57	HUDSON, NH
09/20/2002	RAYMOND MICHAUD	66	LAWRENCE, MA
09/21/2002	WILLIAM F. FOREMAN	8	BOSTON, MA
10/10/2002	GERTRUDE M CHOUINARD	74	PELHAM, NH
10/19/2002	RENA M. TALBOT	82	METHUEN, MA
10/24/2002	ROBERT ROWELL	83	NASHUA, NH
10/29/2002	PAUL A. HAMEL	80	LOWELL, MA
11/07/2002	MATILDA M. FOX	82	BIDDEFORD, ME
11/12/2002	PAUL J RIVARD SR	81	TILTON, NH
11/13/2002	ESTELLE BURNHAM KENYON	97	WELLESLEY, MA
11/30/2002	STANLEY NESKEY SR	76	DERRY, NH
12/02/2002	HUBERT MASON	79	NASHUA, NH
12/04/2002	JOHN J. LAWLOR JR	81	NASHUA, NH

TOWN OF PELHAM
THE STATE OF NEW HAMPSHIRE

WARRANT
2003 TOWN MEETING



TOWN OF PELHAM
THE STATE OF NEW HAMPSHIRE
WARRANT
2003 TOWN MEETING

To the inhabitants of the Town of Pelham, in the County of Hillsborough and the State of New Hampshire, qualified to vote in Town affairs. You are hereby notified of the following annual Town Meeting schedule:

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Pelham Elementary School on Monday, February 3, 2003 at 7 P.M. This session shall consist of explanation, discussion, and debate of warrant articles numbered 2 through number 38. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Second Session of Annual Town Meeting (Official Ballot Voting)

You are hereby notified to meet again at the Pelham High School in Pelham, on March 11, 2003 between the hours of 7 a.m. and 8 p.m. to vote by official ballot to choose all necessary town officials for the ensuing year and to vote on warrant articles numbered 1 through number 38.

**TOWN OF PELHAM
WARRANT ARTICLES
FOR THE FEBRUARY 3, 2003
TOWN MEETING**

ARTICLE 1:

To see what action the town will take in the election of the following officers: Selectmen, one for three years; Town Clerk, one for two years; Tax Collector, one for two years; Budget Committee, three for three years; one for two years; Library Trustee, one for three years; Cemetery Trustee, two for three years; Trustee of Trust Funds, one for three years.

ARTICLE 2:

To see if the town will vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000.00) for the purpose of reconstructing Campbell Road, Gaston Street, and Andover Street, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes to determine the interest thereon. The amount raised and expended under this article will be repaid (plus interest) to the town over a 10 year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:28-231:33.

(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 1-8) (3/5 VOTE REQUIRED) (NO TAX RATE IMPACT)

ARTICLE 3:

To see if the town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000.00) for the purpose of re-constructing Spring Street Extension, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board Of Selectmen to issue and negotiate such bonds or notes to determine the interest thereon. The amount raised and expended under this article will be repaid (plus interest) to the town over a 10 year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:28-231:33 **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (3/5 VOTE REQUIRED) (NO TAX RATE IMPACT)**

ARTICLE 4:

To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**

ARTICLE 5:

To see if the town will vote to raise and appropriate the sum of Two Hundred Thirty Thousand One Hundred Thirty Seven and Twenty Three Hundredths Dollars (\$230,137.23) for the purpose of highway maintenance. Said funds to be offset by the State Highway Grant in the same amount. This will be a non-lapsing account per RSA 32:7 and will lapse if funds are not spent within two (2) years. **NO PORTION OF SAID AMOUNT TO BE RAISED BY LOCAL TAXES. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (NO TAX RATE IMPACT)**

ARTICLE 6:

Shall the Town of Pelham raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million One Hundred Seventy Nine Thousand Six Hundred Seventy Six Dollars (\$6,179,676.00)? Should this article be defeated, the operating budget shall be Five Million Eight Hundred Seventy One Thousand Three Hundred Seventy Dollars (\$5,871,370.00) which is the same as last year, with certain adjustments required by previous action of the Town of Pelham or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. This article does not include all of the remaining warrant articles, including special warrant articles as defined in RSA 32:3, VI.
**(\$6,384,205.00 RECOMMENDED BY THE BOARD OF SELECTMEN)
(\$6,176,376.00 RECOMMENDED BY THE BUDGET COMMITTEE)**

DEPARTMENT	Selectmen's <u>Recommendation</u>	Budget Committee <u>Recommendation</u>	Deliberative <u>Recommendation</u>	<u>Ballot</u>
Selectmen	286,715	271,257		271,257
Town Clerk	94,631	94,631		94,631
Tax Collector	67,867	63,281		63,281
Treasurer	7,400	7,400		7,400
Budget Committee	2,397	2,397		2,397
Planning Department	178,477	172,076		172,076
Trust Accounts	2,040	2,040		2,040
Conservation	11,900	10,400		10,400
Elections	8,850	8,350		8,350
Town Buildings	297,105	213,408		213,408
Assessing	48,584	48,584		48,584
Retirement	237,566	237,566		237,566
Cable Television	49,555	48,655		48,655
Police Department	1,588,316	1,567,273		1,567,273
Fire Department	781,389	776,477		776,477
Board of Adjustment	3,185	3,185		3,185
Planning Board	14,875	13,625		13,625
Insurance	178,645	178,645		178,645
Legal	75,000	75,000		75,000
Emergency Management	939	939		939
Health Officer	4,100	4,100		4,100
Health Services	42,920	42,920		42,920
Transfer Station	445,584	445,584		445,584
Highway Maintenance	654,970	640,982		640,982
Library	222,728	200,496		200,496
Human Services	20,025	20,025		20,025
Town Celebrations	7,030	7,030		7,030
Parks & Recreation	291,099	266,037	3,300	269,337
Senior Citizens	52,910	52,910		52,910
Cemetery	98,407	92,107		92,107
Interest on TAN's	5,000	5,000		5,000
Interest on Bonds	221,612	221,612		221,612
Principal on Bonds	382,383	382,383		382,383
TOTAL	6,384,205	6,176,376	6,179,676	6,179,676

ARTICLE 7:

To see if the town will vote to raise and appropriate the sum of Fifty Seven Thousand Dollars (\$57,000.00) to sub-contract the maintenance of all parks and sports fields at Muldoon Park, Pelham Veterans Memorial Park, Elmer G. Raymond Park, the new town green, the town common, and the grounds of all town buildings which includes the Senior Center, Fire Station, Municipal Center, Town Hall, Library, and Town Hall Annex. Activities will include grass cutting and all necessary turf maintenance, raking leaves, snow shoveling, and brush removal. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (ESTIMATED TAX RATE IMPACT .09)**

ARTICLE 8:

To see if the town will vote to raise and appropriate the sum of Three Hundred Seventy Five Thousand Dollars (\$375,000.00) to be placed in the Town Health Insurance Fund established at the 1995 town meeting, for the purpose of paying the annual health premiums and related health insurance administrative expenses, and also including deductible and co-insurance amounts for eligible town employees.
(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (ESTIMATED TAX RATE IMPACT .59)

ARTICLE 9:

To see if the town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000.00) to be placed in the Compensated Absence Fund for the purpose of disbursing accrued earned time (annual vacation and sick leave) to terminating employees as required by law and negotiated contracts.
(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (ESTIMATED TAX RATE IMPACT .04)

ARTICLE 10:

To see if the town will vote to raise and appropriate the sum of Seventy Five Thousand Dollars (\$75,000.00) to be placed in the Bridge Repair Capital Reserve Fund specifically for replacement of the Tallant Road and Willow Street Bridges. These bridges have been identified by the Department of Transportation as substandard. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 2-7) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (ESTIMATED TAX RATE IMPACT .12)**

ARTICLE 11:

To see if the town will vote to withdraw Fifty Seven Thousand Dollars (\$57,000.00) from the Bridge Repair Capital Reserve Fund for expenses related to Tallant Road and Willow Street Bridges. This will fund engineering and construction costs, eighty percent (80%) of which will be reimbursed by the State of New Hampshire.
(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (NO TAX RATE IMPACT)

ARTICLE 12:

To see if the town will vote to approve cost items included in the three year Collective Bargaining Agreement ratified by the Board of Selectmen of the Town of Pelham and the Pelham Police, Fire, and Supervisor's Association, which calls for the following increases in salaries and related benefits and further to raise and

appropriate the sum of Forty Six Thousand Three Hundred Twenty Nine Dollars (46,329) to fund the first year of this agreement.

FISCAL YEAR/COST

Fiscal Year 2003	\$46,329.00
Fiscal Year 2004	\$46,559.00
Fiscal Year 2005	\$38,123.00
Fiscal Year 2006	\$ 8,767.00

This Warrant Article would provide the department heads with a cost of living increase and merit step raises as agreed upon. The department heads agree to pay an additional amount toward their health insurance tied to actual increases experienced in the future. The department heads include Police Chief, Fire Chief, Planning Director, Police Lieutenant, Highway Road Agent, Transfer Station Superintendent, Tax Assessor, Parks and Recreation Director, Senior Center Coordination, Cable TV Coordinator, and Cemetery Sexton. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (FIRST YEAR ESTIMATED TAX RATE IMPACT .07)**

ARTICLE 13:

To see if the town will vote to raise and appropriate the sum of Twelve Thousand Six Hundred Forty Five Dollars (\$12,645.00) for the funding of an additional full time laborer/operator in the Highway Department. If approved, the town will eliminate a current part-time position and transfer the amount currently budgeted of \$18,873.00 to fully fund this full time position. The sum of both figures (\$31,518.00) represents the salary and benefit cost to the town for the period April 1, 2003 through December 31, 2003, after which, if this is approved, the position will be funded through future Highway Department budgets. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (ESTIMATED TAX RATE IMPACT .02)**

ARTICLE 14:

To see if the town will raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for deposit in the Ambulance Capital Reserve Fund, and to fund this appropriation by authorizing a transfer from the unexpended fund balance (surplus) as of December 31, 2002. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (NO TAX RATE IMPACT)**

ARTICLE 15:

To see if the town will vote to raise and appropriate the sum of Fifty Two Thousand Dollars (\$52,000.00) for the purchase of self contained breathing apparatus for use by firefighters. **(RECOMMENDED BY THE BOARD OF SELECTMEN)
(RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED TAX RATE IMPACT .08)**

ARTICLE 16:

To see if the town will vote to raise and appropriate the sum of Ninety Seven Thousand Five Hundred Thirty Three Dollars (\$97,533.00) for the purpose of funding three new full-time firefighter/emt positions. Approval of this article will increase the number of personnel staffing the fire station to three (3) per shift. This amount represents the full cost of these positions from April 1, 2003 through December 31, 2003, after which, if the positions are approved, they will be funded through the Fire Department budget requests. Addition of these positions are in keeping with the National Fire Protection Association Guidelines recommending two firefighters be inside and two firefighters be outside when fighting structure fires. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 6-3) (ESTIMATED FIRST YEAR TAX RATE IMPACT .15)**

ARTICLE 17:

To see if the town will vote to raise and appropriate the sum of Sixty One Thousand Four Hundred Dollars (\$61,400.00) for the purpose of purchasing two (2) 2003 Ford Crown Victoria police cruisers. This cost will include all equipment, lettering and transfers. **(RECOMMENDED BY THE BOARD OF SELECTMEN)
(RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (ESTIMATED FIRST YEAR TAX RATE IMPACT .10)**

ARTICLE 18:

To see if the town will vote to raise and appropriate the sum of One Hundred Forty Three Thousand Seven Hundred Eight Dollars (\$143,708.00) to fund the hiring of a police officer for a three year period and to accept a federal grant of Seventy Five Thousand Dollars (\$75,000.00), the balance of Sixty Eight Thousand Seven Hundred Eight Dollars (\$68,708.00) to be raised by taxation over three years. This appropriation is contingent on funding all three years and only those years. Expense for the year 2003 will be Fifteen Thousand Two Hundred Sixty Eight and Forty Eight Hundredths Dollars (\$15,268.48). This appropriation is contingent upon receiving a federal grant for all three years and no portion of these funds shall be spent, and no officer will be hired, if the grant is not received. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2)
(ESTIMATED FIRST YEAR TAX RATE IMPACT .02)**

ARTICLE 19:

To see if the town will vote, pursuant to RSA 41:11-a, to ratify the agreement entered into between the Board Of Selectmen and the Pelham Historical Society, Inc., a not-for-profit corporation, whereby the society will lease the former Public Library Building on Main Street, or to take any other action relative thereto. This will: a) insure that one of Pelham's significant historic buildings is preserved; b) allow the society to collect, archive and exhibit much of Pelham's rich history; c) provide a place for the society to sponsor programs, speakers and historical exhibits which will be open to the public; and d) otherwise utilize this historic building to benefit all of the citizens of Pelham. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**

ARTICLE 20:

To see if the town will authorize the Selectmen to enter into a five year lease/purchase agreement for a 100 yard trailer for use at the Transfer Station Facility, and to raise and appropriate the sum of Nine Thousand One Hundred Fifty Dollars (\$9,150) to fund the first year of the lease.
(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (ESTIMATED TAX RATE IMPACT .01)

ARTICLE 21:

To see if the town will vote to appropriate from surplus the sum of One Hundred Thirty Thousand Dollars (\$130,000.00) for the purpose of paying past debts to a third party engineering company that oversaw development on behalf of the Town of Pelham. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (NO TAX RATE IMPACT)**

ARTICLE 22:

To see if the town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to cover the cost of basic wiring for telephone and data for the Town Offices, Police Department and Library including fiber and communication rack equipment, and other municipal network components for internet access and to fund a portion of this appropriation by withdrawing the sum of Ten Thousand Dollars (\$10,000) from the Municipal Building Capital Reserve Fund.
(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED TAX RATE IMPACT .03)

ARTICLE 23:

To see if the town will vote to raise and appropriate the sum of Fifty Five Thousand Dollars (\$55,000.00) for the purpose of furnishing town offices in the new municipal center. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-2) (ESTIMATED TAX RATE IMPACT .09)**

ARTICLE 24:

To see if the town will vote to raise and appropriate the sum of Seventy Eight Hundred Dollars (\$7,800.00) for the purpose of funding six months of an additional reference librarian. If approved, this position will be funded through future library budgets. **(RECOMMENDED BY THE LIBRARY TRUSTEES) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED FIRST YEAR TAX RATE IMPACT .01)**

ARTICLE 25:

To see if the town will vote to raise and appropriate the sum of One Hundred Twenty Thousand Dollars (\$120,000.00) for the purpose of purchasing furniture and new equipment for the new library. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less. **(RECOMMENDED BY THE LIBRARY TRUSTEES) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (ESTIMATED TAX RATE IMPACT .19)**

ARTICLE 26:

To see if the town will vote to raise and appropriate the sum of Ninety Two Thousand Three Hundred Fifty Dollars (\$92,350.00) for the Cemetery Department. The department needs garage space for equipment along with space for a small office, bathroom, and meeting room. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less. **(RECOMMENDED BY THE CEMETERY TRUSTEES) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 0-9) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (ESTIMATED TAX RATE IMPACT .15)**

ARTICLE 27:

To see if the town will vote to raise and appropriate the sum of Seventeen Thousand Dollars (\$17,000) for the purpose of regrading and creating approximately 200 automobile parking spaces at the Lt. Elmer G. Raymond Memorial Park, and to fund this appropriation by authorizing the withdrawal of up to this sum in income generated by the Lt. Elmer G. Raymond Memorial Park Trust Fund. **NO PORTION OF SAID AMOUNT SHALL BE RAISED FROM LOCAL TAXES. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (NO TAX RATE IMPACT)**

ARTICLE 28:

To see if the town will vote to withdraw the sum of \$15,000.00 from the Pelham Forestry Fund and appropriate the same to cover the cost of engineering plans, bid specifications and permits for the creation of a conservation, recreation, irrigation and forest fire suppression pond at Raymond Memorial Park. The funds to be expended were generated by the sale of timber located at Raymond Park. It is anticipated that the excavation and sale of sand and gravel from within the limits of the pond will generate a substantial sum of money. The first \$15,0000.00 generated by the creation of the conservation, recreation,irrigation and forest fire suppression pond shall be returned to the Pelham Forestry Fund. This Warrant Article shall be a five year non-lapsing warrant article as authorized by New Hampshire RSA 32:7 VI. **NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (NO TAX RATE IMPACT)**

ARTICLE 29:

To see if the town will vote to raise and appropriate the sum of One Dollar (\$1.00) for capital improvements to the Elmer G. Raymond Park. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 1-8)**

ARTICLE 30:

To see if the town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be combined with Sixteen Thousand Dollars (\$16,000.00) of private funds provided by the Pelham Little League organization and its volunteer membership to complete installation of Thirty Six Thousand Dollars (\$36,000.00) worth of ball field lighting for the Pelham Little League at Muldoon Park. The installation of this lighting is necessary to accommodate expanded playing time necessary to satisfy current participation needs and satisfy safety concerns associated with twilight hour playing conditions for our youth. This is a one time warrant article that will enhance the playing conditions at Muldoon Park and require no additional expense for the town. **(SUBMITTED BY CITIZEN'S PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED TAX RATE IMPACT .03)**

ARTICLE 31:

To see if the town will vote to raise and appropriate Seven Thousand Six Hundred Fifty Dollars (\$7,650.00) for the purpose of funding a contract with a person, who shall not be a town employee, to produce a town-wide electronic newsletter, the purpose of which will be to keep all citizens informed of events and activities in town, many of which would not be covered in any local newspaper. A limited quantity of newsletters would be printed for distribution to public locations such as the library, senior center, and municipal building. This article is in response to a need identified through the Envision Pelham Community Profile event as one of the opportunities to make the community a better place to live. The electronic newsletter will be published a minimum of four times a year and will be overseen by an unpaid committee of up to five community representatives appointed by the Board of Selectmen for a term of one year. None of the people appointed may be a current elected official of the town. In passing this article, it will be the intent of the voters that the electronic newsletter shall remain nonpolitical and will not take positions on issues. It shall be the primary purpose of the electronic newsletter to inform the residents about community activities such as scouting, senior activities, recreation opportunities, community celebrations, the operations of government (i.e. events or program information), news about clubs and organizations such as fraternal organizations, the food pantry, and the like. In addition, the person would maintain an electronic community calendar by regularly interacting with community groups and organizations to publish on the Pelham, NH homepage. **(SUBMITTED BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (ESTIMATED TAX RATE IMPACT .01)**

ARTICLE 32:

To see if the town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000.00) for the Town of Pelham Conservation Fund. This will be used for the matching of state or federal grant funds and or purchase of conservation land as in RSA 36-a: the passage of this article will save property tax dollars in the future. **(SUBMITTED BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 0-8) (ESTIMATED TAX RATE IMPACT .24)**

ARTICLE 33:

To see if the town will vote to send the following resolution to the New Hampshire General Court: Resolved, in its first two years of operation, the Land and Community Heritage Investment Program (LCHIP) has helped communities throughout New Hampshire preserve their natural, cultural, and historic resources and, therefore, the State of New Hampshire should maintain funding for LCHIP in its next biennial budget.

ARTICLE 34:

To see if the town will vote to accept the following roads as Class V town roads: all having been constructed as specified by the Planning Department including Westfall Road South, Autumn Street, Litchfield Circle, Keilty Avenue, Tall Oaks Drive, Hickory Hill Extension, Willowvale Avenue, Diamond Hill Road, Harley Drive, Beacon Hill Road, Shannon Circle, Pete's Way, and Irene Drive Extension.

ARTICLE 35:

To see if the town is in favor of having the office of Town Clerk combined with the office of Tax Collector, thereby creating a new office of Town Clerk-Tax Collector to be held by one individual to be elected at the next annual meeting for a period of three (3) years.

ARTICLE 36:

Shall the town accept the provisions of RSA 202-a:4-c providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the public library trustees to apply for, accept and expend, without further action by the town meeting, unanticipated money from a state, federal or other governmental unit or a private source which become available during the fiscal year, provided a public hearing is held prior to the acceptance of any such gift.?

ARTICLE 37:

Shall the town accept the provisions of RSA 202-a:4-d providing that any town at an annual meeting may authorize the public library trustees to accept gifts of personal property, other than money, which may be offered to the library for any public purpose, and such authorization to remain in effect until rescinded by a vote of town meeting, provided a public hearing is held prior to the acceptance of any such gift over One Thousand Dollars (\$1,000.00)?

ARTICLE 38:

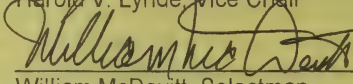
To see if the town will vote to authorize the Selectmen to enter into a joint agreement with other municipalities to establish a regional water district in anticipation of acquiring the assets of the stock of the Pennichuck Corporation or its successors. There will be no impact on the budget or the municipal tax rate as a result of this article. Such action will not effect any municipal water system, village water district, or franchise area of another utility unless such municipal system, village district, or water utility chooses to join the regional water district.

Given under our hands this 27th day of January, 2003

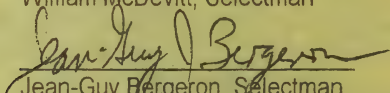
Gregory B. Farris, Chair



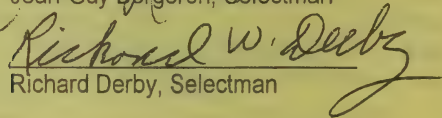
Harold V. Lynde, Vice Chair



William McDevitt, Selectman



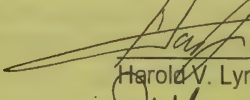
Jean-Guy Bergeron, Selectman



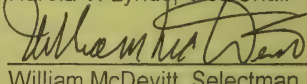
Richard Derby, Selectman

A true copy of warrant – attest

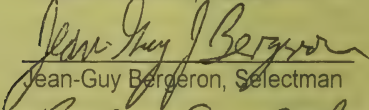
Gregory B. Farris, Chair



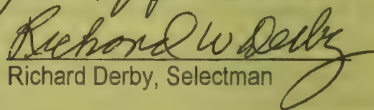
Harold V. Lynde, Vice Chair



William McDevitt, Selectman



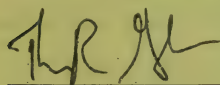
Jean-Guy Bergeron, Selectman



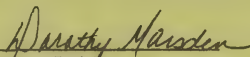
Richard Derby, Selectman

I, the undersigned Town Administrator of the Town of Pelham, do hereby certify that on the 27th day of January, 2003, I did post attested copies of the 2003 annual Town Meeting Warrant at the Pelham Town Hall on Main Street and at the Town Hall Annex at Old Bridge Street North and at the Pelham High School on Marsh Road and at the Pelham Elementary School on Marsh Road of said Town.

Respectfully submitted,



Thomas R. Gaydos
Town Administrator


DOROTHY A. MARSDEN, Notary Public
My Commission Expires December 6, 2005

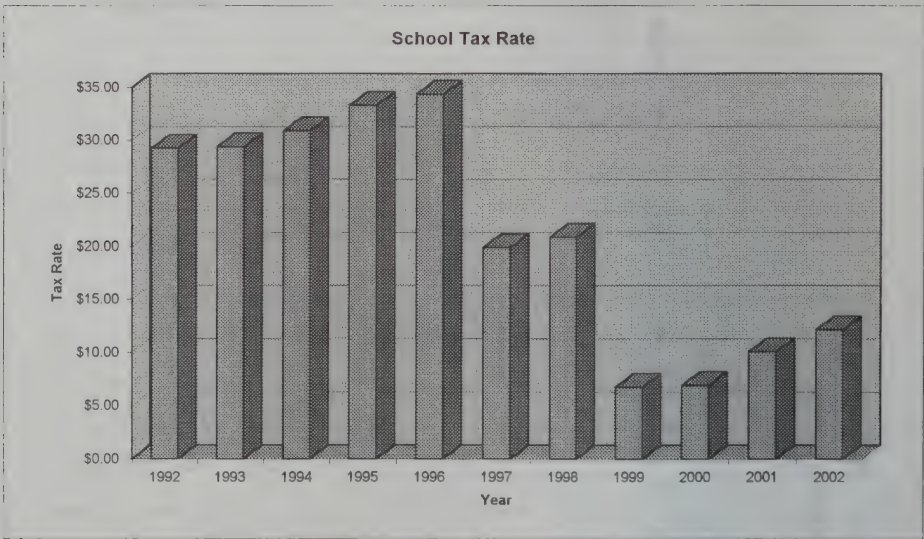
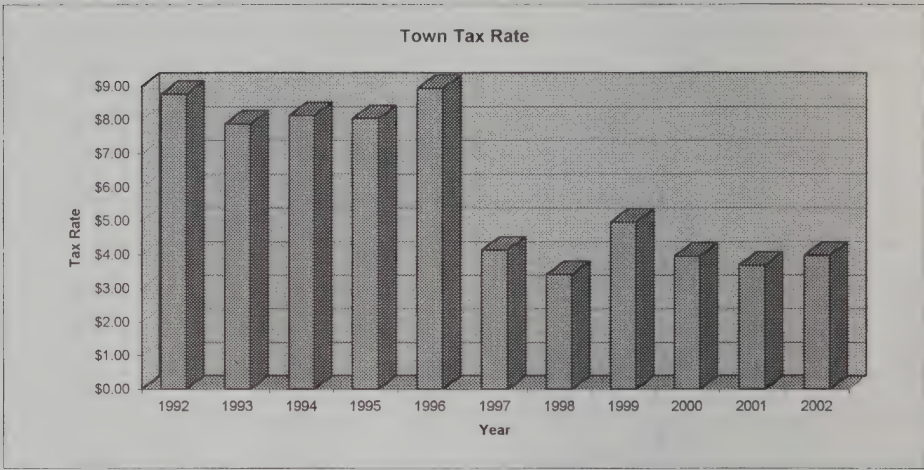
VOTER'S NOTES

PELHAM, NH TAX RATE HISTORY

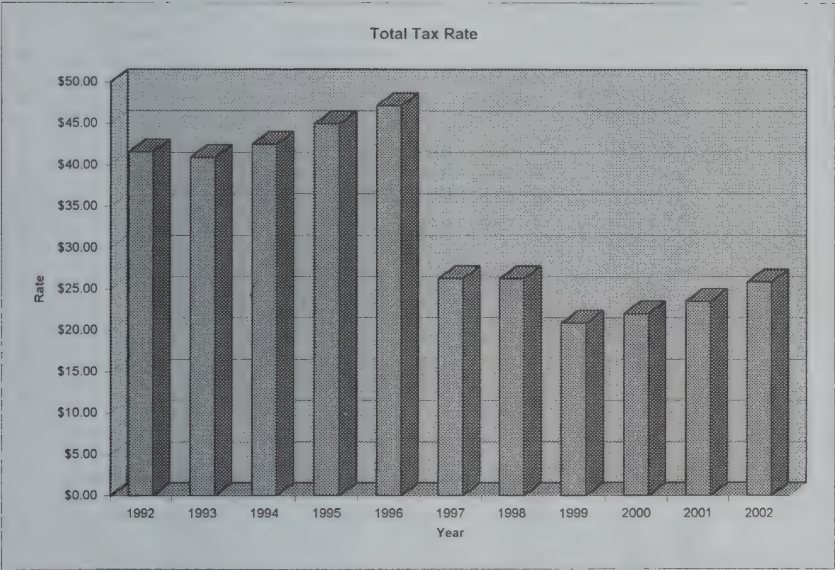
INDIVIDUAL TAX RATES

Year	Valuation Per \$1.00 of Tax Rate	Tax Rate Per \$1,000 of Assessed Value		Town		School		County		State	
				Tax Rate	Tax Rate	Tax Rate	Tax Rate	Tax Rate	Tax Rate	Tax Rate	Tax Rate
1991	262,251		37.50	8.84		25.40		3.26			
1992	268,103		41.57	8.77		29.23		3.57			
1993	273,730		40.90	7.88		29.37		3.65			
1994	278,706		42.50	8.13		30.87		3.50			
1995	283,495		44.95	8.04		33.28		3.63			
1996	289,772		47.18	8.93		34.33		3.92			
1997	497,982		26.30	4.14		19.87		2.29			
1998	511,943		26.30	3.41		20.85		2.04		7.17	
1999	536,672		20.89	4.97		6.74		2.01		9.01	
2000	556,385		22.00	3.95		6.89		2.14		7.51	
2001	582,757		23.50	3.68		10.06		2.25			
2002	615,435		25.85	3.98		12.14		2.30		7.43	

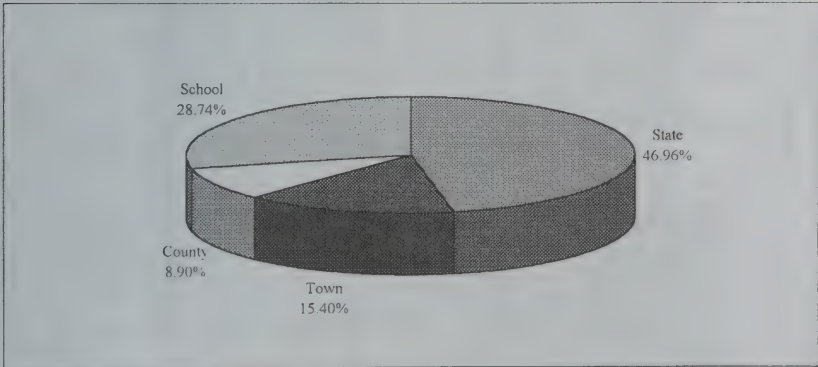
Tax Rate Comparison
1992 to 2002



Tax Rate Comparison 1992 to 2002

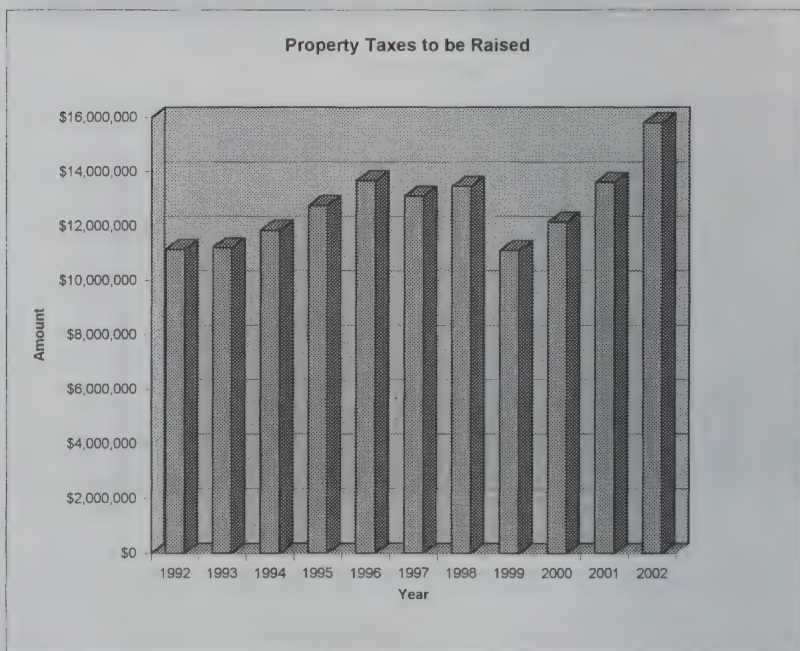


he graph below reflects the distribution percentages of the current 2002 rate.



PELHAM, NH TAX RATE HISTORY

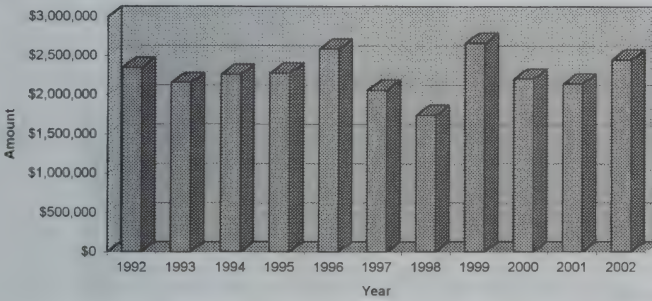
Year	Taxes to be Raised	Increase (Decrease) from prior year
1990	9,803,290	
1991	9,834,406	31,116
1992	11,145,066	1,310,660
1993	11,195,556	50,490
1994	11,845,020	649,464
1995	12,743,090	898,070
1996	13,671,449	928,359
1997	13,096,918	(574,531)
1998	13,464,121	367,203
1999	11,097,460	(2,366,661)
2000	12,140,301	1,042,841
2001	13,601,314	1,461,013
2002	15,794,018	2,192,704



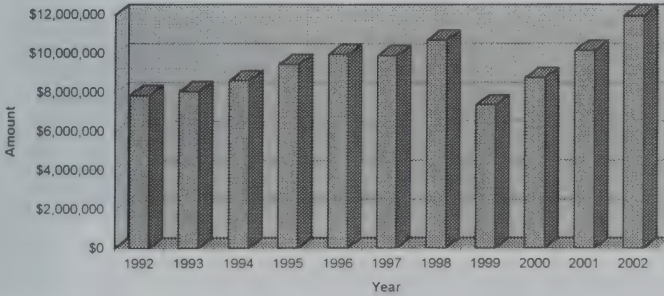
PELHAM, NH TAX RATE HISTORY

Year	(Town Portion) Taxes to be Raised	(School Portion) Taxes to be Raised	(County Portion) Taxes to be Raised
1990	1,639,204	7,367,641	796,445
1991	2,318,144	6,660,842	855,420
1992	2,350,464	7,836,806	957,796
1993	2,157,683	8,038,772	999,101
1994	2,264,043	8,604,650	976,327
1995	2,280,315	9,434,717	1,028,058
1996	2,587,641	9,947,118	1,136,690
1997	2,064,476	9,894,401	1,138,041
1998	1,744,235	10,674,304	1,045,582
1999	2,665,347	7,352,212	1,079,901
2000	2,205,625	8,745,910	1,188,766
2001	2,144,287	10,146,529	1,310,498
2002	2,452,388	11,927,477	1,414,153

Taxes to be Raised for Town



Taxes to be Raised for School

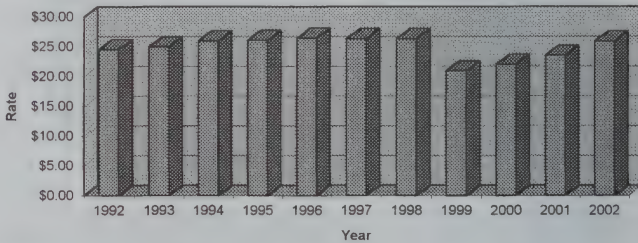


Tax Rate Comparison 1992 to 2002

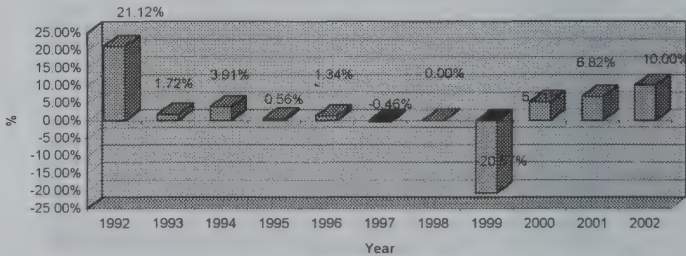
Year	Tax Rate Per \$1,000 of Assessed Value	Assessment Ratio	Effective Tax Rate
1990	38.29	49.00%	18.76
1991	37.50	54.00%	20.25
1992	41.57	59.00%	24.53
1993	40.90	61.00%	24.95
1994	42.50	61.00%	25.93
1995	44.95	58.00%	26.07
1996	47.18	56.00%	26.42
1997	26.30	100.00%	26.30
1998	26.30	100.00%	26.30
1999	20.89	100.00%	20.89
2000	22.00	82.00%	18.04
2001	23.50	72.00%	16.92
2002	25.85	57.60%	14.89

The Effective Tax Rate is determined by multiplying the actual tax rate by the assessment ratio. The Effective Tax reflects the tax rates at market value.

EFFECTIVE TAX RATES



PERCENTAGE OF CHANGE



Town of Pelham
Operating Budget
Annual Report

Unaudited

Unaudited

	2000	2001	2002	2002	2003	2003
Department	Expended	Expended	Town Appropri	Town Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
<u>TOWN OFFICERS</u>						
Salaries	46,664.00	31,428.46	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	46,664.00	31,428.46	-	-	-	-
<u>SELECTMEN</u>						
Salaries	145,311.00	159,494.92	160,919.00	145,171.13	-	-
Supplies	5,496.00	6,331.73	4,845.00	4,835.18	-	-
Utilities	2,668.00	3,313.36	5,503.00	9,656.13	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	556.00	1,235.00	3,715.00	5,079.98	-	-
Rentals	1,427.00	1,433.82	1,542.00	1,727.20	-	-
New Equip	-	-	-	-	-	-
Expenses	29,319.00	29,863.85	75,273.00	128,218.88	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	184,777.00	201,672.68	251,797.00	294,688.50	286,715.00	271,257.00
<u>TOWN BUILDINGS</u>						
Salaries	25,629.00	26,375.27	-	-	-	-
Supplies	1,147.00	3,245.46	-	-	-	-
Utilities	25,222.00	34,888.02	-	-	-	-
Gas, Oil, etc	17,054.00	12,449.40	-	-	-	-
Repairs	10,317.00	9,391.30	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	22,653.00	40,408.37	-	-	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	102,022.00	126,757.82	-	-	297,105.00	213,408.00
<u>TOWN CLERK</u>						
Salaries	40,123.00	37,547.85	84,147.00	57,618.46	-	-
Supplies	8,276.00	6,223.47	2,500.00	2,379.14	-	-
Utilities	406.00	307.83	2,830.00	2,127.90	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	89.00	656.37	300.00	511.79	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	48,894.00	44,735.52	89,777.00	62,637.29	94,631.00	94,631.00

Town of Pelham
Operating Budget
Annual Report

Unaudited

Unaudited					2003	2003
Department	2000 Expended	2001 Expended	2002 Town Appropri	2002 Town Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
<u>TAX COLLECTOR</u>						
Salaries	40,326.00	38,325.24	48,960.00	43,978.33	-	-
Supplies	4,650.00	4,600.00	4,600.00	3,100.85	-	-
Utilities	451.00	388.22	500.00	411.37	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	2,425.00	454.86	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	5,000.00	-	-	-
Expenses	886.00	2,088.58	9,022.00	6,256.62	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	46,313.00	45,402.04	70,507.00	54,202.03	67,867.00	63,281.00
<u>TREASURER</u>						
Salaries	-	-	3,500.00	3,343.20	-	-
Supplies	1,813.00	1,600.12	2,165.00	2,362.92	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	2,652.00	853.52	1,735.00	1,310.50	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	4,465.00	2,453.64	7,400.00	7,016.62	7,400.00	7,400.00
<u>BUDGET</u>						
Salaries	1,777.00	1,978.26	1,988.00	2,115.83	-	-
Supplies	339.00	322.90	350.00	58.60	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	2,116.00	2,301.16	2,338.00	2,174.43	2,397.00	2,397.00
<u>TRUST FUNDS</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	680.00	1,150.54	2,040.00	488.95	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	680.00	1,150.54	2,040.00	488.95	2,040.00	2,040.00

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Unaudited

Unaudited					2003	2003
	2000	2001	2002	2002	Selectmen's	Budget Comm.
Department	Expended	Expended	Town	Town	Budget	Budget
			Apprpr	Expended	Recommend	Recommend
<u>ELECTIONS</u>						
Salaries	3,240.00	2,259.00	3,100.00	3,615.53	-	-
Supplies	720.00	293.69	5,600.00	5,273.92	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	275.00	300.00	275.00	-	-
Rentals	-	1,414.00	500.00	-	-	-
New Equip	-	-	-	-	-	-
Expenses	91.00	424.00	100.00	50.00	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	4,051.00	4,665.69	9,600.00	9,214.45	8,850.00	8,350.00
<u>APPRAISAL</u>						
Salaries	32,468.00	33,504.86	37,279.00	36,577.09	-	-
Supplies	966.00	1,394.40	1,991.00	1,553.15	-	-
Utilities	350.00	345.34	2,660.00	2,075.10	-	-
Gas,Oil,etc	-	14.49	270.00	79.22	-	-
Repairs	-	-	900.00	395.88	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	700.00	700.00	-	-
Expenses	1,166.00	2,780.70	2,691.00	6,954.84	-	-
Misc/Specials	859.00	712.27	-	2.00	-	-
TOTAL	35,809.00	38,752.06	46,491.00	48,337.28	48,584.00	48,584.00
<u>TECHNICAL STAFF</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
<u>COMPUTER</u>						
Salaries	-	-	-	-	-	-
Supplies	178.00	1,291.67	-	-	-	-
Utilities	235.00	234.36	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	3,552.00	574.91	-	-	-	-
Rentals	-	120.00	-	-	-	-
New Equip	8,623.00	7,139.78	-	-	-	-
Expenses	46,107.00	51,291.64	-	75.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	58,695.00	60,652.36	-	75.00	-	-

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Unaudited					2003	2003
	2000	2001	2002	2002	Selectmen's	Budget Comm.
Department	Expended	Expended	Town Appropri	Town Expended	Budget Recommend	Budget Recommend
<u>POLICE</u>						
Salaries	950,553.00	1,027,110.37	1,262,625.00	1,158,958.71	-	-
Supplies	19,992.00	27,920.67	30,487.00	31,411.73	-	-
Utilities	13,539.00	13,551.91	24,944.00	22,582.59	-	-
Gas,Oil,etc	27,751.00	30,302.95	32,610.00	28,237.87	-	-
Repairs	12,418.00	20,364.88	26,441.00	28,640.97	-	-
Rentals	5,366.00	5,211.41	4,584.00	4,039.00	-	-
New Equip	16,336.00	998.43	8,468.00	1,750.65	-	-
Expenses	38,090.00	50,567.23	85,093.00	94,923.59	-	-
Misc/Specials	83,771.00	109,093.54	142,500.00	91,838.01	-	-
TOTAL	1,167,816.00	1,285,121.39	1,617,752.00	1,462,383.12	1,588,316.00	1,567,273.00
<u>FIRE/AMBULANCE</u>						
Salaries	311,766.00	283,798.35	531,517.00	587,452.75	-	-
Supplies	7,148.00	11,403.63	15,412.00	10,407.40	-	-
Utilities	2,585.00	8,533.19	17,147.00	16,460.98	-	-
Gas,Oil,etc	4,653.00	4,521.75	4,272.00	3,992.14	-	-
Repairs	16,363.00	22,029.30	28,283.00	23,677.53	-	-
Rentals	64,076.00	64,246.76	17,078.00	14,413.66	-	-
New Equip	16,806.00	25,519.38	20,826.00	19,923.06	-	-
Expenses	10,989.00	18,529.08	17,729.00	16,222.10	-	-
Misc/Specials	7,959.00	17,584.90	25,700.00	13,539.50	-	-
TOTAL	442,345.00	456,166.34	677,964.00	706,089.12	781,389.00	776,477.00
<u>EMERGENCY MANAGEMENT</u>						
Salaries	-	-	400.00	-	-	-
Supplies	-	-	68.00	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	23.00	-	-	-
Repairs	-	-	200.00	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	100.00	-	-	-
Expenses	-	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	791.00	-	939.00	939.00
<u>PLANNING</u>						
Salaries	106,263.00	66,607.93	147,069.00	127,731.80	-	-
Supplies	6,186.00	7,148.66	4,100.00	6,489.22	-	-
Utilities	1,855.00	1,834.01	4,186.00	4,272.18	-	-
Gas,Oil,etc	-	-	250.00	-	-	-
Repairs	318.00	585.00	1,500.00	1,430.24	-	-
Rentals	1,097.00	1,165.48	900.00	1,218.00	-	-
New Equip	294.00	-	1,600.00	1,434.00	-	-
Expenses	24,712.00	68,981.28	11,984.00	46,094.64	-	-
Misc/Specials	-	-	500.00	-	-	-
TOTAL	140,725.00	146,322.36	172,089.00	188,670.08	178,477.00	172,076.00

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Unaudited					2003	2003
	2000	2001	2002	2002	Selectmen's	Budget Comm.
Department	Expended	Expended	Town Appropri	Town Expended	Budget Recommend	Budget Recommend
<u>BOARD OF ADJUSTMENT</u>						
Salaries	356.00	150.33	1,500.00	1,064.31	-	-
Supplies	-	-	750.00	131.81	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	321.00	864.27	1,000.00	246.98	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	677.00	1,014.60	3,250.00	1,443.10	3,185.00	3,185.00
<u>PLANNING BOARD</u>						
Salaries	3,454.00	2,837.91	4,500.00	2,621.32	-	-
Supplies	717.00	1,163.59	4,500.00	1,630.04	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	250.00	-	-	-
Expenses	4,405.00	9,535.44	4,500.00	6,040.00	-	-
Misc/Specials	-	-	1,000.00	-	-	-
TOTAL	8,576.00	13,536.94	14,750.00	10,291.36	14,875.00	13,625.00
<u>REGIONAL PLANNING</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	6,968.00	7,161.00	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	6,968.00	7,161.00	-	-	-	-
<u>CONSERVATION</u>						
Salaries	4,325.00	4,532.63	5,000.00	943.60	-	-
Supplies	528.00	240.00	1,950.00	1,598.84	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	3,953.00	3,691.04	4,950.00	1,076.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	8,806.00	8,463.67	11,900.00	3,618.44	11,900.00	10,400.00

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Unaudited					2003	2003
Department	2000 Expended	2001 Expended	2002 Town Apprpr	2002 Town Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
<u>RETIREMENT</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	160,907.00	180,014.43	193,437.00	215,996.84	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	160,907.00	180,014.43	193,437.00	215,996.84	237,566.00	237,566.00
<u>INSURANCE</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	135,216.00	118,568.59	150,107.00	152,275.47	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	135,216.00	118,568.59	150,107.00	152,275.47	178,645.00	178,645.00
<u>LEGAL</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	55,726.00	89,445.11	69,600.00	84,037.37	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	55,726.00	89,445.11	69,600.00	84,037.37	75,000.00	75,000.00
<u>HEALTH</u>						
Salaries	2,460.00	3,146.38	4,000.00	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	84.00	65.00	100.00	4,250.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	2,544.00	3,211.38	4,100.00	4,250.00	4,100.00	4,100.00

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Department	2000 Expended	2001 Expended	2002 Town Appropri	2002 Town Expended	2003 Selectmen's Budget Recommend	2003 Budget Comm. Budget Recommend
HEALTH SERVICES						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	37,556.00	37,686.00	42,790.00	39,268.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	37,556.00	37,686.00	42,790.00	39,268.00	42,920.00	42,920.00
SUMMER (HIGHWAY)						
Salaries	95,539.00	111,452.65	273,995.00	235,293.03	-	-
Supplies	25,459.00	33,352.89	97,600.00	123,913.66	-	-
Utilities	304.00	467.71	2,336.00	2,669.85	-	-
Gas, Oil, etc	3,670.00	5,582.22	17,871.00	10,156.72	-	-
Repairs	6,705.00	6,487.63	17,500.00	21,928.20	-	-
Rentals	29,371.00	36,331.97	183,452.00	151,757.67	-	-
New Equip	1,025.00	344.48	2,368.00	2,538.42	-	-
Expenses	2,854.00	5,014.84	71,019.00	45,734.03	-	-
Misc/Specials	6,003.00	1,215.00	-	-	-	-
TOTAL	170,930.00	200,249.39	666,141.00	593,991.58	654,970.00	640,982.00
WINTER (HIGHWAY)						
Salaries	75,432.00	102,730.33	-	240.81	-	-
Supplies	44,536.00	66,118.13	-	-	-	-
Utilities	143.00	131.38	-	-	-	-
Gas, Oil, etc	6,186.00	7,948.88	-	-	-	-
Repairs	6,511.00	11,133.92	-	-	-	-
Rentals	114,523.00	137,744.06	-	11,631.71	-	-
New Equip	750.00	-	-	-	-	-
Expenses	3,315.00	5,146.53	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	251,396.00	330,953.23	-	11,872.52	-	-
BRIDGES						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	300.00	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	300.00	-	-	-	-

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Department	2000 Expended	2001 Expended	2002 Town Appropri	2002 Town Expended	2003 Selectmen's Budget Recommend	2003 Budget Comm. Budget Recommend
<u>STREET LIGHTING</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	22,369.00	25,279.98	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	22,369.00	25,279.98	-	-	-	-
<u>TRANSFER STATION</u>						
Salaries	136,656.00	142,465.95	150,408.00	140,067.67	-	-
Supplies	2,809.00	2,320.43	2,025.00	4,059.64	-	-
Utilities	10,184.00	6,308.27	8,341.00	7,180.35	-	-
Gas,Oil,etc	53,559.00	1,532.30	5,371.00	3,086.49	-	-
Repairs	44,700.00	14,190.31	6,626.00	22,122.68	-	-
Rentals	126.00	17,475.40	26,142.00	21,809.90	-	-
New Equip	586.00	2,795.00	8,849.00	10,935.12	-	-
Expenses	159,901.00	269,068.46	241,680.00	271,597.24	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	408,521.00	456,156.12	449,442.00	480,859.09	445,584.00	445,584.00
<u>LIBRARY</u>						
Salaries	115,670.00	123,767.39	133,241.00	125,380.28	-	-
Supplies	2,443.00	2,652.37	2,450.00	5,821.75	-	-
Utilities	2,613.00	3,570.26	5,764.00	6,566.75	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	6,162.00	225.00	8,461.00	1,446.79	-	-
Rentals	-	-	-	-	-	-
New Equip	1,274.00	1,920.39	11,050.00	5,720.88	-	-
Expenses	5,949.00	10,067.49	3,335.00	6,940.53	-	-
Misc/Specials	20,295.00	17,812.19	24,000.00	29,697.83	-	-
TOTAL	154,406.00	160,015.09	188,301.00	181,574.81	222,728.00	200,496.00
<u>CABLE</u>						
Salaries	32,667.00	35,192.82	35,447.00	37,648.44	-	-
Supplies	757.00	783.81	2,696.00	3,103.71	-	-
Utilities	1,454.00	1,525.29	3,933.00	3,453.24	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	280.00	480.00	160.00	-	-
New Equip	-	-	-	-	-	-
Expenses	1,240.00	1,523.03	1,873.00	588.21	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	36,118.00	39,304.95	44,429.00	44,953.60	49,555.00	48,655.00

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					2003	2003
	2000	2001	2002	2002	Selectmen's	Budget Comm.
Department	Expended	Expended	Town Apprpr	Town Expended	Budget Recommend	Budget Recommend
<u>PARKS & RECREATION</u>						
Salaries	95,702.00	99,581.06	129,539.00	118,757.50	-	-
Supplies	3,804.00	8,847.73	29,193.00	14,834.94	-	-
Utilities	4,214.00	6,092.23	6,059.00	7,858.82	-	-
Gas,Oil,etc	175.00	733.60	1,037.00	826.72	-	-
Repairs	4,839.00	4,598.70	4,770.00	11,735.70	-	-
Rentals	416.00	935.38	500.00	1,113.51	-	-
New Equip	950.00	3,520.66	3,400.00	2,523.06	-	-
Expenses	4,998.00	4,477.29	4,323.00	6,156.17	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	115,098.00	128,786.65	178,821.00	163,806.42	291,099.00	266,037.00
<u>SENIOR CITIZENS</u>						
Salaries	34,175.00	35,052.03	37,211.00	37,546.09	-	-
Supplies	345.00	410.97	575.00	448.71	-	-
Utilities	985.00	1,025.04	5,837.00	6,675.33	-	-
Gas,Oil,etc	1,104.00	1,225.53	1,350.00	1,123.19	-	-
Repairs	3,109.00	11,056.31	5,400.00	113.33	-	-
Rentals	376.00	500.90	420.00	600.01	-	-
New Equip	-	-	300.00	-	-	-
Expenses	3,337.00	3,343.69	4,526.00	3,858.97	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	43,431.00	52,614.47	55,619.00	50,365.63	52,910.00	52,910.00
<u>CEMETERIES</u>						
Salaries	37,907.00	43,632.92	57,611.00	56,937.15	-	-
Supplies	1,090.00	2,418.12	8,067.00	8,044.32	-	-
Utilities	257.00	275.54	1,831.00	516.83	-	-
Gas,Oil,etc	611.00	622.05	2,009.00	916.19	-	-
Repairs	-	99.95	1,025.00	1,045.60	-	-
Rentals	4,115.00	1,564.00	2,880.00	3,557.95	-	-
New Equip	-	-	2,300.00	2,326.32	-	-
Expenses	13,338.00	14,520.09	9,013.00	9,845.72	-	-
Misc/Specials	-	80.00	255.00	125.00	-	-
TOTAL	57,318.00	63,212.67	84,991.00	83,315.08	98,407.00	92,107.00
<u>HUMAN SERVICES</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	8,725.00	13,533.76	20,025.00	21,141.87	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	8,725.00	13,533.76	20,025.00	21,141.87	20,025.00	20,025.00

Town of Pelham
Operating Budget
Annual Report

Unaudited

Department	2000 Expended	2001 Expended	2002 Town Appropri	2002 Town Expended	2003 Selectmen's Budget Recommend	2003 Budget Comm. Budget Recommend
<u>TOWN CELEBRATIONS</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	4,801.00	4,565.00	7,000.00	4,950.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	4,801.00	4,565.00	7,000.00	4,950.00	7,030.00	7,030.00
<u>SOLDIERS AID</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
<u>INTEREST ON TAN</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	5,000.00	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	5,000.00	-	5,000.00	5,000.00
<u>INT. L-T DEBT</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	24,028.00	21,534.04	15,939.00	14,476.87	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	24,028.00	21,534.04	15,939.00	14,476.87	221,612.00	221,612.00

Town of Pelham
Operating Budget
Annual Report

Unaudited

Unaudited					2003	2003
	2000	2001	2002	2002	Selectmen's	Budget Comm.
Department	Expended	Expended	Town Appr	Town Expended	Budget Recommend	Budget Recommend
<u>PRIN. L-T DEBT</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	105,000.00	105,000.00	105,000.00	105,000.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	105,000.00	105,000.00	105,000.00	105,000.00	382,383.00	382,383.00
<u>TOTAL OF ALL DEPARTMENTS</u>						
Salaries	2,338,463.00	2,412,972.91	3,113,956.00	2,923,063.03	-	-
Supplies	139,399.00	190,084.44	221,924.00	231,459.53	-	-
Utilities	67,465.00	82,791.96	91,871.00	92,507.42	-	-
Gas,Oil,etc	114,763.00	64,933.17	65,063.00	48,418.54	-	-
Repairs	115,550.00	102,247.21	107,546.00	118,346.76	-	-
Rentals	220,893.00	268,423.18	238,478.00	212,028.61	-	-
New Equip	46,644.00	42,238.12	65,211.00	47,851.51	-	-
Expenses	942,425.00	1,198,000.24	1,161,184.00	1,294,587.18	-	-
Misc/Specials	118,887.00	146,497.90	193,955.00	135,202.34	-	-
TOTAL	4,104,489.00	4,508,189.13	5,259,188.00	5,103,464.92	6,384,205.00	6,176,376.00

BUDGET OF THE TOWN/CITY

PELHAM

OF: _____

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2003 to December 31, 2003

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify that this budget was posted with the warrant on the (date) _____

BUDGET COMMITTEE

Please sign in Ink.

[Handwritten Signature]

[Handwritten Signature]

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)		Warr. Art.#	Appropriations Prior Year As Approved by DRA		Actual Expenditures Prior Year		SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED	
	GENERAL GOVERNMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4130-4139	Executive			256,031		292,263		286,715		271,257	
4140-4149	Election Reg. & Vital Statistics			99,164		71,644		103,481		102,981	
4150-4151	Financial Administration			121,554		106,994		128,288		123,702	
4152	Revaluation of Property										
4153	Legal Expense			69,600		78,947		75,000		75,000	
4155-4159	Personnel Administration			193,437		215,996		237,656		237,656	
4191-4193	Planning & Zoning			189,770		198,084		196,537		189,986	
4194	General Government Buildings							297,105		213,408	
4195	Cemeteries			84,577		83,255		98,407		92,107	
4196	Insurance			150,107		152,107		163,645		163,645	
4197	Advertising & Regional Assoc.										
4199	Other General Government										
PUBLIC SAFETY											
4210-4214	Police			1,617,752		1,454,419		1,588,316		1,567,273	
4215-4219	Ambulance										
4220-4229	Fire			677,964		704,852		781,389		776,477	
4240-4249	Building Inspection										
4290-4298	Emergency Management			791		0		939		939	
4299	Other (Including Communications)										
AIRPORT/AVIATION CENTER											
4301-4309	Airport Operations										
HIGHWAYS & STREETS											
4311	Administration										
4312	Highways & Streets			630,245		596,694		654,970		640,982	
4313	Bridges										

1 2 3 4 5 6 7 8 9

ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED
HIGHWAYS & STREETS cont.						
4316	Street Lighting				XXXXXXXXXX	XXXXXXXXXX
4319	Other					
SANITATION						
4321	Administration				XXXXXXXXXX	XXXXXXXXXX
4323	Solid Waste Collection					
4324	Solid Waste Disposal		446,950	457,000	445,584	445,584
4325	Solid Waste Clean-up					
4326-4329	Sewage Coll. & Disposal & Other					
WATER DISTRIBUTION & TREATMENT						
4331	Administration				XXXXXXXXXX	XXXXXXXXXX
4332	Water Services					
4335-4339	Water Treatment, Conserv. & Other					
ELECTRIC						
4351-4352	Admin. and Generation				XXXXXXXXXX	XXXXXXXXXX
4353	Purchase Costs					
4354	Electric Equipment Maintenance					
4359	Other Electric Costs					
HEALTH/WELFARE						
4411	Administration				XXXXXXXXXX	XXXXXXXXXX
4414	Pest Control					
4415-4419	Health Agencies & Hosp. & Other		46,890	43,519	47,020	47,020
4441-4442	Administration & Direct Assist.		20,025	21,142	20,025	20,025
4444	Intergovernmental Welfare Pymnts					
4445-4449	Vendor Payments & Other					

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3V)	Warr. Art.#	Appropriations		Actual		SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEES APPROPRIATIONS	
			Prior Year As Approved by DRA	Prior Year As Approved by DRA	Expenditures Prior Year	Ensuing Fiscal Year	(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
	CULTURE & RECREATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation		164,525	164,860	291,099				266,037	
4550-4559	Library		182,976	180,804	222,728				200,496	
4583	Patriotic Purposes		7,000	4,950	7,030				7,030	
4589	Other Culture & Recreation		98,529	93,923	97,615				96,715	
	CONSERVATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4611-4612	Admin. & Purch. of Nat. Resources		11,900	3,618	11,900				10,400	
4619	Other Conservation									
4631-4632	REDEVELOPMNT & HOUSING									
4651-4659	ECONOMIC DEVELOPMENT									
	DEBT SERVICE		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4741	Princ.-Long Term Bonds & Notes		105,000	105,000	382,383				382,383	
4721	Interest-Long Term Bonds & Notes		15,939	14,477	221,612				221,612	
4723	Int. on Tax Anticipation Notes		5,000	0	5,000				5,000	
4790-4799	Other Debt Service									
	CAPITAL OUTLAY		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4901	Land									
4902	Machinery, Vehicles & Equipment									
4903	Buildings									
4909	Improvements Other Than Bldgs.									
	OPERATING TRANSFERS OUT		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4912	To Special Revenue Fund									
4913	To Capital Projects Fund									
4914	To Enterprise Fund									
	Sewer-									
	Water-									

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 323.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year (NOT RECOMMENDED)
OPERATING TRANSFERS OUT cont.								
	Electric-							
	Airport-							
4915	To Capital Reserve Fund							
4916	To Exp.Tr.Fund-except #4917							
4917	To Health Maint. Trust Funds							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds			5,044,547	6,364,444		6,156,615	
	SUBTOTAL 1		5,195,726					

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

[illegible]

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes		50,000	65,935	30,000
3180	Resident Taxes				
3185	Timber Taxes		500	3,200	500
3186	Payment in Lieu of Taxes		6,270	6,270	6,000
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		85,000	87,778	80,000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)				
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits				
3220	Motor Vehicle Permit Fees		1,700,000	1,857,030	1,950,000
3230	Building Permits		130,000	166,340	125,000
3290	Other Licenses, Permits & Fees		293,000	54,359	55,000
3311-3319	FROM FEDERAL GOVERNMENT				
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		59,238	59,238	60,000
3352	Meals & Rooms Tax Distribution		284,404	322,093	325,000
3353	Highway Block Grant		212,378	213,619	230,137
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		69	70	70
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		1,000	1,000	1,000
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		150,000	437,899	445,000
3409	Other Charges			38,180	30,000
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property			5,967	
3502	Interest on Investments		80,000	54,169	45,000
3503-3509	Other		30,000	30,000	
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				
3913	From Capital Projects Funds		800,000	800,000	

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds				10,000
3916	From Trust & Agency Funds				
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes		5,597,383	5,597,383	
	Amounts VOTED From F/B ("Surplus")		10,000	10,000	197,000
	Fund Balance ("Surplus") to Reduce Taxes			(590,000)	
TOTAL ESTIMATED REVENUE & CREDITS			9,489,242	9,220,530	3,589,707

****BUDGET SUMMARY****

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from pg. 5)	5,195,726	6,364,444	6,156,615
SUBTOTAL 2 Special Warrant Articles Recommended (from pg. 6)	657,173	1,307,743	1,127,939
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from pg. 6)	6,585,732	709,423	409,423
TOTAL Appropriations Recommended	12,438,631	8,381,610	7,693,977
Less: Amount of Estimated Revenues & Credits (from above)	9,489,242	3,539,707	3,589,707
Estimated Amount of Taxes to be Raised	2,949,389	4,791,903	4,104,270

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: _____

(See Supplemental Schedule With 10% Calculation)

Town of Pelham
Warrant Articles

Year/ Numb.	Description	Apppr.	Total YTD Expend.	2002 Apppr. Balance	Carried Over to 2003
2002					
	10 Department Head Contract	30230.00	30230.00	0.00	
	11 Highway Grant	213619.00	178721.01	34663.83	Yes
	12 Health Insurance	275000.00	275000.00	0.00	
	13 Comp Absence Fund	25000.00	25000.00	0.00	
	14 Storm Water Mapping syst	16000.00	6376.50	9623.50	Yes
	15 Senior Center-Roof/Ramp	39000.00	3000.00	36000.00	Yes
	16 Highway Equipment Oper	15000.00	15000.00	0.00	
	17 Pulpit Rock Road Culvert	58718.00	58718.00	0.00	
	18 Highway Septic System	23400.00	0.00	23400.00	Yes
	19 Highway Truck	23000.00	22813.75	186.25	
	20 Ambulance Capital Fund	10000.00	10000.00	0.00	
	21 Fire Truck Lease	50954.00	0.00	50954.00	Yes
	22 Two Police Cruisers	59600.00	57195.45	2404.55	
	25 Capital Reserve-Bridges	75000.00	75000.00	0.00	
	26 Castle Hill Bridge	15000.00	3139.50	11860.50	Yes
	27 Raymond Park-Fields	42000.00	42000.00	0.00	
	28 Raymond Park-Wetland	15000.00	13300.00	1700.00	Yes
	29 Revaluation Pipelines	24000.00	0.00	24000.00	Yes
	5 Sherburne Building Bond	6307383.00	0.00	6307383.00	Yes
	8 Sherburne School Purchase	1.00	1.00	0.00	
		7317905.00	815495.21	6502175.63	

Town of Pelham
Warrant Articles

Year/ Numb.	Description	Apppr.	Total YTD Expend.	2002 Apppr. Balance	Carried Over to 2003
2001					
	8 Police Union Contract	0.00	0.00	0.00	
	9 Supervisors Union Cont	0.00	0.00	0.00	
	10 Support Union Contract	0.00	0.00	0.00	
	11 Health Insurance	0.00	0.00	0.00	
	12 State Highway Grant	41532.00	41532.00	0.00	
	13 Comp Absence Fund	0.00	0.00	0.00	
	15 Police Vehicle	0.00	0.00	0.00	
	16 ACO Police Vehicle	0.00	0.00	0.00	
	17 Copy Machine-Police	0.00	0.00	0.00	
	18 Traffic Study	12997.00	12997.00	0.00	
	19 Handicapped Access	0.00	0.00	0.00	
	21 Firefighters 24/7	0.00	0.00	0.00	
	22 Fire Ventilation System	0.00	0.00	0.00	
	23 Ambulance Cappelal Res	0.00	0.00	0.00	
	24 Codification of Laws	11975.00	6050.00	5925.00	Yes
	25 Cemetery Position	0.00	0.00	0.00	
	26 Transfer Station	6013.00	6013.00	0.00	
	29 Municipal space needs	0.00	0.00	0.00	
	33 Planning Code Position	0.00	0.00	0.00	
	34 Bridges-Capital Reserve	0.00	0.00	0.00	
	35 Highway Truck Lease	0.00	0.00	0.00	
		72517.00	66592.00	5925.00	

Town of Pelham
Warrant Articles

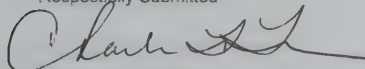
Year/ Numb.	Description	Appropri.	Total YTD Expend.	2002 Appropri. Balance	Carried Over to 2003
2000					
	11 NH Highway Grant	0.00	0.00	0.00	
	12 Transfer Station	88837.00	49127.79	39709.21	Yes
	16 COPS Fast Grant	100127.00	47480.55	52646.45	Yes
	22 Muldoon Traffic Islands	2199.00	2199.00	0.00	
	23 Recreation Ballfields	0.00	0.00	0.00	
	26 Library Electrical Systs	0.00	0.00	0.00	
		191163.00	98807.34	92355.66	
1999					
	29 Hepatitis B Vaccinations	1105.00	0.00	1105.00	Yes
	44 Wildlife Habitat Fund	326.00	0.00	326.00	Yes
		1431.00	0.00	1431.00	
1998					
	34 Purchase Forestry Land	7677.00	5900.00	1777.00	Yes
	35 Forest Mang. & Edu. Prog	200.00	0.00	200.00	Yes
	41 Study of Solid Waste	1153.00	0.00	1153.00	Yes
		9030.00	5900.00	3130.00	
1997					
	49 Reforestation Raymond Pk	4189.00	0.00	4189.00	Yes
		4189.00	0.00	4189.00	

Town of Pelham, New Hampshire

Treasurer's Report
2002

	Receipts	Disbursements	Balance
Balance 12-31-01			\$4,997,102.64
January	\$744,688.32	\$1,333,441.31	\$4,408,349.65
February	332,225.72	1,746,176.45	\$2,994,398.92
March	1,612,822.79	1,288,295.11	\$3,318,926.60
April	571,242.59	858,688.39	\$3,031,480.80
May	727,642.60	2,461,405.85	\$1,297,717.55
June	4,373,680.88	1,239,202.78	\$4,432,195.65
July	3,052,322.24	2,666,757.51	\$4,817,760.38
August	311,188.68	1,655,525.09	\$3,473,423.97
September	6,344,456.43	7,169,197.94	\$2,648,682.46
October	487,790.31	1,111,458.75	\$2,025,014.02
November	2,370,721.63	4,217,203.39	\$178,532.26
December	8,698,976.00	3,056,464.62	\$5,821,043.64
Totals	\$29,627,758.19	\$28,803,817.19	

Respectfully Submitted



Charlene F. Takesian
Treasurer

Town of Pelham, NH
Interest Earned on Excess Funds
2002

	New Hampshire Deposit Investment Pool	Int Rate	First Essex Investment Account	Int Rate	Southern New Hampshire Bank CD	Int Rate	Total
January	\$448.86	1.78%	\$6,934.83	1.74%			\$7,383.69
February	347.09	1.52%	4860.99	1.74%			\$5,208.08
March	1024.29	1.54%	4093.18	1.74%			\$5,117.47
April	1402.36	1.62%	3053.18	1.74%			\$4,455.54
May	1509.17	1.70%	2184.11	1.74%			\$3,693.28
June	1357.52	1.56%	932.51	1.74%			\$2,290.03
July	1440.50	1.50%	6650.66	1.74%	1258.74		\$9,349.90
August	1475.60	1.47%	4375.46	1.74%			\$5,851.06
September	1467.90	1.51%	6001.45	1.74%			\$7,469.35
October	1563.72	1.56%	1784.62	1.74%			\$3,348.34
November	1079.01	1.56%	720.02	1.74%			\$1,799.03
December	532.72	1.37%	2550.16	1.24%	1006.33		\$4,089.21
Total	\$13,648.74		\$44,141.17		\$2,265.07		\$60,054.98

	Balance beg of year	Principle Added	Principle Deducted	Balance end of year	Balance beg of year	Interest Added	Interest Deducted	annual fee	Balance end of year
1995	0	27000		27000					
1996	27000	18000		45000	0	507.8		29.89	477.91
1997	0	6000		6000	0	1943.11			2421.02
1998						254.94	2421.02		254.94
1999									
2000	0 (not on trustees report)			0		614.34			614.34
						0			0

REPORT HAS NOT YET BEEN AUDITED

*Town of Pelham
Report of the Trust Funds
December 31, 2002*

		PRINCIPAL				INCOME						
Name of Fund	Purpose	Balance 1/1/02	New Funds Created	Gain/(Loss) on Security	Withdrawals (-)	Balance 12/31/02	Balance 1/1/02	Income (+)	Withdrawals (-)	Fees	Balance 12/31/02	Fund Total
COMMON CEMETERY TRUSTS												
Common A	Cemetery	54,988.73				54,988.73	0.00	2,555.72	2,555.72		0.00	54,988.73
Koehler/Cahill	Cemetery	200.00				200.00	255.83	6.05			261.88	461.88
Henry Currier	Cemetery	351.22				351.22	327.37	8.04			335.41	686.63
Eva Pariseau	Cemetery	500.00				500.00	295.67	9.07			304.74	804.74
E & A Raymond	Cemetery	225.00				225.00	228.17	4.02			232.19	457.19
Myron Robie	Cemetery	5,000.00				5,000.00	703.23	156.01			859.24	5,859.24
Common B	Cemetery	25,178.59				25,178.59	0.00	1,808.64	1,808.64		0.00	25,178.59
Common C	Cemetery	193,625.00	15,300.00			208,925.00	0.00	3,354.64	3,354.64		0.00	208,925.00
Total Common Cemetery Trust		280,068.54	15,300.00	0.00	-	295,368.54	1,810.27	7,902.19	7,719.00	0.00	1,993.46	297,362.00
COMMON LIBRARY TRUSTS												
Sherman Hobbs	Library	5,721.38				5,721.38	0.00	443.93	443.93		0.00	5,721.38
Noreen Brown	Library	12,497.44				12,497.44	7,701.33	450.43			8,151.76	20,649.20
E & E Chalfoux	Library	5,000.00				5,000.00	2,022.36	156.60			2,178.96	7,178.96
Mary Cutler	Library	150.00				150.00	210.01	5.21			215.22	365.22
Mary Gage	Library	1,000.00				1,000.00	1,947.45	65.73			2,013.18	3,013.18
Charles Seavey	Library	1,594.63				1,594.63	0.00	443.93	443.93		0.00	1,594.63
Frank Woodbury	Library	5,722.67				5,722.67	0.00	443.93	443.93		0.00	5,722.67
Total Common Library Trust		31,686.12	0.00	0.00		31,686.12	11,881.15	2,008.76	1,331.79	0.00	12,559.12	44,245.24
CAPITAL RESERVE FUNDS												
Revaluation	Assessing	1,693.19				1,693.19	2,576.48	95.21			2,671.69	4,364.88
Abbott Bridge Reconstruction	Bridge	1,409.63				1,409.63	3,940.73	119.59			4,060.32	5,469.95
Tallant Rd. & Willow St. Bridge	Bridge	75,000.00	75,000.00		90,000.00	60,000.00	1,011.89	1,919.21			2,931.10	62,931.10
Municipal Building	Building	558,720.30			558,720.30		160,598.88	13,028.96	151,279.70		22,348.14	22,348.14
Gibson Cemetery Fence	Cemetery	572.83				572.83	852.98	31.80			884.78	1,457.61
Ambulance	Fire	15,330.25	10,000.00			25,330.25	21,478.25	1,045.55			22,523.80	47,854.05
Recycling Equipment	Incinerator	5,346.16				5,346.16	7,153.01	278.73			7,431.74	12,777.90
Recycling Facility	Incinerator	39,406.00				39,406.00	12,969.21	920.44			13,889.65	53,295.65
Maint. on Recycling Facility	Incinerator	43.14				43.14	0.00	0.00			0.00	43.14
Landfill Closure	Landfill	96,362.50				96,362.50	31,917.13	2,890.07			34,807.20	131,169.70
Library	Library	167.89				167.89	230.91	1.50			232.41	400.30
St. Margaret's Drive	Road	0.00				0.00	366.21	8.17		0.00	374.38	374.38
E. G. Raymond Memorial Park	Parks & Rec	0.00				0.00	258.86	1.00			259.86	259.86
Memorial Athletic Field	School	20,600.00				20,600.00	10,629.04	548.36			11,777.40	31,777.40
School District Bldg. Maint.	School	113,541.64	100,000.00			213,541.64	0.00	4,092.06			4,092.06	217,633.70
Sidewalk Capital Reserve		90,000.00			90,000.00		14,700.39		14,700.39		0.00	0.00
Total Capital Reserve Funds		1,018,193.53	185,000.00	0.00	90,000.00	464,473.23	288,683.97	24,960.65	165,980.09	0.00	127,664.53	592,157.76

REPORT HAS NOT YET BEEN AUDITED

Town of William
Report of the Trust Funds
December 31, 2002

Name of Fund	Purpose	PRINCIPAL				INCOME						
		Balance 1/1/02	New Funds Created	Gain/(Loss) on Security	Withdrawals (-)	Balance 12/31/02	Balance 1/1/02	Income (+)	Withdrawals (-)	Fees	Balance 12/31/02	Fund Total
INDIVIDUAL TRUSTS												
Cable Equipment	Cable Dept.	1,075.55				1,075.55	1,475.98	64.63			1,540.61	2,616.16
Funds Conservation Easement	Conservation	5,000.00				5,000.00	1,577.82	146.69			1,724.51	6,724.51
Compensated Absence	Employee Rel	79,781.82	25,000.00			104,781.82	20,887.71	2,522.28			23,409.97	128,191.79
Health Insurance	Employee Rel	105,047.61	275,000.00		277,250.80	102,796.81	149,103.83	8,619.81	122,609.33		35,114.31	137,911.12
Forest Commission	Forestry	83,183.09				83,183.09	21,132.78	2,086.89	15,000.00		8,219.67	91,402.76
Highway Dept. New Equip.	Highway Dept	129.00				129.00	2,696.37	63.01			2,759.38	2,888.38
Library Renovation -- ADA	Library	22,000.00				22,000.00	1,189.22	535.52			1,724.74	23,724.74
Golden Brook Park Public	Parks & Recr	250.00				250.00	74.62	7.24			81.86	331.86
PVMP Maintenance	Parks & Recr	24.89				24.89	76.41		0.03		76.38	101.27
Raymond Park Capital Impr.	Parks & Recr	48,905.00				48,905.00	16,557.12	1,459.81			18,016.93	66,921.93
Muldoon Park Public Trust	Parks & Recr	250.00				250.00	45.63	8.53			54.16	304.16
Muldoon Park Private Trust	Parks & Recr	1,551.12				1,551.12	2,111.66	31.41			243.07	1,794.19
Brett Circle/Spring St.	Road Improve	10,000.00				10,000.00	2,407.34	391.53			2,798.87	12,798.87
Pelham Track 2001	School	118,902.85	50,000.00			168,902.85	586.72	3,331.21			3,917.93	172,820.78
H. Tracey Davis Memorial	Scholarship	5,720.94				5,720.94	1,316.72	156.94		0.00	1,473.66	7,194.60
Lenseigne Case Memorial	Scholarship	10,000.00				10,000.00	371.47	277.31	300.00		348.78	10,348.78
Dr. Ernest M. Law	Scholarship	10,000.00				10,000.00	564.19	228.80	500.00		232.99	10,232.99
Grace C. O'Hearn Memorial	Scholarship	6,225.00				6,225.00	307.15	171.02	300.00		178.17	6,403.17
Ruth Richardson	Scholarship	5,000.00				5,000.00	256.71	113.40	250.00		120.11	5,120.11
Starlighters Drum	Scholarship	5,000.00				5,000.00	305.86	114.68	300.00		120.54	5,120.54
Robinson Tennis Court	School	3,075.00				3,075.00	6,801.89	58.59			6,660.48	9,735.48
ADA Modification Fund	School	16,250.00				16,250.00	5,405.98	482.93			5,888.91	22,138.91
School Building Maintenance	School	10,000.00				10,000.00	2,670.68	210.98			2,881.66	12,881.66
Total Individual Trusts		547,371.87	350,000.00	0.00	277,250.80	620,121.07	235,823.86	21,083.19	139,259.36	0.00	117,647.69	737,768.76
GRAND TOTAL OF ALL TRUST FUNDS		1,877,320.06	550,300.00	0.00	1,015,971.10	1,411,648.96	518,199.25	55,975.79	314,290.24	0.00	259,884.80	1,671,533.76

The trust report of December 31, 2002 is unaudited and may be subject to change.

VOTER'S NOTES

Pelham School District Officers

Moderator

Philip Currier

School District Clerk

Donna M. D'Arcangelo

Treasurer

Patricia E. Murphy

Pelham School Board

Marie Stadtmiller.....2003

Mary Barsamian-Daigle.....2003

Raymond Perry.....2004

Eleanor Burton.....2004

Robert Turnquist.....2005

Superintendent of Schools

Raymond J. Raudonis

Business Administrator

Gerald P. Boucher

Director of Special Services

Sandra A. Plocharczyk

Building Administrators

Pelham Elementary School.....Mark Genovesi

Pelham Memorial School.....Dennis R. Goyette

Pelham High School.....Barry J. Connell

Auditors

Plodzick & Sanderson

Independent Auditor's Report

To the Members of the School Board
Pelham School District
Pelham, New Hampshire

We have audited the accompanying general purpose financial statements of the Pelham School District as of and for the year ended June 30, 2002 as listed in the table of contents. These general purpose financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in **Government Auditing Standards** issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Pelham School District as of June 30, 2002, and the results of its operations for the year then ended in conformity with accounting principles generally accepted in the United State of America.

In accordance with **Government Auditing Standards**, we have also issued our report dated July 22, 2002 on our consideration of the Pelham School District's internal control over financial reporting and our test of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with **Government Auditing Standards** and should be read in conjunction with this report in considering the results of our audit.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Pelham School District taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Pelham School District. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis is required by the U.S. Office of Management and Budget Circular A-133, **Audits of States, Local Governments, and Non-Profit Organizations**, and is not a required part of the general purpose financial statements. All such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Gregory A. Colby, C.P.A.
PLODZIK & SANDERSON
Professional Association

July 22, 2002

NOTE: Materials relating to the Auditor's Report are available for review. Any person or persons wishing to review this document can do so by visiting the Office of the Superintendent of Schools, 19 Haverhill Road, Windham, NH during the hours of 8:00 am to 4:00 pm.

Department of Revenue Administration
Municipal Services Division
Concord, NH 03302-1122
2002 Tax Rate Calculation

Town of Pelham

Tax Rate

School Portion

Net Local School Budget	\$15,444,415	
Regional School Apportionment	-0-	
Less: Adequate Education Grant	(3,516,938)	
State Education Taxes	<u>(4,458,655)</u>	
Approved School (s) Tax Effort	\$7,468,822	
Local School Rate		\$12.14

State Education Taxes

Equalized Valuation (no utilities)	\$5.80	
768,733,622		\$4,458,655
State School Rate		\$ 7.43
Divide by Local Assessed Valuation (no utilities)		
599,958,645		
Excess State Education Taxes to be Remitted to State		
Pay to State		-0-

Barbara J. Robinson
11/13/02

SCHOOL DISTRICT DELIBERATIONS

Session I

Pelham, New Hampshire

February 6, 2002

Our Moderator Philip R. Currier called School District Deliberations, Session I, to order at 7:08 p. m. Present were School Board Members Mrs. Mary Barsamian-Daigle, Mrs. Marie Stadtmiller, Mrs. Eleanor Burton, and Mr. Raymond Perry.

The Budget Committee was represented by Mr. John Lavallee (Chairman) and Mr. Edmund Gleason.

Also present were Superintendent, Raymond J. Raudonis, Business Administrator, Mr. Gerald Boucher, and School District Legal Counsel Gordon Graham.

Mrs. Jackie Mierswa, Assistant Moderator, and Ms. Kim Stadtmiller, Student Representative to the School Board and a senior at Pelham High School were also present.

Everyone had been checked in upon entering and given a registered voter card. We all stood for the Pledge of Allegiance and Mr. Currier reminded us that under Senate Bill 2, we would have discussion, explanation, questions, and amendments. However, official ballot voting will be on March 12 between the hours of 7 a. m. and 8 p. m. He outlined the rules governing the meeting, voting procedures, and reviewed the meaning and use of restricting an article.

Parliamentary Rules govern the meeting to keep everything as simple as possible. Changes in the wording of an article are to be written out and given to the moderator for the correct wording.

Mr. Currier then proceeded with the reading of Article 2:

2. "Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$15,765,121. Should this article be defeated, the operating budget shall be \$15,566,128, which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only." *

*NOTE: Warrant Article 2 (operating budget) DOES NOT include appropriations in any other warrant article.

Mr. Lavallee explained the increase in the overall budget which included increases in Special Education, insurance, and transportation. Additional warrant articles that will also add to the bottom line are: the teachers' contract, the running track, furniture for the new school, and St. Patrick School.

The clerk is instructed to place Article 2 on the official ballot for action on March 12, 2002.

Mr. Currier read Article 3 as follows:

3. To see if the Pelham School District will vote to approve the cost items included in the Collective Bargaining Agreement reached between the Pelham School Board and the Pelham Education Association which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated increases</u>
2002-03	\$593,098
2003-04	453,528
2004-05	374,760
2005-06	327,765
2006-07	289,065

and further to raise and appropriate the sum of FIVE HUNDRED NINETY- THREE THOUSAND NINETY- EIGHT DOLLARS (\$593,098) for 2002-03 fiscal year. Said sum of money representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. **(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-3-1)**

(Estimated tax impact \$1.02)

Mrs. Stadtmiller asked us to support this contract, as it is needed to attract and retain quality teachers, improve extracurricular stipend, and will lengthen the teacher contract by two (2) days for workshops, etc. And, also, that is a 5-year agreement with predictable costs.

Mr. Scanzani did not like the idea that at the end of 5 years we would still be as competitive as we need to be as our base is so poor. He suggested eliminating some of the bottom steps and adding more of the money to those steps.

Mr. Caynon stated that we are still able to hire and retain teachers and that money does not guarantee results. He said he does not believe in a flat increase across the board.

Many, including Mrs. Lazarus and Ms. Barbara Stadtmiller, supported the contract.

The clerk is instructed to place Article 3 on the official ballot for action on March 12, 2002.

A motion was made and seconded to restrict reconsideration on Articles 2 and 3.

Mr. Currier read Article 4 as follows:

4. "Shall the Pelham School District, if Article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 3 cost items only?"

There was no discussion on this article and the clerk is instructed to place Article 4 on the official ballot for action on March 12, 2002.

Mr. Currier continued with Article 5:

5. To see if the Pelham School District will vote to raise and appropriate the sum of SEVENTY-NINE THOUSAND EIGHT HUNDRED FIFTY-EIGHT DOLLARS (\$79,858). Said sum of money being the amount necessary to fund salary adjustments for 72 people. This article would address the need to improve salaries of the custodians, school lunch employees and instructional assistants. **(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-1)**

(Estimated tax impact \$.14)

There was no discussion on this article and the clerk is instructed to place Article 5 on the official ballot for action on March 12, 2002.

Mr. Currier read Article 6 as follows:

6. To see if the Pelham School District will vote to raise and appropriate monies to fund salary and benefits of additional teaching positions and support positions for the new elementary school as follows:

- a. \$37,500 to fund a grade 2 teacher
(Recommended by the Pelham School Board)
(Not Recommended by the Pelham Budget Committee 4-6)
- b. \$37,500 to fund a grade 3 teacher
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 7-3)
- c. \$75,000 to fund two grade 5 teachers
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 8-2)
- d. \$20,235 to fund a secretary
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 9-1)
- e. \$6,000 to fund a nurse's assistant
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 10-0)
(Estimated tax impact \$.06, .06, .13, .03, .01)

Mr. Perry explained the necessity of the request for additional staff.

Mr. Farris asked what step level the teachers would be on if hired for the \$37,500 and Mrs. Stadtmiller explained that the step would depend on who was hired but that the amount would be in the ballpark of about \$25,000 with the balance to go toward benefits.

A motion was made and seconded to restrict Articles 4, 5, and 6.

There was no discussion on this article and the clerk is instructed to place Article 6 on the official ballot for action on March 12, 2002.

Mrs. Jackie Mierswa read Article 7 as follows:

7. To see if the Pelham School District will vote to raise and appropriate monies to fund salary and benefits of additional teaching positions for Pelham High School as follows:

- a. \$20,000 to fund making a part time art teacher a full time art teacher
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 6-4)
- b. \$37,500 to fund a Spanish language teacher
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 8-2)
(Estimated tax impact \$.03, .06)

There was no discussion on this article and the clerk is instructed to place Article 7 on the official ballot for action on March 12, 2002.

Mrs. Jackie Mierswa read Article 8 as follows:

8. To see if the Pelham School District will vote to raise and appropriate monies to fund salary and benefits of additional teaching positions for Pelham Memorial School as follows:

- a. \$37,500 to fund a Reading Specialist as required by state minimum standards
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 9-2)
- b. \$37,500 to fund a grade 8/foreign language teacher
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 8-2)
(Estimated tax impact \$.06, .06)

There was no discussion on this article and the clerk is instructed to place Article 8 on the official ballot for action on March 12, 2002.

A motion was made and seconded to restrict Articles 7 and 8.

Mrs. Jackie Mierswa then proceeded to Article 9:

9. To see if the Pelham School District will vote to raise and appropriate the sum of FIFTY-SIX THOUSAND DOLLARS (\$56,000) to replace the floor tile at Pelham Memorial School and authorize the withdrawal of that sum from the capital reserve fund created for this purpose. This is phase 1 of a 2-year plan. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0)

There was no discussion on this article and the clerk is instructed to place Article 9 on the official ballot for action on March 12, 2002.

Mrs. Jackie Mierswa read Article 10 as follows:

10. To see if the Pelham School district will vote to raise and appropriate the sum of FORTY-EIGHT THOUSAND DOLLARS (\$48,000). Said sum of money being the amount necessary to replace the emergency generator at Pelham Memorial School. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0)
(Estimated tax impact \$.08)

There was no discussion on this article and the clerk is instructed to place Article 10 on the official ballot for action on March 12, 2002.

A motion was made and seconded to restrict Articles 9 and 10.

Mrs. Jackie Mierswa read Article 11 as follows:

11. To see if the Pelham School District will vote to raise and appropriate the sum of ONE HUNDRED THOUSAND DOLLARS (\$100,000). Said sum of money to be added to the School District Building Maintenance Capital Reserve Fund previously established. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 3-7)
(Estimated tax impact \$.17)

There was no discussion on this article and the clerk is instructed to place Article 11 on the official ballot for action on March 12, 2002.

A motion was made and seconded to restrict Article 11.

Mrs. Jackie Mierswa read Article 12 as follows:

12. To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY THOUSAND DOLLARS (\$30,000). Said sum of money being the amount necessary to study and evaluate the various systems (i.e. civil, mechanical, electrical, heating/ventilation, plumbing) in order to generate recommendations regarding best future utilization of the Pelham High School building and site. **(Recommended by the Pelham School Board)**
(Recommended by the Pelham Budget Committee 8-2)
(Estimated tax impact \$.05)

There was no discussion on this article and the clerk is instructed to place Article 12 on the official ballot for action on March 12, 2002.

A motion was made and seconded to restrict Article 12.

Mrs. Mierswa read Article 13 as follows:

13. To see if the Pelham School District will vote to raise and appropriate the sum of TWO HUNDRED THOUSAND DOLLARS (\$200,000) for the purpose of purchasing school furniture for the new elementary school, and to authorize transfer of that amount from the June 30, 2002 fund balance for this purpose. (This amount is equivalent to the portion of interest earned on bond proceeds to be transferred to the general fund on or before June 30, 2002). **(Recommended by the Pelham School Board)** **(Recommended by the Pelham Budget Committee 10-0)**

There were several questions about using the old furniture and Mrs. Stadtmiller explained that what is usable from the old school will be utilized, however there are still needs at the new school for additional furniture (i. e. desks, tables, shades, etc.).

After a short discussion, the clerk is instructed to place Article 13 on the official ballot for action on March 12, 2002.

Mrs. Mierswa read Article 14 as follows:

14. To see if the Pelham School District will vote to raise and appropriate the sum of FORTY THOUSAND DOLLARS (\$40,000). Said sum of money being the amount necessary to fence and to install an irrigation system on the athletic field behind the new elementary school. **This appropriation is scheduled on the Capital Improvement Plan.** **(Recommended by the Pelham School Board)** **(Recommended by the Pelham Budget Committee 8-2)**

(Estimated tax impact \$.07)

There was no discussion on this article and the clerk is instructed to place Article 14 on the official ballot for action on March 12, 2002.

A motion was made and seconded to restrict Articles 13 and 14.

Mrs. Mierswa continued with Article 15:

15. To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY-EIGHT THOUSAND DOLLARS (\$38,000). Said sum of money being the amount necessary to purchase a tractor to maintain the new school site. **This appropriation is scheduled on the Capital Improvement Plan.** **(Recommended by the Pelham School Board)** **(Recommended by the Pelham Budget Committee 7-4)**
(Estimated tax impact \$.065)

There was no discussion on this article and the clerk is instructed to place Article 15 on the official ballot for action on March 12, 2002.

Mrs. Mierswa read Article 16 as follows:

16. To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY THOUSAND DOLLARS (\$30,000). Said sum of money being the amount necessary to supplement the funds donated to purchase playground equipment for the new elementary school. **(Recommended by the Pelham School Board)**
(Recommended by the Pelham Budget Committee 7-3)
(Estimated tax impact \$.05)

Mrs. Burton informed us that the Sherburne School PTA has already raised about \$30,000 toward this playground equipment and is continuing their fundraising effort but would appreciate our support in their efforts.

The clerk is instructed to place Article 16 on the official ballot for action on March 12, 2002.

A motion was made and seconded to restrict Articles 15 and 16.

Mrs. Mierswa read Article 17 as follows:

17. To see if the Pelham School District will vote to raise and appropriate the sum of EIGHTY-FIVE THOUSAND EIGHT HUNDRED FIFTY DOLLARS (\$85,850). Said sum of money being the amount necessary to automate the three school libraries, to provide a new computer lab (25 computers) at the new elementary school and to purchase 12 new computers for classrooms at Pelham Memorial School. **(Recommended by the Pelham School Board)**
(Recommended by the Pelham Budget Committee 8-2)
(Estimated tax impact \$.15)

There was no discussion on this article and the clerk is instructed to place Article 17 on the official ballot for action on March 12, 2002.

Mr. Currier read Article 18 as follows:

18. To see if the Pelham School District will vote to raise and appropriate the sum of FORTY-SIX THOUSAND NINE HUNDRED FIFTY-FIVE DOLLARS (\$46,955). Said sum of money being the amount necessary to continue providing Child Benefit Services to the Pelham school children attending St. Patrick School. **(Recommended by the Pelham School Board)** **(Recommended by the Pelham Budget Committee 10-0)**
(Estimated tax impact \$.08)

Fr. Ed urged us all, as in the past, to support this article and explained the use of the money to support St. Patrick School children.

There was no discussion on this article and the clerk is instructed to place Article 18 on the official ballot for action on March 12, 2002.

Mr. Currier read Article 19 as follows:

19. To see if the Pelham School District will vote to authorize the Pelham School Board to convey, to the Town of Pelham, the E.G. Sherburne School building and the land associated with it (Tax Map 22/7, Lot 238) for the sum of ONE DOLLAR (\$1.00) and to take any other action relative thereto. **(Recommended by the Pelham School Board)** **(Recommended by the Pelham Budget Committee 10-0)**

With little discussion, the clerk is instructed to place Article 19 on the official ballot for action on March 12, 2002.

A motion was made and seconded to restrict Article 19.

Mr. Currier read Article 20 as follows:

20. The following non-binding referendum question is here to gather public opinion. The Pelham School Board will use the results in making a final decision on the name of the new elementary school presently being constructed. The following names have been recommended for consideration by the Pelham School District. Please select one only.

_____ Ernest G. Sherburne School
_____ Pelham Elementary School
_____ Beaver Brook School
_____ Pine Tree Elementary School
_____ Marsh Road Elementary School

Mr. Perry explained that this article is back due to the fact that there was enough interest in all the school names and many townspeople also felt that the new elementary school should retain the Sherburne School name. Therefore, this is again before the voters.

The clerk is instructed to place Article 20 on the official ballot for action on March 12, 2002.

21. To see if the Pelham School District will vote to raise and appropriate the sum of ONE HUNDRED FIFTY THOUSAND DOLLARS (\$150,000) to complete the construction of a track for running and field events, with a new football/soccer field included, on school owned land between the high school and the new Pelham elementary school, at a total cost of THREE HUNDRED FIFTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$357,500). TWO HUNDRED SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$207,500) of this cost raised by the Pelham Track 2001 group through private donations and fund raising. This is a ONE TIME ONLY warrant article that will provide the town with a new field and a new track. This article will not lapse until the track is completed or until June 30, 2007. (Submitted by Citizens' Petition) (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 7-3)
(Estimated tax impact \$.26)

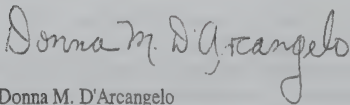
Mrs. Chris Paquin explained the fundraising for the new track, explained the need for the warrant article, and urged everyone's support.

The clerk is instructed to place Article 21 on the official ballot for action on March 12, 2002.

A motion was made and seconded to restrict reconsideration on all previous articles.

There was no additional business and Mr. Carrier concluded the meeting at 8:45.

Respectfully Submitted,



Donna M. D'Arcangelo
School District Clerk



ANNUAL SCHOOL DISTRICT MEETING

TOWN OF
PELHAM, NEW HAMPSHIRE

March 12, 2002

Donna M. D'Arcangelo

DONNA M. D'ARCANDELO, SCHOOL DISTRICT CLERK

INSTRUCTIONS TO VOTERS

1. To vote, complete the arrow(s) pointing to your choice(s), like this
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and complete the arrow pointing to the write-in line, like this

SCHOOL OFFICIALS

For School Board

TWO YEARS Vote for not more than ONE:

ELEANOR H. BURTON 2415

WRITE-IN

For School Board

THREE YEARS Vote for not more than ONE:

ROBERT TURNQUEST 2259

WRITE-IN

For School District Moderator

ONE YEAR Vote for not more than ONE:

PHILIP R. CURRIER 2443

WRITE-IN

For School District Treasurer

ONE YEAR Vote for not more than ONE:

PATRICIA E. MURPHY 2337

WRITE-IN

For School District Clerk

ONE YEAR Vote for not more than ONE:

DONNA M. D'ARCANDELO 2387

WRITE-IN

OFFICIAL BALLOT SCHOOL DISTRICT WARRANT

QUESTION #2

"Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$15,765,121. Should this article be denied, the operating budget shall be \$15,568,120, which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only."

*NOTE: Warrant Article 2 (operating budget) DOES NOT include appropriations in any other warrant article.

1641 YES
NO 1038

QUESTION #3

To see if the Pelham School District will vote to approve the cost items included in the Collective Bargaining Agreement reached between the Pelham School Board and the Pelham Education Association which calls for the following increase in salaries and benefits:

Year	Estimated Increase
2002-03	\$593,098
2003-04	453,528
2004-05	374,760
2005-06	327,785
2006-07	289,005

and further to raise and appropriate the sum of FIVE HUNDRED NINETY-THREE THOUSAND NINETY-EIGHT DOLLARS (\$593,098) for 2002-03 fiscal year. Said sum of money representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-1-1) (Estimated tax impact \$1.02)

1597 YES
NO 1412

QUESTION #4

"Shall the Pelham School District, if Article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 3 cost items only?"

1698 YES
NO 1224

QUESTION #5

To see if the Pelham School District will vote to raise and appropriate the sum of SEVENTY-NINE THOUSAND EIGHT HUNDRED FIFTY-EIGHT DOLLARS (\$79,858). Said sum of money being the amount necessary to fund salary adjustments for 72 people. This article would address the need to improve salaries of the custodian, school lunch employees and instructional assistants. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 8-1) (Estimated tax impact \$.14)

2120 YES
NO 875

QUESTION #6

To see if the Pelham School District will vote to raise and appropriate monies to fund salary and benefits of additional teaching positions and support positions for the new elementary school as follows:

a. \$37,500 to fund a grade 2 teacher (Recommended by the Pelham School Board) 1392 YES
(Not Recommended by the Pelham Budget Committee 4-6) 1587 NO

b. \$37,500 to fund a grade 3 teacher (Recommended by the Pelham School Board) 1392 YES
(Recommended by the Pelham Budget Committee 7-3) 1082 NO

c. \$75,000 to fund two grade 5 teachers (Recommended by the Pelham School Board) 1881 YES
(Recommended by the Pelham Budget Committee 8-2) 1082 NO

d. \$20,235 to fund a secretary (Recommended by the Pelham School Board) 1718 YES
(Recommended by the Pelham Budget Committee 8-1) 1259 NO

e. \$6,000 to fund a nurse's assistant (Recommended by the Pelham School Board) 1911 YES
(Recommended by the Pelham Budget Committee 10-6) 1067 NO

(Estimated tax impact 9.06, .05, .13, .03, .01)

QUESTION #7

To see if the Pelham School District will vote to raise and appropriate monies to fund salary and benefits of additional teaching positions for Pelham High School as follows:

a. \$20,000 to fund making a part time art teacher a full time art teacher (Recommended by the Pelham School Board) 1765 YES
(Recommended by the Pelham Budget Committee 6-4) 1210 NO

b. \$37,500 to fund a Spanish language teacher (Recommended by the Pelham School Board) 1691 YES
(Recommended by the Pelham Budget Committee 6-2) 1357 NO

TURN OVER TO CONTINUE VOTING

QUESTION #8

To see if the Pelham School District will vote to raise and appropriate monies to fund salary and benefits of additional teaching positions for Pelham Memorial School as follows:

a. \$37,500 to fund a Reading Specialist as required by state minimum standards (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 4-2)

YES **1942**
NO **975**

b. \$27,500 to fund a grade 4/foreign language teacher (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 4-2)

YES **1337**
YES **1322**
NO **1322**

(Estimated tax impact \$.06, .06)

QUESTION #9

To see if the Pelham School District will vote to raise and appropriate the sum of FIFTY-SIX THOUSAND DOLLARS (\$56,000) to replace the floor tile at Pelham Memorial School and authorize the withdrawal of that sum from the capital reserve fund created for this purpose. This is phase 1 of a 2-year plan. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0)

YES **2074**
NO **52**

QUESTION #10

To see if the Pelham School District will vote to raise and appropriate the sum of FORTY-EIGHT THOUSAND DOLLARS (\$48,000). Said sum of money being the amount necessary to replace the emergency generator at Pelham Memorial School. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0) (Estimated tax impact \$.05)

YES **1999**
YES **975**
NO **975**

QUESTION #11

To see if the Pelham School District will vote to raise and appropriate the sum of ONE HUNDRED THOUSAND DOLLARS (\$100,000). Said sum of money to be added to the School District Building Maintenance Capital Reserve Fund previously established. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 5-7) (Estimated tax impact \$.17)

YES **364**
NO **2060**

QUESTION #12

To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY THOUSAND DOLLARS (\$30,000). Said sum of money being the amount necessary to study and evaluate the various systems (i.e. civil, mechanical, electrical, heating/ventilation, plumbing) in order to generate recommendations regarding best future utilization of the Pelham High School building and site. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 8-2) (Estimated tax impact \$.05)

YES **1541**
YES **1497**
NO **1497**

QUESTION #13

To see if the Pelham School District will vote to raise and appropriate the sum of TWO HUNDRED THOUSAND DOLLARS (\$200,000) for the purpose of purchasing school furniture for the new elementary school, and to authorize transfer of that amount from the June 30, 2002 fund balance for this purpose. (This amount is equivalent to the portion of interest earned on bond proceeds to be transferred to the general fund on or before June 30, 2002). (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0)

YES **2112**
NO **432**

QUESTION #14

To see if the Pelham School District will vote to raise and appropriate the sum of FORTY THOUSAND DOLLARS (\$40,000). Said sum of money being the amount necessary to fence and to install an irrigation system on the athletic field behind the new elementary school. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 8-2) (Estimated tax impact \$.07)

YES **1713**
NO **432**

QUESTION #15

To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY-THREE THOUSAND DOLLARS (\$33,000). Said sum of money being the amount necessary to purchase a tractor to maintain the new school site. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 7-4) (Estimated tax impact \$.065)

YES **1433**
NO **503**

QUESTION #16

To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY THOUSAND DOLLARS (\$30,000). Said sum of money being the amount necessary to supplement the funds donated to purchase playground equipment for the new elementary school. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 7-9) (Estimated tax impact \$.05)

YES **1804**
NO **1191**

QUESTION #17

To see if the Pelham School District will vote to raise and appropriate the sum of EIGHTY-FIVE THOUSAND EIGHT HUNDRED FIFTY DOLLARS (\$85,850). Said sum of money being the amount necessary to automate the three school libraries, to provide a new computer lab (28 computers) at the new elementary school and to purchase 12 new computers for classrooms at Pelham Memorial School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-2) (Estimated tax impact \$.15)

YES **1958**
YES **378**
NO **378**

QUESTION #18

To see if the Pelham School District will vote to raise and appropriate the sum of FORTY-SEVEN THOUSAND NINE HUNDRED FIFTY-FIVE DOLLARS (\$47,955). Said sum of money being the amount necessary to continue providing Child Benefit Services to the Pelham school children attending St. Patrick School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0) (Estimated tax impact \$.08)

YES **1843**
NO **1104**

QUESTION #19

To see if the Pelham School District will vote to authorize the Pelham School Board to convey, to the Town of Pelham, the E.C. Sherburne School building and the land associated with it (Tax Map 227, Lot 238) for the sum of ONE DOLLAR (\$1.00) and to take any other action relative thereto. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0)

YES **2253**
NO **695**

QUESTION #20

The following non-binding referendum question is here to gather public opinion. The Pelham School Board will use the results in making a final decision on the same of the new elementary school presently being constructed. The following names have been recommended for consideration by the Pelham School District. Please select one only.

Ernest G. Sherburne School **1616**
Pelham Elementary School **1467**
Beaver Brook School **350**
Pine Tree Elementary School **149**
Marsh Road Elementary School **241**

QUESTION #21

To see if the Pelham School District will vote to raise and appropriate the sum of ONE HUNDRED FIFTY THOUSAND DOLLARS (\$150,000) to complete the construction of a track for running and field events, with a new football/soccer field included, on school owned land between the high school and the new Pelham elementary school. It is a total cost of THIRTY HUNDRED FIFTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$37,500). TWO HUNDRED SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$207,500) of this cost raised by the Pelham Track 2001 group through private donations and fund raising. This is a ONE TIME ONLY warrant article that will provide the town with a new field and a new track. This article will not appear until the track is completed or until June 30, 2007. (Submitted by Citizens' Petition) (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 7-3) (Estimated tax impact \$.25)

YES **1972**
YES **1009**
NO **1009**

*Respectfully Submitted
Donna D. Granger
3-12-02*

TOTAL P.02

Warrant
State of New Hampshire

To the inhabitants of the School District in the Town of Pelham, New Hampshire qualified to vote in District affairs: You are hereby notified of the following annual School District meeting schedule.

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Pelham Elementary School in said District on the 5th day of February, 2003 at 7:00 pm. This session shall consist of explanation, discussion, and debate of warrant articles numbered 2 through 17. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Second Session of Annual Meeting (Official Ballot Voting)

You are hereby notified to meet at the Pelham High School in Pelham, on Tuesday, March 11, 2003 between the hours of 7:00 am and 8:00 pm to vote by official ballot on warrant articles numbered 1 through 17.

Article 1 – Election of Officers (voting by official ballot March 11, 2003)

To the following school district offices:

- a. To choose a Moderator for the ensuing year.
- b. To choose a Clerk for the ensuing year.
- c. To choose two School Board members for the ensuing three years.
- d. To choose a Treasurer for the ensuing year.

School District Warrant

2003-2004

2. Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$17,877,942? Should this article be defeated, the operating budget shall be \$17,831,267, which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only.*

NOTE: Warrant Article (operating budget) **does not** include appropriations proposed in **any** other warrant articles.

3. Shall the Pelham School District vote to approve the cost items included in the Collective Bargaining Agreement between the Pelham School Board and the Pelham Education Support Personnel Association, which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increases</u>
2003-04	\$50,745
2004-05	88,937
2005-06	64,900

and further to raise and appropriate the sum of FIFTY THOUSAND SEVEN HUNDRED FORTY-FIVE DOLLARS (\$50,745) for the 2003-04 fiscal year. Said sum of money representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-1-1)
(Estimated tax impact .08)

4. Shall the Pelham School District vote to raise and appropriate the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000). Said sum of money being the amount necessary to fund salary adjustments for 10 people. This article would address the need to improve salaries of the school secretaries.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 8-2)
(Estimated tax impact .05)

5. Shall the Pelham School District vote to raise and appropriate the sum of ONE MILLION FIVE HUNDRED SEVENTY-ONE THOUSAND FIVE HUNDRED DOLLARS (\$1,571,500) to construct and equip a building to house a kindergarten and begin providing kindergarten in school year 2004-2005. Said sum will be offset by NINE HUNDRED EIGHTY THOUSAND FOUR HUNDRED DOLLARS (\$980,400) in state kindergarten aid. FIVE HUNDRED NINETY-ONE THOUSAND ONE HUNDRED DOLLARS (\$591,100) will be raised through local taxation. This appropriation will be expended only if the district receives the 75% offset from the Kindergarten Construction Grant.* **(Recommended by the Pelham School Board)**
(Not Recommended by the Pelham Budget Committee 4-6)
(Estimated tax impact .96)

NOTE: Operational expenses for kindergarten will be voted on at the 2004 School District meeting. Currently kindergarten students are counted as ½ day attendants when determining the District's average daily membership in residence for the purpose of calculating the District's adequacy grant. Adequacy grants received by the District are based on two (2) year old data.

6. Shall the Pelham School District vote to raise and appropriate the sum of ONE HUNDRED TWO THOUSAND ONE HUNDRED THIRTY-FIVE DOLLARS (\$102,135). Said sum of money being the amount necessary to provide two fifteen station mobile labs for Pelham Memorial School and purchase three fifteen station mobile labs for Pelham Elementary School. **(Recommended by the Pelham School Board)** **(Recommended by the Pelham Budget Committee 6-3)**
(Estimated tax impact .16)
7. Shall the Pelham School District vote to raise and appropriate monies to fund salary and benefits of additional positions for the Pelham School District as follows:
- a. \$16,000 to fund a Technology Integration Facilitator
(Recommended by the Pelham School Board)
(Not Recommended by the Pelham Budget Committee 3-7)
 - b. \$40,000 to fund a Technology Services person to service all technology in the Pelham School District.
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 6-4)
 - c. \$43,000 to fund a Special Education Evaluator to conduct special education evaluation and testing throughout the Pelham School District.
(Recommended by the Pelham School Board)
(Not Recommended by the Pelham Budget Committee 2-8)
(Estimated tax impact .03, .06, .06)

8. Shall the Pelham School District vote to raise and appropriate monies to fund salary and benefits of additional teaching positions for Pelham Elementary School as follows:
 - a. \$40,000 to fund a grade one teacher.
(Recommended by the Pelham School Board)
(Not Recommended by the Pelham Budget Committee 4-6)
 - b. \$43,000 to fund a Reading Specialist.
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 6-4)
 - c. \$43,000 to fund a music teacher.
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 6-4)
(Estimated tax impact .06, .07, .07)
9. Shall the Pelham School District vote to raise and appropriate the sum of SEVENTY THOUSAND DOLLARS (\$70,000) to replace the floor tile at Pelham Memorial School and authorize the Pelham School District to expend FORTY THOUSAND DOLLARS (\$40,000) of a Federal Grant to help offset the cost of this project. THIRTY THOUSAND DOLLARS (\$30,000) will be raised through local taxation. This is phase 2 of a 2-year plan. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-1)
(Estimated tax impact .06)
10. Shall the Pelham School District vote to raise and appropriate the sum of THIRTY-EIGHT THOUSAND DOLLARS (\$38,000). Said sum of money being the amount necessary to purchase a tractor to maintain the Pelham Elementary School site. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0)
(Estimated tax impact .06)
11. Shall the Pelham School District vote to raise and appropriate the sum of THIRTY- FIVE THOUSAND DOLLARS (\$35,000). Said sum of money being the amount necessary to replace eight doors and frames at Pelham Memorial School. These units are over 30 years old and are badly rusted. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0)
Estimated tax impact .06)

12. Shall the Pelham School District vote to raise and appropriate the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000). Said sum of money being the amount necessary to purchase a maintenance truck with a plow to help maintain the school sites and plow as needed during the winter. The current truck is ten years old and in need of several repairs. **This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 2-8)**

(Estimated tax impact .06)

13. Shall the Pelham School District vote to raise and appropriate the sum of FORTY-NINE THOUSAND SEVEN HUNDRED SIXTY-ONE DOLLARS (\$49,761). Said sum of money being the amount necessary to continue providing Child Benefit Services to the Pelham school children attending St. Patrick School. **(Recommended by the Pelham School Board)**
(Recommended by the Pelham Budget Committee 10-0)

(Estimated tax impact .08)

14. Shall the Pelham School District vote to raise and appropriate the sum of FIFTY THOUSAND DOLLARS (\$50,000). Said sum of money to be added to the School District Building Maintenance Capital Reserve Fund previously established. **This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 3-7)**

(Estimated tax impact .08)

15. Shall the Pelham School District vote to create a Cooperative School District Planning Committee in accordance with RSA 195:18 to study the advisability of establishing a Cooperative School District with the Windham, New Hampshire School District and authorize the School District Moderator to appoint three members, one of whom must be a Pelham School Board member. **(Recommended by the Pelham School Board)**

16. To see if the town will vote to authorize the Pelham School District not to start school until after Labor Day weekend. This must not add to the 180 day N.H. RSA State laws. **(Submitted by Petition)**

17. Shall the Pelham School District, if Article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 3 cost items only?

To transact any other business that may legally come before this meeting including the appointment of committee.

Given under our hands at said Pelham, New Hampshire, on the ~~23rd~~ day of January, 2003.

Marie Stadtmiller
Marie Stadtmiller, Chair

Eleanor H. Burton
Eleanor Burton

Robert Turnquist
Robert Turnquist

Mary Barsamian-Daigle
Mary Barsamian-Daigle

Raymond P. Perry
Raymond Perry

Pelham Town Report Pelham Employee Listing

Pelham Elementary (Formerly E.G. Sherburne) - Professional Staff

First Name	Last Name	Subject	Contract Amt.
Sandra	Amlaw	Grade 4	\$49,540.00
Robin	Andrews	Grade 2	\$26,340.00
Linda	Begin	Art	\$26,340.00
Lisa	Belanger	Guidance Counselor	\$36,240.00
Debra	Bergeron	COTA	\$28,672.00
Margaret	Borsa	Grade 3	\$37,540.00
Deborah	Bourque	Resource Room	\$26,740.00
Valerie	Bronstein	Grade 2	\$41,240.00
Donna	Carr	Grade 2	\$36,540.00
Kathleen	Cartier	At Risk Counselor	\$35,792.00
Joanne	Cormier	Grade 2	\$49,540.00
Bernice	Dangelas	Grade 3	\$45,740.00
Mary	Flynn	Assistant Principal	\$55,757.00
Brenda	Foster	Readiness	\$27,340.00
Mark	Genovesi	Principal	\$66,950.00
Rebecca	George	Resource Room	\$26,340.00
Dianne	Gotshall	Grade 1	\$48,040.00
Darlene	Greenwood	Grade 4	\$43,240.00
Susan	Hancock	Nurse	\$24,606.00
Susan	Harden	Grade 1	\$31,740.00
Janice	Harvey	Resource Room	\$39,240.00
Mary Lou	Hockaday	Grade 1	\$37,540.00
Margaret	Houlne	Grade 1	\$32,740.00
Paula	Inglee	Guidance Counselor	\$52,740.00
Pamela	Jessup	Grade 4	\$42,040.00
Celine	Law	Grade 3	\$38,840.00
Barbara	Lovett	Speech Pathologist	\$42,240.00
Michelle	Mangiafico	Grade 4	\$27,340.00
Michelle	McComiskey	Readiness	\$43,040.00
Nancy	Ouellette	Readiness	\$26,340.00
Jane	Provencal	Physical Education	\$47,240.00
Nancy	Queenan	Grade 4	\$30,340.00
Carol	Rivard	Grade 3	\$53,240.00
Stuart	Robertson	Grade 3/4	\$41,740.00
Lorna	Ross	Readiness	\$29,340.00
Susan	Rotondi	Reading Specialist	\$42,240.00
Rosemary	Saracusa	Grade 4	\$49,540.00
Mary Ann	Sarris	Grade 1	\$49,040.00
Donna	Strasburger	Grade 2	\$48,240.00
Shirlee	Sullivan	Resource Room	\$32,740.00
Melanie	Taylor	Grade 3/4	\$49,240.00
Barbara	Tobin	Grade 3	\$41,740.00
Amy	Velez	Enrichment	\$26,340.00
Michelle	Viger	Grade 2/3	\$31,740.00
Phyllis	Ward	Grade 2	\$36,040.00
Carol	West	Librarian	\$45,740.00
Leslie	Woodard	Music	\$27,340.00

Pelham Memorial - Professional Staff

First Name	Last Name	Subject	Contract Amt.
Mary-Louise	Bingham	Music	\$27,340.00
Virginia	Borst	Grade 8	\$51,740.00
Mary	Chulack	Art	\$39,240.00
Kevin	Correa	Grade 7	\$28,740.00
Terry	Curtis	Grade 8	\$27,040.00
Annette	Daniels	Resource Room	\$34,740.00
Sandra	Davison	Grade 6	\$48,540.00
Brian	Desilets	Grade 6	\$49,540.00
Michael	Ducharme	Grade 8	\$24,340.00
William	Dugan, Jr.	Grade 8	\$49,040.00
Pamela	Durkin	Grade 7	\$34,340.00
Carol	Garipey	Grade 6	\$27,040.00
Elaine	Gibson	Health	\$30,040.00
Dennis	Goyette	Principal	\$67,980.00
Oriene	Hagedorn	Grade 5	\$36,540.00
Kristin	Hanson	Resource Room	\$26,340.00
Nanette	Johnson	Technology Ed.	\$51,740.00
Karen	Johnson	Grade 7	\$49,540.00
Leighana	Kenney	Resource Room	\$25,340.00
Sherry	LeBlanc	Grade 5	\$28,740.00
Susan	Levine	Nurse	\$33,606.00
Corrine	Martin	Grade 5	\$26,340.00
Sandra	McCarthy	Grade 5	\$50,740.00
Diane	Molloy	Grade 7	\$36,240.00
Jane	Morgan	St. Patrick Nurse	\$17,807.00
Jacqueline	Murphy	Grade 6	\$49,040.00
David	Narlee	Guidance Counselor	\$54,010.00
Shirley	Nelson	Librarian	\$44,740.00
Shannon	O'Connell	Grade 6	\$24,340.00
James	Palmieri	Grade 6	\$27,740.00
Karena	Pelletier	Grade 8	\$24,340.00
Catherine	Pinsonneault	Assistant Principal	\$54,590.00
Kathy	Peters	World Language	\$40,740.00
Amy	Philcrantz	Resource Room	\$23,340.00
Paul	Santerre	Music	\$44,740.00
Joy	Sapienza	Grade 8 (sabbatical)	\$37,390.00
Nancy	Schulte	Enrichment	\$30,040.00
Judith	Shanteler	Grade 6	\$25,340.00
Joseph	Silva	Grade 8	\$47,240.00
Terence	Sullivan	Physical Education	\$44,840.00
Diane	Tryon	Grade 7	\$48,040.00
Joanne	Willman	Grade 7	\$49,240.00
Cecilia	Zannini	Grade 5	\$48,040.00

Pelham High - Professional Staff

First Name	Last Name	Subject	Contract Amt.
Thomas	Babaian	Physical Education	\$29,340.00
Henry	Basil	Social Studies	\$52,240.00
Cheryl	Bissailon	Guidance Counselor	\$48,740.00
Donald	Black	Science	\$36,740.00
Diane	Bolduc	Guidance	\$39,011.00
Katherine	Byrne	Business	\$37,340.00
Barbara	Campbell	Nurse	\$36,419.00
Barry	Connell	Principal	\$70,040.00
Laura	Chizek	Art	\$25,340.00
Barbara	Colburn	Family/Consumer Science	\$40,740.00
James	Copley	Technology	\$29,040.00
John	Costa	Math	\$53,240.00
Wendy	Dorval	Business	\$37,740.00
Cynthia	Evans	English	\$41,240.00
Linda	Fox	Language Arts	\$55,240.00
Elaine	French	Resource Room	\$28,040.00
Philip	Gamache	Math	\$27,740.00
Janet	Gary	Family/Consumer Science	\$45,540.00
David	Gilcreast	Math	\$34,740.00
Diane	Gioseffi	Social Studies	\$32,740.00
Beverly	Holtsberg	Helath/Biology	\$44,740.00
Todd	Kress	Math	\$28,340.00
Heather	Lagasse	At Risk Counselor	\$11,896.00
Gordon	Lang	Language Arts	\$24,340.00
Roger	Lyder	Social Studies	\$49,240.00
Sharon	Lyon	Science	\$37,540.00
John	MacDonald	Social Studies	\$28,340.00
Grace	Marino	Foreign Language	\$36,540.00
Judy	Metz	Physical Education	\$39,540.00
Kelly	Mills	Resource Room	\$13,369.00
Doroth	Mohr	Assistant Principal	\$54,590.00
Sara	Monte	Resource Room	\$33,740.00
Lisa	Moore	Science	\$28,340.00
Robert	Moore	Science	\$32,740.00
Valerie	Morse	Special Needs	\$47,740.00
George	Murray	Social Studies	\$27,040.00
Sarah-Jane	Nadeau	Language Arts	\$24,340.00
Jennifer	Nugent	ESOP Teacher	\$26,340.00
Melanie	Olson	Math	\$25,040.00
Carole	Padian	Spanish	\$37,740.00
Louise	Paulauskas	School to Careers	\$41,176.00
Susan	Peterson	Librarian	\$35,564.00
Miriam	Provencher	Language Arts	\$47,240.00
Lynne	Ready	Community School	\$30,040.00
Michelle	Rioux	French	\$24,340.00
Kenneth	Roberts	Social Studies	\$44,740.00
Michael	Ryan	Guidance Counselor	\$51,740.00
Anthony	Savaris	Science	\$47,040.00
Timothy	Savoy	Music	\$28,040.00
Stephen	Scaer	Resource Room	\$35,740.00
Kathryn	Sheridan	Language Arts	\$39,240.00
Marina	Sintros	Language Arts	\$55,240.00

Cristine	Stine	Math	\$44,240.00
David	Torrisi	Social Studies	\$25,340.00
Janet	Wilson	Art	\$21,460.00

**Pelham School District
Support Staff Employees**

First Name	Last Name	Subject	Contract Amt.
Joanne	Allen	Custodian	\$17,856.00
Normand	Aubin	Custodian	\$22,068.80
Lori Ann	Beaulieu	Lunch Program	\$5,573.75
Eva	Bedard	Library Assistant	\$18,881.25
Beverly	Belcher	Lunch Program	\$10,010.00
Lillian	Bellisile	Library Assistant	\$19,536.00
Susan	Bianchi	Instructional Assistant	\$10,647.00
Marjorie	Blease	Instructional Assistant	\$13,194.09
Henry	Boganski	Custodian	\$21,424.00
Barbara	Breda	Title I Tutor	\$14,218.75
Paula	Broadbent	Lunch Program	\$5,414.50
John	Brunelle	Custodian	\$29,432.00
Brenda	Burton	Lunch Program	\$20,486.90
Mary	Butler	Secretary	\$25,584.00
Joseph	Camire	Maintenance	\$29,993.60
Josephine	Cammarata	Lunch Program	\$7,166.25
Deborah	Camazzo	Instructional Assistant	\$3,618.00
Susan	Casale	Lunch Program	\$7,962.50
Sandra	Casello	Lunch Program	\$4,777.50
Phyllis	Cate	Instructional Assistant	\$11,744.46
Rebecca	Chamberland	Lunch Program	\$4,777.50
Sandra	Chapman	Instructional Assistant	\$13,304.66
Maureen	Chester	Instructional Assistant	\$10,990.07
Barbara	Chicoine	Secretary	\$7,789.05
Marie	Cibulski	Title I Tutor	\$16,843.75
Gina	Cocozza	Instructional Assistant	\$11,056.50
Margaret	Colby	Instructional Assistant	\$16,203.92
Jane	Coleman	Instructional Assistant	\$15,674.75
Rebecca	Comtois	Instructional Assistant	\$11,056.50
Joseph	Connors	Community School	\$17,813.25
Lenore	Crocker	Instructional Assistant	\$12,444.70
Wendy	Crossley	Lunch Program	\$15,402.66
Toni	Culbert	Custodian	\$11,744.46
Donna	D'Arcangelo	Secretary	\$20,272.50
Michelle	D'Avanzo	Instructional Assistant	\$11,056.50
Donna	Dailey	Instructional Assistant	\$11,640.72
Linda	DelGreco	Instructional Assistant	\$9,823.80
Leonard	Desmarais	Instructional Assistant	\$21,424.00
Robert	Dickey	Custodian	\$22,068.80
Nancy	Dixon	Instructional Assistant	\$12,481.56
Rosemary	Dole	Instructional Assistant	\$10,990.07

First Name	Last Name	Subject	Contract Amt.
Carlene	Drew	Instructional Assistant	\$10,647.00
Jill	Dunn	Lunch Program	\$8,190.30
Leonildo	Dutra	Custodian	\$21,424.00
Kathleen	Ernst	Lunch Program	\$12,740.00
Carol	Fisher	Instructional Assistant	\$15,737.08
Janet	Florino	Instructional Assistant	\$10,761.66
Lisha	Furtado	Lunch Program	\$5,431.50
Judith	Gadoury	Instructional Assistant	\$15,737.08
Manuella	Gibson-St. Germain	Library Assistant	\$10,647.00
Jeannine	Godbyr	Lunch Program	\$7,166.25
Christine	Gray	Instructional Assistant	\$13,587.21
Marilyn	Grenda	Instructional Assistant	\$13,194.09
Beverly	Grue	Instructional Assistant	\$12,887.10
Jacqueline	Grzesik	Lunch Program	\$12,740.00
Ellen	Guilbeault	Instructional Assistant	\$18,086.25
Judy	Guimond	Instructional Assistant	\$10,990.07
Kathleen	Hachez	Library Assistant	\$11,415.95
Lisa	Harris	Instructional Assistant	\$10,990.07
Joanne	Hart	Lunch Program	\$6,961.50
Elizabeth	Haskell	Instructional Assistant	\$10,905.57
Karen	Hill	Instructional Assistant	\$6,981.52
Brenda	Hobbs	Instructional Assistant	\$15,933.12
Teresa	Holston	Instructional Assistant	\$9,464.00
Deborah	Hughgill	Lunch Program	\$5,432.50
Kelly	Jean	Instructional Assistant	\$11,056.50
Sandra	Jones	Lunch Program	\$8,758.75
Dopnna	Jutras	Lunch Program	\$1,530.00
Jacqueline	Karl	Instructional Assistant	\$11,412.76
Kathleen	Kelly	Instructional Assistant	\$11,309.48
Jean	Kivikoski	Secretary	\$12,889.88
Jeanne	Kochanek	Lunch Program	\$10,010.00
Roberta	Kosek	Lunch Program	\$4,777.50
Tanya	Kosik	Instructional Assistant	\$10,647.00
Linda	Kubit	Lunch Program	\$12,740.00
Dorothea	LaBranch	Instructional Assistant	\$7,296.00
Claudette	Lafortune	Instructional Assistant	\$4,789.75
Patricia	Lamontagne	Instructional Assistant	\$11,412.76
Steve	Lanthier	Instructional Assistant	\$14,090.90
Lori	LaPlant	Instructional Assistant	\$10,530.00
Michelle	LaRose	Lunch Program	\$7,166.25
Nancy	Lees	Instructional Assistant	\$13,194.09
Ruth	Leosz	Instructional Assistant	\$8,427.72
Lois	Libman	Instructional Assistant	\$10,990.07
Carol	Linton	Instructional Assistant	\$11,056.50
Jean	Long	Lunch Program	\$7,166.25
Lisa	Loosigian	Instructional Assistant	\$11,412.76
Rita	Louf	Secretary	\$29,484.00

First Name	Last Name	Subject	Contract Amt.
Janet	Lozeau	Inst. Assistant/ Nurse	\$37,235.83
Christine	Lucy	Lunch Program	\$3,832.50
Jacquelyn	Markunas	Instructional Assistant	\$10,266.75
Dorrine	Martin	Instructional Assistant	\$11,744.46
Lorrie	Martin	Instructional Assistant	\$11,056.50
Catherine	McCarthy	Lunch Program	\$4,777.50
Leona	McDonough	Secretary	\$22,781.70
Teresa	McNamara	Instructional Assistant	\$11,309.48
Denice	Mendoza	Instructional Assistant	\$11,056.50
Barbara	Morton	Instructional Assistant	\$13,329.23
Ruth	Munroe	ESL Tutor	\$23,293.27
Heather	Murphy	Instructional Assistant	\$10,540.53
May Anna	Nault	Lunch Program	\$17,925.18
Carol	Nelson	Lunch Program	\$7,166.25
Donna	Niemaszyk	Lunch Program	\$12,740.00
Patricia	Nyman	Instructional Assistant	\$11,056.50
James	O'Leary	Custodian	\$22,068.80
Christine	Ort	Secretary	\$14,231.00
David	Ouellette	Director of Maintenance	\$51,500.00
Michelle	Patnaude	Instructional Assistant	\$11,081.07
Pauline	Patnaude	Instructional Assistant	\$11,309.48
Rhonda	Peckham	Lunch Program	\$2,861.25
Sandra	Pellitier	Lunch Program	\$7,166.25
Nancy	Perigny	Custodian	\$23,420.80
Guy	Perigny	Custodian	\$23,420.80
Linda	Poole	Instructional Assistant	\$11,744.46
Ellen	Pothier	Lunch Program	\$8,190.00
Steven	Price	Instructional Assistant	\$16,644.00
Ann	Prudhomme	Instructional Assistant	\$10,990.07
Patricia	Quintiliani	Instructional Assistant	\$16,277.62
Debbie	Reed	Lunch Program	\$7,371.00
Carol	Reeser	Instructional Assistant	\$8,626.50
Diane	Ridlon	Instructional Assistant	\$10,055.50
Judy	Robert	Secretary	\$14,720.25
Phyllis	Robertson	Food Service Director	\$37,135.00
Laura	Rogers	Instructional Assistant	\$12,088.44
Margaret	Sawicki	Instructional Assistant	\$10,442.25
Maryann	Sawyer	Instructional Assistant	\$12,088.44
Joseph	Scott	Custodian	\$29,390.40
Carol	Soucy	Instructional Assistant	\$10,761.66
Erica	Soucy	Lunch Program	\$7,166.25
Caren	Sponholtz	Lunch Program	\$9,009.00
Linda	Spracklin	Lunch Program	\$9,009.00
Casey	Tobias	Title I Tutor	\$12,600.00
Anne	Wagner	Secretary	\$18,384.38
Pamela	Walsh	Secretary	\$25,584.00
Laura	Weigler	Instructional Assistant	\$14,605.50

First Name	Last Name	Subject	Contract Amt.
Raymond	Wilkins	Maintenance	\$32,385.60
Dorothy	Williamson	Lunch Program	\$4,777.50
Elizabeth	Young	Instructional Assistant	\$10,990.07
Elizabeth	Zemetres	Title I Tutor	\$13,398.44

ANNUAL SCHOOL BOARD REPORT

To the Citizens of Pelham:

In grand celebration the children of Pelham marched from E.G. Sherburne School to the new Pelham Elementary School on opening day, August 28, 2002. It was a memorable moment in time filled with joyful anticipation, promising opportunities, and a deep sense of gratitude to a town dedicated to the well being of our children. We extend our thanks to all those involved in this building project, especially Gerry Boucher, Frank Keefe, associates at Team Design, and Hutter Corporation.

Once again, you demonstrated support for education in Pelham by your approval of new teaching positions, technology improvements, salary adjustments for our custodians and instructional assistants, renovations to our media center at Pelham Memorial School, and a new 5-year teacher contract. The Performance Compensation Model component of the teacher contract provides enrichment opportunities in poetry, reading, and the arts for our students. A fine example of this is the Pelham Memorial School Jazz Band under the direction of Paul Santerre.

This year, Team Design completed the High School Facilities Study and a Planning Committee was formed to review their findings. One option we are exploring is a Cooperative High School with Windham. In March, with your approval, a Cooperative Planning Committee will study the advisability of establishing a Cooperative School District with Windham.

Members from the three school councils completed the review and update of our district's school improvement plan, Framework for Quality. A report was presented to the school board by Dennis Goyette and outlined the following goals. These include developing strategies for the transition of students from grade to grade, investigating options for the instructional day to complement student learning needs, providing staff with opportunities for collaboration, developing a public relations program, and investigating ways to enhance student learning through the use of technology.

A group of dedicated citizens submitted a proposal to the state to fund 75% of the construction cost for Kindergarten. We believe this is a great opportunity to join many communities that already provide Public Kindergarten. For us, it is the next step in providing a bright start for our children.

Our sincere thanks and best wishes go out to our retiring teachers and staff. They are Virginia Borst, Brian Desilets, Joanne Cormier, Mary Lou Hockaday, Ellen Guilbeault, and Leona McDonough. Their contribution to Pelham schools will be well remembered.

After thirty years of dedicated service to Pelham Memorial School, Principal Dennis Goyette will retire in June. He established a wide variety of programs and opportunities for our students, mentored teachers and assistant principals to become the finest of educators, and guided students in becoming productive, responsible citizens.

During the past six years, I have enjoyed the great privilege of working with Superintendent Ray Raudonis. After fifteen years of service to the Pelham-Windham communities, he will retire from his post in June. It is with great confidence that we place our trust in this knowledgeable, innovative, honest, humble man, who works diligently to implement enriching educational experiences for our students. We thank Mr. Raudonis and his staff at SAU 28 for the fine service they provide.

Enriching the life of a child through education holds great importance. Let us encourage the continuation of discovery and inspiration in all that we do.

Respectfully submitted,

Marie Stadtmiller

SUPERINTENDENT'S REPORT

To the Citizens of Pelham:

With voter approval at the March 2002 school district meeting, the Pelham School Board employed Team Design Inc. of Londonderry to conduct a comprehensive study of Pelham High School. Enrollment projections were indicating over crowding, so Team Design's job was to analyze the total facility, all of its systems, and identify what would be needed in order to continue serving as this community's high school. The report was presented to the Pelham School Board in August. After learning of the serious nature of the present building's shortcomings and limited ability to add to the facility, the board appointed a committee of residents and staff members to study the report, analyze the space and facilities needs at the high school, identify feasible solutions and alternatives, and make recommendations to the school board. The activities they were charged to engage in were:

1. Review and comment on the report and recommendations prepared by Team Design Inc. regarding the high school.
2. Review and comment on the costs, feasibility and merits of the following options.
 - a. Expand and renovate Pelham High
 - b. Build a replacement on the present site
 - c. Build a replacement at another location
 - d. Build a cooperative high school with another community
3. Review and comment on the costs and feasibility of any short term solutions that can improve conditions until a permanent solution is in place.

The report from which they were working noted, among other items, the limited expandability due to site constraints, the need to bring the entire facility into compliance with all current systems codes if any addition is constructed, the need to address life safety code issues, and that sixteen out of eighteen classrooms were smaller than the state minimum requirement of eight hundred square feet. The report included a review of life safety codes, accessibility issues, and engineering overviews including civil, structural, mechanical, plumbing, and electrical. It was made clear that, although there were no major code violations at the existing facility, any renovation and/or addition to the building would require extensive and expensive changes to comply with the current codes. The school board and community shall both be interested in the recommendations of the facilities planning committee.

The fall enrollments were as follows:

<u>Grade</u>	<u>Students</u>	<u>Grade</u>	<u>Students</u>	<u>Grade</u>	<u>Students</u>
R / 1	169	5	183	9	164
2	164	6	172	10	157
3	171	7	191	11	156
4	151	8	188	12	140

October 2002 Total - 2006 students

This represents an increase of seventy-one students over last year or a 3.7% increase. This is the largest increase in students in attendance in any one year in the last twenty, and the total enrollment crosses the two thousand student mark for the first time.

Historically our enrollments are as follows:

<u>Year</u>	<u>Students</u>	<u>Year</u>	<u>Students</u>	<u>Year</u>	<u>Students</u>
1991-92	1595	1995-96	1751	1999-00	1904
1992-93	1609	1996-97	1780	2000-01	1930
1993-94	1630	1997-98	1835	2001-02	1935
1994-95	1704	1998-99	1870	2002-03	2006
				2003-04*	2051

* Projected

If our growth continues at the rate of three to four percent a year, not only will the high school continue to be well in excess of capacity, but Memorial School will return to housing in excess of six hundred students annually. The only school with space to grow will be the new Pelham Elementary School which was built to accommodate 2000 students and opened with 838 this fall.

A group of interested citizens approached the school board to do a Kindergarten Feasibility Study. The study has been completed and committee members strongly recommended placing an article on the warrant requesting an appropriation to construct a kindergarten facility. They urged the board to act this March since the state still was reimbursing seventy-five percent of construction costs for kindergarten facilities and that funding was scheduled to end in 2004 and no longer would be available as an incentive for communities.

The Pelham School District is indeed fortunate to own and occupy the Pelham Elementary School. The facility is up to date, bright and inviting and is a wonderful environment for teaching and learning. The building was dedicated in September to "the teaching and learning that will take place here; to past, and future generations of Pelham school children and their teachers; and to the commitment of our community to its schools."

On the first day of school in September the students, staff and many parents walked from E. G. Sherburne, their former school, down Marsh Road to the new school. The marchers were accompanied by police and fire vehicles and was it quite a spectacle. This symbolic gesture will long live in the hearts and minds of those that participated or watched.

The Pelham School Board's Goals for 2002-2003 are as follows:

1. Communication and Collaboration

- A. To develop procedures and initiatives for effective communication with identified community groups and organizations. (ongoing)
- B. To meet with the Municipal Budget Committee in order to reach common understandings concerning budgeting processes and procedures. (ongoing)
- C. To communicate and work with municipal boards and committees regarding issues of mutual benefit to both town and school district. (ongoing)

2. Planning

- A. To continue the development of a comprehensive master plan for district operations including procedures for the assessment of student progress through grade 12. (long term and ongoing))
- B. To create a plan for building improvements to Pelham Memorial School and Pelham High School that will accommodate population and program changes. (short term)
- C. To assist the Kindergarten Committee in completing a Building Grant. (short term)

3. Policy

- A. To complete a comprehensive review and update of the Pelham School District Policy Manual. (short term)

4. Curriculum and Instruction

- A. To examine, reinforce and improve strategies for student transitions from school to school and grade to grade. (ongoing)
- B. To support enhanced professional development opportunities for all staff members. (ongoing)
- C. To continue the expansion of technology utilization by staff and students as tools for improving teaching and learning. (ongoing)
- D. To develop an R -12 Comprehensive literacy program. (long term)
- E. To support the expansion of extracurricular activities; particularly those that promote creativity and academic performance. (ongoing)
- F. To investigate instructional day options that may better accommodate the needs of students in all schools. (ongoing)
- G. To encourage innovation through PCM. (ongoing)

For the last fourteen (14) plus years, it has been my pleasure and privilege to serve as your superintendent of schools. This will be the last year that I will do so. I will retire at the conclusion of this school year beginning a new chapter in my life, enriched by my time spent with you. Your school district enjoys the blessings of talented and dedicated educators, highly involved and interested parents, a community that prizes and supports education, and great students who care about learning. I have worked with superb school board members willing to work long hours in the best interests of this community's children. I have been surrounded by a wonderful SAU staff that is committed to service, and high performing SAU administrators that are second to none in my experience. I thank all of you. I will truly miss the many relationships with town officials, residents, staff and parents that have turned into friendships. Pelham, the pleasure has been mine.

Respectfully submitted,

Raymond J. Raudonis
Superintendent of Schools

DIRECTOR OF SPECIAL SERVICES REPORT

Over the course of the 2001-02 school year, the Pelham School District provided special education and educationally related services to a total of two hundred four students between the ages of three and twenty-one. In Pelham, special education students represented close to 11% of all students enrolled in readiness through grade 12. These students have been identified through a comprehensive referral and evaluation process, and classified in one or more of the 14 areas of disability, as defined in state and federal regulations. The services provided by the Pelham School District are individually determined by a team of people knowledgeable about the student, and are designed to ensure that each child's educational needs are met within the least restrictive environment, to the greatest extent that is possible and appropriate.

In accordance with SAU 28's local Child Find Program, referrals for students between the ages of 0 and 21 who are suspected of having an educational disability can be made at any time by contacting the Director of Special Services. A full range of special education and educationally related services is available to Pelham students in all three of Pelham's schools, as well as through Windham-Pelham Preschool Services, (located next to the SAU 28 Administrative Offices). These services are described in detail in the SAU 28 Policies and Procedures Manual, which is located in the Office of the Superintendent of Schools. The Pelham School District assures that, to the maximum extent appropriate, students with disabilities are educated with students who do not have disabilities, within the least restrictive environment. A continuum of alternative educational environments is available for students identified with special needs between the ages of 3 and 21 and includes full or part-time participation in regular classrooms with specially designed modifications and/or special education consultation, individual or small group support within a regular class or resource setting, as well as placement outside the local, public school if determined necessary. A variety of educationally related services is also available, again, based upon students' individualized education programs. These include physical and occupational therapy, counseling, speech/language therapy, vision therapy, behavior management, and rehabilitation counseling.

Applications for federal monies were completed in June and submitted to the Department of Education for approval and funding. As in the past, entitlement monies received for the 2001-02 school year were allocated to the support of in-district programs. Preschool funds were combined with funding from the school districts of Windham, Salem, and Bedford, to continue the Regional Preschool Improvement Project, which is organized and managed by Southeastern Regional Education Service Center, Inc. (SERESC). A major focus of this project was to provide a variety of trainings for the families and staff of participating preschool programs in order to maximize inclusionary opportunities for preschool children with disabilities. Through the project, specialized services of several consultants

and therapists were provided. SERESC also coordinated the regional child check program with federal funds from four local districts. In the spring, Golden Brook School in Windham hosted SAU 28's Saturday screening, one of four which took place throughout the school year, for the purpose of determining the existence of educational disabilities for students between the ages of 0 and 5 years. Follow up appointments were made with members of the district team for those students requiring further testing in accordance with initial screening results.

Services supported by I.D.E.A. entitlement funds included speech and language support, as well as access to several outside educational consultants for students in all three schools. Also funded were three instructional assistants for Pelham High School and E.G. Sherburne School, and a part time counselor to support students with educational disabilities at Pelham High School. A part-time professional certified to conduct evaluations for students referred for special consideration and/or triennial assessments was funded. Professional development activities for both teachers and instructional assistants were created and/or supported with remaining funds.

On August 30, 1999, New Hampshire RSA 32:11-a became effective. This law requires that each school district provide in its annual report an accounting of actual expenditures by the district for special education programs and services for the previous two fiscal years, including offsetting revenues from all sources. Attached to this report is the required information for FY'01 and FY'02.

Thanks are extended to the Pelham community, members of the Pelham School Board, and the administrators and faculty of Pelham's schools, for their ongoing efforts on behalf of all students, and their continued support for students with educational disabilities.

Respectfully submitted,

Sandra A. Plocharczyk
Director of Special Services

Pelham School District

Accounting of Special Education Expenditures and Revenues

2000-01

Special Education Expenditures

•Supplies, tuition, transportation	2,368,453.00
•Federal Special Education Funds	<u>149,060.31</u>
	2,517,513.31

Revenues

•Catastrophic aid	198,916.71
•Federal special education funds	149,060.31
•Medicaid reimbursement	<u>114,167.22</u>
	462,144.24

Actual District Cost

(Expenditures less revenues)	2,055,369.07
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2001-02

Special Education Expenditures

•Supplies, tuition, transportation, salaries (all funds)	2,630,208.24
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Revenues

•Catastrophic aid	226,100.19
•Federal special education funds	191,526.64
•Medicaid reimbursement	<u>148,802.27</u>
	566,429.10

Actual District Cost

(Expenditures less revenues)	2,063,779.14
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Pelham Elementary School Principal's Report

It is my distinct pleasure to present my annual report to the citizens of Pelham. As I move closer to ending my third year of service in my capacity as elementary school Principal, the new Pelham Elementary is beginning to take on an identity and a new direction. This has been a most exciting school year.

We completed a very successful move from E. G. Sherburne and Memorial over the summer culminating with our First Day Parade. What a wonderful day for everyone involved and a very special moment for the community. To have such a facility available for the children and staff presents us with opportunities and challenges to create an effective educational program from which every child will benefit. Our staff has begun the process of envisioning Pelham Elementary in five years hence - what would be happening for children? We held a similar session for parents and the general public in February. The specific ideas will serve to guide our activity for years to come.

Our excellent staff has been greatly enhanced this year with the addition of many new teachers and support staff (there are more than 30 new people who were not at EGS last year), and the level of collaboration and support is truly exceptional. Our veteran staff deserves much credit for their assistance to the new people, a wonderfully bright and enthusiastic group who will certainly assure that PES will be an exciting place for learning. I have been particularly impressed with our Grade 5 teachers and the Specialists serving Grade 5. The transition has been made so much easier due to their positive attitudes.

NHEIAP testing for Grade 3 continues to be a focal point of attention as we strive to develop our programs to meet State Standards. The 2002 results in language arts showed a 4% increase in the level of student performance at the advanced, proficient and basic level (81% - 85%) and a 4% decrease at the novice level (19% - 15%). Mathematics was a mixed result with advanced and proficient increasing by 3% (42% - 45%) and an increase of 2% at the novice level (12% - 14%). Everyone continues to use the test data to focus resources in the areas, which evidence the greatest need. Each group of students is unique, and we make every attempt to prepare each child for success. This year we have begun a much closer collaboration between Grades 4 and 5 and the Grade 6 staff at Pelham Memorial

For eight straight years, EGS has been recognized as a Blue Ribbon School for Volunteerism. Pelham Elementary will carry on the tradition, as we will receive our ninth consecutive Blue Ribbon Award in March. Thanks again to the many wonderful people who help in so many ways and to Lori LaPlant for helping them throughout the year.

Some program highlights:

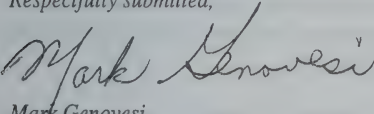
- *We are implementing our new math program through Grade 4 this year and look forward to positive results for our students.*
- *Odyssey of the Mind is returning to Pelham after a long absence. Teams have been organized at PES under the guidance of Amy Velez and Michelle Pallaria. Thanks to them and the many parents who have volunteered to help.*
- *We have added a poetry group and the school newspaper to our after-school offerings. Thanks to Pat Zube, Grade 2, for her contribution.*

This year's budget season, coupled with changing political and economic scenes, is a particularly important time. You will be asked to consider public kindergarten, a feasibility study for a cooperative high school district and new positions for the elementary school. The new education law, "No Child Left Behind", will place significant challenges before the community. We can only hope that our federal government will provide the funding to assist our district in our attempts to comply.

In closing, I would like to offer a special thanks to Mary Flynn, our Assistant Principal, who has worked tirelessly to make our new school run smoothly. The continuing support of our School Board and Central Office staff certainly is greatly appreciated. Finally, my personal best wishes to our Superintendent, Ray Raudonis, for a healthy and enjoyable retirement. His insight and willingness to help have been invaluable to me.

Happy New Year to all - please be involved in your schools!

Respectfully submitted,

A handwritten signature in cursive script that reads "Mark Genovesi". The signature is written in dark ink and is positioned above the printed name and title.

Mark Genovesi
Principal

Pelham Memorial School Principal's Report

It is with mixed feelings that I present my Annual Report as Principal of Pelham Memorial School.

The reason for these feelings are that I am saddened that this will be my final report yet I am once again proud of the school's accomplishments this past year.

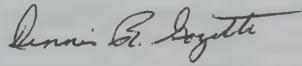
To begin, I would like to recognize and thank two staff members, Mrs. Virginia Borst and Mr. Brian Desilets who retired from teaching in June. Their impact is greatly missed. We wish them a healthy and restful retirement.

Some significant accomplishments realized during the 2001/2002 school year are as follows:

- Annually we suggest that in lieu of purchasing gifts for teachers during the holiday season that donations be made to the Good Neighbor Fund. Last year over \$800.00 was donated and this year over \$1,500.00. The staff, parents and students should be very proud for their consideration and donations.
- The Junior High National Honor Society continues to be a major service group for our school. Not only do they sponsor all dances but they also organize and sponsor spirit week. Honor Society members tutor many of our underclassmen. They also post the daily assignments on our school's web site.
- As a result of last year's budget, eighth grade students are now eligible, if they qualify, to enroll in a World Language class. For those who do not qualify, they receive an additional reading class. We hope that regardless of what class the students are taking that it will have a personal impact on their education.
- Once again, we thank the large number of volunteers who assist us. As a result, we received our fifth consecutive Blue Ribbon Award. A special thank you is extended to Mrs. Cathy Page and Mrs. Elizabeth Zemetres, our volunteer coordinators. They are dedicated and they produced outstanding monthly newsletters.
- In regards to our NHEIAP and CAT test results, our students continue to do better than others in our state and in our country. This is a major focus that will continue for many years to come.

In conclusion it has been an honor to have worked in this town for some thirty years. I want to thank all my supervisors that have challenged and encouraged me. I have many fond memories of the many staff members that I have been associated with. I appreciate your support, thank you for your efforts, and wish you continued success. To all the parents that I have known and worked with, I hope that our influence afforded your child an opportunity to succeed and learn. To all the students that I have had the pleasure to know, I remind you of two things, "Try your best" and "Behave yourselves."

Respectfully submitted,

A handwritten signature in black ink, reading "Dennis R. Goyette". The signature is fluid and cursive, with a long horizontal stroke at the end.

Dennis R. Goyette
Principal

DRG:mab

1/16/03

Pelham High School

Principal's Report

It is my pleasure to once again address the Pelham Community as Principal of Pelham High School.

As I have stated in all of the previous principal's reports, the faculty and staff at Pelham High School have made a strong commitment to fostering a school environment that emphasizes student learning as its top priority. This type of effort cannot be fully developed without the strong support of the community. I want to thank the citizens of Pelham for their continued support for quality education for the students in the Pelham School District.

In his book The Fifth Discipline Peter Senge writes about learning as the ability "to re-create ourselves, ... and to create the future" (p.14). It is our mission to provide students with the types of educational experiences that allow for this learning transformation to take place. There are several areas that I would like to highlight as examples of how Pelham High School is carrying out our stated mission.

The results of the New Hampshire Educational Improvement and Assessment Program were released on October 16, 2002. As stated in RSA 193-C the purpose of the program is "to establish what New Hampshire students should know and be able to do and to develop and implement effective methods for assessing that learning and its application so that local decisions about curriculum development and delivery can be made."

The results of the 2002 testing of 10th grade students at Pelham High School give a strong indication that good teaching and solid student learning are taking place. Over the past four years we have realigned our curriculum in all subject areas to reflect quality standards and student proficiencies. In addition, the teachers at PHS have worked on incorporating a strong writing skills program into all subject areas. We feel that these "local decisions" have resulted in positive learning benefits for our students.

The State of New Hampshire reports improvement based on a scale-score average reflecting the performance of students tested in a particular year. This year's results show that Pelham High School sophomores performed above the state averages in all of the subject areas tested.

Year	Subject	School Scale Score	State Scale Score
2001-02	English	258	251
2001-02	Mathematics	250	246
2001-02	Science	250	241
2001-02	Social Studies	250	239

While these tests indicate that our students are learning, we continue to examine ways in which we can improve our delivery of services to our students and parents. This past year several members of the PHS staff took part in a two-day seminar focusing on ways to improve our ability to deal with students whose challenging behavior interferes with their own learning. This challenging behavior often results in increased school failure or withdrawal from school. One of the outcomes of this seminar was our adoption of the Positive Behavioral Intervention System as a model and process for dealing with our at-risk population. This model is helping us to focus on meeting the needs of at-risk students and their families. As a result of our involvement in this program, the New Hampshire Center for Effective Behavioral Intervention and Support has chosen Pelham High School as one of the initial schools in the state to receive additional support and training in the use of this PBIS model. We have already seen the benefits of this program with many of our students. However, with the additional training and support I am confident that we will improve our ability to allow all students to experience success and learn while attending PHS.

An integral part of the educational experience at Pelham High School is learning to give back to the community through service. This year students at PHS have participated in a number of activities that have allowed them to "give back" to the Pelham Community. Students from our art classes painted winter scenes on a number of business storefront windows to help create a festive atmosphere throughout the town. Our technology club is conducting classes for senior citizens on use of computer and the Internet throughout the winter months. As a school community we remain committed to being active participants in the community of Pelham.

The learning process takes not only place in the classrooms of PHS but also in our athletic program. This year we have continued to have a number of athletic teams that have been successful in getting into tournament rounds as a result of their record. However, I would like to highlight two teams who received recognition for their sportsmanship. Our varsity football team was recognized by the New Hampshire Football Officials Association as the number one team for sportsmanship in class M. In addition, our Spirit Team (Cheerleaders) not only won the class M Winter Competition but was also named as the outstanding sportsmanship team for the competition.

In closing I would once again thank the Pelham Community for their support. While we are entering some interesting times of change and growth, I am confident that we can continue to work together to create an environment that allows our students to look to their future with the knowledge that we have given them the tools necessary for success.

Respectfully submitted

Barry J. Connell

Barry J. Connell
Principal

Pelham School District Enrollment

<u>Grade</u>	<u>Enrolled 2002-03</u>	<u>Projected 2003-04</u>
1	169	189
2	164	155
3	171	169
4	151	180
5	<u>183</u>	<u>159</u>
	838	852
6	172	188
7	191	177
8	<u>188</u>	<u>197</u>
	551	562
9	164	184
10	157	161
11	156	148
12	<u>140</u>	<u>144</u>
	617	637

Distribution of Superintendent's Salary

Pelham	49.0%	\$ 49,793.00
Windham	51.0%	<u>51,825.00</u>
		\$101,618.00

Distribution of Business Administrator's Salary

Pelham	49.0%	\$ 39,551.00
Windham	51.0%	<u>41,163.00</u>
		\$ 80,714.00

Pelham Proposed School District Budget 2003-2004

Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
100-1100-00-112-111	SALARIES-TEACHERS	1,657,177.00	1,479,550.88	1,941,677.00	2,073,677.00	132,000.00
100-1100-00-114-111	SALARIES-AIDES	48,083.00	52,267.18	60,256.00	60,256.00	0.00
100-1100-00-120-111	SALARIES-SUBS	36,000.00	51,824.99	54,056.00	54,056.00	0.00
100-1100-00-121-111	TUTORING	900.00	721.28	900.00	900.00	0.00
100-1100-00-430-111	REPAIRS TO INST EQUIP	800.00	947.15	800.00	800.00	0.00
100-1100-00-581-111	PROFESSIONAL MEETING	1,500.00	1,670.16	1,500.00	1,500.00	0.00
100-1100-00-610-111	SUPPLIES	25,452.00	26,620.08	26,852.00	31,126.00	4,274.00
100-1100-02-610-111	SUPPLIES	6,259.00	6,180.22	6,528.00	7,029.00	501.00
100-1100-05-610-111	SUPPLIES	1,800.00	1,765.50	0.00	2,000.00	2,000.00
100-1100-08-610-111	SUPPLIES	466.00	349.73	603.00	944.00	341.00
100-1100-11-610-111	SUPPLIES	10,848.00	10,797.86	15,021.00	10,820.00	-4,201.00
100-1100-12-610-111	SUPPLIES	1,283.00	1,769.44	2,980.00	2,020.00	-960.00
100-1100-13-610-111	SUPPLIES	935.00	1,085.92	2,615.00	6,223.00	3,608.00
100-1100-15-610-111	SUPPLIES	4,579.00	4,355.58	1,729.00	5,401.00	3,672.00
100-1100-18-610-111	SUPPLIES	2,448.00	2,441.20	4,000.00	3,494.00	-506.00
100-1100-23-610-111	SUPPLIES	8,924.00	8,904.01	6,476.00	7,068.00	592.00
100-1100-00-640-111	BOOKS	2,900.00	2,897.26	2,900.00	2,900.00	0.00
100-1100-11-640-111	BOOKS	875.00	841.60	26,297.00	14,359.00	-11,938.00
100-1100-12-640-111	BOOKS	0.00	0.00	2,819.00	0.00	-2,819.00
100-1100-13-640-111	BOOKS	1,813.00	1,844.10	1,134.00	3,562.00	2,428.00
100-1100-23-640-111	BOOKS	50,485.00	50,305.33	17,645.00	20,198.00	2,553.00
100-1100-13-641-111	PERIODICALS	5,338.00	5,284.22	5,583.00	5,795.00	212.00
100-1100-00-734-111	EQUIPMENT	0.00	0.00	13,721.00	6,479.00	-7,242.00
100-1100-00-737-111	REPLACE OF INST EQUIP	9,319.00	9,434.35	1,430.00	2,216.00	786.00
100-1100-00-738-111	AUDIOVISUAL	0.00	0.00	10,427.00	0.00	-10,427.00
Function Total		1,878,184.00	1,771,858.04	2,207,949.00	2,322,823.00	114,874.00
100-1200-00-112-111	SALARIES SPED TEACHERS	158,460.00	147,865.59	177,300.00	192,300.00	15,000.00
100-1200-00-114-111	SALARIES SPED AIDES	36,022.00	29,278.55	37,103.00	37,103.00	0.00
100-1200-00-610-111	SUPPLIES	1,100.00	1,136.57	1,300.00	1,300.00	0.00
100-1200-00-640-111	BOOKS	5,869.00	6,295.45	5,418.00	5,294.00	-124.00
Function Total		201,451.00	184,576.16	221,121.00	235,997.00	14,876.00
100-1410-00-112-111	SALARIES-COCURRICULAR	0.00	0.00	7,757.00	7,757.00	0.00
Function Total		0.00	0.00	7,757.00	7,757.00	0.00
100-2120-00-112-111	SALARY GUIDANCE	91,380.00	88,980.00	98,380.00	104,380.00	6,000.00
100-2120-00-610-111	SUPPLIES	16,610.00	18,565.45	12,986.00	16,193.00	3,207.00
Function Total		107,990.00	107,545.45	111,366.00	120,573.00	9,207.00
100-2130-00-112-111	SALARY NURSE	24,700.00	24,606.00	33,756.00	36,735.00	2,979.00
100-2130-00-610-111	SUPPLIES	1,735.00	1,821.02	1,878.00	2,149.00	271.00
Function Total		26,435.00	26,427.02	35,634.00	38,884.00	3,250.00
100-2150-00-112-111	SALARY SPEECH	53,240.00	42,240.00	56,740.00	59,740.00	3,000.00

Pelham Proposed School District Budget 2003-2004

Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
100-2150-00-640-111	BOOKS	1,705.00	1,517.45	1,705.00	890.00	-815.00
Function Total		54,945.00	43,757.45	58,445.00	60,630.00	2,185.00
100-2190-00-890-111	ASSEMBLIES	600.00	0.00	600.00	600.00	0.00
Function Total		600.00	0.00	600.00	600.00	0.00
100-2210-00-320-111	TEACHERS' WORKSHOPS	2,300.00	188.95	3,884.00	3,917.00	33.00
100-2210-00-641-111	PROFESSIONAL PUBLICATIONS	700.00	1,301.90	700.00	700.00	0.00
Function Total		3,000.00	1,490.85	4,584.00	4,617.00	33.00
100-2222-00-114-111	SALARY LIBRARY AIDE	19,536.00	19,676.80	20,122.00	20,122.00	0.00
100-2222-00-430-111	REPAIRS AND MAINTENANCE	825.00	537.35	900.00	900.00	0.00
100-2222-00-444-111	AUDIOVISUAL	750.00	767.67	800.00	1,200.00	400.00
100-2222-00-610-111	SUPPLIES	2,000.00	1,820.96	2,000.00	2,750.00	750.00
100-2222-00-640-111	BOOKS	12,000.00	13,817.90	12,240.00	12,795.00	555.00
100-2222-00-641-111	PERIODICALS	548.00	496.35	750.00	900.00	150.00
100-2222-00-642-111	AUDIOVISUAL	500.00	327.36	500.00	500.00	0.00
100-2222-15-680-111	SUPPLIES-MAPS	340.00	336.25	1,240.00	738.00	-502.00
100-2222-00-733-111	EQUIPMENT	0.00	0.00	0.00	400.00	400.00
Function Total		36,499.00	37,780.64	38,552.00	40,305.00	1,753.00
100-2410-00-110-111	SALARY PRINCIPAL	66,950.00	66,950.00	71,700.00	75,252.00	3,552.00
100-2410-00-111-111	SALARY ASST PRINCIPAL	55,757.00	61,675.07	60,250.00	63,250.00	3,000.00
100-2410-00-112-111	SALARY REGULAR	4,552.00	3,500.00	4,552.00	4,552.00	0.00
100-2410-00-115-111	SALARIES SECRETARIES	41,166.00	49,777.71	62,636.00	62,636.00	0.00
100-2410-00-534-111	SUPPLIES-POSTAGE	2,500.00	2,500.00	2,810.00	2,600.00	210.00
100-2410-00-610-111	SUPPLIES	2,800.00	3,265.75	3,100.00	3,100.00	0.00
100-2410-00-810-111	PROFESSIONAL MEMBERSHIP	1,130.00	1,119.00	1,130.00	1,190.00	60.00
Function Total		174,855.00	188,787.53	205,968.00	212,790.00	6,822.00
100-2490-00-610-111	SUPPLIES-REPORT CARDS	1,108.00	0.00	1,108.00	993.00	-115.00
Function Total		1,108.00	0.00	1,108.00	993.00	-115.00
100-2620-00-118-111	SALARIES CUSTODIANS	138,117.00	139,012.94	151,961.00	160,465.00	8,504.00
100-2620-00-411-111	WATER	0.00	0.00	11,796.00	11,796.00	0.00
100-2620-00-421-111	RUBBISH	7,260.00	8,188.33	7,260.00	8,200.00	940.00
100-2620-00-429-111	SEPTIC TANK	1,700.00	3,524.98	1,700.00	2,000.00	300.00
100-2620-00-430-111	REPAIRS	1,000.00	855.00	2,000.00	2,000.00	0.00
100-2620-00-432-111	REPAIRS & MAINTENANCE	0.00	0.00	0.00	0.00	0.00
100-2620-00-432-111	REPAIRS	0.00	0.00	0.00	0.00	0.00
100-2620-00-450-111	CONST SERV	0.00	0.00	0.00	0.00	0.00
100-2620-00-490-111	TELEPHONE	7,800.00	6,247.76	9,800.00	9,800.00	0.00
100-2620-00-531-111	SUPPLIES	8,300.00	12,327.71	13,600.00	13,600.00	0.00
100-2620-00-610-111	ELECTRICITY	66,186.00	63,390.61	72,573.00	75,551.00	2,978.00
100-2620-00-622-111	HEAT	39,600.00	40,349.08	39,600.00	40,000.00	400.00
100-2620-00-624-111	EQUIPMENT	0.00	0.00	18,935.00	0.00	-18,935.00
100-2620-00-730-111	EQUIPMENT	0.00	0.00	30,000.00	0.00	-30,000.00
100-2620-00-733-111	EQUIPMENT	0.00	0.00	0.00	0.00	0.00

Pelham Proposed School District Budget 2003-2004

Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
Function Total		269,963.00	273,896.41	359,225.00	323,412.00	-35,813.00
100-2630-00-424-111	SITES	0.00	0.00	40,000.00	0.00	-40,000.00
Function Total		0.00	0.00	40,000.00	0.00	-40,000.00
100-2640-00-430-111	REPAIR TO NON-INST EQUIPMENT	0.00	495.00	0.00	0.00	0.00
100-2640-00-432-111	MAINTENANCE CONTRACT	8,811.00	13,948.66	8,616.00	9,200.00	584.00
Function Total		8,811.00	14,443.66	8,616.00	9,200.00	584.00
Totals: Location	111	2,763,841.00	2,600,563.21	3,300,925.00	3,378,581.00	77,656.00

Pelham Proposed School District Budget 2003-2004

Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
100-1100-00-112-112	SALARIES TEACHERS	1,204,935.00	1,456,628.01	1,384,935.00	1,480,935.00	96,000.00
100-1100-00-114-112	SALARIES AIDES	38,726.00	48,780.35	41,861.00	41,861.00	0.00
100-1100-00-120-112	SALARIES SUBS	28,800.00	28,419.91	30,139.00	30,139.00	0.00
100-1100-12-430-112	REPAIRS TO INST EQUIP	690.00	770.00	600.00	690.00	0.00
100-1100-00-581-112	PROFESSIONAL MEETING	2,000.00	2,577.43	2,000.00	2,000.00	0.00
100-1100-00-610-112	SUPPLIES	18,730.00	18,823.48	19,600.00	18,000.00	-1,600.00
100-1100-02-610-112	SUPPLIES	4,055.00	3,986.98	4,285.00	3,286.00	-999.00
100-1100-05-610-112	SUPPLIES	229.00	43.95	239.00	1,131.00	892.00
100-1100-06-610-112	SUPPLIES	209.00	0.00	183.00	338.00	155.00
100-1100-08-610-112	SUPPLIES	1,200.00	1,125.81	1,260.00	1,260.00	0.00
100-1100-11-610-112	SUPPLIES	1,361.00	1,361.00	50.00	770.00	720.00
100-1100-12-610-112	SUPPLIES	580.00	542.80	616.00	1,007.00	391.00
100-1100-13-610-112	SUPPLIES	1,553.00	1,320.46	1,322.00	1,320.00	-2.00
100-1100-15-610-112	SUPPLIES	428.00	351.16	555.00	1,191.00	636.00
100-1100-16-610-112	SUPPLIES	2,371.00	1,975.52	2,339.00	2,393.00	54.00
100-1100-18-610-112	SUPPLIES	1,800.00	1,723.34	1,800.00	4,740.00	2,940.00
100-1100-23-610-112	SUPPLIES	1,320.00	1,320.00	1,284.00	1,395.00	111.00
100-1100-05-640-112	BOOKS	2,699.00	2,437.99	466.00	1,236.00	770.00
100-1100-06-640-112	BOOKS	686.00	564.83	6,998.00	478.00	-6,520.00
100-1100-08-640-112	BOOKS	392.00	392.00	504.00	582.00	78.00
100-1100-11-640-112	BOOKS	482.00	483.64	503.00	2,414.00	1,911.00
100-1100-12-640-112	BOOKS	2,195.00	2,195.00	2,195.00	2,750.00	555.00
100-1100-13-640-112	BOOKS	10,061.00	10,061.00	13,063.00	11,347.00	-1,716.00
100-1100-15-640-112	BOOKS	11,657.00	11,657.00	2,224.00	1,875.00	-349.00
100-1100-16-640-112	BOOKS	1,155.00	790.00	928.00	1,325.00	397.00
100-1100-23-640-112	BOOKS	3,963.00	3,963.00	11,505.00	529.00	-10,976.00
100-1100-13-733-112	EQUIPMENT	5,589.00	5,589.00	5,200.00	5,165.00	-35.00
Function Total		1,347,866.00	1,607,883.66	1,536,744.00	1,620,157.00	83,413.00
100-1200-00-112-112	SALARIES SPED TEACHERS	135,920.00	134,184.92	144,420.00	153,420.00	9,000.00
100-1200-00-114-112	SALARIES SPED AIDES	11,143.00	21,991.50	23,777.00	23,777.00	0.00
100-1200-00-610-112	SUPPLIES	399.00	286.05	633.00	1,502.00	869.00
Function Total		147,462.00	156,462.47	168,830.00	178,699.00	9,869.00
100-1410-00-112-112	SALARIES OCCURRICULAR	23,293.00	22,611.00	42,450.00	46,950.00	4,500.00
100-1410-00-591-112	OFFICIALS	8,760.00	7,991.02	5,600.00	5,600.00	0.00
100-1410-00-610-112	SUPPLIES	7,079.00	7,079.80	5,800.00	5,800.00	0.00
100-1410-05-610-112	SUPPLIES	250.00	250.00	250.00	250.00	0.00
Function Total		39,382.00	37,931.82	54,100.00	58,600.00	4,500.00
100-2120-00-112-112	SALARY GUIDANCE	53,900.00	54,010.00	57,683.00	60,683.00	3,000.00
100-2120-00-610-112	SUPPLIES	4,854.00	4,051.63	8,109.00	6,286.00	-1,823.00
Function Total		58,754.00	58,061.63	65,792.00	66,969.00	1,177.00
100-2130-00-112-112	SALARY NURSE	33,700.00	33,606.00	36,756.00	39,456.00	2,700.00

Pelham Proposed School District Budget 2003-2004

Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
100-2130-00-610-112	SUPPLIES	1,155.00	1,155.00	1,370.00	1,545.00	175.00
Function Total		34,855.00	34,761.00	38,126.00	41,001.00	2,875.00
100-2150-00-112-112	SALARY SPEECH	41,300.00	23,052.60	41,300.00	41,300.00	0.00
Function Total		41,300.00	23,052.60	41,300.00	41,300.00	0.00
100-2190-00-890-112	ASSEMBLIES	600.00	600.00	600.00	600.00	0.00
Function Total		600.00	600.00	600.00	600.00	0.00
100-2210-00-320-112	TEACHERS' WORKSHOPS	2,350.00	2,319.75	3,934.00	3,916.00	-18.00
100-2210-00-641-112	PROFESSIONAL PUBLICATIONS	750.00	698.73	900.00	1,000.00	100.00
Function Total		3,100.00	3,018.48	4,834.00	4,916.00	82.00
100-2222-00-114-112	SALARY LIBRARY AIDES	11,758.00	10,530.00	12,111.00	12,111.00	0.00
100-2222-00-430-112	REPAIRS AND MAINTENANCE	825.00	803.32	1,050.00	1,200.00	150.00
100-2222-00-610-112	SUPPLIES	1,500.00	1,425.46	1,850.00	2,000.00	150.00
100-2222-00-640-112	BOOKS	6,000.00	5,952.38	7,600.00	9,000.00	1,400.00
100-2222-00-641-112	PERIODICALS	425.00	367.31	550.00	715.00	165.00
100-2222-00-642-112	AUDIOVISUAL	346.00	0.00	453.00	0.00	-453.00
100-2222-11-642-112	AUDIOVISUAL	132.00	132.00	150.00	550.00	400.00
100-2222-13-642-112	AUDIOVISUAL	643.00	137.75	438.00	438.00	0.00
100-2222-15-642-112	AUDIOVISUAL	1,145.00	853.49	484.00	2,515.00	2,031.00
100-2222-23-642-112	AUDIOVISUAL	214.00	214.00	4,200.00	242.00	-3,958.00
100-2222-13-680-112	SUPPLIES-MAPS	981.00	682.43	995.00	938.00	-57.00
100-2222-15-680-112	SUPPLIES-MAPS	150.00	0.00	63.00	594.00	531.00
Function Total		24,119.00	21,098.14	29,944.00	30,303.00	359.00
100-2410-00-110-112	SALARY PRINCIPAL	67,980.00	67,980.00	72,750.00	76,376.00	3,626.00
100-2410-00-111-112	SALARY ASST PRINCIPAL	54,636.00	56,090.00	60,250.00	64,250.00	4,000.00
100-2410-00-112-112	SALARY REGULAR	4,552.00	2,500.00	4,552.00	4,552.00	0.00
100-2410-00-115-112	SALARIES SECRETARIES	25,569.00	25,584.00	26,352.00	26,352.00	0.00
100-2410-00-534-112	SUPPLIES-POSTAGE	1,400.00	1,400.00	1,400.00	1,540.00	140.00
100-2410-00-610-112	SUPPLIES	1,500.00	1,418.75	1,500.00	1,500.00	0.00
100-2410-00-810-112	PROFESSIONAL MEMBERSHIP	1,365.00	1,169.00	1,365.00	1,365.00	0.00
Function Total		157,002.00	156,141.75	168,169.00	175,935.00	7,766.00
100-2490-00-112-112	SALARIES DEPARTMENT HEADS	13,500.00	11,500.00	13,500.00	13,500.00	0.00
100-2490-00-610-112	SUPPLIES-REPORT CARDS	1,750.00	1,304.57	1,750.00	3,460.00	1,710.00
100-2490-00-890-112	GRADUATION	1,475.00	985.00	1,850.00	2,600.00	750.00
Function Total		16,725.00	13,789.57	17,100.00	19,560.00	2,460.00
100-2620-00-118-112	SALARIES CUSTODIANS	70,754.00	62,424.38	72,877.00	75,990.00	3,113.00
100-2620-00-411-112	WATER	0.00	0.00	4,538.00	4,538.00	0.00
100-2620-00-421-112	RUBBISH	7,260.00	8,175.05	7,260.00	8,000.00	740.00
100-2620-00-429-112	SEPTIC TANK	1,700.00	2,856.00	1,700.00	1,700.00	0.00
100-2620-00-430-112	REPAIRS	4,850.00	4,568.05	9,300.00	9,650.00	350.00
100-2620-00-450-112	REPAIRS	0.00	0.00	56,000.00	0.00	-56,000.00

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Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
100-2620-00-531-112	TELEPHONE	8,900.00	7,300.22	9,350.00	9,350.00	0.00
100-2620-00-610-112	SUPPLIES	9,600.00	13,841.44	10,300.00	10,400.00	100.00
100-2620-00-622-112	ELECTRICITY	31,467.00	30,647.84	26,845.00	34,592.00	7,747.00
100-2620-00-623-112	GAS	2,160.00	2,909.72	2,091.00	2,353.00	262.00
100-2620-00-624-112	HEAT	34,100.00	33,590.12	30,690.00	31,500.00	810.00
100-2620-00-735-112	REPLACE NON-INST EQUIPMENT	0.00	0.00	63,946.00	8,900.00	-55,046.00
Function Total		<u>170,791.00</u>	<u>166,312.82</u>	<u>294,897.00</u>	<u>196,973.00</u>	<u>-97,924.00</u>
100-2640-00-432-112	MAINTENANCE CONTRACT	10,511.00	14,135.56	11,011.00	11,811.00	800.00
Function Total		<u>10,511.00</u>	<u>14,135.56</u>	<u>11,011.00</u>	<u>11,811.00</u>	<u>800.00</u>
Totals: Location 112		<u>2,052,467.00</u>	<u>2,293,249.50</u>	<u>2,431,447.00</u>	<u>2,446,824.00</u>	<u>15,377.00</u>

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Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
100-1100-00-112-133	SALARIES TEACHERS	1,717,850.00	1,563,790.26	1,906,078.00	2,036,578.00	130,500.00
100-1100-00-120-133	SALARIES SUBS	33,000.00	62,733.44	33,000.00	33,000.00	0.00
100-1100-00-121-133	TUTORING	795.00	2,616.75	795.00	795.00	0.00
100-1100-21-122-133	SALARY DRIVER EDUCATION	29,415.00	27,904.78	31,080.00	38,850.00	7,770.00
100-1100-02-430-133	REPAIRS TO INST EQUIPMENT	500.00	454.25	500.00	500.00	0.00
100-1100-03-430-133	REPAIRS TO INST EQUIP	300.00	247.00	300.00	300.00	0.00
100-1100-09-430-133	REPAIRS TO INST EQUIP	690.00	674.83	825.00	1,100.00	275.00
100-1100-10-430-133	REPAIRS TO INST EQUIPMENT	2,600.00	2,600.00	2,678.00	2,670.00	-8.00
100-1100-12-430-133	REPAIRS TO INST EQUIP	975.00	975.00	990.00	1,125.00	135.00
100-1100-13-430-133	REPAIRS TO INST EQUIP	400.00	400.00	400.00	400.00	0.00
100-1100-11-432-133	REPAIRS TO INST EQUIP	600.00	592.38	600.00	600.00	0.00
100-1100-00-581-133	PROFESSIONAL MEETING	1,750.00	718.43	1,750.00	1,750.00	0.00
100-1100-00-610-133	SUPPLIES	15,100.00	15,890.47	15,100.00	15,101.00	1.00
100-1100-02-610-133	SUPPLIES	4,200.00	4,197.69	4,200.00	5,720.00	1,520.00
100-1100-03-610-133	SUPPLIES	2,075.00	1,831.29	2,800.00	2,180.00	-620.00
100-1100-05-610-133	SUPPLIES	1,155.00	1,110.96	3,700.00	5,120.00	1,420.00
100-1100-06-610-133	SUPPLIES	1,250.00	1,240.03	2,000.00	2,500.00	500.00
100-1100-08-610-133	SUPPLIES	1,440.00	1,400.06	800.00	1,075.00	275.00
100-1100-09-610-133	SUPPLIES	3,201.00	3,150.30	3,301.00	3,401.00	100.00
100-1100-10-610-133	SUPPLIES	5,499.00	5,314.22	5,664.00	5,670.00	6.00
100-1100-11-610-133	SUPPLIES	3,570.00	3,570.00	3,870.00	3,876.00	6.00
100-1100-12-610-133	SUPPLIES	350.00	350.00	400.00	400.00	0.00
100-1100-13-610-133	SUPPLIES	10,290.00	10,285.96	10,425.00	12,118.00	1,693.00
100-1100-15-610-133	SUPPLIES	848.00	693.79	660.00	1,030.00	370.00
100-1100-21-610-133	SUPPLIES	2,584.00	2,556.48	2,768.00	2,837.00	69.00
100-1100-23-610-133	SUPPLIES	1,254.00	1,254.00	2,300.00	2,380.00	80.00
100-1100-02-640-133	BOOKS	800.00	672.90	800.00	800.00	0.00
100-1100-03-640-133	BOOKS	2,355.00	2,268.73	2,409.00	2,800.00	391.00
100-1100-05-640-133	BOOKS	3,000.00	3,000.00	5,500.00	5,500.00	0.00
100-1100-06-640-133	BOOKS	5,850.00	5,644.89	6,750.00	5,590.00	-1,160.00
100-1100-08-640-133	BOOKS	150.00	0.00	975.00	1,470.00	495.00
100-1100-09-640-133	BOOKS	550.00	372.01	450.00	1,462.00	1,012.00
100-1100-10-640-133	BOOKS	2,957.00	2,950.90	2,957.00	2,957.00	0.00
100-1100-11-640-133	BOOKS	5,313.00	5,312.92	5,850.00	7,000.00	1,150.00
100-1100-12-640-133	BOOKS	1,426.00	1,351.79	1,580.00	1,580.00	0.00
100-1100-13-640-133	BOOKS	6,025.00	5,843.28	8,400.00	9,600.00	1,200.00
100-1100-15-640-133	BOOKS	7,920.00	7,747.96	10,405.00	9,280.00	-1,125.00
100-1100-23-640-133	BOOKS	1,650.00	1,650.00	2,600.00	2,600.00	0.00
100-1100-00-733-133	EQUIPMENT	8,000.00	10,380.35	8,000.00	4,000.00	-4,000.00
100-1100-03-734-133	EQUIPMENT	0.00	0.00	4,000.00	4,000.00	0.00
100-1100-02-737-133	REPLACE OF INST EQUIP	0.00	0.00	0.00	0.00	0.00
100-1100-09-737-133	REPLACE OF INST EQUIP	1,200.00	1,200.00	1,300.00	900.00	-400.00

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Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
100-1100-10-737-133	REPLACE OF INST EQUIP	976.00	605.00	1,005.00	0.00	-1,005.00
100-1100-12-737-133	REPLACE OF INST EQUIP	2,015.00	1,930.38	6,186.00	6,787.00	601.00
100-1100-13-737-133	REPLACE OF INST EQUIP	4,000.00	5,072.00	4,000.00	0.00	-4,000.00
Function Total		1,895,878.00	1,772,555.48	2,110,151.00	2,247,402.00	137,251.00
100-1200-00-112-133	SALARIES SPED TEACHERS	96,320.00	97,587.71	108,820.00	117,820.00	9,000.00
100-1200-00-114-133	SALARIES SPED AIDES	16,826.00	10,150.56	31,369.00	31,369.00	0.00
100-1200-00-610-133	SUPPLIES	1,070.00	938.02	1,434.00	1,434.00	0.00
100-1200-00-640-133	BOOKS	1,350.00	1,300.17	3,034.00	1,600.00	-1,434.00
100-1200-00-730-133	EQUIPMENT	0.00	0.00	0.00	0.00	0.00
Function Total		115,566.00	109,976.46	144,657.00	152,223.00	7,566.00
100-1300-00-561-133	TUITION	34,030.00	32,707.58	50,890.00	39,494.00	-11,396.00
Function Total		34,030.00	32,707.58	50,890.00	39,494.00	-11,396.00
100-1410-00-112-133	SALARY SPORTS	63,280.00	61,965.10	109,378.00	109,378.00	0.00
100-1410-00-330-133	OFFICIALS	19,544.00	19,544.00	20,258.00	21,970.00	1,712.00
100-1410-00-581-133	PROF MEETINGS-ATHLETIC	15,825.00	15,598.30	16,065.00	18,111.00	2,046.00
100-1410-00-610-133	SUPPLIES	24,938.00	24,938.00	24,938.00	32,285.00	7,347.00
100-1410-05-610-133	SUPPLIES	2,000.00	1,986.37	3,000.00	3,601.00	601.00
100-1410-00-730-133	EQUIPMENT	0.00	0.00	0.00	0.00	0.00
Function Total		125,587.00	124,031.77	173,639.00	185,345.00	11,706.00
100-2120-00-112-133	SALARY GUIDANCE	105,480.00	107,530.00	113,480.00	140,780.00	27,300.00
100-2120-00-115-133	SALARY SECRETARIES	42,214.00	42,969.43	44,562.00	45,351.00	789.00
100-2120-00-610-133	SUPPLIES	5,976.00	5,986.55	8,711.00	8,902.00	191.00
100-2120-00-640-133	BOOKS	4,380.00	4,067.06	4,480.00	4,480.00	0.00
100-2120-00-730-133	EQUIPMENT	900.00	871.43	300.00	900.00	600.00
Function Total		158,950.00	161,424.47	171,533.00	200,413.00	28,880.00
100-2130-00-112-133	SALARY NURSE	36,419.00	36,473.80	39,919.00	42,619.00	2,700.00
100-2130-00-610-133	SUPPLIES	1,050.00	1,030.67	1,050.00	1,150.00	100.00
Function Total		37,469.00	37,504.47	40,969.00	43,769.00	2,800.00
100-2190-00-890-133	ASSEMBLIES	500.00	0.00	500.00	500.00	0.00
Function Total		500.00	0.00	500.00	500.00	0.00
100-2210-00-320-133	TEACHERS' WORKSHOPS	2,350.00	2,350.00	3,932.00	3,797.00	-135.00
100-2210-00-641-133	PROFESSIONAL PUBLICATIONS	12,250.00	12,154.75	8,050.00	9,550.00	1,500.00
Function Total		14,600.00	14,504.75	11,982.00	13,347.00	1,365.00
100-2222-00-114-133	SALARY LIBRARY AIDE	18,876.00	18,881.25	19,447.00	19,447.00	0.00
100-2222-00-430-133	REPAIRS AND MAINTENANCE	1,000.00	1,000.00	1,000.00	500.00	-500.00
100-2222-00-610-133	SUPPLIES	1,550.00	1,453.48	1,750.00	1,750.00	0.00
100-2222-00-640-133	BOOKS	9,696.00	9,599.33	9,696.00	9,950.00	254.00
100-2222-00-642-133	AUDIOVISUAL	2,500.00	2,472.51	2,500.00	2,500.00	0.00
100-2222-00-680-133	SUPPLIES	625.00	650.26	710.00	800.00	90.00
100-2222-00-730-133	EQUIPMENT	5,000.00	4,856.85	1,097.00	0.00	-1,097.00

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Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
Function Total		39,247.00	38,913.68	36,200.00	34,947.00	-1,253.00
100-2410-00-110-133	SALARY PRINCIPAL	70,040.00	70,040.00	74,950.00	78,690.00	3,740.00
100-2410-00-111-133	SALARY ASST PRINCIPAL	53,575.00	53,575.00	60,250.00	65,250.00	5,000.00
100-2410-00-112-133	SALARY REGULAR	4,533.00	2,015.00	4,533.00	4,533.00	0.00
100-2410-00-115-133	SALARIES SECRETARIES	45,090.00	40,395.79	46,443.00	46,443.00	0.00
100-2410-00-390-133	NEASC EVALUATION	0.00	0.00	0.00	0.00	0.00
100-2410-00-534-133	SUPPLIES-POSTAGE	4,100.00	3,881.50	4,100.00	4,450.00	350.00
100-2410-00-610-133	SUPPLIES	8,700.00	8,321.84	8,700.00	8,700.00	0.00
100-2410-00-810-133	PROFESSIONAL MEMBERSHIP	3,480.00	3,294.00	3,130.00	3,130.00	0.00
Function Total		189,518.00	181,523.13	202,106.00	211,196.00	9,090.00
100-2490-00-112-133	SALARIES DEPARTMENT HEADS	7,500.00	8,700.00	7,500.00	8,700.00	1,200.00
100-2490-00-610-133	SUPPLIES-AWARDS	2,600.00	2,600.00	2,600.00	2,600.00	0.00
100-2490-00-890-133	GRADUATION	3,996.00	3,996.00	5,345.00	5,345.00	0.00
Function Total		14,096.00	15,296.00	15,445.00	16,645.00	1,200.00
100-2620-00-118-133	SALARIES CUSTODIANS	209,523.00	266,550.51	230,809.00	255,697.00	24,888.00
100-2620-00-421-133	RUBBISH	7,260.00	8,506.49	7,260.00	8,666.00	1,406.00
100-2620-00-429-133	SEPTIC TANK	2,200.00	3,042.52	2,200.00	2,200.00	0.00
100-2620-00-430-133	REPAIRS	11,700.00	15,918.41	11,700.00	11,700.00	0.00
100-2620-00-450-133	CONSTRUCTION SERVICES	0.00	0.00	0.00	0.00	0.00
100-2620-00-531-133	TELEPHONE	12,800.00	12,174.96	12,800.00	12,800.00	0.00
100-2620-00-610-133	SUPPLIES	10,900.00	16,607.40	10,900.00	10,900.00	0.00
100-2620-00-622-133	ELECTRICITY	63,493.00	73,041.98	67,801.00	69,833.00	2,032.00
100-2620-00-623-133	GAS	350.00	700.83	800.00	800.00	0.00
100-2620-00-624-133	HEAT	39,050.00	40,976.90	35,640.00	36,500.00	860.00
Function Total		357,276.00	437,520.00	379,910.00	409,096.00	29,186.00
100-2640-00-430-133	REPAIRS & MAINTENANCE	0.00	0.00	0.00	0.00	0.00
100-2640-00-432-133	MAINTENANCE CONTRACT	11,518.00	16,645.94	12,861.00	14,666.00	1,805.00
Function Total		11,518.00	16,645.94	12,861.00	14,666.00	1,805.00
Totals: Location 133		2,994,235.00	2,942,603.73	3,350,843.00	3,569,043.00	218,200.00

Pelham Proposed School District Budget 2003-2004

Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
100-1100-00-112-199	SALARIES COMMUNITY SCHOOL	49,360.00	47,910.25	52,860.00	55,860.00	3,000.00
100-1100-00-610-199	SUPPLIES COMMUNITY SCHOOL	14,000.00	21,992.00	2,000.00	3,000.00	1,000.00
100-1100-00-734-199	COMPUTERS	75,000.00	75,001.90	85,850.00	0.00	-85,850.00
Function Total		138,360.00	144,904.15	140,710.00	58,860.00	-81,850.00
100-1200-00-112-199	SALARIES SPED TEACHERS	321,052.00	233,352.26	321,052.00	321,052.00	0.00
100-1200-00-114-199	SALARIES SPED AIDES	604,494.00	605,966.30	659,166.00	698,913.00	39,747.00
100-1200-00-569-199	TUITION	603,218.00	687,809.46	460,878.00	480,076.00	19,198.00
100-1200-00-591-199	STUDENT SERVICES	0.00	0.00	210,952.00	257,290.00	46,338.00
100-1200-00-810-199	SPECIAL SERVICES	22,144.00	22,108.71	22,833.00	22,496.00	213.00
Function Total		1,550,908.00	1,549,236.73	1,674,331.00	1,779,827.00	105,496.00
100-2210-00-240-199	COURSE CREDIT	36,100.00	37,534.03	41,100.00	41,100.00	0.00
100-2210-00-320-199	TEACHERS' WORKSHOPS	0.00	0.00	5,000.00	5,000.00	0.00
100-2210-00-321-199	TGIF	28,000.00	27,661.50	28,000.00	28,000.00	0.00
Function Total		64,100.00	65,195.53	74,100.00	74,100.00	0.00
100-2211-00-329-199	SCHOOL IMPROVEMENT	33,500.00	43,573.62	28,000.00	33,000.00	5,000.00
Function Total		33,500.00	43,573.62	28,000.00	33,000.00	5,000.00
100-2212-00-321-199	RESPONSIBILITY POOL	28,000.00	22,550.57	33,500.00	35,000.00	1,500.00
100-2212-01-321-199	INSTRUCTION/CURRICULUM	0.00	0.00	0.00	0.00	0.00
Function Total		28,000.00	22,550.57	33,500.00	35,000.00	1,500.00
100-2310-00-103-199	SALARIES SCHOOL BOARD	7,500.00	7,500.00	7,500.00	7,500.00	0.00
100-2310-00-540-199	ADVERTISING	5,500.00	5,034.90	5,500.00	5,500.00	0.00
100-2310-00-550-199	BALLOTS	4,800.00	3,839.46	4,800.00	4,800.00	0.00
100-2310-00-691-199	SUPPLIES-DISTRICT	3,500.00	5,382.88	3,500.00	3,500.00	0.00
100-2310-00-810-199	NHSBA DUES	4,020.00	4,073.23	4,400.00	4,400.00	0.00
100-2310-00-890-199	COMMITTEE EXPENSES	1,500.00	1,264.45	1,500.00	1,500.00	0.00
100-2310-00-891-199	DISTRICT MEETING COST	500.00	1,161.25	500.00	500.00	0.00
Function Total		27,320.00	28,256.17	27,700.00	27,700.00	0.00
100-2312-00-107-199	SALARY CLERK	500.00	500.00	500.00	500.00	0.00
100-2312-00-115-199	SALARIES SECRETARIES	1,625.00	1,170.00	1,625.00	1,625.00	0.00
100-2312-00-340-199	CENSUS	2,700.00	2,652.02	2,700.00	2,700.00	0.00
Function Total		4,825.00	4,322.02	4,825.00	4,825.00	0.00
100-2313-00-104-199	SALARY TREASURER	4,000.00	4,000.00	5,000.00	5,000.00	0.00
100-2313-00-692-199	SUPPLIES-TREASURER	2,000.00	1,349.69	3,500.00	3,500.00	0.00
Function Total		6,000.00	5,349.69	8,500.00	8,500.00	0.00
100-2314-00-105-199	SALARY MODERATOR	500.00	500.00	500.00	500.00	0.00
Function Total		500.00	500.00	500.00	500.00	0.00
100-2317-00-381-199	AUDITORS	5,200.00	6,200.00	6,200.00	6,800.00	600.00
Function Total		5,200.00	6,200.00	6,200.00	6,800.00	600.00

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Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
100-2318-00-330-199	COUNSEL FEES	15,000.00	33,014.84	17,000.00	17,000.00	0.00
Function Total		15,000.00	33,014.84	17,000.00	17,000.00	0.00
100-2320-00-310-199	SAU #28 SHARE	257,786.00	257,786.00	295,970.00	345,465.00	49,495.00
Function Total		257,786.00	257,786.00	295,970.00	345,465.00	49,495.00
100-2620-00-114-199	TECHNOLOGY MAINTENANCE	40,000.00	40,153.90	40,000.00	40,000.00	0.00
100-2620-00-624-199	HEAT/MAINTENANCE	0.00	0.00	20,000.00	0.00	-20,000.00
Function Total		40,000.00	40,153.90	60,000.00	40,000.00	-20,000.00
100-2630-00-424-199	SITES	0.00	0.00	150,000.00	0.00	-150,000.00
Function Total		0.00	0.00	150,000.00	0.00	-150,000.00
100-2721-00-519-199	REGULAR BUSES	389,993.00	389,922.46	438,216.00	438,216.00	0.00
Function Total		389,993.00	389,922.46	438,216.00	438,216.00	0.00
100-2722-00-519-199	SPECIAL PUPIL BUSES	301,747.00	357,215.81	359,943.00	389,484.00	29,541.00
Function Total		301,747.00	357,215.81	359,943.00	389,484.00	29,541.00
100-2790-00-519-199	SPECIAL BUSES	107,000.00	112,621.61	110,210.00	138,799.00	28,589.00
Function Total		107,000.00	112,621.61	110,210.00	138,799.00	28,589.00
100-2900-00-211-199	HEALTH INSURANCE	1,116,004.00	1,086,689.37	1,293,447.00	1,513,743.00	220,296.00
100-2900-00-212-199	DENTAL INSURANCE	118,731.00	115,798.12	121,787.00	130,218.00	8,431.00
100-2900-00-213-199	LIFE INSURANCE	36,522.00	34,040.12	39,000.00	39,183.00	183.00
100-2900-00-220-199	FICA	571,441.00	575,621.73	640,898.00	689,263.00	48,365.00
100-2900-00-231-199	NH RETIREMENT EMPLOYEES	65,255.00	49,283.80	88,943.00	155,397.00	66,454.00
100-2900-00-232-199	NH RETIREMENT TEACHERS	176,459.00	151,700.85	219,643.00	176,145.00	-43,498.00
100-2900-00-250-199	UNEMPLOYMENT COMPENSATION	10,000.00	4,728.00	10,000.00	10,000.00	0.00
100-2900-00-260-199	WORKERS COMPENSATION	65,000.00	36,226.00	65,000.00	65,000.00	0.00
100-2900-00-520-199	LIABILITY INSURANCE	79,000.00	34,118.67	79,000.00	79,000.00	0.00
Function Total		2,238,412.00	2,088,206.66	2,557,718.00	2,857,949.00	300,231.00
100-3300-00-112-199	SALARIES-NURSE	17,007.00	16,272.67	17,518.00	0.00	-17,518.00
100-3300-90-112-199	SALARIES ARTICLE	20,404.00	20,404.00	21,017.00	0.00	-21,017.00
100-3300-00-610-199	SUPPLIES	6,000.00	6,000.00	8,420.00	0.00	-8,420.00
Function Total		43,411.00	42,676.67	46,955.00	0.00	-46,955.00
100-4000-00-450-199	FACILITIES AQUISIT.	0.00	0.00	0.00	1.00	1.00
Function Total		0.00	0.00	0.00	1.00	1.00
100-4300-00-500-199	TECHNICAL SERVICES	1.00	0.00	30,000.00	1.00	-29,999.00
Function Total		1.00	0.00	30,000.00	1.00	-29,999.00
100-4500-00-450-199	BUILDING AQUISITION & CONSTR	1.00	0.00	1.00	1.00	0.00
Function Total		1.00	0.00	1.00	1.00	0.00
100-5110-00-910-199	PRINCIPAL DEBT	1,099,288.00	1,099,288.00	1,107,246.00	1,040,000.00	-67,246.00
Function Total		1,099,288.00	1,099,288.00	1,107,246.00	1,040,000.00	-67,246.00
100-5120-00-830-199	INTEREST DEBT	511,631.00	511,631.00	451,236.00	394,425.00	-56,811.00

Pelham Proposed School District Budget 2003-2004

Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
Function Total		511,631.00	511,631.00	451,236.00	394,425.00	-56,811.00
100-5200-00-930-199	DISTRICT MONEY	14,663.00	14,663.00	25,607.00	25,607.00	0.00
Function Total		14,663.00	14,663.00	25,607.00	25,607.00	0.00
100-5221-00-930-199	FOOD SERVICE	23,882.00	23,882.00	23,882.00	26,882.00	3,000.00
Function Total		23,882.00	23,882.00	23,882.00	26,882.00	3,000.00
100-5230-00-930-199	CAPITAL PROJECT	0.00	0.00	200,000.00	0.00	-200,000.00
Function Total		0.00	0.00	200,000.00	0.00	-200,000.00
100-5251-00-930-199	CAPITAL RESERVE	100,000.00	100,000.00	0.00	0.00	0.00
Function Total		100,000.00	100,000.00	0.00	0.00	0.00
100-5252-00-430-199	ADA TRUST	1.00	0.00	1.00	1.00	0.00
100-5252-00-734-199	TECHNOLOGY TRUST	1.00	0.00	1.00	1.00	0.00
Function Total		2.00	0.00	2.00	2.00	0.00
Totals: Location 199		7,001,530.00	6,941,150.43	7,872,352.00	7,742,944.00	-129,408.00

Pelham Proposed School District Budget 2003-2004

Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
200-1100-00-602-199	TITLE VI	10,000.00	4,022.34	10,000.00	10,000.00	0.00
200-1100-01-602-199	TITLE I	20,000.00	72,729.39	20,000.00	20,000.00	0.00
200-1100-02-602-199	HOME/SCHOOL	10,000.00	0.00	10,000.00	10,000.00	0.00
200-1100-03-602-199	TITLE IV	10,000.00	2,921.07	10,000.00	10,000.00	0.00
200-1100-04-602-199	TITLE II	10,000.00	3,987.81	10,000.00	10,000.00	0.00
200-1100-05-602-199	DRUG FREE	5,000.00	10,205.91	5,000.00	5,000.00	0.00
Function Total		65,000.00	93,866.52	65,000.00	65,000.00	0.00
200-1200-00-602-199	IDEA	20,050.00	191,526.64	20,050.00	20,050.00	0.00
200-1200-01-602-199	SLIVER	20,000.00	0.00	20,000.00	20,000.00	0.00
Function Total		40,050.00	191,526.64	40,050.00	40,050.00	0.00
Totals: Location 199		105,050.00	285,393.16	105,050.00	105,050.00	0.00

Pelham Proposed School District Budget 2003-2004

Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
400-3100-00-119-110	SALARIES-LUNCH PROGRAM	200,000.00	323,307.45	200,000.00	300,000.00	100,000.00
400-3100-00-200-110	BENEFITS LUNCH PROGRAM	30,000.00	23,754.04	30,000.00	30,000.00	0.00
400-3100-00-430-110	REPAIRS LUNCH PROGRAM	4,000.00	6,209.62	4,000.00	4,000.00	0.00
400-3100-00-610-110	SUPPLIES LUNCH PROGRAM	100,000.00	365,249.69	100,000.00	300,000.00	200,000.00
400-3100-00-733-110	EQUIPMENT LUNCH PROGRAM	1,500.00	0.00	1,500.00	1,500.00	0.00
Function Total		335,500.00	718,520.80	335,500.00	635,500.00	300,000.00
Totals: Location	110	335,500.00	718,520.80	335,500.00	635,500.00	300,000.00

Pelham Proposed School District Budget 2003-2004

Acct. Number	Description	Budget 01-02	Expended 01-02	Budget 02-03	Bud Com 03-04	Difference
Grand Total:		15,252,623.00	15,781,480.83	17,396,117.00	17,877,942.00	481,825.00

